Job Journal



Online Jobs You Can Land With Little to No Experience

You've likely seen the ads online: "Make \$2,000 a week working from home just two hours a day! No experience required!" or the comments on completely unrelated articles posted on social media: "I make \$120,000 a year working five hours a week online using this website." It all seems too good to be true-and to be completely up front. it is.

There is no "one simple trick" that will help you make a salary online that's wildly disproportionate to what you'd make in a traditional in-person role in a fraction of the time. But you can find good, legitimate online jobs that don't require a lot of—or even anv-experience.

Here are some of the most common online jobs and how to land a legitimate one, with or without experience.

How to Tell if an Online Job Is Legitimate—and Avoid Scams

There are a number of online and remote jobs that are completely real and pay you a decent amount of money in return for your labor. However, there are also plenty of scams masquerading as legitimate online jobs as well as jobs that are real but pay you so little they may not be worth your time and effort.

"Online jobs are still jobs," says Esther Inman, a career coach and the CEO and founder of Virtual Assistant Internship, a company that helps people looking to start online careers. So if an online job you're considering "ever seems too good to be true or like you don't have to do much in order to get paid, then it is a scam." Any jobs that advertise themselves with statements like "work five hours a week and make \$1,000" should be ignored, Inman says.

You'd be smart to also avoid any job that has an application fee or requires you to pay up front for supplies or anything else. If you're asked to prepay for inventory as an independent "distributor" or "business owner" for a larger company (or as product assembler or package reshipper or processor), this is also a red flag. Worst-case

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scenario, it's a scam or an illegal pyramid scheme. Best-case scenario, you're joining a multi-level marketing (MLM) company. While they're not explicitly illegal, "Most people who join legitimate MLMs make little or no money. Some of them lose money," according to the FTC—and some of them lose a lot of money. If you want to make money online as a salesperson, many reputable businesses employ remote sales staff.

Also note that some legitimate online jobs just don't pay very much. This includes things like performing micro jobs or short tasks, writing for a content mill, or taking online surveys. However, these could be the right choice for your particular situation if you're looking for something that requires a lower time commitment. You don't need to avoid them completely, just be realistic about how much money you'll be making. If you're not sure what kind of roles to look for, here's a list of online jobs to consider that require little or no experience:

Data Entry Clerk

Data entry clerks take information from a spreadsheet, printed document, order form, or other source, and input it into another, usually digital, source, often a database, computer program, or spreadsheet. They might also be responsible for verifying information and checking for errors. For example, a financial accounts processing company may need data entry clerks to manually input or verify invoices or other bills for outside clients.

Many companies will hire data entry clerks or keyers with a high school diploma and no work experience on a full-time, part-time, or freelance basis. Since much of the data and information that companies now process is digital, this is a common work-fromhome job. Often, data entry doesn't need to be done during business hours, so it can be good for those looking for flexible hours as well.

Proofreader or Copy Editor

Proofreaders and copy editors are two slightly different positions with similar goals: to make sure that written text is error free. Proofreaders are often the last set of eves on a text before it's printed, published, or posted online, and they check a document for any grammatical or style errors, incorrect formatting, or typos. Copy editors do similar work, but might also make changes to a written piece's sentences or paragraphs to ensure accuracy and clarity.

Companies producing large amounts of written material may hire in-person or remote proofreaders or copy editors to work part or full time, but there are also opportunities to do this work as a contractor or freelancer on a per-project basis. To become a proofreader or copy editor, you'll need a strong handle on English spelling and grammar conventions and a keen eye for detail, and you should expect to take a skills test before being hired. If you have experience in the subject matter a company deals with or familiarity with the style guide they use, that will likely be a bonus. Copy editors and proofreaders often, but not always, have English, communication, or similar degrees, but in some cases you can find copy editor and proofreader positions without prior professional experience.

Administrative, Virtual, or Executive Assistant

-CONTINUED ON PAGE 2-

Depending on the employer, administrative assistants—sometimes called virtual assistants if the job is entirely online-might respond to emails and other messages, schedule meetings, prepare memos,

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maintain databases and filing, or perform any other clerical duties an organization needs. Executive assistants are administrative assistants who specifically work for one or more people within a company (usually executives). In addition to administrative assistant duties, they might organize their executive's calendar, plan their travel, take notes for them at meetings, and do research, Inman says. This is a great role for those who "need flexible work schedules, but are very organized, work well without direction" and have strong problem-solving skills, Inman says.

In an increasingly digital world, many administrative assistants can now do their jobs entirely online on a full- or part-time schedule. (However, not every administrative or executive assistant has only online duties, so be sure to carefully read any job description before applying!) You can often land one of these jobs with just a high school diploma, but some employers might prefer a college degree. Many administrative assistant roles are entry level, but executive assistant roles may require more experience.

Social Media Coordinator or Manager

As businesses' online presence becomes more important, organizations increasingly need social media coordinators and managers to help run their Twitter, Facebook, and other accounts. Depending on the company, a social media coordinator or manager might be responsible for tasks such as planning and scheduling posts across social platforms, writing the copy and creating the graphics to go along with these posts, responding to audience comments and questions that come through social feeds, monitoring social performance, and conceiving of and implementing social media marketing campaigns and strategies. Social media manager is a job title that might be an entry-level position at a smaller business without a large—or any—marketing department, or it might be a higher-level position with more responsibilities and even direct reports at a company with a larger marketing team. Social media coordinator is generally an entry-level or early career position.

You can find remote social media manager and coordinator positions for all types of organizations—from local restaurants to giant tech companies—and these positions can be full time, part time, or freelance. If you're interested in becoming a social media manager or coordinator, you'll have to demonstrate a strong handle on the intricacies of various social platforms—especially Facebook, Twitter, and Instagram—and it will help if you can show examples of accounts you've successfully managed, whether your own or someone else's. Strong writing skills and some data analysis skills will also help you stand out. You don't necessarily need a bachelor's degree to get hired particularly if you have a strong portfolio—but many positions will require a degree in marketing or similar.

Customer Service Representative

Customer service representatives provide phone, chat, or email support to a company's customers and help them solve problems with or answer questions about their products or services. This is one of the most common options people looking for online jobs will see, Inman says. But you need to be careful which roles you apply for and accept because many of them have strict schedules and offer little growth potential. So be sure to inquire about opportunities for advancement and flexible hours—if that's what you're after.

This job is great for people who love talking with others and can handle dealing with customers who might be upset. However, Inman cautions that this job isn't always the right fit for folks with kids or other caretaking responsibilities because as a phone support representative you need to have a quiet background and be available without interruption during set times. That said, some customer support jobs use email or chat—with those jobs, noise isn't a concern. You can often get a customer service representative role with no experience.

Sales Representative or Account Executive

Sales representatives and account executives—also known as salespeople and sales agents—sell products and services on behalf of their employer. Depending on the position, they may look for and reach

out to potential new customers, follow up on warm leads, have conversations with prospective customers to teach them about their company's products or services, negotiate and close deals, and re-sign and upsell existing customers. This job is ideal for those who want to work online but still interact with many people on a daily basis.

You can be hired as a full- or part-time employee. A bachelor's degree isn't usually necessary to get hired as a sales representative, but you definitely need strong written and verbal communication and persuasive skills. If you come across a sales position that requires you to pay up front for a product you're going to sell or recruit other salespeople or only pays you commission, that's often a red flag and you're likely better off looking elsewhere.

How to Land an Online Job Without Relevant Experience

Even if you don't have experience that's directly relevant to the online job you want—or any professional experience at all—it's still possible for you to snag a great role. Here are a few tips to help you out:

Get clear on what skills you need for the job you want. Before figuring out how to sell yourself for a given job, it's always helpful to know what employers hiring for this and similar jobs are looking for. Pull up a few job descriptions for the type of job you want and read through them to identify what skills and experiences employers generally want applicants to have.

