

the Job Journal



Best Job Search Websites

Job websites serve as the modern equivalent of classified ads by compiling and listing available telecommute and local openings. Equipped with millions of listings and additional resources like career coaching, resume tailoring, and blog posts full of helpful tips, using a job website is one of the best and most efficient ways to search for and apply to dozens of opportunities.

To find the best job websites to kick off your search, we looked at more than two dozen different job websites before selecting the top 10. We made our picks after considering the number of listings on each site, ease of use, costs, advanced features, industries and experience levels served, and reputation.

Best Overall: Indeed

Indeed was founded in 2004 with a simple mission: to help people find jobs. It's now the largest job website in the world, boasting 250 million monthly users with 10 new job listings added every second. Biggest doesn't always mean best, but we chose Indeed as the best overall job website due to its size, the number of industries, lifestyles catered to, and its unmatched update frequency.

Indeed posts listings for job seekers in every industry, every level from entry to executive, and every lifestyle (freelance, part-time, internship, full-time). Candidates can search by job title and location, salary range, date posted, and experience level.

Indeed is 100% free for job seekers and no account is necessary. However, signing up for an account will allow you to receive email alerts when new jobs are posted, upload your resume to complete applications more quickly, and receive messages from recruiters and prospective employers. Indeed also provides a salary comparison tool and a company reviews section, so you can read candid opinions on prospective employers before applying to a role or accepting an offer. Indeed's interface is highly intuitive and designed to make your job search move faster.

Runner-Up, Best Overall: Monster

A true pioneer in digital recruiting, Monster was founded in 1994 to bring talent and companies together. Now, 29 resumes are uploaded and 7,900 job search queries are entered on Monster every minute, every single day. We picked Monster as the runner-up because, although it's comparable in quality and usability to Indeed, it has fewer job search filters and not as many opportunities.

Like Indeed, Monster caters to job seekers from all experience levels and work styles (freelance, temp, part-time, full-time, etc.) and its job search tools are free to use. You need to create an account using your email address in order to apply to any job listing on Monster, but doing so takes less than 30 seconds.

Once you have an account, you'll be able to save job positions and search

queries as well as sign up for email alerts when new jobs are added in the fields you're interested in. Candidates can search jobs by location, company, title, date posted, and position length, but there is no option to search by salary or experience level. In addition to its job search function, Monster also provides salary research and comparison tools and offers makeovers for premium resumes, LinkedIn profiles, and cover letters for \$129 to \$349.

Best for Employer Research: Glassdoor

Glassdoor was created in 2008 to bring salary transparency and honest company reviews to millions of current and prospective employees. Today, Glassdoor boasts 1.3 million employers in their database, 70 million company reviews and insights, and nine million job listings. Job seekers can simultaneously search for open jobs and read detailed information on each company's culture, CEO, benefits, and salary data, making Glassdoor the clear winner for employer research and insights.

To start your search on Glassdoor, you can create a profile, upload your resume, and sign up for email alerts to receive curated lists of job opportunities. You can also browse active listings using the site's search bar. On each job listing, you'll see information about the position and how to apply, an overview of the company, anonymous ratings, and reviews of the company and its CEO, as well as salary and benefits information.

Job seekers can also visit each company's Glassdoor profile to read detailed reviews on employee and interviewee experiences, which can be a game-changer for interview preparation. Each job listing links to an external page (most likely on the company's website) where you can upload and submit your materials. Glassdoor is free for job candidates.

Best for Remote Jobs: FlexJobs

Frustrated by the difficulty in finding legitimate, flexible, work-from-home opportunities, FlexJobs was created by Sara Sutton in 2007. Since its founding, it has become the largest site for hand-screened remote jobs, with over 27,000 active listings from about 6,000 companies across the globe. FlexJobs's clear dedication to and specialization in remote opportunities made it the obvious choice for the best website for finding remote jobs.

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FlexJob members get access to professionally vetted listings across over 50 categories from entry-level to executive. Members also get access to exclusive discounts and deals on products and services like Intuit QuickBooks, Dell laptops, and professional career coaching.

FlexJobs charges \$6.95 for a one-week trial, \$14.95 for a one-month membership, \$29.95 for a three-month membership, and \$49.95 for a yearlong membership in order to apply to listings and unlock member savings. FlexJobs uses the proceeds from its subscription model to conduct the necessary research required to vet each opportunity it adds to its database. This ensures that every listing on FlexJobs is legitimate, giving job seekers peace of mind and a safer experience. Plus, FlexJobs will refund your subscription cost within 30 days if you are not satisfied for any reason.

Job seekers rave about saving valuable time and energy thanks to FlexJobs's scam-free, ad-free environment. Those looking to find opportunities without paying for a monthly membership can browse FlexJobs's sister site, Remote.co, which is free but lists significantly fewer opportunities.

Best for Connecting Directly With Recruiters: LinkedIn

LinkedIn launched in 2003 and is now the world's largest professional networking platform, with over 740 million registered users from around the world and across all industries. LinkedIn serves as a database for open opportunities, a digital resume platform, and a social networking tool all in one. Unlike most other job websites, LinkedIn allows you to add recruiters and other people of interest to your virtual network, making it the best website for connecting directly with recruiters.

Your LinkedIn profile serves as a public digital resume and portfolio and gets sent to recruiters once you've applied for a role, so it's important to invest the time and effort to make sure it's detailed, accurate, and optimized for search. It's free to create a LinkedIn profile and browse opportunities, but LinkedIn offers a premium membership option that allows you to see who viewed your profile, detailed insights on the other applicants who applied for the listings you're interested in, and the ability to send messages to people you've not yet connected with.

Once you've filled out your LinkedIn profile, you can use it to apply to open positions and send connection requests (similar to Facebook friend requests) to grow your professional network. If your profile is well-optimized for search, recruiters may message you directly about applying for specific opportunities.

Best for Up-to-Date Listings: LinkUp

LinkUp was created in 2009 and uses proprietary technology to scrape the web for freshly posted job listings, creating a higher quality database and better search experience for job searchers. LinkUp adds new job listings to its database within the same hour that they're originally posted, making it the best choice for those looking to be the first to apply to newly listed opportunities.

LinkUp adds up-to-date job listings in dozens of fields including education, finance, healthcare, law, marketing, and tech. The site is free to use, and job seekers can browse through all opportunities without signing up for an account. However, an account login allows users to save job listings for later, sign up for job alert email notifications, and save their browsing history and searches so you can replicate them any time on any device.

Best for Hourly Workers: Snagajob

Snagajob has been connecting hourly employees to local positions for over two decades.

Since its founding in 2000, Snagajob has become the top hourly work marketplace online. With over 100 million registered job seekers and

700,000 employers, we chose Snagajob as the best site for hourly job seekers due to the number of listings and easy-to-use interface.

Snagajob mainly posts hourly roles in healthcare, customer service, hospitality, retail sales, security, and food delivery. Job seekers can search for remote or local roles with the option to filter listings by those that are "Urgently Hiring."

To apply to any open position on Snagajob, you just have to click the "Apply Here" link on the page, and you'll be redirected to the firm's website. You can also register for Snagajob. Once you're registered, you can opt in to receive email notifications for new job listings that match your interests. You can also fill out your profile by adding a short bio, a photo of yourself, your availability, past experience, education, and references. Snagajob is completely free to use for job seekers.

FAQs

What Are Job Websites?

At their core, job websites act as both search engines and databases for open jobs. Some even offer premium services for job seekers like career coaching and cover letter writing. Job sites can help candidates with any education and experience level find employment in any sector. Anyone actively looking for a job should strongly consider using a job website in order to find and apply to as many relevant opportunities as possible.

How Do Job Websites Work?

Most job sites are free to browse. Simply type in your desired job title and your zip code to search for opportunities in your area. Some job sites, however, require upfront payment to unlock full browsing and application privileges. Even with paid job boards like FlexJobs, there is no guarantee that you will secure a position through the site, though. Once you've applied for a job through a job site, the hiring manager will review your information and reach out to you if interested. Certain platforms, like LinkedIn, allow employers to reach out to qualified candidates whether or not they've applied for an open position with the company.

How Much Do Job Websites Cost?

Most job sites are free for job seekers, but some require subscriptions. Costs can range from \$9.99 to \$50 per month depending upon the site and level of service you select. Additional services, such as resume writing and LinkedIn profile optimization, can cost up to \$350.

