

OF THE WEEK

U.S. Job Market: Who's Quitting, Who's Hiring

The U.S. job market's extreme fluctuations has employers and job seekers trying to figure out what to do next. To get a handle on what you need to know about the job market, let's look at where the growth and opportunities are.

Who's Quitting?

The U.S. Bureau of Labor statistics reported a quits rate at an all time high of 2.9% in August 2021; the number of quits rose by 242,000 to 4.3 million.

According to a report from Reuters, 157,000 people quit in the accommodation and food services industry; 26,000 left in the wholesale trade business and the state and local government education saw 25,000 departures.

Baby boomers, people roughly age 57 to 66, are also quitting either to retire early, take a break or start their own business. Almost 3.2 million more baby boomers retired in the third quarter of 2020 than did in the same quarter of the previous year, according to a report from the *Society for Human Resource Management*.

But where are all these people going?

Some have decided to stay home with their school-age children. Some no longer want to hold two or more part-time jobs. Some have decided they can survive on the salary of their spouse or partner for the time being. These are not lazy workers or people who don't want to work. They are people who have made a conscious decision for a better quality of life.

Who's Hiring?

Which industries are projected to do well in the coming months? Career Onestop summarized the Department of Labor data and found that most gains were in four areas:

- Leisure and hospitality: Job growth in performing arts, motion picture and sound recording, sporting venues and travel and tourism reflects the demand for culture and travel, at least in the U.S.
- Professional and business services: Business services encompass engineering and architectural services, temporary staffing and a variety of other jobs that can mostly be done virtually or remotely.
- Manufacturing: Jobs that produce equipment such as concrete, machinery, computers, clothing, toys and more – saw labor gains.
- Transportation and warehousing: This may just be the next hot area of job growth as these industries address the

backlog in the supply chain.

One thing is for sure: The sudden shutdown of the job market forced us all to adapt to new technologies and new ways of doing business. Many of these changes are going to stick around for the foreseeable future.

Pay Increases

Job Journal

Some employers have increased pay to attract workers in hard-to-fill positions, such as retail. The more difficulty employers have in hiring enough workers, the better your chances for getting higher pay. Bloomberg reports that the "average hourly pay for workers rose 4.9 percent from a year earlier, to \$30.96 from \$29.52."

The Great Resignation's Dark Side

People are quitting their jobs, but this doesn't mean you should. Don't assume that since there are so many jobs open that it will be easy to find a job. Quitting a job without developing a plan for how you generate income and obtain health insurance can be risky.

"That's why the 'Great Resignation' shouldn't be glorified and coupled with the notion that it's always easier to find a better job in a candidate-focused market," writes Lisa Rangel, an executive resume writer with Chameleon Resumes. "There are so many factors at play here that can affect someone finding a job ... Everyone needs their own plan."

Securing a new job is almost always easier when you are still employed and drawing a paycheck. The stress, anxiety and insecurity of not having a job zaps most people's self-confidence. And this often can result in a longer job search.

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So before you up and quit, update your resume, begin looking and have a plan for how you will pay your bills for at least the next six months.

Job Seeking Tips

As you search for a job this coming year, keep the following tips in mind.

Become a recruiter magnet on LinkedIn.

LinkedIn makes it easy for recruiters to search for potential candidates – if your profile is in top shape.

Executive resume writer and LinkedIn profile writer, Donna Svei recommends job seekers "use a Premium account, follow target companies, connect with 500+ people in your industry, function, and location, and post and engage with content to show that you're on LinkedIn daily and will see any messages recruiters might send you."

"If you're looking for a job, a robust LinkedIn profile will help recruiters find and contact you." Svei says to "use keywords in your headline, summary, and current job title(s)."

When you take both these steps, you'll have a "robust profile which makes it easier for recruiters to find you and signals to them that it's a good investment of their time to reach out to you."

Hone your remote work skills.

Remote work is here to stay, and managers have become keenly aware of how important the following soft skills are to the success of their team: adaptability, self-motivation, written communication and collaboration. It has never been more important to develop these skills and be ready to provide proof of your mastery. Remote work isn't going to disappear, which means these skills will always be in demand.

Invest in acquiring new skills.

Things change quickly and you need to be ready to pivot. U.S. workers and families with children learned this during the pandemic. While it caught many off-guard and forced the world to learn new technology, it is also a wake-up call for every worker to seek out new technology and skills that will add to your marketability in the future. You are never too old or too young to learn new skills. Regularly invest time in your professional development either with or without the support of your boss or organization.

Build new relationships.

Workers have also learned how vulnerable their positions are and therefore, should work on building new relationships outside their current place of work. One trend that started

before the pandemic and is still in place is the growth of employee referral programs. These programs pay employees to refer people they know, like friends or past co-workers.

In order for job seekers to get referred, you need to build relationships with those in your network. Once you've built that connection, take the relationship to the next level by asking for a phone or video call. Virginia France, resume writer and co-founder of *Job Search Journey*, recommends this wording: "I'm sure your schedule is jam-packed and respect your time is valuable – if you are available for a brief chat I'd be very appreciative! If not, no worries at all."

Franco says she's seen that giving someone an out has generated a response time and time again.

Know what you want and don't want.

Before you start searching the job boards or updating your resume, take some time to get clear about what you want to do, what type of work environment and management works best for you and know what you no longer want to do. This knowledge about yourself will help you weed out the jobs that wouldn't be a good match. Gaining this clarity may take time, but it's time well spent.

Apply if you meet 75% of the qualifications.

You do not need to have all the qualifications requested to apply. You don't know which job requirements are critical and which are "nice to have." And since most employers are scrambling to fill positions, you just might be the closest candidate they've seen. But they'll only notice this if you apply.

Use several job boards.

Niche or specialty websites are used to recruit specific occupations or diverse candidates. Don't rely on a single job board to host every job posting. Since companies are trying to invest in a more diverse workforce, you may be able to leverage your diversity by using job boards that cater to your demographic.

Diversify your social media.

As we saw during the great Facebook outage, putting all your effort into a single social media platform can be a danger, even if temporarily. And just as employers use niche job boards to attract a more diverse workforce, they also use different social media platforms, besides LinkedIn, to reach new candidates. Consider branching into a new platform to enhance your personal brand and highlight your professional assets.

Morgan, Hannah. "U.S. Job Market: Who's Quitting, Who's Hiring." U.S. News & World Report, U.S. News & World Report L.P., 15 November 2021,

https://money.usnews.com/money/blogs/outside-voices-careers/articles/us-job-market-whos-quitting-whos-hiring.





Step 1 Enroll at

https://mwejobs.maryland.gov

Step 2

Create a résumé in the system.

Step 3

Schedule your one-on-one appointment (see below for contact information).

Step 4

Bring copies of your résumé, cover letter or other job search materials to your appointment.

Contact Us

410-341-8533 Ext 0

Job & Career Specialists

YoVanda Brown Bill Draucker Jorge DeJesus Jr. Andrea Kenney Killian Walker Twanda Stanley

Veterans Representative

J. Zack Walker Cherice Johnson Christina Williams

Reentry Navigator Open Position

Email: dlwdalsalisbury-LABOR@maryland.gov

> 31901 Tri-County Way Salisbury, MD 21804



www.labor.maryland.gov



Résumé Reviews

Not getting any interviews? Have your résumé reviewed by a Job Service Specialist to discuss up to date résumé ideas and formatting tips to get your résumé to the top of the pile.

Job Search Techniques

If you are frustrated from navigating through endless job boards, social networking sites and piles of newspapers, we can help you mainstream your job search and learn to focus on finding the right job.

Interviewing Tips

Learn how to get prepared for your upcoming interview and how to best answer questions about employment gaps, terminations and other sticking points that can be tricky, and what questions you need to ask the employer.

Labor Market Consultation

Explore resources that will help you to research careers, industries and find information about specific occupations. By utilizing the most up-to-date labor market information available for salaries, job outlook and training, we can help you make more informed decisions in your job search.

Effective Online Job Applications

We can assist you through the sometimes complicated process of completing online applications from setting up an email account to copy and pasting your résumé into the application.

Job Skills Identification

Finding transferrable job skills while changing careers can be difficult, we can help you explore your past experience and learn how to translate those skills to another field.

Resources for Job Seekers

There are many resources for job seekers from getting funding to go back to school to veteran services to computer training, ask how the One-Stop can help you in finding your next career.

Ask Us to Design a Custom Consultation to Meet Your Needs

Meet one on one with a Job Service Specialist to further discuss problems you are encountering during your job search and how to overcome them with confidence.

Maryland's American Job Center networks are an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, culor, see, age, sexual orientation, national origin, or disability. Auxiliary aids, interpreter services, and reasonable accommodations are available upon request at local American 10b Centers.



Annual Spring Job fair! Furtual for 2022!