Figure out your transferable skills and highlight them in your job search. Transferable skills are abilities that you've used in one situation that can be used in a job that doesn't seem directly related. So for example, if you coordinated the schedule for a student or parents' group, that could translate to an executive assistant job where scheduling and planning are regular tasks. Work these skills into your resume, cover letter, and interview question responses so whoever is hiring you understands that you have the skills they're looking for.

Take an online class or earn a certificate. If there's a job you're interested in but don't have the skills for, you can always learn those skills. Consider taking an online course or earning a certificate. There are many free or low-cost options that will help you learn marketable skills on sites such as Coursera or LinkedIn Learning, or you might consider taking an online course from an accredited university.

Apply for an online internship. When you're looking for in-person work after finishing your education or a certification program, it's common to look for an internship first, but Inman says this option is often overlooked in the online space. An online internship often has a lower barrier to entry than a permanent role and will help you get on-the-job skills and training to make you a more valuable hire for either the company you interned for or another employer.

Create an online portfolio (if relevant). For anyone who will be producing creative work for an employer, a strong portfolio is indispensable. Create an online portfolio or personal website that puts all of your best work in one easy place. You can link to it directly on your resume. If you haven't held a job in the field before, you can still create graphics, articles, programming projects, or whatever else you'd be producing in your job to show employers your skills and style.

Show employers that you have what it takes to be a good online employee. When employers are hiring somebody that they're not going to see in person everyday, they want to know that the employee will still complete their work on time and won't struggle to keep up without being in the office. So be sure to emphasize your independence as well as your communication, problem-solving, organizational, and time management skills throughout the hiring process, and prepare to answer common remote interview questions.

Borsellino, Regina. "11 Online Jobs You Can Land With Little to No Experience." *The Muse*, Daily Muse Inc., https://www.themuse.com/advice/online-jobs-careers-no-experience.

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Step 2 Create a résumé in the system.

Step 3

Schedule your one-on-one appointment (see below for contact information).

Step 4

Bring copies of your résumé, cover letter or other job search materials to your appointment.

Contact Us

410-341-8533 Ext 0

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Veterans Representative: J. Zack Walker John Codd Jr.

Reentry Navigator: Jarah Hall

Email: salisbury@dllr.state.md.us

31901 Tri-County Way Salisbury, MD 21804



www.labor.maryland.gov

Enérgize Your Job Search



Résumé Reviews

Not getting any interviews? Have your résumé reviewed by a Job Service Specialist to discuss up to date résumé ideas and formatting tips to get your résumé to the top of the pile.

Job Search Techniques

If you are frustrated from navigating through endless job boards, social networking sites and piles of newspapers, we can help you mainstream your job search and learn to focus on finding the right job.

Interviewing Tips

Learn how to get prepared for your upcoming interview and how to best answer questions about employment gaps, terminations and other sticking points that can be tricky, and what questions you need to ask the employer.

Labor Market Consultation

Explore resources that will help you to research careers, industries and find information about specific occupations. By utilizing the most up-to-date labor market information available for salaries, job outlook and training, we can help you make more informed decisions in your job search.

Effective Online Job Applications

We can assist you through the sometimes complicated process of completing online applications from setting up an email account to copy and pasting your résumé into the application.

Job Skills Identification

Finding transferrable job skills while changing careers can be difficult, we can help you explore your past experience and learn how to translate those skills to another field.

Resources for Job Seekers

There are many resources for job seekers from getting funding to go back to school to veteran services to computer training, ask how the One-Stop can help you in finding your next career.

Ask Us to Design a Custom Consultation to Meet Your Needs

Meet one on one with a Job Service Specialist to further discuss problems you are encountering during your job search and how to overcome them with confidence.

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	Pharmacy Technician (Salisbury)	companies=Acme
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	Store Hourly	
ALDI	Assistant Store Manager	Apply online at https://careers.aldi.us/
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	Activities Leader	https://jobs.apploi.com/profile/communicaref
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	Culinary Aide	
	Personal Care Assistant	
	GNA	
	Cook	
Applebee's	Bartender	Apply online at
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	Dishwasher/General Utility	jobs
	Server]003
	Carside To-Go Specialist	
	Line Cook	
	Host	
Atlantic General Hospital	AGHS Financial Operations Assistant	Apply online at
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	Certified Pharmacy Tech	
	Emergency Department Tech	
	Floor Care Tech	
	Housekeeping Aide	
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	Laboratory Support Tech (Phlebotomist)	
	Maintenance Specialist	
	Mammography Technologist	
	Medical Office Assistant	
	Medical Receptionist	
	Nurse Tech (CNA)	
	Patient Safety Aide	
	Registration Specialist	
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Atlantic Tractor - Salisbury,	Service Technician-Small Engines	Apply online at
Pocomoke	Diesel/Farm Equipment Technician	https://www.atlantictractor.net/employment
	Lawn & Garden Equipment Sales (Pocomoke)	
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	Server/Waitstaff	https://www.atriaseniorliving.com/careers/
	Driver	
	Dishwasher	
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Bath & Body Works - Centre at Salisbury, White Marlin Mall	Supervisor (Salisbury) Sales Associate	Apply online at https://www.bathandbodyworks.com/custome
Sansbury, white Marini Man	Sales Support (White Marlin)	r-care/careers.html
	Key Holder (White Marlin)	
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	Hospitality Worker (Ocean City)	https://www.bestemps.com/looking-ioi-work/
	Housekeeper/Houseman (Ocean City) Industrial Maintenance Mechanic (Berlin)	
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	Machine Operator (Salisbury)	
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	Material Handler (Salisbury)	
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	Sign Installer (Salisbury)	
	Warehouse Associate (Salisbury)	
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Blue Water	Berlin	Apply online at https://bwdc.com/
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	Retail Clerk	
	Housekeeper	
	Cast Member/Performer	
	Snack Bar Attendant	
	Shuttle Driver	
	Groundskeeper	
	Guest Service Specialist	
	Train Operator	
	Ocean City	
	Housekeeping Supervisor	
	Maintenance Intern	
	Trolley Driver	
	Pool Attendant	
	Housekeeper	
	Front Desk Agent	
	Maintenance Technician	
	Whaleyville	
	Maintenance Intern	
	Activities Supervisor	
	Shuttle Driver	
	Maintenance Technician	
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Bob Evans Restaurant	Kitchen Prep Host/Cashier	Apply online at http://careers.bobevans.com/
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	Carryout	
	Server	
	Key Supervisor	
	Grill Cook	
	Dishwasher	
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	Beauty Advisor Cosmetic Sales	
	Sales Assistant/Floater	
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	Courtesy Desk Associate	
	Department Manager	
Burlington	Store Associate-Shortage Control	Apply online at https://burlingtonstores.jobs/
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	Cashier Associate	
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	Restaurant Busser	
	Dishwasher	
	Server	
	To-Go Specialist	
	Host	
	Bartender	
Chesapeake Shipbuilding	Ongoing recruitment	Apply online at
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	Fabricator/Ship Fitter	action/
	Carpenter	
	Electrician	
	Foreman	
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	Welder	
	Painter	
Chesapeake Utilities	Line Locator I	Apply online at https://chpk.com/our-
	Gas Operations Supervisor - Metering	culture/careers/
	Service Technician (Pocomoke)	
	Customer Service Representative I (Pocomoke)	
Chili's Grill & Bar	Ongoing recruitment	For job descriptions go to
	Host	https://www.chilisjobs.com/
	Dishwasher	
	To-Go Specialist	Apply via email to chilis523@chilis.net
	Prep Cook	
	QA Expeditor	
	Bartender	
	Line Cook	
	Server	
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Chipotle Mexican Grill - Salisbury West Ocean City	y, Ongoing recruitment Restaurant Team Member - Crew	Apply online at https://jobs.chipotle.com/
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City of Fruitland	Public Works Maintenance Worker I Utilities Technician I	Apply online at https://www.cityoffruitland.com/how_do_i_/a pply_for_obtain/employment.php
City of Pocomoke	Water/Wastewater Lead Operator Public Works General Laborer Police Communications Operator Code Enforcement Officer for Planning & Zoning Department EMS Department Clinicians (EMT & Paramedic) Entry Level Police Officer	Apply online at https://www.cityofpocomoke.com/info/jobs
City of Salisbury Clarion Resort Fontainebleau Hotel - Ocean City	Utility Tech I, II or III Motor Equipment Operator II-Sanitation Water Plant Operator I Waste Water Treatment Operator I Operations Support Staff Bus Driver (Part-time as needed) Zoo Keeper I Executive Administrative Assistant Automotive Mechanic II Administrative Assistant III Records Management Technician Parking Attendant Zoo Educator POLICE CAREERS: Entry Level Police Officer Police Communications Officer Maryland Certified Police Officer Server Host/Hostess Pool Attendant Security Bartender Grill Cook	For job descriptions and to print application go to https://salisbury.md/departments/human- resources/careers **Some jobs require special licenses. Please check job description for more details. Apply online at https://clarionoc.com/hotel- information/employment/
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CVS	Shift Supervisor Management Trainee Pharmacy Technician Retail Store Associate General Manager	Apply online at https://www.cvs.com/
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Salisbury	Retail Cashier	https://www.dickssportinggoods.jobs/
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	Sales Associate (Cashier)	
	Center Store (Grocery) Associate	
	Deli Bakery Associate	
	Retail Pricing Coordinator	
	Specialty Merchandise Associate	
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	Produce Associate	
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	Cake Decorator	
	Produce Associate	
	Frozen Food/Dairy Associate	
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	Ocean Pines Customer Service Associate Center Store (Grocery) Associate To Go Associate To Go Lead West Ocean City Customer Service Associate Center Store (Grocery) Associate	
Genesis Health Care	Aide-Geriatric Nurse Guest Services Specialist Housekeeper Bookkeeper-Center AP Dietary Aide Nursing Unit Assistant In Training Non-Certified Nursing Unit Assistant Cook Laundry Aide Certified Medicine Aide Activity Assistant Senior Maintenance Director Rehab Office Coordinator Physical Therapist Assistant	Apply online at https://www.genesiscareers.jobs/main/
GNC	Retail Sales Associate	Apply online at https://www.gnc.com/
The Green Turtle - Salisbury	Ongoing recruitment Bartender Cook Dishwasher Host Server	Apply online at https://thegreeneturtle.com
H&M - Centre at Salisbury	Retail Visual Keyholder Retail Sales Advisor	Apply online at https://career.hm.com/content/hmcareer/en_ us/findjob.html
Harbor Freight & Tools - Salisbury, Pocomoke	Retail Sales Associate Retail Stocking Associate (Salisbury) Senior Retail Stocking Associate (Pocomoke) Retail Stocking Supervisor (Pocomoke) Senior Retail Sales Associate (Pocomoke)	Apply online at https://harborfreightjobs.com/
Harrison Senior Living (Snow Hill) & John B. Parsons Community (Salisbury)	Certified Medication Technician (Salisbury) Housekeeper (Snow Hill) Driver/Maintenance (Snow Hill) Dietary Aide (Snow Hill) Certified Geriatric Nursing Assistant (Snow Hill)	Apply online at https://harrisonseniorliving.com/careers
Holt Food and Paper Company	Day Warehouse Receiver/Stocker Night Order Selector Warehouse Material Handler/Order Selector	Apply online at http://holtpaper.com/About- Us/Careers