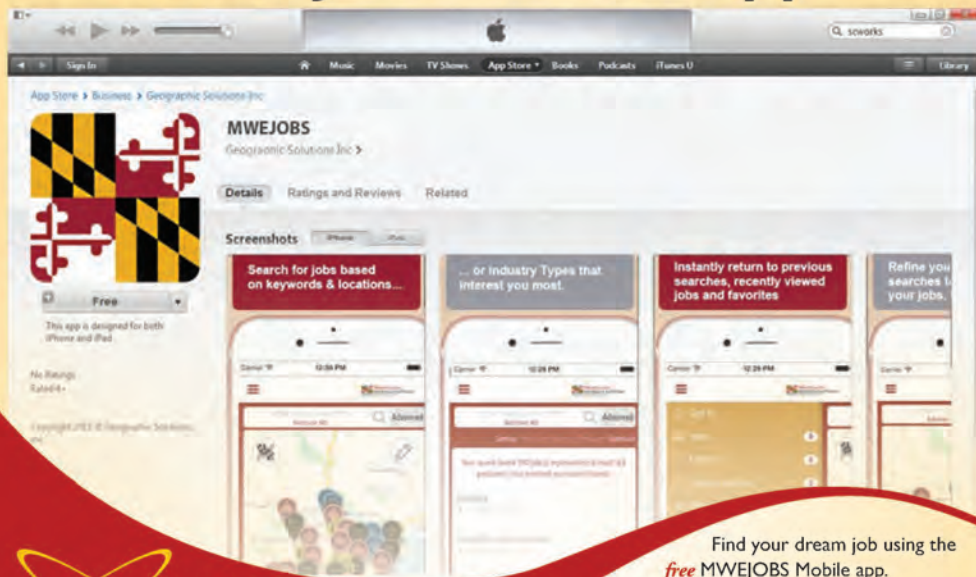
Is Using a Website to Find Jobs Worth It?

Although opportunities can be discovered via word of mouth, social media platforms, or on company websites, it's never a bad idea to expand your search across as many channels as possible. You never know where your next opportunity will come from. Job sites centralize thousands of openings in one convenient place and can introduce you to positions and companies that you otherwise may not have heard about. While more niche or specialized job sites might not be suitable for every candidate, larger job sites cater to every industry, skill level, and zip code. And most are free to try.

Polner, Emily. "Best Job Search Websites." *The Balance Careers*, Dotdash, 4 May 2021, <https://www.thebalancecareers.com/top-best-job-websites-2064080>.



NEED A JOB? NOW MARYLAND HAS AN APP FOR THAT! MWEJOBS Mobile App

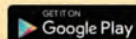


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MWEJOBS Mobile lets you instantly return to previous searches, recently viewed jobs and your favorite jobs.



mwejobs.maryland.gov



Step 1
Enroll at
<https://mwejobs.maryland.gov>

Step 2
Create a résumé in the system.

Step 3
Schedule your one-on-one appointment (*see below for contact information*).

Step 4
Bring copies of your résumé, cover letter or other job search materials to your appointment.

Contact Us

410-341-8533 Ext 0

Job Specialists:
YoVanda Brown
Bill Draucker
Takishia Kiah
Nancy Wenger
Susan Willey
Jorge DeJesus Jr.

Veterans Representative:
J. Zack Walker
John Codd Jr.

Reentry Navigator:
Jarrah Hall

Email:
salisbury@dllr.state.md.us

31901 Tri-County Way
Salisbury, MD 21804



www.labor.maryland.gov

Energize Your Job Search

Résumé Reviews

Not getting any interviews? Have your résumé reviewed by a Job Service Specialist to discuss up to date résumé ideas and formatting tips to get your résumé to the top of the pile.

Job Search Techniques

If you are frustrated from navigating through endless job boards, social networking sites and piles of newspapers, we can help you mainstream your job search and learn to focus on finding the right job.

Interviewing Tips

Learn how to get prepared for your upcoming interview and how to best answer questions about employment gaps, terminations and other sticking points that can be tricky, and what questions you need to ask the employer.

Labor Market Consultation

Explore resources that will help you to research careers, industries and find information about specific occupations. By utilizing the most up-to-date labor market information available for salaries, job outlook and training, we can help you make more informed decisions in your job search.

Effective Online Job Applications

We can assist you through the sometimes complicated process of completing online applications from setting up an email account to copy and pasting your résumé into the application.

Job Skills Identification

Finding transferrable job skills while changing careers can be difficult, we can help you explore your past experience and learn how to translate those skills to another field.

Resources for Job Seekers

There are many resources for job seekers from getting funding to go back to school to veteran services to computer training, ask how the One-Stop can help you in finding your next career.

Ask us to Design a Custom Consultation to Meet Your Needs

Meet one on one with a Job Service Specialist to further discuss problems you are encountering during your job search and how to overcome them with confidence.



Crisfield careers at TidalHealth

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Live virtual career open house

2:00 pm - 4:00 pm

Please join this webex and talk with recruiters to learn more about the exciting opportunities available in our Crisfield, Maryland facilities.

We have clinical and non-clinical opportunities in both our Freestanding Medical Facility/Emergency Room, Alice B. Tawes Nursing & Rehabilitation Center and Chesapeake Cove Assisted Living.

To join from the meeting link, go to
<https://tidalhealth.webex.com/tidalhealth/j.php?MTID=m019c311489e531c7679997d2d62c496c>

Meeting number: 157 926 3822

Password: sMMv7UqNr86

Join by phone: 415-655-0001

Access code: 157 926 3822

or scan the QR code with your smartphone



201 Hall Hwy.
Crisfield, MD 21817
tidalhealth.org

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Acme - Salisbury, Ocean City	<i>Ongoing recruitment</i> Courtesy Clerk Deli/Meat Clerk Pharmacy Technician (Salisbury) Meat Cutter Bakery Clerk Cashier Grocery Clerk Night Crew Clerk Produce Clerk In-Store Shopper (E-commerce) Pharmacy Clerk (Salisbury)	Apply online at https://www.albertsonscorporation.com/careers/en/our-companies/acme.html?our-companies=Acme
Advance Auto Parts	<i>Salisbury</i> Retail Parts Pro Driver Store Hourly Salesperson <hr/> <i>Pocomoke</i> Salesperson Store Hourly	Apply on line at https://www.advanceautoparts.jobs/
Aeropostale - Centre at Salisbury	Brand Ambassador	Apply online at https://www.aeropostale.com/aeropostale-careers/stores-corporate.html?content=footer
ALDI	Assistant Store Manager Store Associate	Apply online at https://careers.aldi.us/
American Eagle - Centre at Salisbury	Brand Ambassador (Sales Associate) Overnight Merchandising Associate	Apply online at https://aeo.jobs/
Anchorage Healthcare Center	Culinary Aide Nursing Staff Scheduler GNA CNA Cook Maintenance Tech	Apply online at https://jobs.applloi.com/profile/communicarefamily
Applebee's	Bartender Sanitation Specialist Dishwasher/General Utility Server Carside To-Go Specialist Line Cook Host	Apply online at https://www.applebees.com/en/restaurant-jobs

Atlantic General Hospital	AGHS Rad Tech/MOA Anesthesia Tech/Transporter Cashier/Payment Poster Emergency Department Tech HIM Technician Housekeeping Aide Insurance Verifier Maintenance Mechanic Maintenance Specialist Mammography Technologist Medical Office Assistant Medical Receptionist Nurse Tech (CNA) Patient Safety Aide Payment Poster Registration Specialist Scheduler Secretary/Nurse Technician Surgical Tech Ultrasound/Vascular Sonographer	Apply online at https://www.atlanticgeneral.org/Careers.aspx
Atlantic Tractor - Salisbury, Pocomoke	Accounting Clerk (Salisbury) Service Technician-Small Engines Diesel/Farm Equipment Technician Lawn & Garden Equipment Sales (Pocomoke) Parts Counter Sales (Pocomoke)	Apply online at https://www.atlantictractor.net/employment
Atria	Server/Waitstaff Director Culinary services/Executive Chef Dishwasher	Apply online at https://www.atriaseniorliving.com/careers/
Barnes & Noble	Barista/Café Server	Apply online at https://careers.barnesandnoble.com/retail-jobs
Bath & Body Works - Centre at Salisbury, White Marlin Mall	Supervisor (Salisbury) Sales Associate Key Holder (White Marlin)	Apply online at https://www.bathandbodyworks.com/customer-care/careers.html
BayRunner Shuttle	<i>Ongoing recruitment</i> Part-time Driver	Print application and apply online at https://bayrunnershuttle.com/about/career-opportunities/
BesTemps	Assembler (Salisbury) General Laborer (Berlin) Hospitality Worker (Ocean City) Housekeeper/Houseman (Ocean City) Industrial Maintenance Mechanic (Berlin) Machine Operator (Salisbury) Maintenance Technician (Various locations) Material Handler (Salisbury) Shipping and Receiving Associate (Pocomoke) Sign Installer (Salisbury) Warehouse Associate (Salisbury)	Apply online at https://www.bestemps.com/looking-for-work/
Big Lots	Store Associate/Stocker Retail Store Manager	Apply online at https://careers.biglots.com/