- Employers will have the ability to share their screen to give presentations, as well as interact with job seekers via chat, audio, and video functions of Zoom.
- Employers will be registered for a session based on the industry schedule below.
- Registration will be capped at 50 employers each session, per Zoom's capacity; reservations will be first-come, first-served. This is a FREE event!
 - To register, please visit our Google form website:

https://bit.ly/WWCCJobFairEmployerReg

Friday March 25th (Registrations due by 3/18/22)

- 10a.m. to 12p.m.: Business, Accounting, Hotel-Motel-Restaurant Management, and Culinary Arts employers
- 2p.m. to 4p.m.: Science, Technology, Engineering,
 Mathematics, and Computer Sciences employers





Friday April 1st: (Registrations due by 3/31/22)

• 10a.m. to 12p.m.: All Health Professions employers

Friday April 8th: (Registrations due by 4/1/22)

- 10a.m. to 12p.m.: Chemical Dependency Counseling, Education, Communications and General Studies employers
- 2p.m. to 4p.m.: Criminal Justice and Skilled Trades employers

The Greater Ocean City, Maryland
Chamber of Commerce

JOB FAMOUS PRIL 2, 2022 APRIL 2, 2022

10AM-2PM

Dress to impress, bring your resume and get ready to talk to local employers looking to fill year-round and seasonal positions!



ROLAND E. POWELL CONVENTION CENTER 4001 COASTAL HIGHWAY, OCEAN CITY, MD



bit.ly/OCChamberJobFair

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Acme	Ongoing recruitment	Apply online at
	Store Associate	https://www.acmemarkets.com/
	Meat Cutter	
	In-Store Shopper	
	Night Crew	
	Pharmacy Clerk	
	Cake Decorator	
	Pharmacy Technician	
Advance Auto Parts	Salisbury	Apply on line at
Advance Auto Farts	Store Hourly	https://www.advanceautoparts.jobs/
	Store Driver	Tittps.// www.aavanecaatoparts.jobs/
	Salesperson	
		
	Berlin	
	Store Hourly	
	Salesperson	
	Pocomoke	
	Salesperson	
	Store Hourly	
Anchorage Healthcare Center	Cook	Apply online at
	GNA	https://jobs.apploi.com/profile/communicaref
	Personal Care Attendant (includes CNA training)	amily
	Director of Maintenance	,
	Certified Medication Aide	
	Receptionist	
	Activities Leader	
Applebee's	Bartender	Apply online at
	Server	https://www.applebees.com/en/restaurant-
	Carside To-Go Specialist	jobs
	Line Cook	
	Host	
Atlantic General Hospital	Certified Pharmacy Tech	Apply online at
	Housekeeping Aide	https://www.atlanticgeneral.org/Careers.aspx
	Human Resources Assistant	
	Maintenance Specialist (HVACR)	
	Medical Office Assistant	
	Medical Receptionist	
	Nurse Tech (CNA)	
	Outpatient Registration Specialist	
	Patient Safety Aide	
	Public Safety Officer	
	Registration Specialist	
	Secretary/Nurse Technician	
	Surgical Tech	
	Ultrasound/Vascular Sonographer	
	Unit Secretary	
Atlantic Tractor - Salisbury,	Commercial Sprayer Technician	Apply online at
-		
Pocomoke	Lawn & Garden Equipment Sales (Salisbury)	https://www.atlantictractor.net/employment
	Parts Counter Sales (Pocomoke)	
	let lie e to take to the total	
	Diesel/Farm Equipment Mechanic (Pocomoke) Small Engine Mechanic (Pocomoke)	

BesTemps	Accounting Associate (Salisbury)	Apply online at
	Administrative Assistant (Various locations)	https://www.bestemps.com/looking-for-work/
	Assembler (Salisbury)	
	Banquet Server (Ocean City)	
	Carpenter (Showell)	
	Dishwasher (Ocean City)	
	General Laborer (Various locations)	
	Grain Operator (Bishopville)	
	Hospitality Worker (Ocean City)	
	Housekeeper/Houseman (Ocean City)	
	Industrial Maintenance Mechanic (Salisbury)	
	Landscaping Assistant (Bishopville)	
	Line Cook (Ocean City)	
	Machine Operator (Salisbury)	
	Maintenance Technician (Salisbury & Ocean City)	
	Material Handler (Salisbury)	
	Packaging Operator (Salisbury)	
	Part Time Administrative Support Specialist	
	(Salisbury)	
	Pest Control Technician (Bishopville)	
	Production Associate (Pocomoke)	
	Production Operator (Salisbury)	
	Sales Associate (Salisbury)	
	Shipping and Receiving Supervisor (Pocomoke)	
	Sign Installer (Salisbury)	
	Warehouse Associate (Salisbury)	
Big Lots	Store Associate/Stocker	Apply online at https://careers.biglots.com/
Blind Industries	Cutting Operations Associate	Apply online at https://www.bism.org/career
Blue Water	Berlin	Apply online at https://bwdc.com/
	Security Guard	
	Shuttle Driver	
	Golf Cart Attendant	
	Pool Attendant	
	Snack Bar Attendant	
	Retail Clerk	
	Groundskeeper	
	Camp Host	
	Maintenance Technician	
	Cook	
	Lifeguard	
	Housekeeper	
	Assistant Attractions Manager	
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	Rental Attendant	
-	Rental Attendant Reservations Specialist	
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	Reservations Specialist Guest Service Specialist Ocean City	
	Reservations Specialist Guest Service Specialist Ocean City Houseman	
	Reservations Specialist Guest Service Specialist Ocean City Houseman Maintenance Technician	
	Reservations Specialist Guest Service Specialist Ocean City Houseman Maintenance Technician Housekeeper	
	Reservations Specialist Guest Service Specialist Ocean City Houseman Maintenance Technician Housekeeper Housekeeping Supervisor	
	Reservations Specialist Guest Service Specialist Ocean City Houseman Maintenance Technician Housekeeper	

	The Job Journal 03.21.2022	
Bob Evans Restaurant	Kitchen Prep Host/Cashier Assistant Manager Carryout Server Key Supervisor Grill Cook Dishwasher	Apply online at http://careers.bobevans.com/
Boscov's	Sales Associate Loss Prevention Detective	Apply online at https://www.boscovs.com/
Burlington	Store Associate-Shortage Control Retail Receiving Associate Retail Sales Associate Cashier Associate Retail Store Supervisor Retail Store Closing Lead	Apply online at https://burlingtonstores.jobs/
Carrabba's Italian Grill - Ocean City	Assistant Kitchen/Culinary Manager Ongoing recruitment Prep Cook Restaurant Busser Dishwasher Server To-Go Specialist Host Bartender	Apply online at https://www.carrabbas.com/careers
Chesapeake Shipbuilding	Ongoing recruitment Pipe Fitter/Plumber Fabricator/Ship Fitter Carpenter Electrician Welder Painter	Apply online at https://www.chesapeakeshipbuilding.com/car eers
Chesapeake Utilities	Line Locator II (Salisbury) Gas Operations Supervisor-Metering (Salisbury) Customer Service Representative I (Salisbury, Pocomoke) Service Tech Assistant (Pocomoke)	Apply online at https://chpk.com/our-culture/careers/
Chipotle Mexican Grill - Salisbury, West Ocean City	Ongoing recruitment Restaurant Team Member - Crew	Apply online at https://jobs.chipotle.com/
City of Fruitland	Public Works Maintenance Worker I Utilities Technician I	Apply online at https://www.cityoffruitland.com/how_do_i_/a pply_for_obtain/employment.php
City of Pocomoke	Water/Wastewater Lead Operator Public Works General Laborer Entry Level/Lateral Police Officer	Apply online at https://www.cityofpocomoke.com/info/jobs