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Home Depot (Salisbury, Berlin)	Ongoing recruitment	Apply online at
	Designer-Kitchen/Bath	https://careers.homedepot.com/
	Asset Protection Specialist	
	Deliveries/Driver	
	Merchandising	
	Freight/Receiving	
	Store Support	
	Cashier	
	Department Supervisor	
	Customer Service/Sales	
	Lot Associate	
	Measurement Specialist, Flooring (Ocean City)	
HomeGoods - Salisbury, Ocean	Merchandise Associate (Salisbury)	Apply online at https://jobs.tjx.com/
City		
K&L Microwave	Electronic Assembler	Apply online at
	Electronic Technician	http://www.klmicrowave.com/employment.ph
	Production Supervisor	p
	Inventory Associate	
	Senior Electronic Technician	
	Customer Service Rep	
Law a Core fit and		Analy autor at
LensCrafters	Sales Associate	Apply online at
		https://www.lenscrafters.com/lc-us/careers
Longhorn Steakhouse	Dishwasher	Apply online at
	To Go Specialist	https://jobs.longhornsteakhouse.com/location
	Host	s/locations
	Server	
	Line Cook	
	Bartender	
Lowe's - Salisbury, Pocomoke	Salisbury	Apply online at https://jobs.lowes.com/
	Merchandising Service Manager	
	Cashier	
	Retail Associate	
	Receiver Stocker Overnight	
	Head Cashier	
	Sales Associate	
	Loader/Cart Associate	
	Fulfillment Associate	
	Scheduling Staffing Admin	
	Sales Specialist Millwork	
	Pocomoke:	
	Merchandising Service Associate	
	Cashier	
	Retail Associate	
	Receiver Stocker	
	Head Cashier	
	Sales Associate	
Lower Shore Clinic, Inc. &	Certified Medical Assistant	Apply online at
Go-Getters, Inc.	Certified Nursing Assistant/Geriatric Nursing	https://www.lowershoreclinic.org/careers
Go-Getters, Inc.		
Go-Getters, Inc.	Assistant	
Go-Getters, Inc.	Assistant Mental Health Residential Counselor	
Go-Getters, Inc. Marshall's - Salisbury, Ocean City	Mental Health Residential Counselor	Apply online at https://jobs.tjx.com/

Ocean Pines Association	Swim Instructor	Instructions to apply at
	Golf Maintenance Laborer Beach Club Kitchen Staff General Laborer Aquatics Front Desk Facility Coordinator Recreation Front Desk Facility Coordinator Lifeguard	https://oceanpines.org/web/pages/work-here
Olive Garden	Ongoing recruitment Dishwasher Line Cook Prep Cook To Go Specialist Host Busser Restaurant Server Bartender	Apply online at https://jobs.olivegarden.com/search/searchjob s
Ollie's	Freight Flow Supervisor Sales Associate	Apply online at https://www.ollies.us/careers/
Outback Steakhouse - Salisbury, Ocean City	Ongoing recruitment Delivery Driver Bartender Dishwasher Prep Cook Restaurant Busser Line Cook Server Host To-Go Specialist	Apply online at https://www.outback.com/careers
Panera Bread - Salisbury, Ocean City	Manager (Ocean City) Night Baker Associate	Apply online at https://jobs.panerabread.com/
Peninsula Home Care	Home Health Aide (HHA) Occupational Therapy Assistant Physical Therapy Assistant	Apply online at https://www.peninsulahomecare.com/careers/
Pep Boys	General Service Technician Assistant Service Manager Store Manager of Service Technician A	Apply online at https://careers.pepboys.com/
Pepsi	Beverage Equipment Trainee Fountain Install Technician Delivery Driver Pepsi (Trainee DOT) Forklift Operator/Loader	Apply online at http://www.pepsibottlingventures.com/job

Perdue Farms - Salisbury	Building and Grounds Associate	Apply online at
	Customer Service Lead	https://www.perduecareers.com/
	Dapec Machine Operator	
	Edible Oil Refinery Operator	
	Electronic Technician	
	Facilities Coordinator	
	Feed Mill Clean Up Associate	
	Fleet Maintenance Clerk	
	Fleet Tech	
	Freight Payables Coordinator	
	Garage Supervisor	
	Grain Crew Leader	
	Grain Operator	
	Jockey Driver	
	Lead Maintenance Mechanic	
	Maintenance Mechanic	
	Maintenance Parts Clerk	
	OIL Driver	
	Production Associate	
	Production Associate Line Lead	
	Production Associate Live Hanger	
	Sensory Technician	
	Separator Operator	
	Soy Crush Operator	
	Soy Crushing Crew Leader	
Piedmont	Aircraft Records Auditor	Apply online at https://piedmont.jobs.net/
	Airline Administrative Assistant	
	Dispatcher	
	Airline Customer Service Agent	
	Aircraft Avionics Technician	
	Aircraft Maintenance Supervisor	
Plymouth Tube	Maintenance Supervisor	Apply online at
	Machine Operator	https://us60.dayforcehcm.com/CandidatePort
		al/en-US/Plymouth