Blue Water	<p><i>Berlin</i> Train Operator Security Guard Rental Attendant Retail Clerk Golf Cart Attendant Server Dishwasher Cook Cast Member/Performer Restaurant Supervisor Pool Attendant Lifeguard Snack Bar Attendant Shuttle Driver Housekeeper Groundskeeper Guest Service Specialist</p> <hr/> <p><i>Ocean City</i> Maintenance Intern Trolley Driver Beach Stand Attendant Groundskeeper Pool Attendant Housekeeper Front Desk Agent License Compliance Specialist Maintenance Technician</p> <hr/> <p><i>Whaleyville</i> Maintenance Intern Housekeeper Guest Service Specialist Activities Supervisor Shuttle Driver Maintenance Technician</p>	Apply online at https://bwdc.com/
Bob Evans Restaurant	Kitchen Prep Host/Cashier Assistant Manager Carryout Server Key Supervisor Grill Cook Dishwasher	Apply online at http://careers.bobevans.com/
Boscov's - Centre at Salisbury	Cosmetic Sales Consultant Customer Service Desk Associate Department Stock & Sales Sales Associate Shoe Sales Associate Stock & Mark Associate	Apply online at https://www.boscovs.com/
Burlington	Store Associate-Shortage Control Retail Receiving Associate Retail Sales Associate Cashier Associate	Apply online at https://burlingtonstores.jobs/

Carrabba's Italian Grill - Ocean City	<p>Kitchen Manager Assistant Kitchen/Culinary Manager</p> <p><i>Ongoing recruitment</i> Prep Cook Restaurant Busser Dishwasher Server To-Go Specialist Host Bartender</p>	Apply online at https://www.carrabbas.com/careers
Chesapeake Shipbuilding	<p><i>Ongoing recruitment</i> Recruiter Fabricator/Ship Fitter Carpenter Electrician Foreman Supervisor Welder Painter</p>	Apply online at http://www.chesapeakeanshipbuilding.com/take-action/
Chesapeake Utilities	<p>Line Locator I Distribution Systems Technician I Natural Gas Apprentice Service Technician (Pocomoke) Customer Service Representative I (Pocomoke)</p>	Apply online at https://chpk.com/our-culture/careers/
Chick-Fil-A - Salisbury, West Ocean City	<p><i>Ongoing recruitment-Salisbury</i> Team Member</p>	Apply online at http://salisburychickfila.com/
	<p><i>Ongoing recruitment-West Ocean City</i> Team Member-Drive Thru or Kitchen Kitchen Manager</p>	Apply online at https://chick-fil-a-west-ocean-city.apply-now.us/
The Children's Place - Centre at Salisbury & Ocean City Factory Outlet	<p>Sales Associate Store Lead (Ocean City)</p>	Apply online at https://corporate.childrensplace.com/careers/
Chili's Grill & Bar	<p><i>Ongoing recruitment</i> Host Dishwasher To-Go Specialist Prep Cook QA Expeditor Bartender Line Cook Server</p>	<p>For job descriptions go to https://www.chilisjobs.com/</p> <p>Apply via email to chilis523@chilis.net</p>
Chipotle Mexican Grill - Salisbury, West Ocean City	<p><i>Ongoing recruitment</i> Restaurant Team Member - Crew</p>	Apply online at https://jobs.chipotle.com/
Chuck E. Cheese	<p><i>Ongoing recruitment</i> Kitchen Cashier Server Party Host Game Room Attendant</p>	Apply online at http://www.chuckecheesecareers.com/jobs

City of Fruitland	Accounts Payable Associate Human Resources & Payroll Administrator Public Works Maintenance Worker I Utilities Technician I Waste Water Treatment Operator Utility Field Service Technician I	Apply online at https://www.cityoffruitland.com/how_do_i_apply_for_obtain/employment.php
City of Pocomoke	Water/Wastewater Lead Operator Public Works General Laborer Police Communications Operator Code Enforcement Officer for Planning & Zoning Department Entry Level Police Officer	Apply online at https://www.cityofpocomoke.com/info/jobs
City of Salisbury	Utility Tech I, II or III Motor Equipment Operator II-Sanitation Water Plant Operator I Waste Water Treatment Operator I Zoo Greeter Operations Support Staff Bus Driver (Part-time as needed) Zoo Education Technician Construction Inspector Zoo Keeper I Executive Administrative Assistant Automotive Mechanic II Computer Technician Administrative Assistant III	For job descriptions and to print application go to https://salisbury.md/departments/human-resources/careers **Some jobs require special licenses. Please check job description for more details.
	POLICE CAREERS: Entry Level Police Officer Police Communications Officer Maryland Certified Police Officer	
Clarion Resort Fontainebleau Hotel - Ocean City	Server Host/Hostess Pool Attendant Security Bartender Grill Cook Room Attendant Laundry Lobby Attendant Maintenance Painter	Apply online at https://clarionoc.com/hotel-information/employment/
Coastal Hospice & Palliative Care	Certified Nursing Assistant (CNA) Certified Medication Technician Thrift Shop Warehouse Associate	Apply online at https://coastalhospice.org/careers/
Coca-Cola Consolidated	Warehouse Material Handler Technician Tech Services Merchandiser Delivery Merchandiser Home Market Bulk Delivery Driver Office Coordinator Seasonal Merchandiser	Apply online at https://cokeconsolidated.jobs.net/
Comfort Keepers	<i>Ongoing recruitment</i> CNA Caregivers PRN Nurse Long-Term Live-In Caregiver	Apply online at https://www.comfortkeepers.com/offices/maryland/salisbury/careers/jobs

Corizon Health - Westover	Administrative Assistant Phlebotomist	Apply online at https://www.corizonjobs.com/
Crothall Healthcare	General Labor/Maintenance Laundry Services Housekeeper	Apply online at https://www.crothall.com/careers/all
CVS	Operations Manager Operations Supervisor Shift Supervisor Management Trainee Pharmacy Technician Retail Store Associate General Manager	Apply online at https://www.cvs.com/
Dakota Watch Company - Centre at Salisbury	Part-time Associate	Apply online at https://apply.jobappnetwork.com/dakotawatch
Delaware Elevator	Apprentice Elevator Mechanic/Technician Driller Project Coordinator General Laborer Welder	Apply online at https://delawareelevator.com/about/careers/job-opportunities/
Dick's Sporting Goods - Centre at Salisbury	Retail Operations Associate Retail Sales Leader Retail Sales Associate	Apply online at https://www.dickssportinggoods.jobs/
Dollar Tree - Salisbury, Princess Anne, Berlin, Pocomoke	<i>Ongoing recruitment</i> Sales Floor Associate Customer Service Representative	Apply online at https://www.dollartree.com/careers-stores
Dove Pointe	Children's Summer Camp Aide Medical Transport Driver Maintenance Floor Tech Aide Instructor Driver House Counselor Residential Aide Mentor Maintenance Tech Children's Program Aide	Apply online at https://www.dovepointe.org/careers
DTLR - Centre at Salisbury	Sales Associate	Apply online at https://www.dtlr.com/pages/careers
Dunkin' Donuts - Salisbury, Fruitland, Ocean City, Berlin, Pocomoke	<i>Ongoing recruitment</i> Crew Member Production Crew Shift Leader Assistant Manager Store Manager	Apply online at https://www.delmarvadd.net/DunkinDonuts/joinourteam.aspx
Earthbound Trading Co. - Centre at Salisbury	<i>Ongoing recruitment</i> Key Holder Sales Associate	Apply online at https://www.earthboundtrading.com/
Encompass Health	Nutrition Service Aide Rehab Nursing Tech I Admissions Liaison Physical Therapy Assistant	Apply online at https://www.encompasshealth.com/careers

Exelon Corp	Admin Coordinator	Apply online at https://jobs.exeloncorp.com/search/jobs
Express - Centre at Salisbury	Sales Lead Store Associate	Apply online at https://www.express.com/g/careers
Express Employment Professionals	General Laborer Inside Sales Administrative Assistant Compliance/Billing Clerk Production Associate IT Technician Shipping Manager	Apply online at https://www.expresspros.com/
Finish Line - Centre at Salisbury	<i>Ongoing recruitment</i> Store Management (Assistant Store Manager and Supervisor) Store Associate	Apply online at https://finishline.wd1.myworkdayjobs.com/Store_Careers
Five Guys - Salisbury, Ocean City	Crew Member Shift Leader Shift Manager Assistant Restaurant Manager	Apply online at https://www.joinfiveguys.com/
Food Lion	<p><i>Nanticoke Road (Salisbury)</i> Deli Bakery Associate Customer Service Leader (Office Assistant) Perishable Associate Produce Associate Center Store (Grocery) Associate Quality Assurance Associate</p> <p><i>Snow Hill Road (Salisbury)</i> Customer Service Leader-Office Assistant Sales Associate (Cashier) Retail Pricing Coordinator Specialty Merchandise Associate Produce Associate Quality Assurance Associate</p> <p><i>Tilghman Road (Salisbury)</i> Center Store (Grocery) Associate Perishable Associate Sales Associate (Cashier) Cake Decorator Produce Associate Deli Bakery Associate</p> <p><i>Fruitland</i> Frozen Food/Dairy Associate Perishable Associate Deli Bakery Associate Cake Decorator Customer Lead</p> <p><i>Princess Anne</i> Perishable Associate Sales Associate (Cashier) Specialty Merchandise Associate Produce Associate Customer Lead</p>	Apply online at https://www.foodlion.com/