City of Salisbury	Administrative Assistant I/II Construction Inspector Signal and Lighting Technician Utility Technician Trainee Wastewater Treatment Plant Groundskeeper Wastewater Treatment Plant Operator Water Works Plant Mechanic Zookeeper Zookeeper III Community Programs Specialist Guest Services Associate Relief Zookeeper POLICE CAREERS: Entry Level Police Officer Police Communications Officer Maryland Certified Police Officer Logistics Manager	For job descriptions and to print application go to https://salisbury.md/departments/human-resources/careers **Some jobs require special licenses. Please check job description for more details.
Coastal Hospice & Palliative Care	Cook/Kitchen Supervisor Certified Nursing Assistant Certified Medication Technician	Apply online at https://coastalhospice.org/careers/
Cobb-Vantress, Inc Pocomoke	Poultry House Worker Poultry Farm Worker Poultry Farm Crew Brood Feed Conv House Worker	Apply online at https://www.cobb- vantress.com/en_US/careers/
Coca-Cola Consolidated	Service Technician Checker Account Developer Warehouse Material Handler Delivery Merchandiser Merchandiser (Salisbury, Ocean City)	Apply online at https://cokeconsolidated.jobs.net/
Comfort Keepers	Ongoing recruitment CNA Caregivers Long-Term Live-In Caregiver	Apply online at https://www.comfortkeepers.com/offices/mar yland/salisbury/careers/jobs
Compass Group	Housekeeper (Crisfield) Janitor Patient Transporter Lead Housekeeper Attendant, Warehouse Runner Supervisor, Suites Supervisor, Cook	Apply online at https://careers.compassgroupcareers.com/
Corizon Health - Westover	Medical Records Clerk	Apply online at https://www.corizonjobs.com/
cvs	Shift Supervisor Management Trainee Pharmacy Technician Retail Store Associate Store Associate	Apply online at https://www.cvs.com/
Delaware Elevator	Apprentice Elevator Mechanic/Technician Drilling Helper AutoCAD 2D Draftsman General Laborer Project Coordinator Assistant Warehouse Driver Welder	Apply online at https://delawareelevator.com/about/careers/j ob-opportunities/

Dick's Sporting Goods	Retail Sales Associate	Apply online at https://www.dickssportinggoods.jobs/
Dove Pointe	Mentor Instructor Aide Maintenance Tech Childrens Program Staff House Counselor	Apply online at https://www.dovepointe.org/careers
Dunkin' Donuts - Salisbury, Fruitland, Ocean City, Berlin, Pocomoke	Ongoing recruitment Crew Member Production Crew Shift Leader Assistant Manager Store Manager	Apply online at https://www.delmarvadd.net/DunkinDonuts/j oinourteam.aspx
Encompass Health	Cook Nutrition Service Aide	Apply online at https://encompasshealth.com/careers
Exelon Corporation	Customer Care Representative Stockkeeper SCD	Apply online at https://jobs.exeloncorp.com/search/jobs
Express Employment Professionals	Warehouse Delivery Driver (Fruitland) Accounts Payable Processor Electronics Technician (Princess Anne) Cleaner (Westover)	Apply online at https://www.expresspros.com/
Five Guys - Salisbury, Ocean City	Ongoing recruitment Crew Member Shift Manager Assistant Restaurant Manager	Apply online at https://www.joinfiveguys.com/
Food Lion	To Go Lead Assistant Deli Bakery Manager Deli Bakery Sales Associate Produce Sales Associate To Go Associate Quality Assurance Associate Perishable Associate Center Store Associate Customer Lead Cake Decorator Sales Associate Cashier Customer Service Leader-Office Assistant Fruitland Frozen Food Dairy Associate Center Store Associate Perishable Associate Sales Associate (Cashier) Deli Bakery Sales Associate Berlin Cake Decorator Frozen Food Dairy Associate Customer Lead Customer Lead Customer Service Leader Deli Bakery Sales Associate Perishable Associate Sales Associate Customer Lead Customer Service Leader Deli Bakery Sales Associate Perishable Associate Perishable Associate Sales Associate-Cashier To Go Associate	Apply online at https://foodlion.careerswithus.com/

	The Job Journal 03.21.2022	<u></u>
	Crisfield Center Store Manager Evening Manager Customer Lead Cake Decorator To Go Associate Customer Service Leader Sales Associate (Cashier) Ocean City Produce Sales Associate Center Store Lead Specialty Merchandise Associate Cake Decorator Sales Associate Cashier Deli Bakery Sales Associate Customer Service Leader To Go Associate Seasonal Associate Center Store Associate	
Genesis Health Care	Sales Associate (Cashier) Nurse Aide Training Certified Nursing Assistant (CNA) Geriatric Nursing Assistant (GNA) Driver Scheduler Activity Assistant Dietary Aide	Apply online at https://www.genesiscareers.jobs/main/
The Green Turtle - Salisbury	Certified Medicine Aide (CMA) Ongoing recruitment Bartender Cook Dishwasher Host Server	Apply online at https://thegreeneturtle.com
Harbor Freight & Tools - Salisbury, Pocomoke	Retail Sales Associate Retail Stocking Associate	Apply online at https://harborfreightjobs.com/
Harrison Senior Living (Snow Hill) & John B. Parsons Community (Salisbury)	CMT-Certified Med Tech (Salisbury) Cook (Salisbury) Receptionist (Salisbury)	Apply online at https://harrisonseniorliving.com/careers
Holt Food and Paper Company	Day Warehouse Receiver/Stocker Daytime Order Selector Night Warehouse Order Selector	Apply online at http://holtpaper.com/About- Us/Careers

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Home Depot (Salisbury, Berlin)	Ongoing recruitment	Apply online at
	Asset Protection Specialist	https://careers.homedepot.com/
	Designer-Kitchen/Bath	
	Merchandising	
	Freight/Receiving	
	Store Support	
	Cashier	
	Department Supervisor	
	Customer Service/Sales	
	Lot Associate	
	Measurement Specialist, Flooring (Berlin)	
HomeGoods - Salisbury, Ocean	Retail Merchandise Associate (Ocean City)	Apply online at https://jobs.tjx.com/
City	Merchandise Associate (Salisbury)	
·	·	Analy online at
Hudson Behavioral Health	Chemical Dependency Technician	Apply online at
	Entry Level Maintenance	https://www.indeed.com/cmp/Hudson-
	Driver	Behavioral-Health/jobs
	Cook	
K&L Microwave	CNC Machine/Set Up	Apply online at
	Electronic Assembler	http://www.klmicrowave.com/employment.ph
	Electronic Technician	
		p
	Senior Electronic Technician	
Longhorn Steakhouse	Dishwasher	Apply online at
	To Go Specialist	https://jobs.longhornsteakhouse.com/location
	Host	s/locations
	Server	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	Line Cook	
	Bartender	
Lowe's - Salisbury, Pocomoke	Salisbury	Apply online at https://jobs.lowes.com/
	Loader/Cart Associate	
	Customer Service	
	Merchandising Service Associate	
	Cashier	
	Head Cashier	
	Warehouse	
	Pocomoke:	
	Customer Service	
	Warehouse	
	Sales Associate	
	Cashier	
Lower Shore Clinic	PRP Team Assistant	Apply online at
		https://www.lowershoreclinic.org/careers
Marshall's - Salisbury, Ocean City	Merchandise Associate	Apply online at https://jobs.tjx.com/
	Store Cleaning Associate (Ocean City)	
	Customer Experience Coordinator (Salisbury)	
Occan Dines Assassins		Inches attached to a second to the
Ocean Pines Association	Swim Instructor	Instructions to apply at
1	Marina Attendant	https://oceanpines.org/web/pages/work-here
	Dispatch/Communications Officer	
	Server	
	Server Cook	
	Cook Cart Attendant	
	Cook Cart Attendant Golf Maintenance Laborer	
	Cook Cart Attendant	

_	The Job Journal 03.21.2022	
Olive Garden	Ongoing recruitment Dishwasher	Apply online at https://jobs.olivegarden.com/search/searchjob
	Line Cook	s
	Prep Cook	
	To Go Specialist	
	Host	
	Busser	
	Server	
	Bartender	
Ollie's	Customer Service Associate	Apply online at https://www.ollies.us/careers/
Outback Steakhouse - Salisbury,	Ongoing recruitment	Apply online at
Ocean City	Delivery Driver	https://www.outback.com/careers
	Bartender	
	Dishwasher	
	Prep Cook	
	Restaurant Busser	
	Line Cook	
	Server	
	Host	
	To-Go Specialist	
Panera Bread - Salisbury, Ocean	Ongoing recruitment	Apply online at https://jobs.panerabread.com/
City	Manager	
	Night Baker	
	Associate	
Peninsula Home Care	Ongoing recruitment	Apply online at
	Home Health Aide (HHA)	https://www.peninsulahomecare.com/careers/
	Occupational Therapy Assistant	
	Physical Therapy Assistant	
Pep Boys	Auto General Service Technician	Apply online at https://careers.pepboys.com/
	Technician B	
	Assistant Service Manager	
	General Service Technician	
	Customer Service Advisor	
Pepsi	Fountain Install Technician	Apply online at
	Warehouse Associate Pepsi	http://www.pepsibottlingventures.com/job
	Fleet Technician B	
	Delivery Driver Pepsi (Trainee DOT)	
	Merchandiser	
	Sales Helper	