Quality Staffing	Maintenance Technician	Apply online at https://easternshorejobs.com/
	Porter	
	Plater	
	Administrative Assistant	
	Lead Custodian-Supervisor	
	Plant Worker & Packer (Somerset)	
	Security Systems Technician	
	Electrician (Worcester)	
	Housekeeper/Room Attendant (Worcester)	
	Short Order Cook (Ocean City)	
	Line Cook (Ocean City)	
	Compliance Admin Assistant	
	Packaging Associate (Somerset)	
	Shipping-Receiving Clerk	
	Assembler	
	Housekeeper	
	Clerical/Admin Assistant	
	Fabrication & Installation Technician (Worcester)	
	Inventory Processing Associate	
	Sales Representative	
	CNC Operator	
	Electronic Technician	
	Customer Service Representative	
	Industrial Painter	
	Machine Operator	
	Groundskeeper	
	Heavy Equipment Operator	
	Dishwasher (Ocean City)	
	CNA	
	Forklift (Worcester)	
Red Lobster	Ongoing recruitment	Apply online at https://www.redlobster.com/
	Line Cook	
	Server Assistant/Busser/Host	
	Bartender	
	Server	
	Prep Cook	
	Dishwasher/Utility	
	· · · · · · · · · · · · · · · · · · ·	
Royal Farms - Salisbury,	Ongoing recruitment	Apply online at
Fruitland, Princess Anne, Berlin,	Assistant Store Manager	https://my.peoplematter.com/mja/royalfarms/
Ocean City	Customer Service Associate	JobApp/GetBusinessUnits
Available positions vary by	Customer Service Leader	
location	Kitchen Manager	
	Facilities/Maintenance	
	Shift Leader	
	Store Manager	
Ruby Tuesday - Fruitland &	Ongoing recruitment	Apply online at
Pocomoke	Tue-Go Specialist	https://www.rubytuesday.com/careers
Росотоке	Host/Server Assistant	
	Server	
	Kitchen Prep/Salad Bar Prep	
	Dishwasher	
	Cook	
Safelite Auto Glass	Auto Glass Technician Trainee	Apply online at
	Seasonal Repair Specialist	https://www.safelite.com/careers
	Customer Advocate	

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Salisbury University	Administrative Assistant II	Apply online at
	Office Clerk II	https://www.salisbury.edu/administration/ad
	Catring Assistant	ministration-and-finance-offices/human-
	Coffee Shop Barista	resources/careers/index.aspx
	Executive Administrative Assistant I	
	Orchestra Manager	
	Food Service Assistant	
	Housekeeper Assistant	
Sam's Club	Maintenance Custodian Associate	Apply online at https://careers.walmart.com/
	Member Frontline Cashier	
	Merchandising and Stocking Associate	
	Baker and Packager Associate	
	Freezer, Cooler and Deli Stocker Associate	
	Produce Associate	
	Fresh Team Manager	
	Member Team Lead	
	Tbc Tire Tech	
	Member Support	
	Prepared Meals and Rotisserie Chicken Associate	
	Tire & Battery Technician	
	Member Assist Cart Attendant	
	Cafe Associate	
	Meat Cutter and Wrapper	
	Pharmacy Technician Certified	
	Member Specialist	
Sherwin Williams - Crisfield	Operations Packaging Technician	Apply online at https://www.sherwin-
	Brushmaker	williams.com/
	Production Supervisor	
Shore Up - Wicomico, Worcester,	Health Services Assistant	Download application at
Somerset	Nutrition Aide (Stockton)	https://shoreup.org/employment/join-our-
	Bus Aide	team/ and email to
	Bus Driver	humanresources@shoreup.org
	Child Development Associate Trainee	
	Family Services Worker/Family Advocate	
	Center Aide	
	Custodian	
	Teacher's Aide	
		A sub- sub- st
Somerset County	Correctional Officer	Apply online at
	911/Emergency Communications Dispatcher I	https://www.somersetmd.us/services/employ
	Landfill Equipment Operator	ment_opportunities.php
	Building Custodian	
SP Industries - Pocomoke City	Production Supervisor	Apply online at
	Mold Setter	https://www.spindustries.com/employment/
	Material Handler	
	Machine Operator	
Staples	Print Production Sales Supervisor	Apply online at
	Retail Sales Technology Associate	https://retailcareers.staples.com/
	Retail Sales Associate	
	Retail Inventory Specialist	
	Retail Sales Technology Supervisor	
	Retail Sales Print Associate	
	Retail Operations Supervisor	