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Genesis HealthCare	Dietary Aide Aide-Geriatric Nurse Certified Medicine Aide Housekeeper Nursing Unit Assistant In Training Non-Certified Laundry Aide Senior Maintenance Director Physical Therapist Assistant Occupational Therapy Assistant (Snow Hill) Physical Therapy Assistant (Snow Hill)	Apply online at https://www.genescareers.jobs/
GNC	Retail Sales Associate	Apply online at https://www.gnc.com/
Goodwill Industries of the Chesapeake	Employment Specialist II Assistant Store Manager Production Sorter	Apply online at www.goodwillches.org
The Green Turtle - Salisbury	<i>Ongoing recruitment</i> Bartender Cook Dishwasher Host Server	Apply online at https://thegreenturtle.com
H&M - Centre at Salisbury	Retail Department Supervisor Retail Sales Advisor	Apply online at https://career.hm.com/content/hmcareer/en_us/findjob.html

Harbor Freight & Tools - Salisbury, Pocomoke	Retail Sales Associate Retail Stocking Associate (Salisbury) Senior Retail Sales Associate (Salisbury)	Apply online at https://harborfreightjobs.com/
Harrison Senior Living (Snow Hill) & John B. Parsons Community (Salisbury)	Certified Medication Technician (Salisbury) Housekeeper (Snow Hill) Driver/Maintenance (Snow Hill) Dietary Aide (Snow Hill) Certified Geriatric Nursing Assistant (Snow Hill)	Apply online at https://harrisonseniorliving.com/careers
Holt Food and Paper Company	Day Warehouse Receiver/Stocker Night Order Selector Warehouse Material Handler/Order Selector	Apply online at http://holtpaper.com/About-Us/Careers
Home Depot (Salisbury, Berlin)	<i>Ongoing recruitment</i> Designer-Kitchen/Bath Asset Protection Specialist Deliveries/Driver Merchandising Freight/Receiving Store Support Cashier Department Supervisor Customer Service/Sales Lot Associate Measurement Specialist, Flooring (Ocean City)	Apply online at https://careers.homedepot.com/
HomeGoods - Salisbury, Ocean City	Backroom Coordinator (Salisbury) Sales Floor/Cashier (Salisbury) Retail Associate (Ocean City)	Apply online at https://jobs.tjx.com/
Hot Topic	Key Holder Sales Associate	Apply online at https://www.workatht.com/stores/
Journeys - Centre at Salisbury	Assistant Store Manager Sales Associate Store Manager	Apply online at https://www.journeys.com/careers
K&L Microwave	Electronic Assembler Electronic Technician Customer Service Rep	Apply online at http://www.klmicrowave.com/employment.php
Kay Jewelers - Centre at Salisbury	Sales Associate/Jewelry Consultant	Apply online at https://signetjewelers.wd1.myworkdayjobs.com/signetjewelryretailsales
Kids Foot Locker - Centre at Salisbury	Sales Associate Assistant Manager	Apply online at https://www.sneakerjobs.com/us/en
Longhorn Steakhouse	Dishwasher To Go Specialist Restaurant Manager Host Server Line Cook Bartender	Apply online at https://jobs.longhornsteakhouse.com/locations/locations

Lowe's - Salisbury, Pocomoke	<p><i>Salisbury</i> Merchandising Service Associate Cashier Retail Associate Receiver Stocker Overnight Sales Specialist Flooring Sales Floor Dept Supervisor Sales Associate Customer Service Associate</p> <p><i>Pocomoke:</i> Cashier Retail Associate Receiver Stocker Sales Associate</p>	Apply online at https://jobs.lowes.com/
Lower Shore Clinic, Inc. & Go-Getters, Inc.	Certified Medical Assistant Certified Nursing Assistant/Geriatric Nursing Assistant Mental Health Residential Counselor	Apply online at https://www.lowershoreclinic.org/careers
Marshall's - Salisbury, Ocean City	Merchandise Associate	Apply online at https://jobs.tjx.com/
Ocean Pines Association	Swim Instructor General Laborer Aquatics Front Desk Facility Coordinator Recreation Front Desk Facility Coordinator Lifeguard	Instructions to apply at https://oceanpines.org/web/pages/work-here
Olive Garden	<i>Ongoing recruitment</i> Dishwasher Line Cook Prep Cook To Go Specialist Host Busser Restaurant Server Bartender	Apply online at https://jobs.olivegarden.com/search/searchjobs
Ollie's	Sales Super Flooring Freight Flow Supervisor Sales Associate	Apply online at https://www.ollies.us/careers/
Outback Steakhouse - Salisbury, Ocean City	<i>Ongoing recruitment</i> Delivery Driver Bartender Dishwasher Prep Cook Restaurant Busser Line Cook Server Host To-Go Specialist	Apply online at https://www.outback.com/careers
Panera Bread - Salisbury, Ocean City	Manager (Ocean City) Night Baker (Ocean City) Associate (Ocean City)	Apply online at https://jobs.panerabread.com/
Peninsula Home Care	Home Health Aide (HHA) Occupational Therapy Assistant Physical Therapy Assistant	Apply online at https://www.peninsulahomecare.com/careers/

Pep Boys	General Service Technician Customer Service Advisor Store Manager of Service Technician A	Apply online at https://careers.pepboys.com/
Pepsi	Beverage Equipment Trainee Fountain Install Technician Delivery Driver Pepsi (Trainee DOT) Merchandiser Sales Helper Swing Merchandiser Forklift Operator/Loader	Apply online at http://www.pepsibottlingventures.com/job
Perdue Farms - Salisbury	Clerk 4 Dapec Machine Operator Edible Oil Refinery Operator Electronic Technician Fleet Tech Lab Technician-Edible Oil Refinery Maintenance Mechanic Maintenance Parts Clerk Production Associate Production Associate Line Lead Production Associate Live Hanger Soy Crush Operator Soy Crushing Crew Leader Specialty Crops & Refined Oil Coordinator Transportation Supervisor	Apply online at https://www.perduecareers.com/
PetSmart - Salisbury, Berlin	<i>Ongoing recruitment</i> Early Morning Stocker Customer Engagement Manager Merchandising and Inventory Manager Retail Store Manager Associate Manager Assistant Store Manager Seasonal Associate Pet Trainer Pet Groomer Pet Grooming Salon Manager Bather / Groomer Trainee Retail Sales Associate	Apply online at https://careers.petsmart.com/
Piedmont Airlines	Aircraft Avionics Technician Aircraft Maintenance Planning Supervisor Aircraft Maintenance Supervisor Airframe and Powerplant Mechanic Human Resources Representative	Apply online at https://piedmont.jobs.net/jobs
Piercing Pagoda - Centre at Salisbury	Sales Associate/Key Sales Body Piercer	Apply online at https://signetjewelers.wd1.myworkdayjobs.com/signetjewelryretailsales
Poseidon Plumbing & Home Services	Experienced Plumber Carpenter Helper <i>Must have valid driver's license and references. Competitive salary based on experience.</i>	Call Bevin Webster at 410-251-1096 to schedule an interview
Quality Staffing	Accounting Associate (Worcester) Accounting Associate (Somerset) Accounts Receivable Associate	Apply online at https://easternshorejobs.com/

Alignment Tech
Assembler
Assembly Line/Packer (Somerset)
Bookkeeper-Accounting Associate
CAD Draftsperson
Certified Nursing Assistant
Civil CAD Designer
Compliance Clerk
Customer Service Professional
Dishwasher (Ocean City)
Electrician (Worcester)
Electronic Tech
Electronics Technician
Excel Expert
Filter Cavity Tech
Food Production Worker (Somerset)
Forklift (Worcester)
Groundskeeper
Heavy Equipment Operator
Housekeeper/Room Attendant (Worcester)
Janitorial General
Lead Custodian-Supervisor
Line Cook (Ocean City)
Master Planner
Packaging Associate (Somerset)
Packaging Tech
Plant Manager
Plant Worker & Packer (Somerset)
Plater
Property Maintenance
Quality Control Auditor
Security Systems Technician
Short Order Cook (Ocean City)
Special Projects Technician (Worcester)
Tester- COVID-19 (Somerset)

