# ob Journal



# The Best Resume Format Guide for 2021

# Why Is Resume Format So Important?

A resume is a document used by job seekers (you) to quickly and easily let a hiring manager know what skills they have, what their work history is, and any accomplishments they might have.

Seems simple, right?

Well, it is, but only if you know what you're doing. The tricky part of writing your own resume is it's a deceptive document.

No, not deceptive as in you use it to lie to an employer about what you can do (don't EVER do that!), but deceptive in that it seems like it should be really easy to write.

Trust me, it's much easier to write a bad resume than a good one...and there are a LOT of bad ones out there, which, believe it or not, is a good thing.

Wait. It's good that there are bad resumes out there? That doesn't make any sense!

Yes, and the reason is, when a recruiter or hiring manager has to slog through a mountain of bad resumes, seeing a good resume is like a breath of fresh air. It stands out!

And if you follow our guide, that breath of fresh air resume is going to be yours!

But first, we need to figure out what type of resume format you need.

# **Types of Resume Formats**

Once upon a time, many moons ago, there was just one way to write a resume, reverse-chronologically.

## **Chronological Resume Format**

reverse-chronological resume (simply called the "chronological") was just that, a chronological listing of everything you'd done up to that point, starting with your most recent and working backwards.

According to the resume experts over at ResumeGenius.com, a chronological resume "...shows recruiters that your most recent work experience is relevant to their needs, presents yourself in terms of promotions and upward career mobility and

demonstrates that you've had a normal career without work gaps or terminations."

We agree that these are some of the benefits of this style of resume, which is why, during the heyday of the chronological resume, everyone used it. It wasn't just industry standard, it was global standard.

Brain surgeons and tax accountants used the same chronological format as plumbers and babysitters - and for the time, it was fine.

Then someone said, "Hmm. These jobs aren't all exactly the same... so why are the resumes being used exactly the same? Shouldn't they be specific to the job you're seeking? Shouldn't it be more... functional?"

And in that moment, the functional resume was born.

## **Functional Resume Format**

Rather than just simply listing what you've done (chronological), a **functional resume** specifically targets the job you're going after and makes sure that it highlights the skills and abilities you have that relate to that position.

Rather than listing a ton of stuff that might not relate to what you've done, it highlights what is most relevant for the position vou're going after.

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Whereas a chronological resume can seem cold and impersonal, almost a 'shopping list' of skills, promotions and upward mobility, a functional resume allows you to interject a little of "who" you are into the conversation, not just "what you do."

And then someone said "I can't decide...what works better for me? Chronological or functional? Ugh, why do I have to decide? Why can't I use both?!"

And thus the combination resume was born.

## **Combination Resume Format**

The combination resume takes all the best parts of a functional resume (relevant skills, qualifications and specifically targeted information) and combines it with the chronological resume (everything you've done in the past that's gotten you to where you are right now.)

# But which of the three resume formats is right for me?

How To Choose the Best Resume Format For You in 2021

The first thing you have to do when settling on what type of resume you plan to write (chronological, functional or combination), is figure out which resume format or resume layout matches your needs and who you are. While it's true that in 2021 you tend to see less chronological resumes out there, the fact is your resume format choice should depend more on your experience and situation more than anything.

**CHRONOLOGICAL RESUMES** are great for people who have had a steady career path in the same field for a long period of time or are applying for jobs in similar fields and has few, if any, gaps in their employment history.

Employers like chronological resumes because it's easy to see, at a glance, what an employee has done in the past. For people who have stayed within the same industry their whole career and haven't moved around much, it's a great option as it shows a potential employer quickly and easily your progression.

For example, executives who have had a steady progression to the top would benefit from a chronological resume.

Chronological resumes are also great for people who are just starting out or find themselves in the mid-level of their careers.

When organizing your chronological resume, you want to make sure you keep the following categories in this order (see, I told you we'd come back to categories in resume formats!)

- Objective Statement or Summary Statement
- Experience/Qualifications
- Education

**FUNCTIONAL RESUMES** are great for people who have started and stopped their careers and are facing gaps in their work history or are making a significant career change. Functional resumes are also great for people who are targeting a particular position and need a resume that highlight specific skills and abilities that directly relate.

