



the Job Journal

**TIP
OF THE
WEEK**

The Hiring Trends for 2022 That All Job Seekers Need to Know

We're right in the middle of what's been called "The Great Resignation," with a record number of workers saying goodbye to their employers. According to a recent report from the United States Bureau of Labor Statistics, 4.3 million Americans (or around 2.9% of the workforce) quit their jobs in August. This is a startling figure, reflective of the plethora of reasons why people are leaving their jobs, including family or work/life balance issues, general job dissatisfaction, a desire for more remote work flexibility, or other significant life changes.

The good news is that if you're looking to shift jobs, you're in luck. It's a job seeker's market out there now — and that's going to continue well into 2022.

JOB SEEKERS REJOICE: YOU GOT THIS

One silver lining of the pandemic is that it's put hopeful employees in the driver's seat, says Olga Etkina, the founder of Black Swan Careers. "Companies are going through their very own reckoning, as they have to come to terms with whether or not they are doing enough to keep employees happy and attract new talent," she explains.

But what does this mean for you? You've got room to negotiate all of the different must-haves on your dream job list. Do you want to work remotely two days a week? Ask for better pay? More flexibility on your hours? Whatever would make you the happiest (and the most successful!) in your position, don't be afraid to ask for it.

"Whether you're a rock star with top companies on your resume looking for the perfect next opportunity, an underdog just waiting for your moment to shine, or a career changer wishing for someone to take that chance on you, 2022 will be a year everyone can and should take advantage of this heavy candidate-sided market," Etkina adds.

VACCINATION STATUS WILL BE A FACTOR

While the COVID-19 vaccination continues to be a heated political

debate, it's a no-brainer requirement for many employers. Many companies, particularly in healthcare and education, are already requiring all employees to be fully vaccinated, notes Amanda Augustine, a career expert for TopResume. And according to at least one recent survey, 33% of hiring managers will eliminate resumes that don't include a COVID-19 vaccination status. In fact, Augustine wouldn't be surprised if sharing your vaccination status on your job-search materials, such as your resume and your LinkedIn profile, becomes standard practice in 2022. (A quick search on LinkedIn shows that many people are already doing it!)

"While this information is personal and it's completely up to you, the job seeker, to decide whether or not you feel comfortable disclosing such details, it's important to note that a growing number of employers expect to see it," she continues. "If you're not comfortable disclosing your vaccination status, target positions where this may be a non-issue, such as fully remote positions or listings that don't mention such a requirement."

PERKS WILL BE PLENTIFUL — BUT PROCEED WITH CAUTION

Since job seekers are leading the game right now, companies are doing all they can to attract ideal candidates. As Etkina explains, many are relying heavily on highlighting all of their perks, and while perks can be great, employees should tread carefully. Good perks do not always translate to a positive culture, so make sure you ask questions.

"Often candidates conflate ping pong tables, free lunch, and happy hours as a sign of good culture. And why wouldn't they? The attraction factor is so high when it comes to things that are so overtly fun and shiny," she says. "Too often I see candidates accept job offers because they envision themselves hanging out and playing ping pong with peers, happily eating lunch with their coworkers, and rubbing shoulders with senior leadership during company-sponsored happy hours."

But it doesn't always work that way — company culture is born from how you're treated, not how many nap pods there are, Etkina cautions. Before you get too excited about perks, as the following questions:

- How does the company handle work-life balance?
- How do they address burnout?
- Do employees feel psychologically safe?
- How does the company prioritize creating a culture that ensures all employees feel seen, heard, and valued?

LOCATION, LOCATION, LOCATION (DOESN'T MATTER ANYMORE)

Historically, many top jobs have been focused only in major metropolitan areas, like New York City, Los Angeles, Chicago, San Francisco, and others. However, as remote work becomes increasingly popular and companies forgo creating a physical headquarters, Augustine says we'll see greater distribution of these professionals across the United States. "More careers will become location-agnostic, allowing many of us who have sampled remote work during the pandemic to continue working from home on a full-time basis," she says. "Before you consider relocating for work, tap into your network and scour online job boards to see what available opportunities offer a virtual location or speak to your boss about transitioning to permanent remote work."

Tigar, Lindsay. "The Hiring Trends for 2022 That All Job Seekers Need to Know." *HerMoney*, HerMoney Media, Inc., 19 October 2021, <https://hermoney.com/earn/job-hunting/2022-hiring-trends-job-seekers-need-to-know/>.

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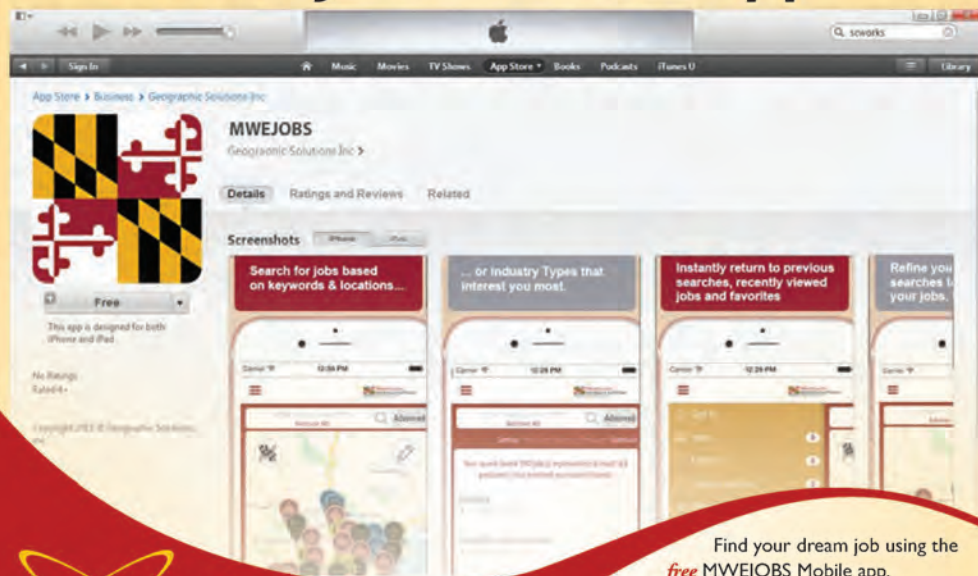
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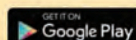


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Step 1
Enroll at
<https://mwejobs.maryland.gov>

Step 2
Create a résumé in the system.

Step 3
Schedule your one-on-one appointment (see below for contact information).

Step 4
Bring copies of your résumé, cover letter or other job search materials to your appointment.

Contact Us

410-341-8533 Ext 0

Job Specialists:

YoVanda Brown
Bill Draucker
Takishia Kiah
Nancy Wenger
Susan Willey
Jorge DeJesus Jr.

Veterans Representative:

J. Zack Walker
John Codd Jr.

Reentry Navigator:

Jarah Hall

Email:

salisbury@dlr.state.md.us

31901 Tri-County Way
Salisbury, MD 21804



www.labor.maryland.gov

Energize Your Job Search

Résumé Reviews

Not getting any interviews? Have your résumé reviewed by a Job Service Specialist to discuss up to date résumé ideas and formatting tips to get your résumé to the top of the pile.

Job Search Techniques

If you are frustrated from navigating through endless job boards, social networking sites and piles of newspapers, we can help you mainstream your job search and learn to focus on finding the right job.

Interviewing Tips

Learn how to get prepared for your upcoming interview and how to best answer questions about employment gaps, terminations and other sticking points that can be tricky, and what questions you need to ask the employer.

Labor Market Consultation

Explore resources that will help you to research careers, industries and find information about specific occupations. By utilizing the most up-to-date labor market information available for salaries, job outlook and training, we can help you make more informed decisions in your job search.

Effective Online Job Applications

We can assist you through the sometimes complicated process of completing online applications from setting up an email account to copy and pasting your résumé into the application.