Red Lobster

Ongoing recruitment
Line Cook
Server Assistant/Busser/Host
Bartender
Server
Prep Cook
Dishwasher/Utility

Apply online at <https://www.redlobster.com/>

Royal Farms - Salisbury, Fruitland, Princess Anne, Berlin, Ocean City <i>Available positions vary by location</i>	<i>Ongoing recruitment</i> Assistant Store Manager Customer Service Associate Customer Service Leader Kitchen Manager Facilities/Maintenance Shift Leader Store Manager	Apply online at https://my.peoplematter.com/mja/royalfarms/JobApp/GetBusinessUnits
Ruby Tuesday - Salisbury, Fruitland & Pocomoke	<i>Ongoing recruitment</i> Tue-Go Specialist Host/Server Assistant Server Kitchen Prep/Salad Bar Prep Dishwasher Cook	Apply online at https://www.rubytuesday.com/careers
Safelite Auto Glass	Auto Glass Technician Trainee Seasonal Repair Specialist Customer Advocate	Apply online at https://www.safelite.com/careers
Salisbury University	Administrative Assistant I Serials and Electronic Resources Librarian Housekeeper Assistant Food Service Assistant	Apply online at https://www.salisbury.edu/administration/administration-and-finance-offices/human-resources/careers/index.aspx
Sam's Club	Maintenance Custodian Associate Member Frontline Cashier Merchandising and Stocking Associate Baker and Packager Associate Freezer, Cooler and Deli Stocker Associate Produce Associate Fresh Team Manager Member Team Lead Tbc Tire Tech Member Support Prepared Meals and Rotisserie Chicken Associate Tire & Battery Technician Member Assist Cart Attendant Cafe Associate Meat Cutter and Wrapper	Apply online at https://careers.walmart.com/
Sherwin Williams - Crisfield	Operations Packaging Technician Operating Technician Manufacturing Brushmaker Operating Technician II	Apply online at https://www.sherwin-williams.com/
Shore Up - Wicomico, Worcester, Somerset	Nutrition Aide (Stockton) Bus Aide Bus Driver Secretary-Head Start/Early Head Start Child Development Associate Trainee Family Services Worker/Family Advocate Center Aide Custodian Teacher's Aide	Download application at https://shoreup.org/employment/join-our-team/ and email to humanresources@shoreup.org

Somerset County	Correctional Officer 911/Emergency Communications Dispatcher I Mosquito Control Technician Motor Equipment Operator I Landfill Equipment Operator	Apply online at https://www.somersetmd.us/services/employment_opportunities.php
SP Industries - Pocomoke City	Logistics Manager	Apply online at https://www.spindustries.com/employment/
Staples	Print Production Sales Supervisor Retail Sales Technology Associate Retail Inventory Specialist Retail Sales Technology Supervisor Retail Sales Print Associate Retail Operations Supervisor	Apply online at https://retailcareers.staples.com/
State Of Maryland	Food Service Supervisor I (Deer's Head) Geriatric Nursing Assistant II (Deer's Head) Office Services Clerk (Wicomico) Election Program Assistant I (Wicomico) Police Communications Operator I (Worcester) Lifeguard (Worcester) Seasonal Assateague State Park-86 positions available (Worcester) Mosquito Control Field Technician/Field Supervisor/Field Aide (Wicomico, Worcester, Somerset) <i>Ongoing recruitment</i> Direct Care Assistant I, II and Direct Care Trainee (Wicomico, Worcester, Somerset) MSP Trooper Candidate (Wicomico, Worcester, Somerset)	Apply online at https://jobapscloud.com/MD/
Sun Communities, Inc.	<i>Castaways RV Resort:</i> Snack Bar Attendant Bartender Cafe Barista Store Clerk Resort Groundskeeper Guest Services Coordinator Resort Pool Attendant Resort Housekeeper Resort Maintenance Technician Hospitality Host Restaurant Cook	Apply online at https://careers.suncommunities.com/viewalljobs/
Sunglass Hut - Salisbury, Ocean City	Sales Associate	Apply online at https://www.lenscrafters.com/lc-us/careers
Sysco - Pocomoke	Special Delivery Driver Diesel Fleet Mechanic Technician III Warehouse Order Selector Will Call Selector Returns/Putaway Fleet Tech I Outbound Selector Nightshift CDL A Local Delivery Truck Driver Trainee	Apply online at https://careers.sysco.com/

Taco Bell - Salisbury, Ocean City	<i>Ongoing recruitment</i> Crew/Team-Service Champion (Salisbury) Crew/Team-Food Champion (Salisbury) Shift Manager (Salisbury) Associate Restaurant Manager (Salisbury) Restaurant General Manager Assistant General Manager (Ocean City) Shift Lead (Ocean City) Team Member (Ocean City)	Apply online at http://jobs.tacobell.com/
Target	<i>Ongoing recruitment</i> Specialty Sales (Style, Beauty or Tech) Guest Advocate (Cashier or Front of Store Attendant/Cart Attendant) GM and Food (General Merchandise, Closing, Fulfillment, Inbound, Food & Beverage)	Apply online at https://jobs.target.com/
Taylor Bank	Customer Service Associate (Berlin)	Apply online at https://www.taylorbank.com/careers/join-our-team/
Texas Roadhouse - Fruitland	Server Line Cook	Apply online at https://careers.texasroadhouse.com/
Tidal Health	Administrative Assistant CAT Scan Technologist Coordinator-Referral ENDO Procedural Tech Food Service-Cashier Food Service-Catering Associate Food Service-Cook (Salisbury, Crisfield) Food Service-Food Production Assistant Food Service-Utility Aide GNA (Crisfield) Mechanic-Facilities (Crisfield) Medical Assistant (Salisbury, Crisfield) Medical Laboratory Technician II Medical Technologist Nursing Assistant (Salisbury, Crisfield) Office Supervisor (Berlin) Patient Care Assistant Patient Care Technician I Patient Care Tech II Patient Service Representative (Salisbury, Berlin) Phlebotomy -Inpatient Technician Phlebotomy-Outpatient Technician (Salisbury, Crisfield, Ocean Pines) Radiologic Technologist (Salisbury, Crisfield) Receptionist-Security Registrar-Emergency Admittance Registrar-Outpatient Representative-Billing/Collection Representative-Patient Account Scribe	Apply online at https://www.tidalhealth.org/careers

	Security Guard (Crisfield)	
	Specialist-Customer Service	
	Technician-Certified Central Processing	
	Technician-Core	
	Technician-Non-Certified Central Processing	
	Technician-Pharmacy Certified	
	Unit Secretary	
T.J. Maxx - Ocean City	Merchandise Associate Customer Experience Coordinator	Apply online at https://jobs.tjx.com/
Torrid - Centre at Salisbury	Key Holder Assistant Manager Sales Associate	Apply online at https://jobs.jobvite.com/torrid
Town of Berlin	Part-time Seasonal Public Works Position	Apply online at https://berlinmd.gov/employment/
Town of Ocean City	Plant Operator I	Get detailed job description and apply online at https://oceancitymd.gov/oc/departments/human-resources/employment/
	Property and Evidence Technician	
	Maintenance Worker	
	Landscaper	
	Meter Technician	
	Beach Tractor Operator	
	Beach Activities Assistant	
	Building Maintenance Worker	
	Vehicle Equipment Technician I	
	Recreation Coordinator	
	Parks Worker	
	As Needed Administrative Support	
	Solid Waste Worker I & II	
	Concessions Worker	
	Tennis Attendant	
	Skate Park Worker	
	Surf Rescue Tech/Lifeguard	
	Seasonal Maintenance Worker	
	Boardwalk Comfort Station Attendant	
	Building Maintenance Worker	
	Concessions Supervisor	
	Bus Driver	
	Bus Maintenance Tech I	
	Transportation Dispatcher	
	Tram Driver	
	Tram Conductor	
	Ticket Seller	
	Camp Horizon Day Camp Counselor	
	Scamper Camp Day Camp Counselor	
	Afterschool Activities Coordinator	
Town of Snow Hill	Public Works General Laborer Water/Wastewater Operator	Apply online at https://www.snowhillmd.gov/employment.html