People just entering the job market can also benefit from a functional resume as it focuses more on skills than past work history.

When organizing your functional resume, you want to make sure you keep the following categories in this order:

- Objective Statement or Summary Statement
- Achievements/Accomplishments
- Experience/Qualifications
- Education

**COMBINATION RESUMES** are great for people who are looking to make a career change and move from one industry to another. It's also a great format for highlighting well-developed skills and talents that are relevant to a specific position. This is the best resume format for someone considered a master within their field.

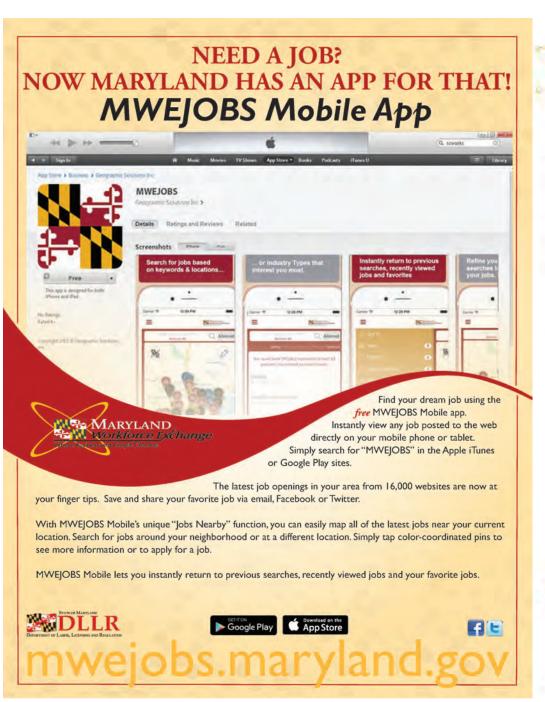
When organizing your combination resume, you want to make sure you keep the following categories in this order:

- Objective Statement or Summary Statement
- Achievements/Accomplishments
- Experience/Qualifications
- Education

# **Top 5 Resume Formatting Tips**

- 1. <u>Keep your format simple</u>: Remember, you have 10-20 seconds to snag a hiring managers attention. Presenting them with a resume that's overly crowded, hard to read, confusing or just plain messy isn't going to get you the job...it's going to get you thrown out. Watch your spacing, font size and margins. Keep it legible!
- 2. <u>Keep it professional</u>: Avoid cute fonts, gimmicks, scented paper, glitter, odd shapes, or anything that could potentially make an employer look at your resume and question your sanity. Don't print on cheap paper. Show an employer you're serious about the job.
- 3. Focus on what you did for past employers, not just the job you held. Anyone can push a button. Why were you the best button pusher there was? What set you apart from every other button pusher who came before you and will come after you? Don't just outline the job description. What were your accomplishments while doing that job?
- 4. Make sure you're selecting the resume format that best reflects who you are, your work history, and the job you're applying for. Keep in mind employment gaps, career trajectory, where you are in your industry, and where you plan on going. Make sure you're selecting the right format resume (chronological, functional or combination).
- 5. Be honest: I know we've said this again and again in multiple articles on this site, but it's a sentiment that bears repeating. Be honest. Don't pad your resume with jobs or duties you've never held or exaggerate ones you have just to impress an employer. The last thing you want to do is get a job you can't do. Not only will you look bad, but it'll haunt you down the line with other future potential employers. Be honest!

Simpson, Mike. "The Best Resume Format Guide For 2021." *The Interview Guys*, The Interview Guys Media Ltd., https://theinterviewguys.com/best-resume-format-guide/.





### Step 1

Enroll at https://mwejobs.maryland.gov

### Step 2

Create a résumé in the system.

### Step 3

Schedule your one-on-one appointment (see below for contact information).

#### Step 4

Bring copies of your résumé, cover letter or other job search materials to your appointment.

### Contact Us

### 410-341-8533 Ext 0

Job Specialists: YoVanda Brown Bill Draucker Takishla Kiah Nancy Wenger Susan Willey Jorge DeJesus Jr.

Veterans Representative: J. Zack Walker John Codd Jr.