Job Skills Identification

Finding transferrable job skills while changing careers can be difficult, we can help you explore your past experience and learn how to translate those skills to another field.

Resources for Job Seekers

There are many resources for job seekers from getting funding to go back to school to veteran services to computer training, ask how the One-Stop can help you in finding your next career.

Ask us to Design a Custom Consultation to Meet Your Needs

Meet one on one with a Job Service Specialist to further discuss problems you are encountering during your job search and how to overcome them with confidence.

Maryland's American Job Center networks are an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Auxiliary aids, interpreter services, and reasonable accommodations are available upon request at local American Job Centers.

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Acme - Salisbury, Ocean City	<i>Ongoing recruitment</i> Courtesy Clerk Deli/Meat Clerk Pharmacy Technician (Salisbury) Meat Cutter Bakery Clerk Cashier Grocery Clerk Night Crew Clerk Produce Clerk In-Store Shopper (E-commerce) Pharmacy Clerk (Salisbury)	Apply online at https://www.albertsoncompanies.com/careers/en/our-companies/acme.html?our-companies=Acme
Advance Auto Parts	<i>Salisbury</i> Store Hourly Store Driver Retail Parts Pro Salesperson	Apply on line at https://www.advanceautoparts.jobs/
	<i>Pocomoke</i> Salesperson Store Hourly Retail Parts Pro	
ALDI	<i>Salisbury</i> Stocker Store Manager Trainee Cashier Store Associate	Apply online at https://careers.aldi.us/
	<i>Berlin</i> Store Associate Cashier	
Anchorage Healthcare Center	Cook GNA Certified Medication Aide	Apply online at https://jobs.apploi.com/profile/communicarefamily
Applebee's	Bartender Server Carside To-Go Specialist Line Cook Host	Apply online at https://www.applebees.com/en/restaurant-jobs

Atlantic General Hospital	CT Technologist Certified Pharmacy Tech Collections Specialist Echocardiographer Emergency Department Tech Floor Care Tech Housekeeping Aide Medical Office Assistant Medical Receptionist Medical Staff Services Assistant Nurse Tech (CNA) Patient Safety Aide Registration Specialist Scheduler Secretary/Nurse Technician Surgical Services Inventory Analyst Surgical Tech Unit Secretary	Apply online at https://www.atlanticgeneral.org/Careers.aspx
Atlantic Tractor - Salisbury, Pocomoke	Management Trainee (Salisbury) Grounds Maintenance (Salisbury) Lawn & Garden Equipment Sales (Salisbury) Diesel/Farm Equipment Mechanic Small Engine Mechanic	Apply online at https://www.atlantictractor.net/employment
Atria	Cook Housekeeper Engage Life Program Instructor Registered Medication Aide/Med Tech	Apply online at https://www.atriaseniorliving.com/careers/
BesTemps	Accounting Associate (Salisbury) Administrative Assistant (Various locations) Assembler (Salisbury) Banquet Server (Ocean City) Carpenter (Showell) Dishwasher (Ocean City) General Laborer (Various locations) Grain Operator (Bishopville) Hospitality Worker (Ocean City) Housekeeper/Houseman (Ocean City) Industrial Maintenance Mechanic (Salisbury) Line Cook (Ocean City) Machine Operator (Salisbury) Maintenance Technician (Various locations) Material Handler (Salisbury) Packaging Operator (Salisbury) Part Time Administrative Support Specialist (Salisbury) Pest Control Technician (Bishopville) Production Associate (Pocomoke) Production Operator (Salisbury) Sales Associate (Salisbury) Sign Installer (Salisbury) Warehouse Associate (Salisbury)	Apply online at https://www.bestemps.com/looking-for-work/
Big Lots	Store Associate/Stocker	Apply online at https://careers.biglots.com/

Blue Water	Berlin Food Services Supervisor Camp Store Supervisor Assistant General Manager HR Coordinator	Apply online at https://bwdc.com/
	Ocean City Assistant Farm Manager HR Admin Superintendent/Construction Manager Front Desk Manager	
Bob Evans Restaurant	Kitchen Prep Host/Cashier Assistant Manager Carryout Server Key Supervisor Grill Cook Dishwasher	Apply online at http://careers.bobevans.com/
Boscov's	Loss Prevention Detective	Apply online at https://www.boscovs.com/
Burlington	Store Associate-Shortage Control Retail Receiving Associate Retail Sales Associate Cashier Associate Retail Store Supervisor	Apply online at https://burlingtonstores.jobs/
Carrabba's Italian Grill - Ocean City	Kitchen Manager Assistant Kitchen/Culinary Manager <i>Ongoing recruitment</i> Prep Cook Restaurant Busser Dishwasher Server To-Go Specialist Host Bartender	Apply online at https://www.carrabbas.com/careers
Chesapeake Shipbuilding	<i>Ongoing recruitment</i> Pipe Fitter/Plumber Fabricator/Ship Fitter Carpenter Electrician Welder Painter	Apply online at https://www.chesapeakeshipbuilding.com/careers
Chesapeake Utilities	Customer Billing Rep I (Salisbury) Distribution Systems Technician I (Salisbury) CGS Apprentice/Rail Car (Salisbury) Line Locator I (Salisbury) Damage Prevention Coordinator (Salisbury) Gas Operations Supervisor-Metering (Salisbury) Service Technician (Pocomoke) Customer Service Representative I (Pocomoke) Delivery Driver (Salisbury, Pocomoke) Inspector I (Salisbury)	Apply online at https://chpk.com/our-culture/careers/

Chili's Grill & Bar	Food Runner Line Cook	For job descriptions go to https://www.chilisjobs.com/ Apply via email to chilis523@chilis.net
Chipotle Mexican Grill - Salisbury, West Ocean City	<i>Ongoing recruitment</i> Restaurant Team Member - Crew	Apply online at https://jobs.chipotle.com/
City of Fruitland	Public Works Maintenance Worker I Utilities Technician I	Apply online at https://www.cityoffruitland.com/how_do_i_apply_for_obtain/employment.php
City of Pocomoke	Water/Wastewater Lead Operator Public Works General Laborer	Apply online at https://www.cityofpocomoke.com/info/jobs
City of Salisbury	Utility Tech I, II or III Motor Equipment Operator II-Sanitation Water Plant Operator I Waste Water Treatment Operator I Operations Support Staff Trolley Bus Driver Zoo Educator Revenue Supervisor Field Ops Technician Crew Leader Signal and Lighting Tech Field Ops Technician Firefighter/EMT Meter Tech Trainee I, II or III Program Coordinator-Water Works Department Payroll Accountant I/II Zookeeper II POLICE CAREERS: Entry Level Police Officer Police Communications Officer Maryland Certified Police Officer Logistics Manager	For job descriptions and to print application go to https://salisbury.md/departments/human-resources/careers **Some jobs require special licenses. Please check job description for more details.
Coastal Hospice & Palliative Care	Billing Specialist Certified Nursing Assistant Certified Medication Technician	Apply online at https://coastalhospice.org/careers/
Coca-Cola Consolidated	Merchandiser Bulk Delivery Driver CDL-A Delivery Merchandiser CDL-A	Apply online at https://cokeconsolidated.jobs.net/
Comfort Keepers	<i>Ongoing recruitment</i> CNA Caregivers PRN Nurse Long-Term Live-In Caregiver	Apply online at https://www.comfortkeepers.com/offices/maryland/salisbury/careers/jobs
Compass Group	Housekeeper Patient Transporter Concessions Manager	Apply online at https://careers.compassgroupcareers.com/job-map
CVS	Shift Supervisor Management Trainee Pharmacy Technician Retail Store Associate	Apply online at https://www.cvs.com/