Tri-County Council for the Lower Eastern Shore of Maryland	Customer Service Representative	Apply online at https://tcclesmd.org/human-resources/
Ulta Beauty - Salisbury, White Marlin Mall	Prestige Beauty Advisor Retail Sales Manager (Salisbury) Services Manager (Salisbury) Beauty Advisor Hair Stylist	Apply online at https://careers.ulta.com/
UMES	Administrative Assistant I	Apply online at https://umes.peopleadmin.com/postings/search
Vacasa - Ocean City	Owner Relations Manager Seasonal Front Desk Specialist Seasonal Property Caretaker Seasonal Runner Housekeeping Coordinator Lead Housekeeper Seasonal Housekeeper Maintenance Technician Seasonal Maintenance Technician	Apply online at https://www.vacasa.com/careers/positions
Verizon	Retail Sales Representative	Apply online at https://www.verizon.com/about/work/
Victoria's Secret - Centre at Salisbury	Seasonal Associate Bra Fitting Expert Beauty Supervisor Selling Associate	Apply online at https://www.victoriasecret.com/careers
Walgreens - Salisbury, Berlin	Pharmacy Tech/Pharm Tech Apprentice (Berlin) Healthcare Customer Associate Customer Service Associate Pharmacy Cashier Shift Lead (Salisbury)	Apply online at https://jobs.walgreens.com/
Walmart - Salisbury, Fruitland	Stocking & Unloading Online Orderfilling and Delivery Health & Wellness Hourly Supervisor and Training General Merchandise Fuel Station Food & Grocery Cashier & Front End Services Auto Care Center Store Lead	Apply online at https://careers.walmart.com/
WBOC / WRDE	Traffic Coordinator Editor/Studio Assistant Master Control Operator Newscast Editor Creative Services Producer	Apply online at http://drapermediajobs.com/

WCDC	IT Support Technician Janitorial Maintenance Day Operations Manager Residential Manager Personal Supports Facilitator Personal Care Assistant and Transporter Residential Coordinator Art and Activity Instructor Weekend Residential Counselor Awake Over Night Residential Counselor	For detailed job descriptions, and to download and print application, go to http://wcdcservices.org/employment-opportunities/ Apply online at https://recruiting.paylocity.com/recruiting/jobs/All/febfa26-4102-46cf-b4be-5f1ddb2c56e2/Worcester-County-Developmental-Center
West Marine - Ocean City	Assistant Manager Cashier Sales Associate	Apply online at https://www.lifeatwestmarine.com/
Wicomico County	911 Specialist (911 Call Taker and Dispatcher) Convenience Center Attendant Crew Leader I Event Coordinator-Tourism Executive Assistant Maintenance Technician Motor Equipment Operator IV Police Communications Specialist I Solid Waste Technician Athletic Complex Seasonal Worker Bailiff-Circuit Court Concessions Manager Concessions Staff Cook Kids Klub After School Staff Kids Klub Summer Camp Staff Maintenance Technician Maintenance/Janitorial Pemberton Nature Camp Counselor Sports Event & Services Coordinator	Apply online at http://www.wicomicocounty.org/jobs.aspx
Wicomico County Public Schools	Office Associate III General Maintenance Technician (Inventory) Maintenance Technician 3-Carpenter/Painter	Apply online at https://www.applitrack.com/wcboe/onlineapp/default.aspx
Wicomico Public Library	Circulation Assistant II	Apply online at http://www.wicomicolibraries.org/employment
WMDT	Commercial Producer Media Specialist	Apply online at https://www.wmdt.com/about-us/job-openings/

Worcester County	Emergency Communications Specialist I Emergency Communications Specialist Trainee License Permit Clerk Correctional Officer Trainee Correctional Officer-Cook Landfill Operator II Landfill Operator I Transfer Station Attendant Grounds Worker II Vehicle and Equipment Mechanic Road Worker II and III General Laborer/Maintenance Worker I Maintenance Program Monitor Swim Instructor-Temp Office Assistant IV	Apply online at https://worcesterhr.co.worcester.md.us/
Worcester County Public Schools	Custodian II	Apply online at https://worcestermd.tedk12.com/hire/index.aspx
Worcester County Recreation and Parks	Swim Lesson Instructor Referee Parks Worker Concession Monitor	Apply online at https://worcesterrecandparks.org/about-us/employment
Wor-Wic Community College	Administrative Associate I Administrative Associate III	Apply online at https://www.schooljobs.com/careers/worwic
YMCA - Salisbury, Pocomoke	<i>Richard A. Henson Family YMCA - Salisbury</i> Membership Services Representative Stay & Play Child Watch Assistant Birthday Party Host Group Exercise Instructor Wellness Assistant Personal Trainer Gym Monitor Lifeguard Swim Instructor Sports Staff Cleaning Staff Day Camp Counselor Day Camp Coordinator	Apply online at http://www.ymcachesapeake.org/employment
	<i>Lower Shore Family YMCA - Pocomoke City</i> Membership Services Representative After School Counselor Group Exercise Instructor Wellness Assistant Personal Trainer Lifeguard Water Aerobics Instructor Stay & Play Child Watch Assistant Cleaning Staff Day Camp Counselor Day Camp Coordinator	
Zumiez - Centre at Salisbury	Seasonal Sales Associate Sales Part-Time Assistant Manager Store Manager	Apply online at https://www.zumiez.com/jobs



WE'RE GROWING!!!! - Crisfield Site

Sherwin-Williams is the largest paints and coatings company in the world. With \$15.8 billion in sales, more than 4,100 stores, and 140 manufacturing and distribution centers worldwide. Our 60,000 employees across the globe are diverse, innovative, and passionate. With a variety of rewarding and challenging opportunities, Sherwin-Williams is a great place to launch and grow a career. Sherwin-Williams has two plants worldwide that manufacture their brushes and rollers – Crisfield, MD and Portland, OR. The Crisfield, MD plant plays an integral role in the Company's continued success focusing on Operational Excellence: Safety, People, Service, Quality and Cost. Join us today!

Brushmaker – 3rd Shift \$16.41/Hour

Packer – All Shifts \$14.82/Hour

Finishing Operator – All Shifts \$15.80/Hour

XLine Operator – Night Shifts \$17.39/Hour

****Night Shifts: \$1/HR Shift Differential**

Apply on-line:

[Careers.Sherwin.com/Crisfield](https://careers.sherwin.com/Crisfield)

PRODUCTION
TEAM MEMBERS

\$14-18

per hour

WE'RE
HIRING!

at Handy Crisfield Plant

BENEFITS:

- Health Insurance
- Employee Discount

SCHEDULE

- 8 or 10-hour day shifts
- Monday - Friday

SUPPLEMENTAL PAY:

- *BONUS PAY*

How to Apply:

- 1.) Provide copy of both:
 - Valid Government Issued ID
 - Social Security Card
- 2.) Complete Application
 - Online at handyseafood.com/apply
 - In-person at Handy Crisfield Plant
101 N. 7th St. Crisfield, MD
Monday - Friday from 8AM-5PM

SCAN QR
CODE to
APPLY

handyseafood.com
410-968-1772
101 N. 7th St. Crisfield, MD

Maryland Maryland Workforce Exchange

DEPARTMENT OF LABOR

May 24, 2021 - May 28, 2021

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Job Order Number	Company	Position	Positions open
1378488	Davis Brothers Concrete	Dump Truck Driver	1
1378493	Davis Brothers Concrete	Concrete Finisher	3
1378500	Davis Brothers Concrete	Concrete Laborer	3
1379636	Town of Ocean City	Internal Auditor	1
1379641	Town of Ocean City	Plant Operator I	1
1380385	Delmarva Discovery Center & Museum	Sales Associate (Part-Time)	1
1377820	CCBCC Inc	Technician Tech Services	1
1378497	CCBCC Inc	Office Coordinator	1
1379131	Tri-County Council for the Lower Eastern Shore of Maryland	Customer Service Representative	1
1380280	Choptank Electric Cooperative, Inc.	Operations Utility Person	1
1377432	K&L Microwave, Inc.	Customer Service Rep	1
1379219	Farmers Bank of Willards	Frontline Associate (Part-Time)	1
1380263	Go Glass Joy, LLC	Flat Glass Technician	1
1379707	Dollar Tree	Assistant Manager (Salisbury / Part-Time)	1
1379761	Dollar Tree	Assistant Manager (Berlin / Part-Time)	2
1379598	Matheson Tri-Gas	Package Gas Driver 1	1

Visit mwejobs.maryland.gov for Additional Information & Instructions to Apply

"Maryland's American Job Center system, a proud partner of the American Job Center network is an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Please contact a local American Job Center to make arrangements for auxiliary aids, interpreter services, and reasonable accommodations."