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	Correctional Dietary Officer Trainee (Wicomico,		
	Somerset)	-	
	Office Services Clerk (Wicomico)	_	
	Correctional Maintenance Officer (Somerset)	_	
	Correctional Officer I (Somerset)		
un Communities, Inc.	Guest Services Coordinator	Apply online at	
	Hospitality Host	https://careers.suncommunities.com/viewallj	
	Resort Groundskeeper	bs/	
	Resort Housekeeper Maintenance Technician		
	Resort Pool Attendant		
	Restaurant Cook		
	Shuttle Operator		
	Snack Bar Attendant		
	Store Clerk		
	Café Barista		
unglass Hut - Ocean City	Sales Associate	Apply online at https://www.lenscrafters.com/lc-us/careers	
ysco - Pocomoke	Kitchen Assistant	Apply online at https://careers.sysco.com/	
	Warehouse Order Selector		
	CDL A Local Delivery Truck Driver Trainee		
	Specialist Produce		
	Returns/Putaway		
arget	Ongoing recruitment	Apply online at https://jobs.target.com/	
	Specialty Sales (Style, Beauty or Tech)		
	Guest Advocate (Cashier or Front of Store		
	Attendant/Cart Attendant; Cashier-General		
	Merchandise, Inbound)		
	GM and Food (General Merchandise, Closing,		
	GM and Food (General Merchandise, Closing, Fulfillment, Inbound, Food & Beverage)		
aylor Bank	GM and Food (General Merchandise, Closing, Fulfillment, Inbound, Food & Beverage) IT Support Specialist	Apply online at	
aylor Bank	 GM and Food (General Merchandise, Closing, Fulfillment, Inbound, Food & Beverage) IT Support Specialist Customer Service Associate (West Ocean City/Ocean 	https://www.taylorbank.com/careers/join-ou	
	 GM and Food (General Merchandise, Closing, Fulfillment, Inbound, Food & Beverage) IT Support Specialist Customer Service Associate (West Ocean City/Ocean Pines, Ocean City) 	https://www.taylorbank.com/careers/join-ou team/	
	 GM and Food (General Merchandise, Closing, Fulfillment, Inbound, Food & Beverage) IT Support Specialist Customer Service Associate (West Ocean City/Ocean 	https://www.taylorbank.com/careers/join-ou	
exas Roadhouse - Fruitland	 GM and Food (General Merchandise, Closing, Fulfillment, Inbound, Food & Beverage) IT Support Specialist Customer Service Associate (West Ocean City/Ocean Pines, Ocean City) Server 	https://www.taylorbank.com/careers/join-ou team/ Apply online at	
⁻ aylor Bank ⁻ exas Roadhouse - Fruitland ⁻ idal Health	 GM and Food (General Merchandise, Closing, Fulfillment, Inbound, Food & Beverage) IT Support Specialist Customer Service Associate (West Ocean City/Ocean Pines, Ocean City) Server Line Cook 	https://www.taylorbank.com/careers/join-ou team/ Apply online at https://careers.texasroadhouse.com/	
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	Patient Care Assistant	7
	Patient Care Technician I	1
	Patient Care Tech II	1
	Patient Relatins/Administrative Specialist	1
	Patient Service Representative	1
	Phlebotomy -Inpatient Technician	
	Phlebotomy-Outpatient Technician (Salisbury, Crisfield,	4
	Ocean Pines)	
	Radiologic Technologist (Crisfield)	
	Receptionist-Security	
	Referral Coordinator	1
	Representative-Billing/Collection	4
	Representative-Patient Account	4
	Scheduler	4
	Scribe	4
	Specialist-Prep/Scan (Berlin)	4
	Surgical Technologist	4
	Technician-Certified Central Processing	1
	Technician-Dietetic (Crisfield)	4
	Technician-Non-Certified Central Processing	4
	Technician-Pharmacy Certified	-
	Technician-Service Desk I	4
		4
	Unit Secretary	
TJ Maxx - Ocean City	Unit Secretary Merchandise Associate	Apply online at https://iobs.tix.com/
TJ Maxx - Ocean City	Merchandise Associate	Apply online at https://jobs.tjx.com/
TJ Maxx - Ocean City Town of Berlin	Merchandise Associate Police Communications Officer	Apply online at
-	Merchandise Associate	
Town of Berlin	Merchandise Associate Police Communications Officer Public Works Part-time Seasonal Help	Apply online at https://berlinmd.gov/employment/ Get detailed job description and apply online at
Town of Berlin	Merchandise Associate Police Communications Officer Public Works Part-time Seasonal Help Airport Technician	Apply online at https://berlinmd.gov/employment/ Get detailed job description and apply online at https://oceancitymd.gov/oc/departments/hur
Town of Berlin	Merchandise Associate Police Communications Officer Public Works Part-time Seasonal Help Airport Technician Trades Helper (Maintenance)	Apply online at https://berlinmd.gov/employment/ Get detailed job description and apply online at
Town of Berlin	Merchandise Associate Police Communications Officer Public Works Part-time Seasonal Help Airport Technician Trades Helper (Maintenance) Maintenance Worker	Apply online at https://berlinmd.gov/employment/ Get detailed job description and apply online at https://oceancitymd.gov/oc/departments/hur
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Town of Berlin	Merchandise AssociatePolice Communications OfficerPublic Works Part-time Seasonal HelpAirport TechnicianTrades Helper (Maintenance)Maintenance WorkerParks WorkerCode EnforcementZoning Enforcement OfficerAccount ClerkAdministrative Office AssociateBus Driver	Apply online at https://berlinmd.gov/employment/ Get detailed job description and apply online at https://oceancitymd.gov/oc/departments/hur
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Town of Berlin	Merchandise AssociatePolice Communications OfficerPublic Works Part-time Seasonal HelpAirport TechnicianTrades Helper (Maintenance)Maintenance WorkerParks WorkerCode EnforcementZoning Enforcement OfficerAccount ClerkAdministrative Office AssociateBus DriverSolid Waste Worker I & IIOffice Associate IIIBeach Activities AssistantBuilding Maintenance WorkerVehicle Equipment Technician IAs Needed Administrative Support	Apply online at https://berlinmd.gov/employment/ Get detailed job description and apply online at https://oceancitymd.gov/oc/departments/hur
Town of Berlin	Merchandise AssociatePolice Communications OfficerPublic Works Part-time Seasonal HelpAirport TechnicianTrades Helper (Maintenance)Maintenance WorkerParks WorkerCode EnforcementZoning Enforcement OfficerAccount ClerkAdministrative Office AssociateBus DriverSolid Waste Worker I & IIOffice Associate IIIBeach Activities AssistantBuilding Maintenance WorkerVehicle Equipment Technician IAs Needed Administrative SupportConcessions WorkerTennis Attendant	Apply online at https://berlinmd.gov/employment/ Get detailed job description and apply online at https://oceancitymd.gov/oc/departments/hur
Town of Berlin	Merchandise AssociatePolice Communications OfficerPublic Works Part-time Seasonal HelpAirport TechnicianTrades Helper (Maintenance)Maintenance WorkerParks WorkerCode EnforcementZoning Enforcement OfficerAccount ClerkAdministrative Office AssociateBus DriverSolid Waste Worker I & IIOffice Associate IIIBeach Activities AssistantBuilding Maintenance WorkerVehicle Equipment Technician IAs Needed Administrative SupportConcessions WorkerTennis AttendantSurf Rescue Tech/Lifeguard	Apply online at https://berlinmd.gov/employment/ Get detailed job description and apply online at https://oceancitymd.gov/oc/departments/hum
Town of Berlin	Merchandise AssociatePolice Communications OfficerPublic Works Part-time Seasonal HelpAirport TechnicianTrades Helper (Maintenance)Maintenance WorkerParks WorkerCode EnforcementZoning Enforcement OfficerAccount ClerkAdministrative Office AssociateBus DriverSolid Waste Worker I & IIOffice Associate IIIBeach Activities AssistantBuilding Maintenance WorkerVehicle Equipment Technician IAs Needed Administrative SupportConcessions WorkerTennis Attendant	Apply online at https://berlinmd.gov/employment/ Get detailed job description and apply online at https://oceancitymd.gov/oc/departments/hum

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	Concessions Supervisor	
	Bus Maintenance Tech I	
	Transportation Dispatcher	
	Tram Driver	
	Tram Conductor	
	Ticket Seller	
	Camp Horizon Day Camp Counselor	
	Scamper Camp Day Camp Counselor	
Town of Snow Hill	Public Works General Laborer	Apply online at
	Water/Wastewater Operator	https://www.snowhillmd.gov/employment.ht ml
Tri-County Council for the Lower Eastern Shore of Maryland	Mobile Workforce Development Specialist	Apply online at https://tcclesmd.org/human- resources/
Ulta Beauty - Salisbury, White Marlin Mall	Prestige Beauty Advisor Services Manager (Salisbury) Beauty Advisor Hair Stylist	Apply online at https://careers.ulta.com/
UMES	Executive Administrative Assistant III	Apply online at https://umes.peopleadmin.com/postings/searc h
Vacasa - Ocean City	Front Desk Specialist Property Caretaker Seasonal Runner Seasonal Housekeeper Seasonal Maintenance Technician Sales Coordinator	Apply online at https://www.vacasa.com/careers/positions
Verizon	Retail Sales Representative	Apply online at https://www.verizon.com/about/work/
Walgreens - Salisbury, Berlin	Pharmacy Tech/Pharm Tech Apprentice Healthcare Customer Associate Customer Service Associate Shift Lead (Salisbury) Inventory Specialist (Salisbury) Pharmacy Cashier (Salisbury)	Apply online at https://jobs.walgreens.com/
Walmart - Salisbury, Fruitland	Stocking & Unloading Online Orderfilling and Delivery Health & Wellness Hourly Supervisor and Training General Merchandise Fuel Station Food & Grocery Cashier & Front End Services Auto Care Center	Apply online at https://careers.walmart.com/
WBOC / WRDE	Field Production Vehicle Operator Traffic Coordinator	Apply online at http://drapermediajobs.com/