Delaware Elevator	Accounting Resolution Associate Apprentice Elevator Mechanic/Technician Drilling Helper Project Manager General Laborer Welder	Apply online at https://delawareelevator.com/about/careers/job-opportunities/
Dove Pointe	CDL Driver Children's Program Aide Job Coach Aide Instructor House Counselor Mentor Maintenance Tech Quality Enhancement Coordinator	Apply online at https://www.dovepointe.org/careers
Dunkin' Donuts - Salisbury, Fruitland, Ocean City, Berlin, Pocomoke	<i>Ongoing recruitment</i> Crew Member Production Crew Shift Leader Assistant Manager Store Manager	Apply online at https://www.delmarvadd.net/DunkinDonuts/joinourteam.aspx
Exelon Corporation	Supervisor Meter & Install	Apply online at https://jobs.exeloncorp.com/search/jobs
Express Employment Professionals	Janitor Shipping Manager Warehouse/Delivery Driver Marketing Support Coordinator Medical Receptionist/Scheduling Secretary Forklift Operator Warehouse Clerk	Apply online at https://www.expresspros.com/
Five Guys - Salisbury, Ocean City	Crew Member Shift Manager Assistant Restaurant Manager General Manager	Apply online at https://www.joinfiveguys.com/
Food Lion	<i>Salisbury</i> Center Store Associate Quality Assurance Associate Perishable Associate Customer Service Leader Customer Lead Produce Sales Associate Deli Bakery Sales Associate Cake Decorator Sales Associate Cashier	Apply online at https://foodlion.careerswithus.com/
	<i>Fruitland</i> Quality Assurance Associate Retail Pricing Coordinator Produce Associate Center Store Associate Sales Associate (Cashier) Perishable Manager Deli Bakery Sales Associate	

	<i>Berlin</i> Frozen Food Dairy Associate Customer Lead Perishable Associate Sales Associate-Cashier	
	<i>Crisfield</i> Pricing Coordinator Center Store Lead	
	<i>Ocean City</i> Produce Associate	
	<i>Princess Anne</i> Deli Bakery Sales Associate Perishable Associate Center Store (Grocery) Associate Sales Associate (Cashier)	
Genesis Health Care	Nurse Aide Training Scheduler Aide-Geriatric Nurse Housekeeper Certified Nursing Assistant Clinical Reimbursement Administrative Assistant Cook Nursing Unit Assistant Laundry Aide Certified Medicine Aide Dietary Aide Driver Senior Maintenance Director	Apply online at https://www.genescareers.jobs/main/
The Green Turtle - Salisbury	<i>Ongoing recruitment</i> Bartender Cook Dishwasher Host Server	Apply online at https://thegreenturtle.com
Harbor Freight & Tools - Salisbury, Pocomoke	Retail Sales Associate Retail Stocking Associate	Apply online at https://harborfreightjobs.com/
Harrison Senior Living (Snow Hill) & John B. Parsons Community (Salisbury)	CMT (Salisbury) Dietary Aide (Salisbury)	Apply online at https://harrisonseniorliving.com/careers
Holt Food and Paper Company	Day Warehouse Receiver/Stocker Daytime Order Selector Night Warehouse Order Selector	Apply online at http://holtpaper.com/About-Us/Careers
Home Depot (Salisbury, Berlin)	<i>Ongoing recruitment</i> Asset Protection Specialist Designer-Kitchen/Bath Merchandising Freight/Receiving Store Support Cashier Department Supervisor Customer Service/Sales Lot Associate	Apply online at https://careers.homedepot.com/

Hudson Behavioral Health	Chemical Dependency Tech Facility Maintenance Mechanic Driver	Apply online at https://www.indeed.com/cmp/Hudson-Behavioral-Health/jobs
K&L Microwave	CNC Machine/Set Up Electronic Assembler Electronic Technician Senior Electronic Technician Compliance/Data Analyst	Apply online at http://www.klmicrowave.com/employment.php
Longhorn Steakhouse	Dishwasher To Go Specialist Host Server Line Cook Bartender	Apply online at https://jobs.longhornsteakhouse.com/locations/locations
Lowe's - Salisbury, Pocomoke	<i>Salisbury</i> Fulfillment Associate Sales Associate Merchandising Service Associate Warehouse Cashier Customer Service <i>Pocomoke:</i> Cashier Customer Service Merchandising Service Associate Warehouse Receiver/Stocker	Apply online at https://jobs.lowes.com/
Lower Shore Clinic	Maintenance Janitor	Apply online at https://www.lowershoreclinic.org/careers
Marshall's - Salisbury, Ocean City	Customer Experience Coordinator (Salisbury) Assistant Store Manager (Salisbury)	Apply online at https://jobs.tjx.com/
Ocean Pines Association	Senior Executive Assistant Swim Instructor Dispatch/Communications Officer Front Desk Clerk Day-Shift Server Golf Maintenance Laborer General Laborer Lifeguard	Instructions to apply at https://oceanpines.org/web/pages/work-here
Olive Garden	<i>Ongoing recruitment</i> Dishwasher Line Cook Prep Cook To Go Specialist Host Busser Restaurant Server Bartender	Apply online at https://jobs.olivegarden.com/search/searchjobs
Ollie's	Customer Service Supervisor Customer Service Associate Sales Associate Freight Flow Supervisor	Apply online at https://www.ollies.us/careers/

Outback Steakhouse - Salisbury, Ocean City	<i>Ongoing recruitment</i> Delivery Driver Bartender Dishwasher Prep Cook Restaurant Busser Line Cook Server Host To-Go Specialist	Apply online at https://www.outback.com/careers
Panera Bread - Salisbury, Ocean City	Manager Night Baker Associate	Apply online at https://jobs.panerabread.com/
Peninsula Home Care	<i>Ongoing recruitment</i> Home Health Aide (HHA) Occupational Therapy Assistant Physical Therapy Assistant	Apply online at https://www.peninsulahomecare.com/careers/
Pep Boys	General Service Technician Technician A Technician B Assistant Service Manager Store Manager of Service Customer Service Advisor	Apply online at https://careers.pepboys.com/
Pepsi	Fountain Install Technician Forklift Operator Warehouse Associate Pepsi Delivery Driver Pepsi (Trainee DOT) Bulk Driver	Apply online at http://www.pepsibottlingventures.com/job
Perdue Farms - Salisbury	Accounts Payable Processor Administrative Assistant to VP Food Service Sales & Marketing Boiler Operator Culinary Technician Feed Mill Pickup Driver Fleet Tech Food Grade Oil Technician Garage Supervisor Grain Crew Leader Grain Operator Maintenance Mechanic Production Associate Production Associate Line Lead Research and Development Lab Technician Settlement Coordinator Soybean Crush Operator Split Breast Machine Operator Waste Water Technician Yield Technician	Apply online at https://www.perduecareers.com/
Piedmont	Airline Customer Service Agent Aircraft Maintenance Supervisor Airframe and Powerplant Mechanic	Apply online at https://piedmont.jobs.net/
Plymouth Tube	Quality Lab Technician Maintenance Technician I Machine Operator	Apply online at https://us60.dayforcehcm.com/CandidatePortal/en-US/Plymouth