Worcester County Government is **NOW HIRING**

Out of High School/Entry Level
Current Positions:

Emergency Services

Emergency Communications Specialist Trainee, Full-Time \$15.68/hour

Public Works

Transfer Station Attendant, Full-Time \$15.32/hour

Grounds Worker II, Full Time \$15.30/hour

General Laborer/Maintenance Worker I (without CDL), Full Time \$15.32/hour

Recreation & Parks

Swim Instructor, Part Time Temporary \$15.31/hour

Program Monitor, Part Time \$15.32/hour

Summer Camp Program Monitor, Part Time \$15.32/hour

Parks Worker, Part Time \$15.33/hour

- Full Benefit Packages for FT Employees - Member of Maryland State Retirement System - EOE/AA



Apply Online:

worcesterhr.co.worcester.md.us

Virtual Format



CUSTOMER SERVICE AND SALES NATIONAL RETAIL CERTIFICATION TRAINING

Goodwill and The National Retail Federation (NRF) have partnered to offer a virtual format customer service and sales training.



Learn the following skills:

- Retail Fundamentals
- Communication and Teamwork
- Problem Solving
- Customer Service
- Inventory Tracking
- Payment Procedures and more!

Where: **Virtual self-paced lessons**

Length: **1 - 2 weeks**

Contact: **443-669-5846** or digitalskills@goodwillches.org

NRF Certification exam upon completion of the training. **Internet access required.**

goodwillches.org



Serv Safe Training

Recommended for the Food and Hospitality Industries

Learn the Principles of Food Safety:

- Food Safety Regulations
- The Importance of Food Safety
- Time and Temperature Control
- Good Personal Hygiene
- Safe Food Preparation
- Preventing Cross-Contamination
- Cleaning and Sanitizing
- HACCP (Hazard Analysis and Critical Control Points)
- Allergens

Course Info:

ONE DAY Online and Self-Paced
Learn the vocabulary and pass the assessment test and receive your certification

Requirements:

- * Complete intake form
- * VALID email address and password
- * Internet required through phone, tablet or computer

Contact:

443-669-5846
digitalskills@goodwillches.org



Earn an official certificate documenting course hours and display your certificate on your resume!

WORKFORCE INNOVATION AND OPPORTUNITY ACT CAREER AND TRAINING SERVICES

DO YOU NEED SKILLS TRAINING TO START A NEW CAREER OR ADVANCE IN YOUR CURRENT CAREER?

Speak with a career counselor to see how the Lower Shore Workforce Alliance could help you reach your goals through a free CAREER TRAINING SCHOLARSHIP.



WHO ARE WE?



The Lower Shore Workforce Alliance receives funding to provide Workforce Innovation and Opportunity Act Title I training services. These funds are used to pay tuition, fees, books and supportive services for individuals who receive a career training scholarship.

WHAT TRAINING COURSES ARE ELIGIBLE?

Please visit the Maryland Eligible Training Provider list located at www.dlir.state.md.us/employment/train/ to search for trainings by training provider, training type, geographic location or key word.



NOT SURE WHAT YOU WANT TO DO?



[My Next Move](#) is an interactive tool for job seekers and students to learn more about their career options. The site has tasks, skills, salary information, and more for over 900 different careers.

HOW DO I APPLY?

- ✓ Register in MWE (mwejobs.maryland.gov/) and create a resume.
- ✓ Speak with a career counselor at the American Job Center to learn about available programs, eligibility and the enrollment process.



**LOWER SHORE
WORKFORCE ALLIANCE**

Located at the American Job Center
31901 Tri-County Way, Salisbury, MD
(410) 341-6010 — train4jobs.org



Wor-Wic Community College Free Metal Fabrication Training During Evenings: August 2021



To Be Eligible For Consideration, Candidates Must:

- Be age 17 or older
- Have a High School Diploma or GED
- Be able to pass a pre-employment drug screen
- Display hand-arm steadiness
- Display strong near-vision to see details at close range
- Possess good depth perception and manual dexterity
- Be able to work in extremely hot/cold, dusty & noisy environments
- Be able to lift at least 50 lbs. unassisted
- Be able to stand for long periods of time
- Be able to adjust controls with precision
- Be able to recognize and solve problems
- Be able to work well with others and accept positive, constructive criticism that aids in growth
- Be able to supply and wear safety equipment (e.g. welding helmet, safety glasses, gloves, steel toe boots and 100% cotton long sleeve shirts) for up to 3.5 hours per day at a total cost around \$100 (Gear List will be provided)
- Maryland resident (Lower Shore preferred)
- Be job ready
- Have reliable transportation
- Be able to support themselves for the duration of the training

Metal fabricators are in demand!

Metal fabricator training is ongoing through a partnership with Wor-Wic Community College, Arcon Welding Training Center, Crystal Steel, Quality Staffing Services and the Lower Shore Workforce Alliance. The training is free thanks to grants from the Maryland Department of Labor EARN and Maryland Energy Administration.

Courses run Monday through Friday for 14 weeks from 5:30-9:00pm. For more information, please contact Wor-Wic at (410) 334-2815, visit www.worwic.edu or email Dr. Rhonda Banks at rbanks@worwic.edu.

To be considered for the free career-changing training, contact Quality Staffing Services at (410) 742-2600 or visit easternshorejobs.com and apply for Metal Fabrication Training.

The new Basic Metal Fabrication course will provide 250 hours of evening instruction and practice over 14 consecutive weeks. Graduates of the training will be job and career ready and have entry level metal fabricator skills that are necessary to secure employment in the metal fabrication industry.

Students will progress from basic blue print reading and industry math to fundamental A.I.S.C. fitting practices for a variety of metal shapes. This course includes safety for fabricators and an introduction to hand and power tools. Students will develop knowledge for working safely within the industry standards, recognize and avoid potential hazards and receive OSHA trainings.

Metal fabrication students will safely work with oxy-fuel and hand-held plasma cutters for cutting steel and incorporate thermal cutting processes. Through instruction and practice, students will be able to use basic lay-out and measuring tools effectively to prepare for cutting and fit-up.

Students will be able to identify and demonstrate understanding of the basic AWS welding symbols and various electrodes and their applications. Tack welding techniques and procedures will be discussed, modeled and practiced.

There will be an introduction to industry structures and processes and students will discover requirements to qualify as metal fabricators. Metal fabrication training includes 20% classroom and 80% shop time. To graduate, 75% or greater is necessary on written and hands-on skills exams.



Wor-Wic Community College

Free Welding Training for eligible candidates

Projected Start Date of Next Course: June 2021

Welders are in demand!

Welding training is ongoing through a partnership with Wor-Wic Community College, Arcon Welding Services, Quality Staffing Services and the Lower Shore Workforce Alliance. This training is free thanks to a grant from the Department of Labor EARN Maryland grant.

For more information about the course, please contact Wor-Wic at (410) 334-2815, visit www.worwic.edu or email Dr. Rhonda Banks at rbanks@worwic.edu. To be considered for the training, contact Quality Staffing Services at (410) 742-2600 or visit easternshorejobs.com and apply for the Welding Training.

To Be Eligible For Consideration, Candidates Must:

- Be age 17 or older
- Have a High School Diploma or GED
- Be able to pass a pre-employment urine drug screen
- Display hand-arm steadiness
- Display strong near-vision to see details at close range
- Possess good depth perception and manual dexterity
- Be able to work in extremely hot, dusty and noisy environments
- Be able to lift at least 50 lbs. unassisted
- Be able to adjust controls with precision
- Be able to recognize and solve problems
- Be able to work well with others and accept positive, constructive criticism that aids in growth
- Be able to supply and wear safety equipment (e.g. welding helmet, safety glasses, gloves, hearing protection, steel toe boots, jacket (100% wool, leather or cotton or hybrid of these materials) and 100% cotton long sleeve shirt) at est. cost \$150-\$250)
- Maryland resident (Lower Shore preferred)
- Be job ready
- Have reliable transportation
- Be able to support themselves for the duration of the training
- Commit to attend classes, be on time, work hard and not give up!

Stick, Flux Core, MIG and TIG Welding is a 455 hour course with 5 hours of instruction per day, Monday-Friday for 18.2 weeks. The course is designed to provide the entry level welder with the skills necessary to secure employment in the welding industry.

Students will begin by developing knowledge to work safely within industry standards and recognize and avoid hazards. Through instruction, discussion, modeling and practice, students will become proficient with blueprint reading, measuring, hand and power tools, and stick/MIG/flux core/TIG set-ups, processes and clean up.

Safely establish and utilize an oxy-fuel outfit for cutting of steel and the basics of the thermal cutting processes. Use power tools for preparation of base metals prior to welding, be able to use measuring devices and fit-up tools effectively.

Identify the AWS classification of electrodes and their application to the various welding procedures as well as the limitations of filler metals. Select the proper polarity and current requirements for various electrodes and identify the common welding processes used.

Recognize common weld discontinuities, defects and successfully inspect work to industry standards set forth in the "AWS D1.1 Structural welding code." Be aware of the requirements of a "Welder Procedure Specification."

Skills will be articulated verbally, in writing and by performance on quizzes, tests, a final exam and destructive bend test prior to seeking employment. Up to eight welding qualifications may be earned for structural welding.