> Reentry Navigator: Jarah Hall

Email: salisbury@dllr.state.md.us

31901 Tri-County Way Salisbury, MD 21804



www.labor.maryland.gov





#### Résumé Reviews

Not getting any interviews? Have your résumé reviewed by a Job Service. Specialist to discuss up to date résumé ideas and formatting tips to get your résumé to the top of the pile.

### Job Search Techniques

If you are frustrated from navigating through endless job boards, social networking sites and piles of newspapers, we can help you mainstream your job search and learn to focus on finding the right job.

#### **Interviewing Tips**

Learn how to get prepared for your upcoming interview and how to best answer questions about employment gaps, terminations and other sticking points that can be tricky, and what questions you need to ask the employer.

#### Labor Market Consultation

Explore resources that will help you to research careers, industries and find information about specific occupations. By utilizing the most up-to-date labor market information available for salaries, job outlook and training, we can help you make more informed decisions in your job search.

### **Effective Online Job Applications**

We can assist you through the sometimes complicated process of completing online applications from setting up an email account to copy and pasting your résumé into the application.

### Job Skills Identification

Finding transferrable job skills while changing careers can be difficult, we can help you explore your past experience and learn how to translate those skills to another field.

### Resources for Job Seekers

There are many resources for job seekers from getting funding to go back to school to veteran services to computer training, ask how the One-Stop can help you in finding your next career.

### Ask Us to Design a Custom Consultation to Meet Your Needs

Meet one on one with a Job Service Specialist to further discuss problems you are encountering during your job search and how to overcome them with confidence.

Maryland's American Job Center networks are an equal opportunity employer/grogram committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Auxiliary side, interpreter services, and reasonable accommodations are available upon request at local American Job Centers.



# **Crisfield careers at TidalHealth**

# First and Third Thursdays of every month:

# Live virtual career open house

# 2:00 pm - 4:00 pm

Please join this webex and talk with recruiters to learn more about the exciting opportunities available in our Crisfield, Maryland facilities.

We have clinical and non-clinical opportunities in both our Freestanding Medical Facility/Emergency Room, Alice B. Tawes Nursing & Rehabilitation Center and Chesapeake Cove Assisted Living.

To join from the meeting link, go to https://tidalhealth.webex.com/tidalhealth/j.php?MTID=m019c311489e531c7679997d2d62c496c

Meeting number: 157 926 3822

Password: sMMv7UqNr86

**Join by phone:** 415-655-0001

Access code: 157 926 3822

or scan the QR code with your smartphone









# **JOB FAIR!!**

APRIL 16 - 17, 2021 SOMERS COVE MARINA UNDER THE PAVILION 9AM - 1 PM

Sysco











PUBLIC SAFETY & CORRECTIONAL SERVICES

SEVERAL SMALL BUSINESSES WILL ALSO BE THERE

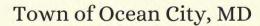
# 400+ jobs available

LIFE OUTCOMES ARE DRIVEN BY THE CHOICES WE MAKE.....CONTROL YOUR DESTINY....

The job opportunities are plentiful, at various levels and include full time, part time and seasonal positions. Many entry level positions available.

- Onsite interviews
- Company representatives will answer your questions.
- Learn about the various benefit packages for full time positions.
- Resumes a plus but not necessary.
- · Food vendors will be on site.

Businesses interested in participating, please email contact@greatercrisfieldmd.org or llinton@somersetmd.us to reserve a table



Coast through summer, with a job at the beach!

# JOB FAIR

The following departments are hiring

Recreation & Parks

**Human Resources** 

Maintenance

Transportation

Construction

Beach Patrol

Solid Waste

Police

Saturday, April 17, 2021 10am-2pm Ocean City Convention Center 4001 Coastal Hwy Ocean City, MD 21842



**H**Maryland

Eastern Shore Hiring Event for

Transitioning Hospitality
Professionals

Tune in to learn more from a variety of companies on the Eastern Shore about in-demand occupations.



For more information, or if you have difficulty accessing the MWE to register, please contact your Business Solutions

Consultant:

Alicia Dennis Alicia.dennis@maryland.gov

# Join Us For A Virtual Recruitment Event:

Thursday, April 22, 2021 1:00pm - 2:30pm

Our goal is two-fold: (1) to help restaurant and hospitality workers who are seeking employment find temporary positions in other industries until the hospitality industry bounces back, and (2) to assist hospitality and restaurant workers looking to transition out of the industry into other career opportunities. However, all are welcome to attend!