Quality Staffing	<i>Wicomico</i> Client Service Associate Accounts Receivable Electronic Technician Alignment Tech Forestry Heavy Equipment Operator Janitorial General Delivery Truck Driver Soldering Assembler Packaging Tech Facilities Maintenance Technician Restaurant Staff Security Systems Technician	Apply online at https://easternshorejobs.com/
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	<i>Somerset</i> Food Production Worker Plant Worker & Packer RF Assembler Filter Technician Filter Assembler	
Red Lobster	<i>Ongoing recruitment</i> Line Cook Server Assistant/Busser/Host Bartender Server Prep Cook Dishwasher/Utility	Apply online at https://www.redlobster.com/
Royal Farms - Salisbury, Fruitland, Princess Anne, Berlin, Ocean City <i>Available positions vary by location</i>	<i>Ongoing recruitment</i> Assistant Store Manager Customer Service Associate Customer Service Leader Kitchen Manager Facilities/Maintenance Shift Leader Store Manager	Apply online at https://my.peoplesmatter.com/mja/royalfarms/JobApp/GetBusinessUnits
Ruby Tuesday - Fruitland & Pocomoke	<i>Ongoing recruitment</i> Tue-Go Specialist Host/Server Assistant Server Kitchen Prep/Salad Bar Prep Dishwasher Cook	Apply online at https://www.rubytuesday.com/careers
Safelite	Auto Glass Installation Technician Trainee	Apply online at https://www.safelite.com/
Salisbury University	Administrative Assistant I Administrative Assistant II Housekeeper Assistant Food Service Assistant Cook	Apply online at https://www.salisbury.edu/administration/administration-and-finance-offices/human-resources/careers/index.aspx

Sam's Club	Maintenance Custodian Associate Member Frontline Cashier Merchandising and Stocking Associate Baker and Packager Associate Freezer, Cooler and Deli Stocker Associate Produce Associate Prepared Meals and Rotisserie Chicken Associate Member Assist Cart Attendant Cafe Associate Sales & Training Manager-Membership Carwash/Gas Attendant Meat Cutter and Wrapper Member Specialist Pharmacy Tech	Apply online at https://careers.walmart.com/
Sherwin Williams - Crisfield	Production Supervisor Operating Technician Packaging Operating Technician Manufacturing	Apply online at https://www.sherwin-williams.com/
Shore Up - Wicomico, Worcester, Somerset	Scanner/Intake Worker Substitute Driver Auditor/Weatherization Health Services Assistant Receptionist/Intake Worker Certified Nursing Assistant Substitute Teacher Nutrition Aide Bus Aide Bus Driver Custodian Child Development Associate Trainee Teacher I Teacher II Teacher's Aide	Download application at https://shoreup.org/employment/join-our-team/ and email to humanresources@shoreup.org
Somerset County	Correctional Officer Emergency Communications Specialist Cook/Counter Person Groundskeeper Automotive Mechanic Tax Collections Clerk I	Apply online at https://www.somersetmd.us/services/employment_opportunities.php
SP Industries - Pocomoke City	Production Manager Machine Operator Machine Processor Assembler Material Handler I Picker/Packer Moldtech A Maintenance Mechanic	Apply online at https://www.spindustries.com/employment/
Staples	Retail Sales Technology Associate Retail Store Supervisor Retail Sales Associate Retail Inventory Specialist Retail Sales Technology Supervisor Retail Sales Print Associate Print Production Sales Supervisor Print Production Lead	Apply online at https://retailcareers.staples.com/
State Of Maryland	Developmental Disabilities Associate (Wicomico)	Apply online at https://jobapscloud.com/MD/

	DJS Resident Advisor Trainee (Wicomico)	
	Job Service Specialist II (Wicomico, Worcester, Somerset)	
	Building Services Worker (Wicomico)	
	Peer Recovery Specialist I (Somerset)	
	Correctional Officer II (Somerset)	
Sysco - Pocomoke	Material Handling Equipment Technician I Warehouse Order Selector Fleet Technician III Account Executive-Contract Sales	Apply online at https://careers.sysco.com/
Target	<i>Ongoing recruitment</i> Specialty Sales (Style, Beauty or Tech) Guest Advocate (Cashier or Front of Store Attendant/Cart Attendant) GM and Food (General Merchandise, Closing, Fulfillment, Inbound, Food & Beverage) Seasonal General Merchandise, Inbound	Apply online at https://jobs.target.com/
Taylor Bank - Ocean City/Pocomoke	Customer Service Associate	Apply online at https://www.taylorbank.com/careers/join-our-team/
Texas Roadhouse - Fruitland	Host Line Cook Server Server Assistant-Busser	Apply online at https://careers.texasroadhouse.com/
Tidal Health	Administrative Assistant	Apply online at https://www.tidalhealthcareers.org/
	CAT Scan Technologist	
	Child Care Aide	
	Client Support Technician	
	Code Abstractor I	
	Console Operator	
	Coordinator-Activities (Crisfield)	
	Coordinator-Information-Laboratory	
	Coordinator-Insurance/UR	
	ENDO Procedural Tech	
	Food Service-Catering Associate	
	Food Service-Cook (Salisbury, Crisfield)	
	Food Service-Food Production Assistant	
	Food Service-Utility Aide	
	GNA (Crisfield)	
	Imaging Tech Aide (CT Scan)	
	Medical Assistant (Salisbury, Berlin, Crisfield, Snow Hill)	
	Nursing Assistant	
	Parking Attendant	
	Patient Care Assistant (CNA)	
	Patient Care Tech II	
	Patient Care Technician I	
	Patient Service Representative (Salisbury, Berlin)	
	Pharmacy Clerk	

	Phlebotomy Technician (Salisbury, Berlin) Physical Therapist Assistant (Salisbury, Crisfield) Practice Manager Radiologic Technologist (Salisbury, Crisfield) Registrar Representative-Patient Account Revenue Cycle Technician Scheduler Scribe Security Guard (Crisfield) Supervisor-Outreach Lab Supply Chain Ops Assistant Surgical Technologist Technician-Non-Certified Central Processing Technician-Pharmacy Certified Technician-Service Desk (IT/Information Services) Unit Secretary	
Town of Berlin	Police Communications Officer	Apply online at https://berlinmd.gov/employment/
Town of Ocean City	Transportation Supervisor Building Inspector/Code Enforcement Officer Plumbing Inspector Beach Patrol Surf Beach Facilitator Office Associate III Skate Park Worker Building Maintenance Worker Greenkeeper Casual Labor Retention & Recruitment Coordinator Bus Driver Solid Waste Worker I & II Bus Maintenance Tech I Tram Driver Tram Conductor	Get detailed job description and apply online at https://oceancitymd.gov/oc/departments/human-resources/employment/
Town of Snow Hill	Public Works General Laborer Water/Wastewater Operator	Apply online at https://www.snowhillmd.gov/employment.html
Tri-County Council for the Lower Eastern Shore of Maryland	Mobile Workforce Specialist Special Project Coordinator Customer Services Representative/Scheduler Transit Bus Operator Landscape & General Maintenance Laborer	Apply online at https://tcclesmd.org/human-resources/
Ulta Beauty - Salisbury, White Marlin Mall	Associate Hair Stylist (Salisbury) Prestige Beauty Advisor Seasonal Beauty Advisor Hair Stylist	Apply online at https://careers.ulta.com/
UMES	Groundskeeper Lead MT Maintenance Mechanic Administrative Assistant I	Apply online at https://umes.peopleadmin.com/postings/search

Vacasa - Ocean City	Onboarding Specialist Owner Relations Manager Lead Housekeeper	Apply online at https://www.vacasa.com/careers/positions
Verizon	Retail Sales Representative	Apply online at https://www.verizon.com/about/work/
Walgreens - Salisbury, Berlin	Shift lead Pharmacy Technician Customer Service Associate	Apply online at https://jobs.walgreens.com/
Walmart - Salisbury, Fruitland	Stocking & Unloading Online Orderfilling and Delivery Health & Wellness Hourly Supervisor and Training General Merchandise Fuel Station Food & Grocery Cashier & Front End Services Auto Care Center Store Lead	Apply online at https://careers.walmart.com/
WBOC	Media Specialist Receptionist	Apply online at https://www.drapermediajobs.com/jobs/
West Marine - Ocean City	Assistant Manager Cashier Sales Associate	Apply online at http://www.lifeatwestmarine.com/
Wicomico County	911 Specialist (911 Call Taker and Dispatcher) Administrative Assistant Administrative Office Associate I Correctional Officer I Inmate Accounts Clerk Maintenance Technician Motor Equipment Operator I Parks Facility Worker I Police Communications Specialist I Quartermaster Solid Waste Technician Athletic Complex Seasonal Worker Bailiff-Circuit Court Box Office Employee Concessions Manager Concessions Staff Convenience Center Attendant Cook Court Security-Civilian Crossing Guard Emergency Management Technician Ferry Operator Kids Klub After School Staff Maintenance Technician Maintenance/Janitorial Mower Operator Weed (Lead) Control Coordinator	Apply online at http://www.wicomicocounty.org/jobs.aspx
Wicomico County Public Schools	Accounting Associate II Contractual Transportation Positions Contractual Custodian Contractual Food Service Worker Custodian I and II	Apply online at https://www.applitrack.com/wcboe/onlineapp/default.aspx