	The Job Journal 07.12.2021	
WCDC	IT Support Technician	For detailed job descriptions, and to download
	Janitorial Maintenance	and print application, go to
	Residential Manager	http://wcdcservices.org/employment-
	Personal Supports Facilitator	opportunities/Apply online at
	Personal Care Assistant and Transporter	https://recruiting.paylocity.com/recruiting/job
	Residential Coordinator	s/All/febfda26-4102-46cf-b4be-
	Art and Activity Instructor	5f1ddb2c56e2/Worcester-County-
	Weekend Residential Counselor	Developmental-Center
	Awake Over Night Residential Counselor	
West Marine - Ocean City	Assistant Manager	Apply online at
	Cashier	https://www.lifeatwestmarine.com/
	Sales Associate	
Wicomico County	911 Specialist (911 Call Taker and Dispatcher)	Apply online at
-	Administrative Assistant Magistrate	http://www.wicomicocounty.org/jobs.aspx
	Administrative Associate I	
	Assistant Box Office Manager	
	Correctional Officer I	
	Crew Leader I	
	Crew Leader-Recycling	
	Human Resources Benefits Specialist	
	Jury Assistant	
	, Maintenance Technician	
	Motor Equipment Operator I	
	Police Communications Specialist I	
	Athletic Complex Seasonal Worker	
	Bailiff-Circuit Court	
	Concessions Manager	
	Concessions Staff	
	Convenience Center Attendant	
	Cook	
	Court Security-Civilian	
	Crossing Guard	
	Emergency Management Technician	
	Ferry Operator	
	Kids Klub After School Staff	
	Kids Klub Summer Camp Staff	
	Maintenance Technician	
	Maintenance/Janitorial	
	Pemberton Nature Camp Counselor	
	Sports Event & Services Coordinator	
Micomico County Dublic Coboolo	Executive Office Associate I	Apply opling at
Wicomico County Public Schools		Apply online at https://www.applitrack.com/wcboe/onlineapp
	Accounting Associate II	/default.aspx
WMDT	Studio Technician	Apply online at https://www.wmdt.com/about-
	News Producer	us/job-openings/
	Media Specialist	as jon-ohenniks

	I he Job Journal 07.12.2021	
Worcester County	Electronic Services Specialist III	Apply online at
	911 Call Taker	https://worcesterhr.co.worcester.md.us/
	Emergency Communications Specialist I	
	Emergency Communications Specialist Trainee	
	Correctional Officer Trainee	
	Correctional Officer-Cook	
	Landfill Operator II	
	Landfill Operator I	
	Vehicle and Equipment Mechanic	
	Transfer Station Attendant	
	Plumber-Journeyman	
	Road Worker II and III	
	General Laborer/Maintenance Worker I	
	Plant Operator	
	Program Monitor	
	Crossing Guard	
	Tax Collection Specialist	
Worcester County Recreation	Swim Lesson Instructor	Apply online at
and Parks	Referee	https://worcesterrecandparks.org/about-
	Parks Worker	us/employment
	Maintenance Program Monitor	us/employment
	=	
	Concession Monitor	
Wor-Wic Community College	Administrative Associate I	Apply online at
	Adult Education Information Specialist	https://www.schooljobs.com/careers/worwic?
YMCA - Salisbury, Pocomoke	Richard A. Henson Family YMCA - Salisbury	Apply online at
	Membership Services Representative	http://www.ymcachesapeake.org/employment
	Stay & Play Child Watch Assistant	
	Birthday Party Host	
	Group Exercise Instructor	
	Wellness Assistant	
	Personal Trainer	
	Gym Monitor	
	Lifeguard	
	Swim Instructor	
	Sports Staff	
	Cleaning Staff	
	Day Camp Counselor	
	Day Camp Coordinator	
	Lower Shore Family YMCA - Pocomoke City	
	Membership Services Representative	
	After School Counselor	
	Group Exercise Instructor	
	Wellness Assistant	
	Personal Trainer	
	Lifeguard	
	Water Aerobics Instructor	
	Stay & Play Child Watch Assistant	
	Cleaning Staff	

Real Maryland Workforce Exchange

DEPARTMENT OF LABOR

July 12, 2021 - July 16, 2021

J	Job Order Number	Company	Position	Positions open
	1402269	Davita	Dialysis Support Technician	1
	1401864	Fastenal Company	Sales Associate (Part-Time)	1
S	1402076	K&L Microwave, Inc.	Senior Electronic Technician	1
A	1403049	Rentokil North American Pest Control	Pest Control Specialist	1
	1401660	Casino at Ocean Downs	Cook	1
R	1401664	Casino at Ocean Downs	Housekeeping Staff	1
	1402635	Pep Boys	Store Manager of Service	1
	1402641	Pep Boys	General Service Technician	1
	1400119	Bel-Art Products	Quality Assurance Manager	1
	1402548	Bel-Art Products	Material Handler	1
	1402367	Sherwin-Williams Company	Sales Coordinator	1
	1401903	Sherwin-Williams Company	Sales Associate	1
Ŵ	1401641	Town of Ocean City	Trades Helper (Maintenance)	1
D	1401638	Town of Ocean City	Airport Technician	1
D	1401654	Town of Ocean City	Zoning Enforcement Officer (Part-Time)	1
K				

Visit mwejobs.maryland.gov for Additional Information & Instructions to Apply

"Maryland's American Job Center system, a proud partner of the American Job Center network, is an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Please contact a local American Job Center to make arrangements for auxiliary aids, interpreter services, and reasonable accommodations."









Virtual Format CUSSING AND SALES SERVICE AND SALES NATIONAL RETAIL CERTIFICATION TRAINING Codwill and The National Retail Federation (NRF) have partnered to ffer a virtual format customer service and sales training.



Learn the following skills:

- Retail Fundamentals
- Communication and Teamwork
- Problem Solving
- Customer Service
- Inventory Tracking
- Payment Procedures and more!

Where: Virtual self-paced lessons

Length: I - 2 weeks

Contact: 443-669-5846 or digitialskills@goodwillches.org

NRF Certification exam upon completion of the training. Internet access required.

goodwillches.org

Goodwill Purchased States Stat



Serv Safe Training

Course Info:

ONE DAY Online and Self-Paced Learn the vocabulary and pass the assessment test and receive your certification

Requirements:

* Complete intake form * VALID email address and password * Internet required through phone, tablet or computer

Contact:

443-669-5846 digitalskills@goodwillches.org Recommended for the Food and Hospitality Industries

Learn the Principles of Food Safety:

Food Safety Regulations The Importance of Food Safety Time and Temperature Control Good Personal Hygiene Safe Food Preparation Preventing Cross-Contamination Cleaning and Sanitizing HACCP (Hazard Analysis and Critical Control Points) Allergens

> Earn an official certificate documenting course hours and display your certificate on your resume!

WORKFORCE INNOVATION AND OPPORTUNITY ACT

CAREER AND TRAINING SERVICES

DO YOU NEED SKILLS TRAINING TO START A NEW CAREER OR ADVANCE IN YOUR CURRENT CAREER?

Speak with a career counselor to see how the Lower Shore Workforce Alliance could help

you reach your goals through a free CAREER TRAINING SCHOLARSHIP.



WHO ARE WE?



The Lower Shore Workforce Alliance receives funding to provide Workforce Innovation and Opportunity Act Title I training services. These funds are used to pay tuition, fees, books and supportive services for individuals who receive a career training scholarship.

WHAT TRAINING COURSES ARE ELIGIBLE?

Please visit the Maryland Eligible Training Provider list located at <u>www.dllr.state.md.us/</u> <u>employment/train/</u> to search for trainings by training provider, training type, geographic location or key word.



NOT SURE WHAT YOU WANT TO DO?

Speak with a career counselor at the American Job Center to learn about available



My Next Move is an interactive tool for job seekers and students to learn more about their career options. The site has tasks, skills, salary information, and more for over 900 different careers.

HOW DO I APPLY?

Register in MWE (mwejobs.maryland.gov/) and create a resume.

programs, eligibility and the enrollment process.







Located at the American Job Center 31901 Tri-County Way, Salisbury, MD (410) 341-6010 — train4jobs.org



Wor-Wic Community College Free Metal Fabrication Training During Evenings: August 2021



Metal fabricators are in demand!

Metal fabricator training is ongoing through a partnership with Wor-Wic Community College, Arcon Welding Training Center, Crystal Steel, Quality Staffing Services and the Lower Shore Workforce Alliance. The training is free thanks to grants from the Maryland Department of Labor EARN and Maryland Energy Administration.