Dorduo Farma Callahum	Accounts Dayable Processor	Apply online at
Perdue Farms - Salisbury	Accounts Payable Processor	Apply online at
	Chemical Process Machine Technician Facilities Coordinator	https://www.perduecareers.com/
	Farm Research Technician (Westover)	
	Feed Mill Pickup Driver	
	Feed Mill Dispatcher	
	Fleet Tech	
	Food Grade Oil Technician	
	Garage Supervisor	
	Grain Operator	
	Micro Health Services Tech 4	
	OIL Driver	
	Paralegal	
	Production Associate	
	Production Associate Line Lead	
	Quality Assurance Lead	
	Seasonal Groundskeeper	
	Shipping Clerk	
	Transportation Coordinator	
Piedmont Airlines	Managar Aircraft Maintanana	Apply online at https://piedmont.iebs.net/
Pleamont Airlines	Manager, Aircraft Maintenance Airline Dispatcher	Apply online at https://piedmont.jobs.net/
Plymouth Tube	Quality Lab Technician	Apply online at
	Maintenance Technician I	https://www.plymouth.com/careers/
Quality Staffing	Wicomico	Apply online at https://easternshorejobs.com/
	Janitorial General	
	Soldering Assembler	
	Delivery Truck Driver	
	Security Systems Technician	
	Facilities Maintenance Technician	
	Packaging Tech	
	Lead Custodian-Supervisor	
	Warehouse Associate	
	Client Service Associate	
	Accounts Receivable	
	Worcester	
	Scale House Attendant	
	Scale House Attenuant	
	Somerset	
	Food Production Worker	
	Plant Worker & Packer	
	RF Assembler	
	Filter Technician	
	Filter Assembler	
Red Lobster	Ongoing recruitment	Apply online at https://www.redlobster.com/
	Line Cook	, , , , , , , , , , , , , , , , , , ,
	Server Assistant/Busser/Host	
	Bartender	
	Server	
	Prep Cook Dishwasher/Utility	
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David Farmer Callahum	The Job Journal 03.21.2022	Apply online of
Royal Farms - Salisbury,	Ongoing recruitment	Apply online at
Fruitland, Princess Anne, Berlin,	Assistant Store Manager	https://my.peoplematter.com/mja/royalfarms/
Ocean City	Customer Service Associate	JobApp/GetBusinessUnits
Available positions vary by	Customer Service Leader	
location	Kitchen Manager	
	Facilities/Maintenance	
	Shift Leader	
	Store Manager	
Ruby Tuesday - Fruitland &	Ongoing recruitment	Apply online at
Pocomoke	Tue-Go Specialist	https://www.rubytuesday.com/careers
Pocomoke	•	inttps.//www.rubytuesuay.com/careers
	Host/Server Assistant	
	Server	
	Kitchen Prep/Salad Bar Prep	
	Dishwasher	
	Cook	
Salisbury University	University Police Officer I	Apply online at
	Maintenance Mechanic Sr.	https://www.salisbury.edu/administration/ad
	Human Resources Associate I	ministration-and-finance-offices/human-
	Postal Services Supervisor	resources/careers/index.aspx
	Food Service Aide II-Dishroom Lead	
	Food Service Assistant	
	Catering Assistant	
	Housekeeper Assistant	
Sam's Club	Maintenance Custodian Associate	Apply online at https://careers.walmart.com/
	Member Frontline Cashier	
	Merchandising and Stocking Associate	
	Baker and Packager Associate	
	Freezer, Cooler and Deli Stocker Associate	
	Produce Associate	
	Prepared Meals and Rotisserie Chicken Associate	
	Member Assist Cart Attendant	
	Cafe Associate	
	Sales & Training Manager-Membership	
	Carwash/Gas Attendant	
	Meat Cutter and Wrapper	
	· ·	
	Member Specialist Pharmacy Tech	
Sherwin Williams - Crisfield	Production Supervisor	Apply online at https://www.sherwin-
	Extrusion Operator	williams.com/
Shore Up - Wicomico, Worcester,		Download application at
Somerset	Substitute Driver	https://shoreup.org/employment/join-our-
	Auditor/Weatherization	team/ and email to
	Health Services Assistant	humanresources@shoreup.org
	Receptionist/Intake Worker	
	Certified Nursing Assistant	
	Substitute Teacher	
	Nutrition Aide	
	Bus Aide	
	Bus Driver	
	Custodian	
	Child Development Associate Trainee	
	Teacher I	
	Teacher II	
	Teacher's Aide	

Camanast Canata	The Job Journal Office a	A malu malian at
Somerset County	Correctional Officer	Apply online at
	Emergency Communications Specialist	https://www.somersetmd.us/services/employ
	Cook/Counter Person Groundskeeper	ment_opportunities.php
	Automotive Mechanic	
Somerset County Public Schools	School Administrative Associate I	Apply online at
	Substitute Custodians Substitute Food Service Worker	https://www.somerset.k12.md.us/
SP Industries - Pocomoke	Assembler 1	Apply online at
	Machine Operator I	https://www.themuse.com/profiles/spindustri
	Supply Chain Manager	es
	Picker/Packer Material Handler I	
Staples	Ongoing recruitment	Apply online at
	Retail Inventory Specialist	https://retailcareers.staples.com/
	Retail Sales Technology Supervisor	
	Retail Sales Print Associate	
	Retail Sales Technology Associate	
	Retail Sales Associate	
	Retail Operations Supervisor	
	Print Production Sales Supervisor	
State Of Maryland	Agricultural Inspector II (Wicomico, Worcester)	Apply online at https://jobapscloud.com/MD/
	Dialysis Services Technician II (Wicomico)	
	DJS Resident Advisor Trainee (Wicomico)	
	Family Investment Specialist I (Wicomico, Worcester,	
	Somerset) Food Service Supervisor II (Wicomico)	
	Food Service Worker (Wicomico)	
	Geriatric Nursing Assistant II (Wicomico)	
	Bilingual English/Spanish Revenue Examiner (Wicomico,	
	Worcester, Somerset)	
	Field Aide (Wicomico, Worcester, Somerset)	
	Mosquito Control Field Technician/Field	
	Supervisor/Field Aide (Wicomico, Worcester, Somerset)	
	Seasonal Assateague State Park-Various positions	
	(Worcester)	
	Seasonal Lifeguard (Worcester)	
	Peer Recovery Specialist I, Certified (Somerset)	
	Community Health Outreach Worker I (Somerset)	
	Fiscal Accounts Technician Supervisor (Somerset)	
	Correctional Officer II (Somerset)	
Sun Communities - Berlin	Bartender	Apply online at
	Concessions Attendant	https://careers.suncommunities.com/viewalljo
	Guest Services Coordinator	bs/
	Hospitality Host	
	Resort Groundskeeper	
	Resort Housekeeper	
	Resort Maintenance Technician	
	Resort Pool Attendant	
	Shuttle Operator	
	Store Clerk	

Driver Check In Associate Special Local Delivery Driver Seasonal Will-Call CDL A Local Delivery Truck Driver Diesel Fleet Mechanic Technician III-Master	Apply online at https://careers.sysco.com/
Ongoing recruitment Specialty Sales (Style, Beauty or Tech) Guest Advocate (Cashier or Front of Store Attendant/Cart Attendant) GM and Food (General Merchandise, Closing, Fulfillment, Inbound, Food & Beverage) Seasonal General Merchandise, Inbound	Apply online at https://jobs.target.com/
Customer Service Associate	Apply online at https://www.taylorbank.com/about/careers
Line Cook Server Assistant-Busser	Apply online at https://careers.texasroadhouse.com/
Assistant-Executive CAT Scan Technologist Certified Tumor Registrar Client Support Technician Coder Abstractor I Console Operator Coordinator-Activities (Crisfield) Driver-Van ENDO Procedural Tech Food Service-Utility Aide GNA (Crisfield) Laboratory Information Coordinator Laboratory Purchasing Coordinator Mechanic-Facilities Medical Assistant (Salisbury, Berlin, Ocean Pines) Medical Assistant/Patient Service Representative (Salisbury, Berlin)	Apply online at https://www.tidalhealthcareers.org/
Nursing Assistant (Salisbury, Crisfield) Parking Attendant Patient Account Representative-Cash Core/ Payment Posting Patient Accounts Coordinator Patient Aide (Crisfield) Patient Care Assistant (CNA) Patient Care Tech II Patient Care Technician I	
	Special Local Delivery Driver Seasonal Will-Call CDL A Local Delivery Truck Driver Diesel Fleet Mechanic Technician III-Master Ongoing recruitment Specialty Sales (Style, Beauty or Tech) Guest Advocate (Cashier or Front of Store Attendant/Cart Attendant) GM and Food (General Merchandise, Closing, Fulfillment, Inbound, Food & Beverage) Seasonal General Merchandise, Inbound Customer Service Associate Line Cook Server Assistant-Busser Assistant-Executive CAT Scan Technologist Certified Tumor Registrar Client Support Technician Coder Abstractor I Console Operator Coordinator-Activities (Crisfield) Driver-Van ENDO Procedural Tech Food Service-Utility Aide GNA (Crisfield) Laboratory Information Coordinator Laboratory Purchasing Coordinator Mechanic-Facilities Medical Assistant (Salisbury, Berlin, Ocean Pines) Medical Assistant/Patient Service Representative (Salisbury, Berlin) Monitor Technician Nursing Assistant (Salisbury, Crisfield) Parking Attendant Patient Account Representative-Cash Core/ Payment Posting Patient Accounts Coordinator Patient Aide (Crisfield) Patient Care Assistant (CNA) Patient Care Tech II Patient Service Representative (Salisbury, Berlin, Ocean Pines) Phlebotomy Technician (Salisbury, Berlin) Practice Manager Radiologic Technologist (Salisbury, Crisfield)