Wicomico Public Library	Homework Help Center Supervisor Mobile Services Assistant	Apply online at http://www.wicomicolibraries.org/employment
WMDT	Studio Technician Accountant Media Specialist	Apply online at https://www.wmdt.com/about-us/job-openings/
Worcester County	Office Assistant III Emergency Communications Specialist I Emergency Communications Specialist Trainee 911 Call Taker Correctional Officer Trainee Landfill Operator II Transfer Station Attendant Landfill Operator I Building Maintenance Mechanic I Grounds Worker II Road Worker IV Roads Worker V General Laborer/Maintenance Worker I Animal Control-Kennel Attendant	Apply online at https://worcesterhr.co.worcester.md.us/
Worcester County Developmental Center (WCDC)	Residential Coordinator Personal Supports Facilitator Maintenance Assistant Weekend Residential Counselor Awake Over Night Residential Counselor Residential Manager	For detailed job descriptions, and to download and print application, go to http://wcdcservices.org/employment-opportunities/ Apply online at https://recruiting.paylocity.com/recruiting/jobs/All/febfa26-4102-46cf-b4be-5f1ddb2c56e2/Worcester-County-Developmental-Center
Worcester County Public Schools	Educational Assistant Bus or Van Driver	Apply online at https://worcestermd.tedk12.com/hire/index.aspx
Worcester County Recreation and Parks	Referee Parks Worker III or IV Gym Monitor Concession Monitor	Apply online at https://worcesterrecandparks.org/about-us/employment
YMCA - Salisbury, Pocomoke	<i>Richard A. Henson Family YMCA - Salisbury</i> Assistant Swim Team Coach Membership Services Representative Stay & Play Child Watch Assistant Birthday Party Host Group Exercise Instructor Wellness Assistant Personal Trainer Gym Monitor Lifeguard Swim Instructor Sports Staff Cleaning Staff Day Camp Counselor Day Camp Coordinator	Apply online at http://www.ymcachesapeake.org/employment

Lower Shore Family YMCA - Pocomoke City

Membership Services Representative

After School Counselor

Group Exercise Instructor

Wellness Assistant

Personal Trainer

Lifeguard

Water Aerobics Instructor

Stay & Play Child Watch Assistant

Cleaning Staff

Day Camp Counselor

Day Camp Coordinator



Maryland Maryland Workforce Exchange

DEPARTMENT OF LABOR January 10, 2022 - January 14, 2022

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Job Order Number	Company	Position	Positions open
1503826	Airgas, Inc.	Outside Sales Account Manager	1
1503253	The Angler Restaurant	Dishwasher	1
1503276	T-Mobile USA, Inc.	Mobile Associate - Ocean City	1
1502446	Johnson Controls, Inc.	HVAC Truck Based Mechanic (un)	1
1502589	Fastenal Company	Supply Chain Associate	1
1502246	Vulcan Materials Company	General Laborer - Training Available	1
1502422	Franchise Management Services, Inc.	Food Processing Workers	1
1502423	SAS Retail Services LLC	SAS Full Time Lead Merchandiser	1
1501850	Lincare, Inc.	Customer Service Rep - Salisbury	1
1501616	Matheson Tri-Gas	Outside Sales Representative	1
1502555	Goodwill Industries of the Chesapeake Inc.	Sales Associate - Salisbury	2
1503357	Chesapeake Utilities Corporation	Various Positions Available	3
1501782	K&L Microwave, Inc.	Various Positions Available	5
1501033	Chesapeake Shipbuilding Corp.	Various Positions Available	5

Visit mwejobs.maryland.gov for Additional Information & Instructions to Apply

"Maryland's American Job Center system, a proud partner of the American Job Center network, is an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Please contact a local American Job Center to make arrangements for auxiliary aids, interpreter services, and reasonable accommodations."



WORKFORCE INNOVATION AND OPPORTUNITY ACT CAREER AND TRAINING SERVICES

DO YOU NEED SKILLS TRAINING TO START A NEW CAREER OR ADVANCE IN YOUR CURRENT CAREER?

Speak with a career counselor to see how the Lower Shore Workforce Alliance could help you reach your goals through a free CAREER TRAINING SCHOLARSHIP.



WHO ARE WE?



The Lower Shore Workforce Alliance receives funding to provide Workforce Innovation and Opportunity Act Title I training services. These funds are used to pay tuition, fees, books and supportive services for individuals who receive a career training scholarship.

WHAT TRAINING COURSES ARE ELIGIBLE?

Please visit the Maryland Eligible Training Provider list located at www.dlir.state.md.us/employment/train/ to search for trainings by training provider, training type, geographic location or key word.



NOT SURE WHAT YOU WANT TO DO?



My Next Move is an interactive tool for job seekers and students to learn more about their career options. The site has tasks, skills, salary information, and more for over 900 different careers.

HOW DO I APPLY?

- ✓ Register in MWE (mwejobs.maryland.gov/) and create a resume.
- ✓ Speak with a career counselor at the American Job Center to learn about available programs, eligibility and the enrollment process.



**LOWER SHORE
WORKFORCE ALLIANCE**

Located at the American Job Center
31901 Tri-County Way, Salisbury, MD
(410) 341-6010 — train4jobs.org





Serving Somerset, Worcester and Worcester Counties

SkillUp® Lower Shore
Register for Free Introductory Courses

BUILD YOUR SKILLS

Get free training to build your skills and prepare for your next job through the SkillUp® Lower Shore program supported by Metrix Learning. Start with FREE work readiness courses!

Course Topics Include:

• Digital Literacy	• Emotional Intelligence	• Effective Email
• Internet Skills	• Business Etiquette	• Word/Excel
• Communication	• Critical Thinking	• ...and more!



SIGN UP TODAY!

- 1.) Go to: <http://lowershoreajc.skillupamerica.org/>
- 2.) Click "JOBSEEKERS" → "REGISTER FOR FREE"
- 3.) Fill out your information for instant access
- 4.) Take as many courses as you want for 180 days (6 months)

WHY E-LEARNING?

- Convenient - Accessible 24/7 from any location with high speed internet access
- Flexible - Matches your skill level and learning pace
- No cost - No tuition or travel costs
- Customers completing assigned work readiness training will be granted access to 5000+ additional courses.

For access to additional training and career services, please contact Lower Shore Workforce Alliance:

Phone - (410) 341-6515

Email - Training@LSWA.org

<https://lwsa.org>
<http://www.metrixlearning.com>

Virtual Format

CUSTOMER SERVICE AND SALES NATIONAL RETAIL CERTIFICATION TRAINING

Goodwill and The National Retail Federation (NRF) have partnered to offer a virtual format customer service and sales training.



Learn the following skills:

- Retail Fundamentals
- Communication and Teamwork
- Problem Solving
- Customer Service
- Inventory Tracking
- Payment Procedures and more!