Courses run Monday through Friday for 14 weeks from 5:30-9:00pm. For more information, please contact Wor-Wic at (410) 334-2815, visit www.worwic.edu or email Dr. Rhonda Banks at rbanks@worwic.edu.

To be considered for the free career-changing training, contact Quality Staffing Services at (410) 742-2600 or visit easternshorejobs.com and apply for Metal Fabrication Training.

To Be Eligible For Consideration, Candidates Must: Be age 17 or older · Have a High School Diploma or GED Be able to pass a pre-employment drug screen Display hand-arm steadiness Display strong near-vision to see details at close range · Possess good depth perception and manual dexterity Be able to work in extremely hot/cold, dusty & noisy environments Be able to lift at least 50 lbs, unassisted Be able to stand for long periods of time Be able to adjust controls with precision Be able to recognize and solve problems Be able to work well with others and accept positive, constructive riticism that aids in growth Be able to supply and wear safety equipment (e.g. welding helmet, safety glasses, gloves, steel toe boots and 100% cotton long sleeve shirts) for up to 3.5 hours per day at a total cost around \$100 (Gear List will be provided) Maryland resident (Lower Shore preferred) Be job ready Have reliable transportation Be able to support themselves for the duration of the training

The new Basic Metal Fabrication course will provide 250 hours of evening instruction and practice over 14 consecutive weeks. Graduates of the training will be job and career ready and have entry level metal fabricator skills that are necessary to secure employment in the metal fabrication industry.

Students will progress from basic blue print reading and industry math to fundamental A.I.S.C. fitting practices for a variety of metal shapes. This course includes safety for fabricators and an introduction to hand and power tools. Students will develop knowledge for working safely within the industry standards, recognize and avoid potential hazards and receive OSHA trainings.

Metal fabrication students will safely work with oxy-fuel and hand-held plasma cutters for cutting steel and incorporate thermal cutting processes. Through instruction and practice, students will be able to use basic lay-out and measuring tools effectively to prepare for cutting and fit-up.

Students will be able to identify and demonstrate understanding of the basic AWS welding symbols and various electrodes and their applications. Tack welding techniques and procedures will be discussed, modeled and practiced.

There will be an introduction to industry structures and processes and students will discover requirements to qualify as metal fabricators. Metal fabrication training includes 20% classroom and 80% shop time. To graduate, 75% or greater is necessary on written and hands-on skills exams.







LOWER SHORE

Wor-Wic Community College Free Welding Training for eligible candidates Projected Start Date of Next Course: November 2021

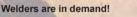


To Be Eligible For Consideration, Candidates Must Be age 17 or older

- Have a High School Diploma or GED
- · Be able to pass a pre-employment urine drug screen
- Display hand-arm steadiness
- Display strong near-vision to see details at close range
- Possess good depth perception and manual dexterity
- · Be able to work in extremely hot, dusty and noisy environments
- · Be able to lift at least 50 lbs. unassisted
- · Be able to adjust controls with precision
- Be able to recognize and solve problems
- Be able to work well with others and accept positive, constructive criticism that aids in growth
- Be able to supply and wear safety equipment (e.g. welding helmet. safety glasses, gloves, hearing protection, steel toe boots, jacket (100% wool, leather or cotton or hybrid of these materials) and 100% cotton long sleeve shirt) at est. cost \$150-\$250)
- Maryland resident (Lower Shore preferred)
- · Be job ready
- · Have reliable transportation
- Be able to support themselves for the duration of the training
- · Commit to attend classes, be on time, work hard and not give up!



WELDING SERVICES TRAINING CENTER



Welding training is ongoing through a partnership with Wor-Wic Community College, Arcon Welding Services, Quality Staffing Services and the Lower Shore Workforce Alliance. This training is free thanks to a grant from the Department of : Labor EARN Maryland grant.

For more information about the course, please contact Wor-Wic at (410) 334-2815, visit www.worwic.edu or email Dr. Rhonda Banks at rbanks@worwic.edu. To be considered for the training, contact Quality Staffing Services at (410) 742-2600 or visit easternshorejobs.com and apply for the Welding Training.

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Stick, Flux Core, MIG and TIG Welding is a 455 hour course with 5 hours of instruction per day, Monday-Friday for 18.2 weeks. The course is designed to provide the entry level welder with the skills necessary to secure employment in the welding industry.

Students will begin by developing knowledge to work safely within industry standards and recognize and avoid hazards. Through instruction, discussion, modeling and practice, students will become proficient with blueprint reading, measuring, hand and power tools, and stick/MIG/flux core/TIG set-ups, processes and clean up

Safely establish and utilize an oxy-fuel outfit for cutting of steel and the basics of the thermal cutting processes. Use power tools for preparation of base metals prior to welding, be able to use measuring devices and fit-up tools effectively

Identify the AWS classification of electrodes and their application to the various welding procedures as well as the limitations of filler metals Select the proper polarity and current requirements for various electrodes and identify the common welding processes used.

Recognize common weld discontinuities, defects and successfully inspect work to industry standards set forth in the "AWS D1.1 Structural welding code." Be aware of the requirements of a "Welder Procedure Specification.

Skills will be articulated verbally, in writing and by performance on quizzes, tests, a final exam and destructive bend test prior to seeking mployment. Up to eight welding qualifications may be earned fo structural welding

A welder qualification record (WQR) will be issued to successful completers. Training includes both classroom (20%) and shop instruction (80%).

The intent behind and expectation of the training is to obtain welding employment.

Sept. 2021-April 2022, one evening per week with a partial/whole day internship component. For more information, please contact Wor-Wic at (410) 334-2815, visit www.worwic.edu or email Dr. Rhonda Banks at rbanks@worwic.edu.

To be considered for this free, career-changing training, contact Quality Staffing Services at 410-742-2600 or visit EasternShoreJobs.com and apply for Carpentry Training.

Shore needs workers! Wor-Wic Community College is offering a "Construction Academy" training program funded by a Department of Labor EARN

Maryland grant in partnership with industry representatives, Quality Staffing Services and

the Lower Shore Workforce Alliance.

The next two course program runs from

The "Construction Academy" is designed to prepare students with basic skills required to enter the construction industry.

Experience "hands-on" instruction on proper and safe use of hand and power tools. Focus on basic safety standards for construction. Review basic math & measurement as they relate to construction (math functions, decimal-fraction conversion and basic geometry), reading a tape measure and print reading. Review drawing plans to determine materials and fasteners needed.

Discover the importance of work ethic from the employer's perspective. Demonstrate critical thinking and problem solving skills by working through issues related to the construction industry. Focus on construction career paths and understand how a construction team works together. Topics include floor systems, wall systems, basic stair layout, doors and door hardware, drywall installation, drywall finishing, suspended ceilings, trim (window, floor & ceiling) and cabinet installation.

Experience construction through an internship to strengthen all skills. The intent behind the "Construction Academy" is to obtain construction employment.

LOWER SHORE

VORKFORCE ALLIANCE



28

Wor-Wic Community College

Construction Academy: Free Training for eligible candidates The construction industry on the Lower Eastern



To be eligible for consideration, candidates must:

Have a High School Diploma or GED (Minimum age 17)

Display strong near-vision to see details at close range

Possess good depth perception and manual dexterity

Be able to work well with others and accept positive,

Be able to supply and wear safety equipment (e.g.

· Be a Maryland resident (Lower Shore preferred)

Be able to pass a pre-employment "5 panel" drug

· Be able to work in hot, cold, dusty and noisy

· Be able to adjust controls with precision

Be able to recognize and solve problems

constructive criticism that aids in growth

safety glasses, gloves, hearing protection)

Be able to lift 50 lbs. unassisted

Have reliable transportation

screen

environments

Be job ready

Display hand-arm steadiness

PHARMACY TECHNICIAN PROGRAM Goodwill Industries of the Chesapeake, in conjunction with CVS Health and Baltimore City Community College, is proud to offer a

This 16 week program includes:

- Pharmacy Calculations
- Pharmacy Theory
- CPR Training
- Pharmacy Tech Certification Exam

CVSHealth

160 Hour Clinical Externship (M-F 9am-5pm)

Eligibility Requirements

Applicants must be 18 or older with a HS Diploma/GED and no criminal background. Must also pass TABE assessment, urinalysis and PPD screenings.