Meet with recruiters/managers from the comfort of your home at a convenient time. No fee to participate!

### REGISTER HERE:

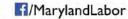
# https://mwejobs.maryland.gov/

Log into the Maryland Workforce Exchange (MWE) website above and register to attend:

- Navigate to Menu (top left side of the screen) then "Appointment Center" then "Events Calendar"
- Enter event ID; 87515, click filter, select April on the calendar, then register.

The webinar link and dial-in information will be sent to all registrants 24 hours prior to the event.







EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
EMPLOYER Acme - Salisbury, Ocean City  Advance Auto Parts	Ongoing recruitment Courtesy Clerk Deli/Meat Clerk Pharmacy Technician (Salisbury) Meat Cutter Bakery Clerk Cashier Grocery Clerk Night Crew Clerk Produce Clerk In-Store Shopper (E-commerce) Pharmacy Clerk (Salisbury)  Salisbury Retail Parts Pro Driver Store Hourly	Apply online at https://www.albertsonscompanies.com/career s/en/our-companies/acme.html?our-companies=Acme  Apply on line at https://www.advanceautoparts.jobs/
Aeropostale - Centre at Salisbury	Salesperson  Pocomoke  Salesperson  Store Driver  Store Hourly  Brand Ambassador	Apply online at
,		https://www.aeropostale.com/aeropostale- careers/stores-corporate.html?content=footer
ALDI	Store Associate Stocker	Apply online at https://careers.aldi.us/
American Eagle - Centre at Salisbury	Brand Ambassador (Sales Associate) Overnight Merchandising Associate	Apply online at https://aeo.jobs/
Anchorage Healthcare Center	Culinary Aide GNA CNA Cook Maintenance Tech	Apply online at https://jobs.apploi.com/profile/communicaref amily
Atlantic General Hospital	AGHS Rad Tech/MOA Cashier/Payment Poster Certified Coding Specialist Collections Specialist Emergency Department Tech Housekeeping Aide Insurance Verifier Laboratory Support Tech Mammography Technologist Medical Office Assistant Medical Receptionist Nurse Tech (CNA) Patient Greeter Patient Safety Aide Registration Specialist Secretary/Nurse Technician Surgical Tech	Apply online at https://www.atlanticgeneral.org/Careers.aspx
Atlantic Tractor - Salisbury, Pocomoke	Accounting Professional Service Technician-Small Engines	Apply online at https://www.atlantictractor.net/employment

Atria	Cook	Apply online at
Atria	Cook	Apply online at
		https://www.atriaseniorliving.com/careers/
Barnes & Noble	Bookseller	Apply online at
		https://careers.barnesandnoble.com/retail-
		jobs
Bath & Body Works - Centre at	Sales Associate	Apply online at
Salisbury, White Marlin Mall	Key Holder	https://www.bathandbodyworks.com/custome
	Assistant Manager (Salisbury)	r-care/careers.html
BayRunner Shuttle	Ongoing recruitment	Print application and apply online at
	Part-time Driver	https://bayrunnershuttle.com/about/career-
		opportunities/
BesTemps	Assembler (Salisbury)	Apply online at
	General Laborer (Berlin)	https://www.bestemps.com/looking-for-work/
	Hospitality Worker (Ocean City)	
	Housekeeper/Houseman (Ocean City)	
	Industrial Maintenance Mechanic (Berlin)	
	Machine Operator (Salisbury)	
	Maintenance Technician (Various locations)	
	Material Handler (Salisbury)	
	Shipping and Receiving Associate (Pocomoke)	
	Warehouse Associate (Salisbury)	
Big Lots	Store Associate/Stocker	Apply online at https://careers.biglots.com/
Blue Water	Berlin	Apply online at https://bwdc.com/
	Train Operator	
	Facilities Attendant	
	Recreation Teammate	
	Snack Bar Supervisor	
	Camp Store Supervisor	
	Rental Attendant	
	Server	
	Dishwasher	
	Barista	
	Cook	
	Cast Member/Performer	
	Bartender	
	Restaurant Supervisor	
	Pool Attendant	
	Lifeguard	
	Attractions Supervisor	
	Shuttle Driver	
	Maintenance Technician	
	Housekeeper	
	Groundskeeper	
	Camp Host	
	Ocean City	
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	Front Desk Agent	
	Housekeeper	