1	Scheduler (Salisbury, Berlin)	1	
	Security Guard (Crisfield)	1	
	Supervisor-Outreach Lab	+	
	Surgical Technologist	+	
	Technician-Non-Certified Central Processing	1	
	Technician-Pharmacy Certified (Salisbury, Ocean Pines)	-	
	reclinician-rhaimacy certified (Sailsbury, Ocean rifles)		
	Unit Secretary	1	
TJ Maxx - Ocean City	Key Carrier Coordinator	Apply online at https://jobs.tjx.com/	
Town of Berlin	Police Communications Officer	Apply online at	
	Public Works Superintendent	https://berlinmd.gov/employment/	
	Wastewater Plant Operator Trainee		
Town of Ocean City	Heavy Equipment Operator	Get detailed job description and apply online	
	Vehicle Equipment Technician II	at	
	Convention Maintenance Worker I	https://oceancitymd.gov/oc/departments/hum an-resources/employment/	
	Surf Rescue Tech/Lifeguard	an-resources/employment/	
	Beach Tractor Operator	1	
	Boardwalk Comfort Station Attendant	1	
	Maintenance Worker	1	
	Account Clerk	1	
	Dispatcher	1	
	Tram Ticket Seller	†	
	Camp Horizon Day Camp Counselor		
	Scamper Camp Day Camp Counselor	†	
	Tennis Attendant	1	
	Concessions Worker	†	
	Beach Activities Coordinator	1	
	Beach Activities Assistant	1	
	Activities/Arts & Crafts Day Camp Counselor	1	
	Beach Patrol-Surf Beach Facilitator	†	
	Skate Park Worker	1	
	Casual Labor	+	
	Retention & Recruitment Coordinator	+	
	Bus Driver	+	
	Solid Waste Worker I & II	+	
	Bus Maintenance Tech I	1	
	Tram Driver	1	
	Tram Conductor	-	
Town of Snow Hill	Public Works General Laborer	Apply online at	
TOWITOL SHOW FILL	Public Works General Laborer Public Works Crew Leader	Apply online at https://www.snowhillmd.gov/employment.ht	
	Water/Wastewater Operator	ml	
Tri-County Council for the Lower	Youth Engagement Specialist	Apply online at https://tcclesmd.org/human-	
Eastern Shore of Maryland	Human Resources Coordinator	resources/	
	Dispatcher		
	Business Services Specialist		
	Landscape & General Maintenance Laborer		

Ulta Beauty - Salisbury, White	Associate Hair Stylist (Salisbury)	Apply online at https://careers.ulta.com/
Marlin Mall	Prestige Beauty Advisor	
	Beauty Advisor	
	Hair Stylist	
UMES	General Assistant-Public Address (PA) Announcer	Apply online at
		https://umes.peopleadmin.com/postings/searc
		h
Vacasa - Ocean City	Property Caretaker	Apply online at
	Owner Relations Manager	https://www.vacasa.com/careers/positions
	Front Desk Specialist	
	Lead Housekeeper	
	Housekeeper	
	Sr. Housekeeper	
Walmart - Salisbury, Fruitland	Stocking & Unloading	Apply online at https://careers.walmart.com/
	Online Orderfilling and Delivery	
	Health & Wellness	
	Hourly Supervisor and Training	
	General Merchandise	
	Fuel Station	
	Food & Grocery	
	Cashier & Front End Services	
	Auto Care Center	
	Store Lead	
WBOC	Sports Photographer/Editor	Apply online at
	Sports Producer	https://www.drapermediajobs.com/jobs/
	Radio Account Executive	
	Promotions Producer	
	Media Specialist	
	Traffic Coordinator	
West Marine - Ocean City	Assistant Manager	Apply online at
	Cashier	http://www.lifeatwestmarine.com/
	Sales Associate	

Wicomico County	911 Specialist (911 Call Taker and Dispatcher)	Apply online at
	Administrative Assistant	http://www.wicomicocounty.org/jobs.aspx
	Administrative Office Associate I	
	Correctional Officer I	
	Maintenance Technician	
	Mechanic-Airport	
	Motor Equipment Operator II	
	Motor Equipment Operator I	
	Office Associate	
	Police Communications Specialist I	
	Recordation Tax Specialist	
	Revenue Specialist	
	Athletic Complex Seasonal Worker	
	Box Office Employee	
	Concessions Manager	
	Concessions Staff	
	Convenience Center Attendant	
	Cook	
	Court Security-Civilian	
	Crossing Guard	
	Emergency Management Technician	
	Ferry Operator	
	Kids Klub After School Staff	
	Mower Operator	
	Park Ranger	
	Program Coordinator-Youth Sports & Special	
	Events	
	Seasonal Worker	
	Weed (Lead) Control Coordinator	
Missanias County Public Cob and	Control Transportation Desitions	Analyzaliazak
Wicomico County Public Schools	Contractual Transportation Positions	Apply online at
	Contractual Custodian	https://www.applitrack.com/wcboe/onlineapp
	Contractual Food Service Worker	/default.aspx
	Assistant Building Service Manager I, II & II	
	Maintenance Technician III-HVAC	
Wicomico Public Library	.Homework Help Center Supervisor	Apply online at
	Mobile Services Assistant	http://www.wicomicolibraries.org/employmen
W/40T	N	t
WMDT	Master Control Operator	Apply online at https://www.wmdt.com/about-
	Accountant	us/job-openings/
	Media Specialist	
Worcester County	Emergency Communications Specialist I	Apply online at
	Emergency Communications Specialist Trainee	https://worcesterhr.co.worcester.md.us/
	911 Call Taker	
	Correctional Officer Trainee	
	Landfill Operator II	
	Landfill Operator I	
	Building Maintenance Mechanic I	
	Grounds Worker II	
	Road Worker IV	
	Temp Roads Worker	
	Roads Worker V	
	General Laborer/Maintenance Worker I	
	Swim Instructor	
	Summer Camp Monitor	
	Animal Control-Kennel Attendant	
	Legal Assistant	

	The Job Journal 03.21.2022	
Worcester County	Human Resource Assistant	Apply online at https://wcdcservices.org/
Developmental Center (WCDC)	Personal Care Assistant and Transporter	
	Personal Supports Facilitator	
	Weekend Residential Counselor	
	Awake Over Night Residential Counselor	
	Residential Manager	
Worcester County Public Schools	Educational Assistant	Apply online at
	Secretary	https://worcestermd.tedk12.com/hire/index.a
	Custodian II	spx
	Head Custodian	
Worcester County Recreation	Swim Lesson Instructor	Apply online at
and Parks	Summer Camp Monitor	https://worcesterrecandparks.org/about-
	Referee	us/employment
	Parks Worker II	
	Concession Monitor	
Wor-Wic Community College	Building Attendant	Apply online at
voi vie community conege	Administrative Associate I	https://www.schooljobs.com/careers/worwic?
	CEWD Information Specialist	inteps.// www.senoorjobs.com/ careers/ worwie.
	Enrollment Specialist	
YMCA - Salisbury, Pocomoke	Richard A. Henson Family YMCA - Salisbury	Apply online at
	Membership Services Representative	http://www.ymcachesapeake.org/employment
	Stay & Play Child Watch Assistant	
	Birthday Party Host	
	Group Exercise Instructor	
	Wellness Assistant	
	Personal Trainer	
	Gym Monitor	
	Lifeguard	
	Swim Instructor	
	Sports Staff	
	Cleaning Staff	
	Day Camp Counselor	
	Day Camp Coordinator	
	Lower Shore Family YMCA - Pocomoke City	
	Membership Services Representative	
	After School Counselor	
	Group Exercise Instructor	
	Wellness Assistant	
	Personal Trainer	
	Lifeguard	
	Water Aerobics Instructor	
	Stay & Play Child Watch Assistant	
	Cleaning Staff	
	Day Camp Counselor	
	Day Camp Coordinator	
	Day Camp Coordinator	