Where: **Virtual self-paced lessons**

Length: **1 - 2 weeks**

Contact: **443-669-5846** or
digitalskills@goodwillches.org

NRF Certification exam upon completion of the training. **Internet access required.**

goodwillches.org



Serv Safe Training

Course Info:

ONE DAY Online and Self-Paced
Learn the vocabulary and pass the assessment test and receive your certification

Requirements:

- * Complete intake form
- * VALID email address and password
- * Internet required through phone, tablet or computer

Recommended for the Food and Hospitality Industries

Learn the Principles of Food Safety:

Food Safety Regulations
The Importance of Food Safety
Time and Temperature Control
Good Personal Hygiene
Safe Food Preparation
Preventing Cross-Contamination
Cleaning and Sanitizing
HACCP (Hazard Analysis and Critical Control Points)
Allergens

Earn an official certificate documenting course hours and display your certificate on your resume!

Contact:

443-669-5846
digitalskills@goodwillches.org



PHARMACY TECHNICIAN PROGRAM

Goodwill Industries of the Chesapeake, in conjunction with CVS Health and Baltimore City Community College, is proud to offer a Pharmacy Technician Program.

This 16 week program includes:

- Pharmacy Calculations
- Pharmacy Theory
- CPR Training
- Pharmacy Tech Certification Exam
- 160 Hour Clinical Externship (M-F 9am-5pm)

Eligibility Requirements

Applicants must be 18 or older with a HS Diploma/GED and no criminal background. Must also pass TABE assessment, urinalysis and PPD screenings.

Students must pass all course requirements to obtain the Maryland Board Pharmacy Technician Certification.

Where: **Virtual Facilitator (only)**

When: **Monday - Thursday 9am-4pm**

Length of training program: **16 weeks**

Contact: pharmtech@goodwillches.org

IN PARTNERSHIP with

goodwillches.org



Wor-Wic Community College

Free Metal Fabrication Training: M-F 5:30-9pm- March-June 2022 + July-Oct. 2022



Metal fabricators are in demand!

Metal fabricator training is ongoing through a partnership with Wor-Wic Community College, Arcon Welding Training Center, Crystal Steel, Quality Staffing Services and the Lower Shore Workforce Alliance. The training is free thanks to grants from the Maryland Department of Labor EARN and Maryland Energy Administration.

Courses run Monday through Friday for 14 weeks from 5:30-9:00pm. For more information, please contact Wor-Wic at (410) 334-2815, visit www.worwic.edu or email Dr. Rhonda Banks at rbanks@worwic.edu.

To be considered for the free career-changing training, contact Quality Staffing Services at (410) 742-2600 or visit easternshorejobs.com and apply for Metal Fabrication Training.

To Be Eligible For Consideration, Candidates Must:

- Be age 17 or older
- Have a High School Diploma or GED
- Be able to pass a pre-employment drug screen
- Display hand-arm steadiness
- Display strong near-vision to see details at close range
- Possess good depth perception and manual dexterity
- Be able to work in extremely hot/cold, dusty & noisy environments
- Be able to lift at least 50 lbs. unassisted
- Be able to stand for long periods of time
- Be able to adjust controls with precision
- Be able to recognize and solve problems
- Be able to work well with others and accept positive, constructive criticism that aids in growth
- Be able to supply and wear safety equipment (e.g. welding helmet, safety glasses, gloves, steel toe boots and 100% cotton long sleeve shirts) for up to 3.5 hours per day at a total cost around \$100 (Gear List will be provided)
- Maryland resident (Lower Shore preferred)
- Be job ready
- Have reliable transportation
- Be able to support themselves for the duration of the training

The new Basic Metal Fabrication course will provide 250 hours of evening instruction and practice over 14 consecutive weeks. Graduates of the training will be job and career ready and have entry level metal fabricator skills that are necessary to secure employment in the metal fabrication industry.

Students will progress from basic blue print reading and industry math to fundamental A.I.S.C. fitting practices for a variety of metal shapes. This course includes safety for fabricators and an introduction to hand and power tools. Students will develop knowledge for working safely within the industry standards, recognize and avoid potential hazards and receive OSHA trainings.

Metal fabrication students will safely work with oxy-fuel and hand-held plasma cutters for cutting steel and incorporate thermal cutting processes. Through instruction and practice, students will be able to use basic lay-out and measuring tools effectively to prepare for cutting and fit-up.

Students will be able to identify and demonstrate understanding of the basic AWS welding symbols and various electrodes and their applications. Tack welding techniques and procedures will be discussed, modeled and practiced.

There will be an introduction to industry structures and processes and students will discover requirements to qualify as metal fabricators. Metal fabrication training includes 20% classroom and 80% shop time. To graduate, 75% or greater is necessary on written and hands-on skills exams.



Wor-Wic Community College Free Welding Training for Eligible Candidates Projected Dates: Nov. 2021-April 2022 + May-Sept. 2022

Welders are in demand!

Welding training is ongoing through a partnership with Wor-Wic Community College, Arcon Welding Services, Quality Staffing Services, Crystal Steel and the Lower Shore Workforce Alliance. This training is free thanks to a grant from the Department of Labor EARN Maryland grant.

For more information about the course, please contact Wor-Wic at (410) 334-2815, visit www.worwic.edu or email Dr. Rhonda Banks at rbanks@worwic.edu. To be considered for the training, contact Quality Staffing Services at (410) 742-2600 or visit easternshorejobs.com and apply for the Welding Training.

To Be Eligible For Consideration, Candidates Must:

- Be age 17 or older
- Have a High School Diploma or GED
- Be able to pass a pre-employment urine drug screen
- Display hand-arm steadiness
- Display strong near-vision to see details at close range
- Possess good depth perception and manual dexterity
- Be able to work in extremely hot, dusty and noisy environments
- Be able to lift at least 50 lbs. unassisted
- Be able to adjust controls with precision
- Be able to recognize and solve problems
- Be able to work well with others and accept positive, constructive criticism that aids in growth
- Be able to supply and wear safety equipment (e.g. welding helmet, safety glasses, gloves, hearing protection, steel toe boots, jacket (100% wool, leather or cotton or hybrid of these materials) and 100% cotton long sleeve shirt) at est. cost \$150-\$250)
- Maryland resident (Lower Shore preferred)
- Be job ready
- Have reliable transportation
- Be able to support themselves for the duration of the training
- Commit to attend classes, be on time, work hard and not give up!

Stick, Flux Core, MIG and TIG Welding is a 455 hour course with 5 hours of instruction per day, Monday-Friday for 18.2 weeks. The course is designed to provide the entry level welder with the skills necessary to secure employment in the welding industry.

Students will begin by developing knowledge to work safely within industry standards and recognize and avoid hazards. Through instruction, discussion, modeling and practice, students will become proficient with blueprint reading, measuring, hand and power tools, and stick/MIG/flux core/TIG set-ups, processes and clean up.

Safely establish and utilize an oxy-fuel outfit for cutting of steel and the basics of the thermal cutting processes. Use power tools for preparation of base metals prior to welding, be able to use measuring devices and fit-up tools effectively.

Identify the AWS classification of electrodes and their application to the various welding procedures as well as the limitations of filler metals. Select the proper polarity and current requirements for various electrodes and identify the common welding processes used.

Recognize common weld discontinuities, defects and successfully inspect work to industry standards set forth in the "AWS D1.1 Structural welding code." Be aware of the requirements of a "Welder Procedure Specification."

Skills will be articulated verbally, in writing and by performance on quizzes, tests, a final exam and destructive bend test prior to seeking employment. Up to twelve welding qualifications may be earned for structural welding.

A welder qualification record (WQR) will be issued to successful completers. Training includes both classroom (20%) and shop instruction (80%).

The intent behind and expectation of the training is to obtain welding employment.



Wor-Wic Community College

Construction Academy: Free Training for eligible candidates



The construction industry on the Lower Eastern Shore needs workers!