Bob Evans Restaurant	Whaleyville Housekeeper Snack Bar Attendant Shuttle Driver Guest Service Specialist Recreation Teammate Maintenance Technician Groundskeeper Kitchen Prep Host/Cashier Assistant Manager Carryout Server Key Supervisor	Apply online at http://careers.bobevans.com/
Boscov's - Centre at Salisbury	Grill Cook Dishwasher  Cosmetic Sales Consultant Customer Service Desk Associate Department Stock & Sales Loss Prevention Detective Sales Associate Shoe Sales Associate Stock & Mark Associate	Apply online at https://www.boscovs.com/
Burlington	Store Associate-Shortage Control Retail Receiving Associate Retail Sales Associate Cashier Associate	Apply online at https://burlingtonstores.jobs/
Carrabba's Italian Grill - Ocean City	Kitchen Manager  Ongoing recruitment Restaurant Busser Dishwasher Server To-Go Specialist Host Prep Cook Bartender	Apply online at https://www.carrabbas.com/careers
Chesapeake Shipbuilding	Ongoing recruitment Recruiter Fabricator/Ship Fitter Carpenter Electrician Foreman Supervisor Welder Painter	Apply online at http://www.chesapeakeshipbuilding.com/take-action/
Chesapeake Utilities	Line Locator I Distribution Systems Technician I Seasonal Delivery Driver Natural Gas Apprentice Service Technician (Pocomoke) Customer Service Representative I (Pocomoke) Delivery Driver (Pocomoke)	Apply online at https://chpk.com/our-culture/careers/
Chick-Fil-A - Salisbury, Ocean City/West Ocean City	Ongoing recruitment-Salisbury Team Member	Apply online at http://salisburychickfila.com/

The Children b Divers Control of	Ongoing recruitment-Ocean City/West Ocean City Kitchen Manager Hospitality Professional Outside Drive Thru Team Member	Apply online at https://chick-fil-a-west-ocean-city.apply-now.us/
The Children's Place - Centre at Salisbury & Ocean City Factory Outlet	Sales Associate	Apply online at https://corporate.childrensplace.com/careers/
Chili's Grill & Bar	Ongoing recruitment Host Dishwasher To-Go Specialist Prep Cook QA Expeditor Bartender Line Cook Server	For job descriptions go to https://www.chilisjobs.com/ Apply via email to chilis523@chilis.net
Chipotle Mexican Grill - Salisbury, West Ocean City	Ongoing recruitment Restaurant Team Member - Crew	Apply online at https://jobs.chipotle.com/
Chuck E. Cheese	Ongoing recruitment Kitchen Cashier Server Party Host Game Room Attendant	Apply online at http://www.chuckecheesecareers.com/jobs
City of Fruitland	Waste Water Treatment Operator Utility Field Service Technician I	Apply online at https://www.cityoffruitland.com/how_do_i_/a pply_for_obtain/employment.php
City of Pocomoke	Public Works General Laborer Police Communications Operator Code Enforcement Officer for Planning & Zoning Department Entry Level Police Officer	Apply online at https://www.cityofpocomoke.com/info/jobs
City of Salisbury	Utility Tech I, II or III Motor Equipment Operator II-Sanitation Water Plant Operator I Waste Water Treatment Operator I Carpenter I Zoo Greeter Zoo Educator Operations Support Staff Bus Driver (Part-time as needed) Automotive Mechanic II Administrative Assistant I Zoo Education Technician Construction Inspector Zoo Keeper I  POLICE CAREERS: Entry Level Police Officer Police Communications Officer Maryland Certified Police Officer	For job descriptions and to print application go to https://salisbury.md/departments/human-resources/careers  **Some jobs require special licenses. Please check job description for more details.