Maryland Maryland Workforce Exchange

DEPARTMENT OF LABOR

March 21, 2022 - March 25, 2022

Job Order Number	Company	Position	Positions open
1541640	Berlin Nursing and Rehab Center	Transportation Aide/Van Driver	1
1540697	CCBCC Inc	Warehouse Material Handler (Part Time)	1
1542692	Chesapeake Utilities Corporation	Service Tech Assistant	1
1540914	Fastenal Company	Supply Chain Associate	1
1543110	Frito Lay	Route Sales Representative	1
1540280	Goodwill Industries of The Chesapeake Inc	Sales Associate	1
1543134	K&L Microwave, Inc.	Electronic Assembler	1
1541577	MobilexUSA	Radiologic Technologist	1
1540619	Northeast Foods	Loaders General Help	1
1541961	Pepsi Bottling Ventures	Territory Sales Manager	1
1542435	Sherwin-Williams Company	Customer Service Specialist	1
1541178	Spartech Intermediate Holdings LLC	Production Associate	1
1543398	Telamon Corporation	Field Service Representative	1
1544321	Toroid Corporation	Machine Operator	1
1544944	Town of Ocean City	Payroll Manager	1
1543902	Verizon	Retail Store Manager	1

Visit mwejobs.maryland.gov for Additional Information & Instructions to Apply

"Maryland's American Job Center system, a proud partner of the American Job Center network, is an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Please contact a local American Job Center to make arrangements for auxiliary aids, interpreter services, and reasonable accommodations."







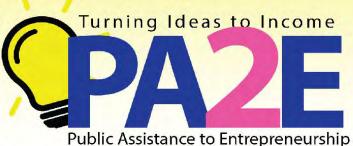


Do you want to start your own business?



- Are you receiving SNAP benefits from DHS?
- If so, apply here for our entrepreneurship classes. www.dhs.maryland.gov/applyPA2E





START YOUR SMALL BUSINESS!

Are you interested in small business ownership?

Do you own a small business but want help getting to the next level?

The Department of Human Services, Family Investment Administration in partnership with the Small Business Development Center is looking for entrepreneurs who are interested in learning the necessary skills for small business management.

If you are receiving TCA and/or **SNAP/Food Supplement Program assistance** (**Food Stamps**), the Maryland State government may be able provide information to help get your business off the ground. Classes may be held online and/or in person. The **Public Assistance to Entrepreneurship Program** will:

- 1. Offer a series of complementary business classes online designed to help participants draft a business plan.
- 2. Provide information on credit restoration.
- 3. Educate participants on how to find appropriate financing for their small business venture.

This program <u>does not provide startup capital</u> but will assist you to source for alternative funding. Access to a computer or other electronic internet access may be required.

Call 410-677-4349 to get more information or go online to PA2E Program to submit an application: www.dhs.maryland.gov/applyPA2E



CAREER & TRAINING **SERVICES**

The Lower Shore Workforce Alliance (LSWA) receives funding to provide Workforce Innovation and Opportunity Act (WIOA) Title I training services. LSWA provides funding for a variety of training and supportive services and strives to meet each individual's specific needs. Such services include skills and career assessments, occupational skills training, career counseling and referral services, which allow participants to become economically self-sufficient.





Training Courses

To search for eligible trainings, please visit the Maryland Eligible Training Provider List http://www.dllr.state.md.us/employment/ train/.



Not sure what you want to do?

My Next Move is an interactive tool for job seekers and students to learn more about their career options.



Register in MWE

Register in the Maryland Workforce Exchange, https://mwejobs.maryland.g ov and create a resume

Speak with an Intake Coordinator

To see if you are eligible and to complete an application.



CONTACT US

Lower Shore Workforce Alliance Located at the American Job Center 31901 Tri-County Way Salisbury, MD 21804

410-341-6010

WIOA Title I is an equal opportunity program. It is the policy of the Lower Shore Workforce Alliance that no person shall be subjected to discrimination on the grounds of race, color, gender, religion, national origin, sexual orientation, age, marital or parental status, or disability. Auxiliary aids and services are available upon request to individuals with disabilities. If you need special accommodations to participate in the program, please call 410-341-6515. TTY Users call via Maryland Relay Service 7-1-1



SkillUp® Lower Shore

BUILD YOUR SKILLS

Get free training to build your skills and prepare for your next job through the SkillUp® Lower Shore program supported by Metrix Learning. Start with FREE work readiness courses!

Course Topics Include:

- Digital Literacy
- Internet Skills
- Communication
- Emotional Intelligence
- Business Etiquette
- Critical Thinking
- Effective Email
- Word/Excel
- ...and more!



- Go to: http://lowershoreajc.skillupamerica.org/
- Click "JOBSEEKERS" → "REGISTER FOR FREE"
- Fill out your information for instant access
- Take as many courses as you want for 180 days (6 months)

WHY E-LEARNING?

- Convenient Accessible 24/7 from any location with high speed internet access
- Flexible Matches your skill level and learning pace
- No cost No tuition or travel costs
- Customers completing assigned work readiness training will be granted access to 5000+ additional courses.

For access to additional training and career services, please contact Lower Shore Workforce

Phone - (410) 341-6515

Email - Training@LSWA.org

https://lwsa.org http://www.metrixlearning.com





An Exelon Company

Prepare for a Career in the Utility Industry

Are you interested in a career in the utility industry? Wor-Wic Community College in partnership with Delmarva Power will hold FREE information sessions to discuss career pathway. Day and evening sessions will be available.

The process includes three-steps:

- You must take reading and math assessments to determine your eligibility to take the course.
- 2) Once you pass the assessments, you must take the "Get Into Energy" Math and Test Preparation course at Wor-Wic Community College. Day and evening classes will be available. The topics covered to prepare you to take the Delmarva Power pre-employment examination are reading comprehension, basic math and mechanical concepts. Tuition for the course is \$25.
- Once you complete the course, you will take the pre-employment examination to determine your next steps in the process.



Reserve your seat to attend one of the information sessions by calling Wor-Wic at 410-334-2815.

Registration for information sessions will be accepted on a first come, first serve basis.

Wor-Wic Community College

Free Metal Fabrication Training: M-F 5:30-9pm- March-June 2022 + July-Oct. 2022



Metal fabricators are in demand!

Metal fabricator training is ongoing through a partnership with Wor-Wic Community College, Arcon Welding Training Center, Crystal Steel, Quality Staffing Services and the Lower Shore Workforce Alliance. The training is free thanks to grants from the Maryland Department of Labor EARN and Maryland Energy Administration.

Courses run Monday through Friday for 14 weeks from 5:30-9:00pm. For more information, please contact Wor-Wic at (410) 334-2815, visit www.worwic.edu or email Dr. Rhonda Banks at rbanks@worwic.edu.

To be considered for the free metal fabrication career-changing training, contact Quality Staffing Services at 410) 742-2600.

To Be Eligible For Consideration, Candidates Must:

- Be age 17 or older
- · Have a High School Diploma or GED
- . Be able to pass a pre-employment drug screen
- Display hand-arm steadiness
- Display strong near-vision to see details at close range
- · Possess good depth perception and manual dexterity
- · Be able to work in extremely hot/cold, dusty & noisy environments
- · Be able to lift at least 50 lbs. unassisted
- · Be able to stand for long periods of time
- . Be able to adjust controls with precision
- Be able to recognize and solve problems
- Be able to work well with others and accept positive, constructive criticism that aids in growth
- Be able to supply and wear safety equipment (e.g. welding helmet, safety glasses, gloves, steel toe boots and 100% cotton long sleeve shirts) for up to 3.5 hours per day at a total cost around \$100 (Gear List will be provided)
- Maryland resident (Lower Shore preferred)
- · Be job ready
- Have reliable transportation
- Be able to support themselves for the duration of the training

The new Basic Metal Fabrication course will provide 250 hours of evening instruction and practice over 14 consecutive weeks. Graduates of the training will be job and career ready and have entry level metal fabricator skills that are necessary to secure employment in the metal fabrication industry.

Students will progress from basic blue print reading and industry math to fundamental A.I.S.C. fitting practices for a variety of metal shapes. This course includes safety for fabricators and an introduction to hand and power tools. Students will develop knowledge for working safely within the industry standards, recognize and avoid potential hazards and receive OSHA trainings.

Metal fabrication students will safely work with oxy-fuel and hand-held plasma cutters for cutting steel and incorporate therma cutting processes. Through instruction and practice, students will be able to use basic lay-out and measuring tools effectively to prepare for cutting and fit-up.

Students will be able to identify and demonstrate understanding of the basic AWS welding symbols and various electrodes and their applications. Tack welding techniques and procedures will be discussed, modeled and practiced.

There will be an introduction to industry structures and processes and students will discover requirements to qualify as metal fabricators. Metal fabrication training includes 20% classroom and 80% shop time. To graduate, 75% or greater is necessary on written and hands-on skills exams.