Wor-Wic Community College is offering a "Construction Academy" training program funded by a Department of Labor EARN Maryland grant in partnership with industry representatives, Quality Staffing Services and the Lower Shore Workforce Alliance.

The next two course program runs from Sept. 2021-April 2022, one evening per week with a partial/whole day internship component. For more information, please contact Wor-Wic at (410) 334-2815, visit www.worwic.edu or email Dr. Rhonda Banks at rbanks@worwic.edu.

To be considered for this free, career-changing training, contact Quality Staffing Services at 410-742-2600 or visit EasternShoreJobs.com and apply for Carpentry Training.

To be eligible for consideration, candidates must:

- Be a Maryland resident (Lower Shore preferred)
- Have a High School Diploma or GED (Minimum age 17)
- Be able to pass a pre-employment "5 panel" drug screen
- Display hand-arm steadiness
- Display strong near-vision to see details at close range
- Be able to work in hot, cold, dusty and noisy environments
- Possess good depth perception and manual dexterity
- Be able to adjust controls with precision
- Be able to recognize and solve problems
- Be able to lift 50 lbs. unassisted
- Be able to work well with others and accept positive, constructive criticism that aids in growth
- Be able to supply and wear safety equipment (e.g. safety glasses, gloves, hearing protection)
- Be job ready
- Have reliable transportation

The "Construction Academy" is designed to prepare students with basic skills required to enter the construction industry.

Experience "hands-on" instruction on proper and safe use of hand and power tools. Focus on basic safety standards for construction. Review basic math & measurement as they relate to construction (math functions, decimal-fraction conversion and basic geometry), reading a tape measure and print reading. Review drawing plans to determine materials and fasteners needed.

Discover the importance of work ethic from the employer's perspective. Demonstrate critical thinking and problem solving skills by working through issues related to the construction industry. Focus on construction career paths and understand how a construction team works together. Topics include floor systems, wall systems, basic stair layout, doors and door hardware, drywall installation, drywall finishing, suspended ceilings, trim (window, floor & ceiling) and cabinet installation.

Experience construction through an internship to strengthen all skills. The intent behind the "Construction Academy" is to obtain construction employment.



RISE

Raising. Independent. Skilled. Employees.

Workforce Development Program

Do you need help finding a job and maintaining it?
Would you like to continue your education but not sure where to start?
Interested in obtaining skills to help you get a job?

We can help you!



We can help you with:

- GED enrollment
- Job Skills Training
- Work Experience (Internships)
- Occupational Skills Training
- Mentorship & Counseling

Eligibility:

- 16-24
- Male and Female
- Not attending school
- Lives in Worcester, Wicomico or Somerset Counties
- Ready to be successful

Funded By:



Contact Grace Center:
(443) 513-4124
info@gracematernalhealth.org



YOUR VISION, OUR MISSION



Telamon Corporation Young Adult Career & Education Program



David Noonan
Call (443) 397-2767
or email dnoonan@telamon.org
31901 Tri-County Way, Suite 112
Salisbury, MD 21804

www.telamon.org

Telamon is an equal opportunity employer and provider of services. Auxiliary aids available upon request. Funding sources and amount available upon request.

Are you 18 to 24 years old and want to get back into school? Continue your education? Or interested in starting a career?

If so... Let's talk.

A proud partner of the
americanjobcenter
network

WOR-WIC COMMUNITY COLLEGE

ADULT EDUCATION PROGRAM

FREE

**ONLINE
AND
IN-PERSON CLASS
OPTIONS!**

English for Speakers of Other Languages/ ESL Classes

Steps to Enroll into Classes:

1. Watch the Orientation Video
<https://youtu.be/ltEFyzV3q0s>



2. Complete the Application
<https://forms.office.com/r/gc5wgX4Wjn>

3. Email adulteducation@worwic.edu to schedule an appointment and Complete Testing

The program serves adults who are at least 18 yearsold and residents of Wicomico Co., Maryland. (Some exceptions apply.)

Students are placed in classes, after completion of class placement testing, on a first-come, first-served basis.

Intake, testing, and classes are free, and documentation is not required.

For more Information: Call/Text, (443) 669-6373

WOR-WIC COMMUNITY COLLEGE

ADULT EDUCATION PROGRAM

FREE

**OPCIONES DE
CLASES
VIRTUALES Y
PRESENCIALES**

Clases de Inglés / ESL Classes

Pasos para Inscribirse en Clases:

1. Escuchar el Video de Orientación en Español:
https://youtu.be/lRr_haUT5e0
2. Completar la Solicitud
<https://forms.office.com/r/gc5wgX4Wjn>
3. Envíe un correo electrónico a adulteducation@worwic.edu para programar una cita y completar las pruebas



El programa atiende a adultos que tienen al menos 18 años de edad y residentes de Wicomico Co., Maryland. (Se aplican algunas excepciones).

Los estudiantes son colocados en clases, después de completar las pruebas de ubicación de clases, por orden de llegada.

La admisión, las pruebas y las clases son gratuitas y no se requiere documentación.

Para obtener más información: llame /mensaje de texto, (443) 669-6373

WOR-WIC COMMUNITY COLLEGE

ADULT EDUCATION PROGRAM

FREE

**OPSYON
VITYÈL AK
NAN KLAS
MOUN**

Klas Angle / ESL Classes

Etap pou Enskri nan Klas yo:

1. Tande videyo oryantasyon an Kreyòl:
https://youtu.be/8wh90VC_y4
2. Ranpli Aplikasyon an
<https://forms.office.com/r/gc5wgX4Wjn>
3. Imèl adulteducation@worwic.edu pou pran yon randevou ak ranpli tès plasman klas la



- Pwogram nan sèvi granmoun ki gen omwen 18 an ak rezidan nan distrik de Wicomico, Maryland. (Gen kèk eksepsyon ki aplike.)

Yo mete elèv yo nan klas yo, apre yo fin fè tès plasman klas yo, sou baz premye vini, premye sèvi.

Konsomasyon, tès, ak klas yo gratis epi dokiman pa obligatwa.

Pou plis enfòmasyon: Rele / Tèks, (443) 669-6373



WOR-WIC COMMUNITY COLLEGE

ADULT EDUCATION PROGRAM

There are **TWO** ways to earn a Maryland High School Diploma:
Completing the National External Diploma Program® OR Passing the Official GED® Test!

The program serves adults, who are at least 18 years old and residents of Wicomico Co., Maryland. The NEDP® can enroll clients from Worcester and Somerset Co.



The NEDP® can enroll clients residing in Wicomico, Somerset, and Worcester Counties. The NEDP® is a computer-based portfolio, which is accessed online. There is a \$150 fee to enroll into the program, which is paid when the client qualifies on Reading and Math skills tests. Clients earn a diploma after all eight competency areas are 100% demonstrated.



There is a \$45 fee for the complete Official GED® Test for 1st time test takers who reside in Maryland. There is a \$30 fee for each GED® Test Subject for re-takes. There are 4 subjects in the complete test. Students schedule for the Official GED® Test at www.ged.com. The Adult Education Program provides testing and classes to help students prepare for the official test, but us not authorized to schedule, reschedule, or administer the Official GED® Test.

Steps to Enroll:

1. Watch the Orientation Video
<https://youtu.be/JtEFyzV3q0s>



2. Complete the Application
<https://forms.office.com/r/gc5wgX4Wjn>
3. Email adulthoodeducation@worwic.edu to schedule an appointment and Complete Testing.

Testing appointments must be scheduled in advance and completed in-person at Wor-Wic Community College or the Downtown Library in Salisbury.