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Clarion Resort Fontainebleau	Server	Apply online at https://clarionoc.com/hotel-
Hotel - Ocean City	Host/Hostess	information/employment/
	Pool Attendant	
	Security	
	Bartender	
	Grill Cook	
	Room Attendant	
	Laundry	
	Lobby Attendant	
	Maintenance	
	Painter	
Coastal Hospice & Palliative Care	Certified Nursing Assistant (CNA)	Apply online at
	Certified Medication Technician	https://coastalhospice.org/careers/
	Thrift Shop Associate	
Coca-Cola Consolidated	Delivery Merchandiser Presales	Apply online at
	Warehouse Teammate I	https://cokeconsolidated.jobs.net/
	Delivery Merchandiser	
	Logistics Operator III	
	Operator Bulk Rig	
	Merchandiser/Stocker	
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	Merchandiser	
Comfort Keepers	Ongoing recruitment	Apply online at
	CNA Caregivers	https://www.comfortkeepers.com/offices/mar
	PRN Nurse	yland/salisbury/careers/jobs
	Long-Term Live-In Caregiver	
Crothall Healthcare		Apply online at
Crothali Healthcare	Laundry Services	
	Housekeeper	https://www.crothall.com/careers/all
Dakota Watch Company - Centre	Part-time Associate	Apply online at
at Salisbury		https://apply.jobappnetwork.com/dakotawatc
		h
Delaware Elevator	Apprentice	Apply online at
	Elevator Mechanic/Technician	https://delawareelevator.com/about/careers/j
	Driller	ob-opportunities/
	Project Coordinator	ob opportunities/
	1 -	
	General Laborer	
	Office Administrator	
	Welder	
Dick's Sporting Goods - Centre at	Retail Cashier	Apply online at
Salisbury	Retail Sales Associate	https://www.dickssportinggoods.jobs/
	Retail Operations Associate	
Dollar Tree - Salisbury, Princess	Ongoing recruitment	Apply online at
Anne, Berlin, Pocomoke	Sales Floor Associate	https://www.dollartree.com/careers-stores
	Customer Service Representative	
Dove Pointe	Children's Summer Camp Aide	Apply online at
Dove Pointe	Children's Summer Camp Aide	Apply online at
	Medical Transport Driver	https://www.dovepointe.org/careers
	Maintenance Floor Tech	
	Aide	
	Instructor	
	Driver	
	House Counselor	
	Residential Aide	
	Mentor	
	Maintenance Tech	
	Children's Program Aide	

DTID Contro at Calishum	Calas Associate	Annly online of
DTLR - Centre at Salisbury	Sales Associate	Apply online at https://www.dtlr.com/pages/careers
		1
Dunkin' Donuts - Salisbury,	Ongoing recruitment	Apply online at
Fruitland, Ocean City, Berlin,	Crew Member	https://www.delmarvadd.net/DunkinDonuts/j
Pocomoke	Production Crew	oinourteam.aspx
	Shift Leader	
	Assistant Manager	
	Store Manager	
Earthbound Trading Co Centre	Ongoing recruitment	Apply online at
at Salisbury	Key Holder	https://www.earthboundtrading.com/
•	Sales Associate	
Encompass Health	Nutrition Service Aide	Apply online at
·	Home Health Aide	https://www.encompasshealth.com/careers
	Rehab Nursing Tech I	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	Admissions Liaison	
	Patient Services Coordinator/Scheduler	
	Physical Therapy Assistant	
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Exelon Corporation	Customer Care Representative Temporary	Apply online at
	Supervisor Substations	https://jobs.exeloncorp.com/search/jobs
Express - Centre at Salisbury	Sales Lead	Apply online at
	Store Associate	https://www.express.com/g/careers
Express Employment	Secretary/Treasurer	Apply online at https://www.expresspros.com/
Professionals	Automotive Technician (Fruitland)	
	Store Supervisor	
	Shipping Clerk	
	Kit Assembler	
	Secretary II	
	Assembler	
	General Laborer (Salisbury, Fruitland, Mardela Springs)	
	Data Loss Protection Analyst	
	Forklift Driver/Warehouse Associate (Pittsville)	
	, , ,	
	Receptionist (Princess Anne)	
	Warehouse Clerk (Berlin)	
	Production Associate (Berlin)	
	Machine Operator (Berlin)	
	Forklift Operator (Berlin)	
Finish Line - Centre at Salisbury	Ongoing recruitment	Apply online at
,	Store Management (Assistant Store Manager and	https://finishline.wd1.myworkdayjobs.com/Sto
	Supervisor)	re Careers
	Store Associate	.5_50.55.5
Five Guys - Salisbury, Ocean City	Crew Member	Apply online at https://www.joinfiveguys.com/
Tive duys - Salisbuly, Ocean City	Shift Leader	
	Shift Manager	
Food Lion	Nanticoke Road (Salisbury)	Apply online at https://www.foodlion.com/
	Deli Bakery Associate	
	Customer Lead	
	Sales Associate (Cashier)	
	Customer Service Leader (Office Assistant)	
	Center Store (Grocery) Associate	
	Frozen Food/Dairy Associate	
	Perishable Associate	
ı		<b>.</b>