* Complete intake form

* VALID email address and password

* Internet required through phone, tablet or computer

> Earn an official certificate documenting course hours and display your certificate on your resume!

Cleaning and Sanitizing

HACCP (Hazard Analysis and Critical

Control Points)

Allergens

Contact:

443-669-5846 digitalskills@goodwillches.org

PHARMACY TECHNICIAN PROGRAM

Goodwill Industries of the Chesapeake, in conjunction with CVS Health and Baltimore City Community College, is proud to offer a Pharmacy Technician Program.

This 16 week program includes:

- Pharmacy Calculations
- · Pharmacy Theory
- CPR Training
- Pharmacy Tech Certification Exam
- . 160 Hour Clinical Externship (M-F 9am-5pm)

Where: Virtual Facilitator (only)

When: Monday - Thursday 9am-4pm

Length of training program: 16 weeks

Contact: bharmtech@goodwillches.org

Eligibility Requirements

Applicants must be 18 or older with a HS Diploma/GED and no criminal background. Must also pass TABE assessment, urinalysis and PPD screenings.

Students must pass all course requirements to obtain the Maryland Board Pharmacy Technician Certification.

IN PARTNERSHIP with



♥CVSHealth





CULINARY JOB TRAINING PROGRAM



12 weeks of intense culinary training! SERVSafe & assistance in job placement

My time at FoodWorks was lifechanging, I always felt support in class and am now on my way to realizing my culinary dreams.

I was really honored to go through the program. It made me want to get up and go every day.

Contact:

mdfoodbank.org/apply-foodworks • Adrianne Young • ayoung@mdfoodbank.org • 443.848.4703





32000 Campus Dr, Salisbury, MD 21804

goodwillches.org

Wor-Wic Community College Free Welding Training for Eligible Candidates Projected Dates: Nov. 2021-April 2022 + May-Sept. 2022



Welders are in demand!

Welding training is ongoing through a partnership with Wor-Wic Community College, Arcon Welding Services, Quality Staffing Services, Crystal Steel and the Lower Shore Workforce Alliance. This training is free thanks to a grant from the Department of Labor EARN Maryland grant.

For more information about the course, please contact Wor-Wic at (410) 334-2815, visit www.worwic.edu or email Dr. Rhonda Banks at rbanks@worwic.edu. To be considered for the training, contact Quality Staffing Services at (410) 742-2600 or visit easternshorejobs.com and apply for the Welding Training.

To Be Eligible For Consideration, Candidates Must:

- Be age 17 or older
- · Have a High School Diploma or GED
- · Be able to pass a pre-employment urine drug screen
- · Display hand-arm steadiness
- . Display strong near-vision to see details at close range
- · Possess good depth perception and manual dexterity
- . Be able to work in extremely hot, dusty and noisy environments
- . Be able to lift at least 50 lbs. unassisted
- . Be able to adjust controls with precision
- · Be able to recognize and solve problems
- Be able to work well with others and accept positive, constructive criticism that aids in growth
- Be able to supply and wear safety equipment (e.g. welding helmet safety glasses, gloves, hearing protection, steel toe boots, jacket (100% wool, leather or cotton or hybrid of these materials) and 100% cotton long sleeve shirt) at est, cost \$150-\$250)
- · Maryland resident (Lower Shore preferred)
- · Be job ready
- · Have reliable transportation
- · Be able to support themselves for the duration of the training
- . Commit to attend classes, be on time, work hard and not give up!

Stick, Flux Core, MIG and TIG Welding is a 455 hour course with 5 hours of instruction per day, Monday-Friday for 18.2 weeks. The course is designed to provide the entry level welder with the skills necessary to secure employment in the welding industry.

Students will begin by developing knowledge to work safety within industry standards and recognize and avoid hazards. Through instruction, discussion, modeling and practice, students will become proficient with blueprint reading, measuring, hand and power tools, and stick/MIG/flux core/TIG set-ups, processes and clean up.

Safely establish and utilize an oxy-fuel outfit for cutting of steel and the basics of the thermal cutting processes. Use power tools for preparation of base metals prior to welding, be able to use measuring devices and fit-up tools effectively.

Identify the AWS classification of electrodes and their application to the various welding procedures as well as the limitations of filler metals. Select the proper polarity and current requirements for various electrodes and identify the common welding processes used.

Recognize common weld discontinuities, defects and successfully inspect work to industry standards set forth in the "AWS D1.1 Structural welding code." Be aware of the requirements of a "Welder Procedure Specification."

Skills will be articulated verbally, in writing and by performance on quizzes, tests, a final exam and destructive bend test prior to seeking employment. Up to twelve welding qualifications may be earned for structural welding.

A welder qualification record (WOR) will be issued to successful completers. Training includes both classroom (20%) and shop instruction (80%).

The intent behind and expectation of the training is to obtain welding employment.









Wor-Wic Community College

Construction Academy: Free Training for eligible candidates



The construction industry on the Lower Eastern
Shore needs workers!

Wor-Wic Community College is offering a "Construction Academy" training program funded by a Department of Labor EARN Maryland grant in partnership with industry representatives, Quality Staffing Services and the Lower Shore Workforce Alliance.

The next two course program runs from Sept.-April each year, one evening per week with a partial/whole day internship component. For more information, please contact Wor-Wic at (410) 334-2815, visit www.worwic.edu or email Dr. Rhonda Banks at rbanks@worwic.edu.

To be considered for this free, career-changing training, contact Quality Staffing Services at 410-742-2600.

To be eligible for consideration, candidates must:

- Be a Maryland resident (Lower Shore preferred)
- Have a High School Diploma or GED (Minimum age 17)
- Be able to pass a pre-employment "5 panel" drug screen
- · Display hand-arm steadiness
- . Display strong near-vision to see details at close range
- Be able to work in hot, cold, dusty and noisy environments
- · Possess good depth perception and manual dexterity
- · Be able to adjust controls with precision
- · Be able to recognize and solve problems
- . Be able to lift 50 lbs, unassisted
- Be able to work well with others and accept positive, constructive criticism that aids in growth
- Be able to supply and wear safety equipment (e.g. safety glasses, gloves, hearing protection)
- Be job ready
- Have reliable transportation

The "Construction Academy" is designed to prepare students with basic skills required to enter the construction industry.

Experience "hands-on" instruction on proper and safe use of hand and power tools. Focus on basic safety standards for construction. Review basic math & measurement as they relate to construction (math functions, decimal-fraction conversion and basic geometry), reading a tape measure and print reading. Review drawing plans to determine materials and fasteners needed.

Discover the importance of work ethic from the employer's perspective. Demonstrate critical thinking and problem solving skills by working through issues related to the construction industry. Focus on construction career paths and understand how a construction team works together. Topics include floor systems, wall systems, basic stair layout, doors and door hardware, drywall installation, drywall finishing, suspended ceilings, trim (window, floor & ceiling) and cabinet installation.

Experience construction through an internship to strengthen all skills. The intent behind the "Construction Academy" is to obtain construction employment.











THEIR VISION, OUR MISSION



Telamon Corporation Young Adult Career & Education Program



Jennifer Baker-Lupinetti call 443-359-9930 or jbakerlupinetti@telamon.org 31901 Tri County Way Salisbury, MD 21804

www.telamon.org

Are you or do you know a 17-24 year old that is not in school?

Telamon's young adult career and education program may be able to help them build skills that lead to a successful career. Our program provides education, resources, and personal supports to help make career and life decisions.

BLACK
MEN in
WHITE
COATS



youth SUMMIT

APRIL 30, 2022 11:00am-1:30pm

Our summits bring students, parents, educators, clinicians, and community leaders together to uplift our communities.

HOSTED VIRTUALLY BY







Summit Schedule:

11:00am Welcome!

11:05am Black Men in White Coats Panel

11:45am Black Women in White Coats Panel

12:25pm How to Prepare for a Career in Science and Medicine

12:50pm Interactive Workshops: First Aid & Mental Health

1:20pm Closing Remarks

Register Here (Free Admission): https://hopin.com/events/jhmibmwc



English for Speakers of Other Languages/ ESL Classes

Steps to Enroll into Classes:

 Watch the Orientation Video https://youtu.be/JtEFyzV3q0s



2. Complete the Application https://forms.office.com/r/gc5wgX4Wjn

3. Email <u>adulteducation@worwic.edu</u> to schedule an appointment and Complete Testing

The program serves adults who are at least 18 years old and residents of Wicomico Co., Maryland. (Some exceptions apply.)

Students are placed in classes, after completion of class placement testing, on a first-come, first-served basis.

Intake, testing, and classes are free, and documentation is not required.