**For more information:
Call/Text, (443) 669-6373**

WOR-WIC COMMUNITY COLLEGE

ADULT EDUCATION PROGRAM

**IN-PERSON
AND ONLINE
CLASS
OPTIONS**



FREE

Steps to Enroll into Classes:

1. Watch the Orientation Video
<https://youtu.be/JtEFyzV3q0s>



2. Complete the Application
<https://forms.office.com/r/gc5wgX4Wjn>
3. Email adulthoodeducation@worwic.edu to schedule an appointment and complete class placement testing

Intake, testing, and classes are free, and no documentation is required.

Students are placed in classes, after completion of class placement testing, on a first-come, first-served basis.

The program serves adults, who are at least 18 years old and residents of Wicomico Co., Maryland. The NEDP® can also enroll clients from Worcester and Somerset Counties.

For more information: Call/Text, (443) 669-6373



INTERESTED IN ADULT EDUCATION CLASSES?

We offer Adult Basic Education (ABE) and English as a Second Language (ESL) classes.

Registration is now online!

Use the QR code to sign up or call/email us using the information below.

ABE & ESL Classes

In-person intake and pre-testing is required prior to joining a class.

Fall Semester: Sept. 13 - Dec. 17
Spring Semester: Jan. 3 - April 29

We offer day and evening classes with in-person and online options.



OPEN YOUR PHONE'S CAMERA APP AND HOLD IT ABOVE THE CIRCLE TO SIGN UP!

Worcester County Public Schools
Adult Education Program
410-632-5071
adulteducation@worcesterk12.org

Funding for the Adult Education program is provided by the MD Department of Labor



INTERESADO EN CLASES PARA ADULTOS?

Tenemos clases de educación básica para adultos (ABE) y clases de ingles (ESL). El registro está en línea.

ESL & ABE Virtual Sesiones

Se requiere admisión y pruebas previas en persona antes de unirse a una clase.

Semestre de otoño: 13 de sept - 17 de dic.
Semestre de primavera: 3 de enero - 29 de abr.

Ofrecemos clases diurnas y nocturnas con opciones presenciales y en línea.



¡ABRE LA APLICACIÓN DE LA CÁMARA DE TU TELÉFONO Y MANTÉNLA SOBRE EL CÍRCULO PARA REGISTRARTE!

Worcester County Public Schools
Adult Education Program
410-632-5071
adulteducation@worcesterk12.org

La financiación del programa de educación de adultos es proporcionada por el Departamento de Trabajo de Maryland



ENTERESE NAN KLAS EDIKASYON POU GRANMOUN?

Nou ofri Edikasyon Debaz pou granmoun (ABE) ak klas angle tankou yon dezyèm lang (ESL) Enskripsyon an kounye a sou entènèt.

ESL & ABE klas yo

Semès Otòn: 13 septanm - 17 desanm
Semès prentan: 3 janvyè - 29 avril

Nou ofri klas jou ak aswè ak opsyon an pèsòn ak sou entènèt.



LOUVRI APP KAMERA TELEFON OU AN EPI KENBE LI ANWO SÈK LA POU ENSKRI!

Worcester County Public Schools
Adult Education Program
410-632-5071
adulteducation@worcesterk12.org

Finansman pou pwogram Edikasyon pou granmoun se bay nan Depatman Travay MD



WORCESTER COUNTY PUBLIC SCHOOLS ADULT EDUCATION 2021-2022

Key: Class begins Class ends New Student begins Class closed Graduation Semester ends Make-Up Date

July						
S	M	T	W	Th	F	S
				1	2	3
4	X	6	7	8	9	10
11	12	13	14	15	16	16
18	19	20	21	22	23	24
25	26	27	28	29	30	31

August						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September						
S	M	T	W	Th	F	S
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5	X	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October						
S	M	T	W	Th	F	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November						
S	M	T	W	Th	F	S
		1	2	3	4	5
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	X	X	X	X	X	27
28	29	30				

December						
S	M	T	W	Th	F	S
					1	2
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	X	X	X	X	X	25
26	X	X	X	X	X	

January						
S	M	T	W	Th	F	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	X	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	X	22	23	24	25	26
27	28					

March						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April						
S	M	T	W	Th	F	S
					1	2
3	X	5	6	7	8	9
10	11	12	13	X	X	16
17	X	19	20	21	22	23
24	25	26	27	28	29	30

May						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	X	31				

June						
S	M	T	W	Th	F	S
					1	2
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Funding for the Adult Education program is provided by the Maryland Department of Labor.

Area Adult Education Providers

**** You may enroll with any program that is convenient for you no matter which Maryland county that you live in. ****

Dorchester County

Chesapeake College
1000 College Circle
Wye Mills, Maryland 21679
Phone: 410-822-5400

Services offered: Classes in Reading, Writing, Math, English for Speakers of Other Languages, GED Test Preparation and National External Diploma Program

Somerset County

Princess Anne One-Stop Office
30415 Mount Vernon Rd.
Princess Anne, MD 21853
Phone: 410-677-4261

Services offered: Classes in Reading, Writing, Math, English for Speakers of Other Languages (ESOL), and GED Preparation.

Wicomico County

Wor-Wic Community College
32000 Campus Drive
Salisbury, MD 21804
Phone: 443-669-6373

Email: adulthoodeducation@worwic.edu

Services Provided: Adult Basic Education Classes, GED Preparation, English as a Second Language (ESL) Classes, and the National External Diploma Program

Worcester County

Worcester County Board of Education
6270 Worcester Highway
Newark, MD 21841
Phone: 410-632-5071

Services Offered Adult Basic Education (ABE) and English as a Second Language (ESL)

Need information for another county?

Maryland's providers are listed at: <http://www.dllr.state.md.us/gedmd/programs.shtml>



PROJECT READ

Need Help Reading? Enroll in Project READ!

Do you need to improve your reading, math or other literacy skills in order to get a job or earn your GED? Find out how to enroll in Project READ.



Want to become an Adult Literacy Coach?

Would you like to help an adult learn how to read? Find out how you can make a difference in someone's life by becoming a volunteer Adult Literacy Coach.

For more information ask
a staff member or contact the
Project READ Coordinator at
410-749-3612 x159
www.wicomicolibraries.org



Project READ is funded by the Wicomico Public Libraries in partnership with Rotary Club of Wicomico County, The United Way of the Lower Eastern Shore, and The Richard A. Henson Foundation, Inc.

LEGAL RESOURCES

Maryland Courts Self-Help Centers

410.260.1392
mdcourts.gov/selfhelp

Monday-Friday, 8:30 AM to 8:00 PM

Family Law Hotline

800.845.8550

Monday-Friday, 9:30 AM to 4:30 PM

Legal Forms Hotline

800.818.9988 (English)
877.293.2507 (Spanish)

Tuesday, Wednesday & Friday: 9:00AM - 12:30PM
Thursday: 9:00AM - 4:00PM



These organizations may assist you with free or reduced cost legal representation:

Disability Rights Maryland

800.233.7201
disabilityrightsmd.org

Legal Aid Bureau Inc.

800.444.4099
mdlab.org

Maryland Volunteer Lawyers Service, Inc.

800.510.0050
mvslaw.org

Pro Bono Resource Center of Maryland, Inc.

800.396.1274
probonomd.org

Family Law Assistance

**Divorce • Domestic Violence
Custody • Adoption
Visitation • Child Support
Guardianship • Name Change**

Dorchester County Circuit Court

206 High Street
Cambridge, Maryland

Mondays, Noon to 3:30 PM

410.228.1395

Somerset County Circuit Court

11770 Somerset Avenue
Princess Anne, Maryland

Fridays, 9 AM to Noon

410.651.4618

Wicomico County Circuit Court

101 North Division Street
Salisbury, Maryland

Mondays, 9 AM to Noon

410.334.3127

Worcester County Circuit Court

1 West Market Street
Snow Hill, Maryland

Mondays, 9:30 AM to 2:30 PM

410.632.5638