A welder qualification record (WQR) will be issued to successful completers. Training includes both classroom (20%) and shop instruction (80%).

The intent behind and expectation of the training is to obtain welding employment.

Wor-Wic Community College

Construction Academy: Free Training for eligible candidates



The construction industry on the Lower Eastern Shore needs workers!

Wor-Wic Community College is offering a "Construction Academy" training program funded by a Department of Labor EARN Maryland grant in partnership with industry representatives, Quality Staffing Services and the Lower Shore Workforce Alliance.

The next two course program runs from Sept. 2021-April 2022, one evening per week with a partial/whole day internship component. For more information, please contact Wor-Wic at (410) 334-2815, visit www.worwic.edu or email Dr. Rhonda Banks at rbanks@worwic.edu.

To be considered for this free, career-changing training, contact Quality Staffing Services at 410-742-2600 or visit EasternShoreJobs.com and apply for Carpentry Training.

To be eligible for consideration, candidates must:

- Be a Maryland resident (Lower Shore preferred)
- Have a High School Diploma or GED (Minimum age 17)
- Be able to pass a pre-employment "5 panel" drug screen
- Display hand-arm steadiness
- Display strong near-vision to see details at close range
- Be able to work in hot, cold, dusty and noisy environments
- Possess good depth perception and manual dexterity
- Be able to adjust controls with precision
- Be able to recognize and solve problems
- Be able to lift 50 lbs. unassisted
- Be able to work well with others and accept positive, constructive criticism that aids in growth
- Be able to supply and wear safety equipment (e.g. safety glasses, gloves, hearing protection)
- Be job ready
- Have reliable transportation

The "Construction Academy" is designed to prepare students with basic skills required to enter the construction industry.

Experience "hands-on" instruction on proper and safe use of hand and power tools. Focus on basic safety standards for construction. Review basic math & measurement as they relate to construction (math functions, decimal-fraction conversion and basic geometry), reading a tape measure and print reading. Review drawing plans to determine materials and fasteners needed.

Discover the importance of work ethic from the employer's perspective. Demonstrate critical thinking and problem solving skills by working through issues related to the construction industry. Focus on construction career paths and understand how a construction team works together. Topics include floor systems, wall systems, basic stair layout, doors and door hardware, drywall installation, drywall finishing, suspended ceilings, trim (window, floor & ceiling) and cabinet installation.

Experience construction through an internship to strengthen all skills. The intent behind the "Construction Academy" is to obtain construction employment.



PHARMACY TECHNICIAN PROGRAM

Rx

Goodwill Industries of the Chesapeake, in conjunction with CVS Health and Baltimore City Community College, is proud to offer a Pharmacy Technician Program.

This 16 week program includes:

- Pharmacy Calculations
- Pharmacy Theory
- CPR Training
- Pharmacy Tech Certification Exam
- 160 Hour Clinical Externship (M-F 9am-5pm)

Eligibility Requirements

Applicants must be 18 or older with a HS Diploma/GED and no criminal background. Must also pass TABE assessment, urinalysis and PPD screenings.

Students must pass all course requirements to obtain the Maryland Board Pharmacy Technician Certification.

Where: **Virtual Facilitator** (only)

When: **Monday - Thursday 9am-4pm**

Length of training program: **16 weeks**

Contact: pharmtech@goodwillches.org

IN PARTNERSHIP with



goodwillches.org

RISE

Raising. Independent. Skilled. Employees.

Workforce Development Program

Are you in need of help getting a job and maintaining it, or continuing your education?

We can help!



We Can Help You With:

- GED enrollment
- Job Skills Training
- Work Experience
- Occupational Skills Training
- Mentorship & Counseling

Eligibility:

- 16-24 years old
- Not attending school
- Lives in Worcester, Somerset, or Wicomico County



Funded By:

**LOWER SHORE
WORKFORCE ALLIANCE**



Contact Grace Center:

(443) 513-4124
info@gracematernalhealth.org

Area Adult Education Providers

**** You may enroll with any program that is convenient for you no matter which Maryland county that you live in.****

Dorchester County

Chesapeake College
1000 College Circle
Wye Mills, Maryland 21679
Phone: 410-822-5400
Services offered: Classes in Reading, Writing, Math, English for Speakers of Other Languages, GED Test Preparation and National External Diploma Program

Somerset County

Princess Anne One-Stop Office
30415 Mount Vernon Rd.
Princess Anne, MD 21853
Phone: 410-677-4261
Services offered: Classes in Reading, Writing, Math, English for Speakers of Other Languages (ESOL), and GED Preparation.


Wicomico County

Wor-Wic Community College
32000 Campus Drive
Salisbury, MD 21804
Phone: 443-669-6373
Email: adulthoodeducation@worwic.edu
Services Provided: Adult Basic Education Classes, GED Preparation, English as a Second Language (ESL) Classes, and the National External Diploma Program

Worcester County

Worcester County Board of Education
6270 Worcester Highway
Newark, MD 21841
Phone: 410-632-5071
Services Offered Adult Basic Education (ABE) and English as a Second Language (ESL)

Need information for another county?
Maryland's providers are listed at: <http://www.dllr.state.md.us/gedmd/programs.shtml>




INTERESTED IN ADULT EDUCATION CLASSES?

*We offer Adult Basic Education (ABE) and English as a Second Language (ESL) classes
Due to COVID-19 restrictions, registration is now online.*

**ESL & ABE Virtual Summer Sessions
July 15-Sept. 15**

ESL- Daytime | ABE- Evening | Office Hours- Fridays



OPEN YOUR PHONE'S CAMERA APP AND HOLD IT ABOVE THE CIRCLE TO SIGN UP!

**Worcester County Public Schools
Adult Education Program
410-632-5071
adulthoodeducation@worcesterk12.org**

Funding for the Adult Education program is provided by the MD Department of Labor



ESL Classes



ONLINE and IN-PERSON Options!



ABE/GED® Classes



ONLINE and IN-PERSON Options!

Intake and Class Placement Testing

TUESDAY, JUNE 22, 2021



Classes begin in September!
We will email details in early June, including the location and times of the registration session. There will be additional registration opportunities throughout the summer.

Students must be 18 years or older and a resident of Wicomico County to complete intake.

Students are placed in classes on a first-come-first- served basis.

There are no fees for intake, testing, or classes and documentation is not required.

Children under 18 are not permitted during testing.

Contact us today to reserve your spot!
Call/Text: (443) 669-6373
OR Email:
adulthoodeducation@worwic.edu

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PROJECT READ

Need Help Reading?

Enroll in Project READ!

Do you need to improve your reading, math or other literacy skills in order to get a job or earn your GED? Find out how to enroll in Project READ.



Want to become an Adult Literacy Coach?

Would you like to help an adult learn how to read? Find out how you can make a difference in someone's life by becoming a volunteer Adult Literacy Coach.



For more information ask a staff member or contact the Project READ Coordinator at 410-749-3612 x159
www.wicomicolibraries.org



Project READ is funded by the Wicomico Public Libraries in partnership with Rotary Club of Wicomico County, The United Way of the Lower Eastern Shore, and The Richard A. Henson Foundation, Inc.

LEGAL RESOURCES

Maryland Courts Self-Help Centers

410.260.1392
mdcourts.gov/selfhelp

Monday-Friday, 8:30 AM to 8:00 PM

Family Law Hotline

800.845.8550

Monday-Friday, 9:30 AM to 4:30 PM

Legal Forms Hotline

800.818.9988 (English)
877.293.2507 (Spanish)

Tuesday, Wednesday & Friday: 9:00AM - 12:30PM
Thursday: 9:00AM - 4:00PM



These organizations may assist you with free or reduced cost legal representation:

Disability Rights Maryland

800.233.7201
disabilityrightsmd.org

Legal Aid Bureau Inc.

800.444.4099
mdlaborg

Maryland Volunteer Lawyers Service, Inc.

800.510.0050
mvlslaw.org

Pro Bono Resource Center of Maryland, Inc.

800.396.1274
probonomd.org

Family Law Assistance

Divorce • Domestic Violence
Custody • Adoption
Visitation • Child Support
Guardianship • Name Change

Dorchester County Circuit Court

206 High Street
Cambridge, Maryland

Mondays, Noon to 3:30 PM

410.228.1395

Somerset County Circuit Court

11770 Somerset Avenue
Princess Anne, Maryland

Fridays, 9 AM to Noon

410.651.4618

Wicomico County Circuit Court

101 North Division Street
Salisbury, Maryland

Mondays, 9 AM to Noon

410.334.3127

Worcester County Circuit Court

1 West Market Street
Snow Hill, Maryland

Mondays, 9:30 AM to 2:30 PM

410.632.5638