Students must pass all course requirements to obtain the Maryland Board Pharmacy Technician Certification.

BALTIMORE CITY

R^zSE

Raising. Independent. Skilled. Employees.

Workforce Development Program

Are you in need of help getting a job and maintaining it, or continuing your education?

We can help!

We Can Help You With:

- GED enrollment
- Job Skills Training
- Work Experience
- Occupational Skills Training
- Mentorship & Counseling



Eligibility:

- · 16-24 years old
- Not attending school
- Lives in Worcester, Somerset, or Wicomico County



Contact Grace Center:

(443) 513-4124 info@gracematernalhealth.org

Where: **Virtual Facilitator** (only) When: **Monday - Thursday 9am-4pm** Length of training program: **16 weeks** Contact: **pharmtech@goodwillches.org**

IN PARTNERSHIP with

goodwillches.org



YOUR VISION, OUR MISSION



Telamon Corporation Young Adult Career & Education Program



David Noonan Call (443) 397-2767 or email dnoonan@telamon.org 31901 Tri-County Way, Suite 112 Salisbury, MD 21804

www.telamon.org

Are you 18 to 24 years old and want to get back into school? Continue your education? Or interested in starting a career?

If so... Let's talk.

Area Adult Education Providers

** You may enroll with any program that is convenient for you no matter which Maryland county that you live in.**

Dorchester County

Chesapeake College 1000 College Circle Wye Mills, Maryland 21679 Phone: 410-822-5400 Services offered: Classes in Reading, Writing, Math, English for Speakers of Other Languages, GED Test Preparation and National External Diploma Program

Somerset County

Princess Anne One-Stop Office 30415 Mount Vernon Rd. Princess Anne, MD 21853 Phone: 410-677-4261 Services offered: Classes in Reading, Writing, Math, English for Speakers of Other Languages (ESOL), and GED Preparation.

Wicomico County

Wor-Wic Community College 32000 Campus Drive Salisbury, MD 21804 Phone: 443-669-6373 Email: adulteducation@worwic.edu Services Provided: Adult Basic Education Classes, GED Preparation, English as a Second Language (ESL) Classes, and the National External Diploma Program

Worcester County

Worcester County Board of Education 6270 Worcester Highway Newark, MD 21841 Phone: 410-632-5071 Services Offered Adult Basic Education (ABE) and English as a Second Language (ESL)

Need information for another county? Maryland's providers are listed at: <u>http://www.dllr.state.md.us/gedmd/programs.shtml</u>





INTERESTED IN ADULT EDUCATION CLASSES?

We offer Adult Basic Education (ABE) and English as a Second Language (ESL) classes Due to COVID-19 restrictions, registration is now online.

ESL & ABE Virtual Summer Sessions July 15-Sept. 15

ESL- Daytime | ABE- Evening | Office Hours- Fridays



OPEN YOUR PHONE'S CAMERA APP AND HOLD IT ABOVE THE CIRCLE TO SIGN UP!

Worcester County Public Schools Adult Education Program 410-632-5071 adulteducation@worcesterk12.org

Funding for the Adult Education program is provided by the MD Department of Labor





Intake and Class Placement Testing

TUESDAY, JUNE 22, 2021

Classes begin in September! We will email details in early June, including the location and times of the registration session. There will be additional registration opportunities throughout the summer.

Contact us today to reserve your spot! Call/Text: (443) 669-6373 OR Email: adulteducation@worwic.edu



Students must be 18 years or older and a resident of Wicomico County to complete intake.

Students are placed in classes on a first-come-first- served basis.

There are no fees for intake, testing, or classes and documentation is not required.

Children under 18 are not permitted during testing.



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Children under 18 are not permitted during testing.



Adult Education Program <u>Information Sessions</u> will be held at Wor-Wic Community College in the

HAZEL CENTER CAFÉ!

TIMES: 10:00am or 6:00pm

DATES:

Tuesday, JUNE 22, 2021 Tuesday, JULY 13, 2021 Wednesday, JULY 28, 2021 Tuesday, AUGUST 10, 2021 Wednesday, AUGUST 25, 2021

For more information, Call/Text: (443) 669-6373 Email: <u>adulteducation@worwic.edu</u>

WOR-WIC

ADULT EDUCATION PROGRAM

There are TWO ways to earn a <u>Maryland High School Diploma</u>: Completing the National External Diploma Program[®] or Passing the Official GED[®] Test!

Students must be 18 years or older to complete intake and testing. There are no fees for intake or placement testing.

Testing appointments must be scheduled in advance and will be held at Wor-Wic Community College or the Downtown Library in Salisbury.

Children under 18 are not permitted during testing.



The NEDP® can enroll clients residing in Wicomico, Somerset, and Worcester Counties. The NEDP® is a computer-based portfolio, which is accessed online. There is a \$150 fee to enroll into the program, which is paid when the client qualifies on Reading and Math skills tests. Clients earn a diploma after all eight competency areas are 100% demonstrated.



There is a \$45 fee for the complete Official GED® Test for 1st time test takers who reside in Maryland. There is a \$30 fee for each GED® Test Subject for re-takes. There are 4 subjects in the complete test. Students schedule for the Official GED® Test at <u>www.ged.com</u>. The Adult Education program provides testing and classes to help students prepare for the official test.



PROJECT READ

Need Help Reading? Enroll in Project READ!

Do you need to improve your reading, math or other literacy skills in order to get a job or earn your GED? Find out how to enroll in Project READ.





Want to become an Adult Literacy Coach?

Would you like to help an adult learn how to read? Find out how you can make a difference in someone's life by becoming a volunteer Adult Literacy Coach.

For more information ask a staff member or contact the Project READ Coordinator at 410-749-3612 x159 www.wicomicolibraries.org



Project READ is funded by the Wicomico Public Libraries in partnership with Rotary Club of Wicomico County, The United Way of the Lower Eastern Shore, and The Richard A. Henson Foundation, Inc.

LEGAL RESOURCES

Maryland Courts Self-Help Centers 410.260.1392 mdcourts.gov/selfhelp

Monday-Friday, 8:30 AM to 8:00 PM

Family Law Hotline 800.845.8550

Monday-Friday, 9:30 AM to 4:30 PM

Legal Forms Hotline 800.818.9988 (English) 877.293.2507 (Spanish)

Tuesday, Wednesday & Friday: 9:00AM - 12:30PM Thursday: 9:00AM - 4:00PM

These organizations may assist you with free or reduced cost legal representation:

Disability Rights Maryland

800.233.7201 disabilityrightsmd.org

Legal Aid Bureau Inc.

800.444.4099 mdlab.org

Maryland Volunteer Lawyers Service, Inc.

800.510.0050 mvlslaw.org

Pro Bono Resource Center of Maryland, Inc.

800.396.1274 probonomd.org

Family Law Assistance

Divorce • Domestic Violence Custody • Adoption Visitation • Child Support Guardianship • Name Change

> Dorchester County Circuit Court 206 High Street Cambridge, Maryland

Mondays, Noon to 3:30 PM

410.228.1395

Somerset County Circuit Court 11770 Somerset Avenue Princess Anne, Maryland

Fridays, 9 AM to Noon

410.651.4618

Wicomico County Circuit Court 101 North Division Street Salisbury, Maryland

Mondays, 9 AM to Noon

410.334.3127

Worcester County Circuit Court 1 West Market Street Snow Hill, Maryland

Mondays, 9:30 AM to 2:30 PM

410.632.5638