For more Information: Call/Text, (443) 669-6373



Clases de Inglés / ESL Classes

Pasos para Inscribirse en Clases:

1. Escuchar el Video de Orientación en Español https://youtu.be/LRr_haUTSe0



2. Completar la Solicitud https://forms.office.com/r/gc5wgX4Wjn

3. Envie un correo electrónico a adulteducation@worwic.edu para programar un cita γ completar las pruebas El programa atiende a adultos que tienen al menos 18 años de edad y residentes de Wicomico Co., Maryland. (Se aplican algunas

Los estudiantes son colocados en clases, después de completar las pruebas de ubicación de clases, po orden de llegada.

La admisión, las pruebas y las clases son gratuitas y no se requiere documentación.

Para obtener más información: llame /mensaje de texto, (443) 669-6373



Klas Angle / ESL Classes

Etap pou Enskri nan Klas yo:

 Tande videyo oryantasyon an Kreyòl: https://youtu.be/8wlh90VC_y4



2. Ranpli Aplikasyon an https://forms.office.com/r/gc5wgX4Win

 Imèl <u>adulteducation@worwic.edu</u> pou pra von randevou ak ranpli tès plasman klas la Pwogram nan sèvi granmoun ki gen omwen 18 an ak rezidan nan distrik de Wicomico, Maryland. (Gen kèk eksepsyon ki aplike.)

Yo mete elèv yo nan klas yo, apre yo fin fè tès plasman klas yo, sou baz premye vini, premye sèvi.

Konsomasyon, tès, ak klas yo gratis epi dokiman pa obligatwa.



Steps to Enroll:

1. Watch the Orientation Video https://youtu.be/JtEFyzV3q0s



2. Complete the Application https://forms.office.com/r/gc5wgX4Wjn

3. Email adulteducation@worwic.edu to schedule an appointment and Complete Testing.

Testing appointments must be scheduled in advance and completed in-person at Wor-Wic Community College or the Downtown Library in Salisbury.

> For more information: Call/Text, (443) 669-6373



ADULT EDUCATION PROGRAM

There are TWO ways to earn a Maryland High School Diploma: Completing the National External Diploma Program® OR Passing the Official GED® Test!

The program serves adults, who are at least 18 years old and residents of Wicomico Co., Maryland. The NEDP® can enroll clients from Worcester and Somerset Co.



The NEDP® can enroll clients residing in Wicomico, Somerset, and Worcester Counties. The NEDP® is a computer-based portfolio. which is accessed online. There is a \$150 fee to enroll into the program, which is paid when the client qualifies on Reading and Math skills tests. Clients earn a diploma after all eight competency areas are 100% demonstrated.



There is a \$45 fee for the complete Official GED® Test for 1st time test takers who reside in Maryland. There is a \$30 fee for each GED® Test Subject for re-takes. There are 4 subjects in the complete test. Students schedule for the Official GED® Test at www.ged.com. The Adult Education Program provides testing and classes to help students prepare for the official test, but us not authorized to schedule, reschedule, or administer the Official GED® Test.



1. Watch the Orientation Video https://youtu.be/JtEFyzV3q0s



2. Complete the Application https://forms.office.com/r/gc5wgX4Wjn

3. Email adulteducation@worwic.edu to schedule an appointment and complete class placement testing

Intake, testing, and classes are free, and no documentation is required.

Students are placed in classes, after completion of class placement testing, on a first-come, first-served

The program serves adults, who are at least 18 years old and residents of Wicomico Co., Maryland. The NEDP® can also enroll clients from Worcester and Somerset Counties.

For more information: Call/Text, (443) 669-6373







INTERESTED IN ADULT **EDUCATION CLASSES?**

We offer Adult Basic Education (ABE) and English as a Second Language (ESL) classes.

Registration is now online!

Use the QR code to sign up or call/email us using the information

ABE & ESL Classes

In-person intake and pre-testing is required prior to joining a class.

Fall Semester: Sept. 13 - Dec. 17 Spring Semester: Jan. 3 - April 29

We offer day and evening classes with in-person and online options.



APP AND HOLD IT ABOVE THE CIRCLE TO SIGN UP!

Worcester County Public Schools Adult Education Program 410-632-5071 adulteducation@worcesterk12.org



Funding for the Adult Education program is provided by the MD Department of Labor









Tenemos clases de educación básica para adultos (ABE) y clases de ingles (ESL). El registro está en línea.

ESL & ABE Virtual Sesiones



CÁMARA DE TU TELÉFONO Y MANTENLA SOBRE EL CÍRCULO

Worcester County Public Schools **Adult Education Program** 410-632-5071

adulteducation@worcesterk12.org









ENTERESE NAN KLAS **EDIKASYON POU GRANMOUN?**

Nou ofri Edikasyon Debaz pou granmoun (ABE) ak klas angle tankou yon dezyèm lang (ESL) Enskripsyon an kounye a sou entènèt.

ESL & ABE klas yo

Semès Otòn: 13 septanm - 17 desanm Semès prentan: 3 janvye - 29 avril

ou ofri klas jou ak aswè ak opsyon an pèsòn ak s



LA POU ENSKRI!

Worcester County Public Schools Adult Education Program 410-632-5071 adulteducation@worcesterk12.org





Area Adult Education Providers

** You may enroll with any program that is convenient for you no matter which Maryland county that you live in.**

Dorchester County

Chesapeake College 1000 College Circle

Wye Mills, Maryland 21679

Phone: 410-822-5400

Services offered: Classes in Reading, Writing, Math, English for Speakers of Other

Languages, GED Test Preparation and National External Diploma Program

Somerset County

Princess Anne One-Stop Office 30415 Mount Vernon Rd. Princess Anne, MD 21853

Phone: 410-677-4261

Services offered: Classes in Reading, Writing, Math, English for Speakers of Other

Languages (ESOL), and GED Preparation.

Wicomico County

Wor-Wic Community College 32000 Campus Drive

Salisbury, MD 21804

Phone: 443-669-6373

Email: adulteducation@worwic.edu

Services Provided: Adult Basic Education Classes, GED Preparation, English as a Second

Language (ESL) Classes, and the National External Diploma Program

Worcester County

Worcester County Board of Education

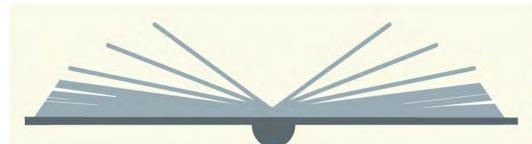
6270 Worcester Highway

Newark, MD 21841 Phone: 410-632-5071

Services Offered Adult Basic Education (ABE) and English as a Second Language (ESL)

Need information for another county?

Maryland's providers are listed at: http://www.dllr.state.md.us/gedmd/programs.shtml



PROJECT READ

Need Help Reading? Enroll in Project READ!

Do you need to improve your reading, math or other literacy skills in order to get a job or earn your GED? Find out how to enroll in Project READ.





Want to become an Adult Literacy Coach?

Would you like to help an adult learn how to read? Find out how you can make a difference in someone's life by becoming a volunteer Adult Literacy Coach.

For more information ask a staff member or contact the Project READ Coordinator at 410-749-3612 x159

www.wicomicolibraries.org



Project READ is funded by the Wicomico Public Libraries in partnership with Rotary Club of Wicomico County, The United Way of the Lower Eastern Shore, and The Richard A. Henson Foundation, Inc.

LEGAL RESOURCES

Maryland Courts Self-Help Centers

410.260.1392 mdcourts.gov/selfhelp

Monday-Friday, 8:30 AM to 8:00 PM

Family Law Hotline

800.845.8550

Monday-Friday, 9:30 AM to 4:30 PM

Legal Forms Hotline

800.818.9988 (English) 877.293.2507 (Spanish)

Tuesday, Wednesday & Friday: 9:00AM - 12:30PM

Thursday: 9:00AM - 4:00PM

These organizations may assist you with free or reduced cost legal representation:

Disability Rights Maryland

800.233.7201 disabilityrightsmd.org

Legal Aid Bureau Inc.

800.444.4099 mdlab.org

Maryland Volunteer Lawyers Service, Inc.

800.510.0050 mvlslaw.org

Pro Bono Resource Center of Maryland, Inc.

800.396.1274 probonomd.org

Family Law Assistance

Divorce • Domestic Violence
Custody • Adoption
Visitation • Child Support
Guardianship • Name Change

Dorchester County Circuit Court

206 High Street Cambridge, Maryland

Mondays, Noon to 3:30 PM

410.228.1395

Somerset County Circuit Court

11770 Somerset Avenue Princess Anne, Maryland

Fridays, 9 AM to Noon

410.651.4618

Wicomico County Circuit Court

101 North Division Street Salisbury, Maryland

Mondays, 9 AM to Noon

410.334.3127

Worcester County Circuit Court

1 West Market Street Snow Hill, Maryland

Mondays, 9:30 AM to 2:30 PM

410.632.5638