Snow Hill Road (Salisbury)

Frozen Food/Dairy Associate

Customer Service Leader-Office Assistant

Assistant Store Manager

Sales Associate (Cashier)

**Customer Lead** 

Perishable Associate

Center Store (Grocery) Associate

**Retail Pricing Coordinator** 

Tilghman Road (Salisbury)

Center Store (Grocery) Associate

**Quality Assurance Associate** 

Frozen Food/Dairy Associate

Perishable Associate

**Produce Associate** 

Sales Associate (Cashier)

## Fruitland

Frozen Food/Dairy Associate

Deli Bakery Assistant Manager

Specialty Merchandise Associate

Cake Decorator

Center Store (Grocery) Associate

## Princess Anne

Center Store (Grocery) Associate

Perishable Manager

Deli Bakery Associate

**Produce Associate** 

### Berlin

Center Store (Grocery) Associate

Deli Bakery Assistant Manager

Customer Service Leader-Office Assistant

Customer Lead

Sales Associate (Cashier)

# Ocean City

Center Store (Grocery) Associate

Produce Manager

Specialty Merchandise Associate

Perishable Associate

**Quality Assurance Associate** 

Sales Associate (Cashier)

**Customer Service Associate** 

### Ocean Pines

**Produce Associate** 

**Customer Service Associate** 

Center Store (Grocery) Associate

# West Ocean City

Cake Decorator

Deli Bakery Associate

Frozen Food/Dairy Associate

Sales Associate (Cashier)

**Produce Associate** 

**Customer Service Associate** 

Foot Locker - Centre at Salisbury	Assistant Manager Sales Lead Sales Associate	Apply online at https://www.sneakerjobs.com/
Genesis HealthCare	Business Office Manager Receptionist Aide-Geriatric Nurse Activity Assistant Certified Medicine Aide Housekeeper Nursing Unit Assistant In Training Non-Certified Physical Therapist Assistant	Apply online at https://www.genesiscareers.jobs/
GNC	Retail Sales Associate	Apply online at https://www.gnc.com/
The Green Turtle - Salisbury	Ongoing recruitment Bartender Cook Dishwasher Host Server	Apply online at https://thegreeneturtle.com
H&M - Centre at Salisbury	Retail Sales Advisor	Apply online at https://career.hm.com/content/hmcareer/en_us/findjob.html
Harbor Freight & Tools - Salisbury, Pocomoke	Retail Sales Associate Retail Stocking Associate Retail Stocking Supervisor Senior Retail Sales Associate (Salisbury) Retail Sales Manager (Salisbury) Retail Sales Supervisor	Apply online at https://harborfreightjobs.com/
Harrison Senior Living (Snow Hill) & John B. Parsons Community (Salisbury)	Certified Medication Technician (Salisbury) Driver/Maintenance (Snow Hill) Activities Aide (Snow Hill) Certified Geriatric Nursing Assistant (Snow Hill)	Apply online at https://harrisonseniorliving.com/careers
Holt Food and Paper Company	Day Warehouse Receiver/Stocker Night Order Selector Warehouse Material Handler/Order Selector	Apply online at http://holtpaper.com/About- Us/Careers
Home Depot (Salisbury, Berlin)	Ongoing recruitment Asset Protection Specialist Deliveries/Driver Merchandising Freight/Receiving Store Support Cashier Department Supervisor Customer Service/Sales Designer-Kitchen/Bath Lot Associate Measurement Technician, Interiors (Ocean City) Measurement Specialist, Flooring (Ocean City)	Apply online at https://careers.homedepot.com/
HomeGoods - Salisbury, Ocean City	Merchandise Associate Stockroom Associate/Truck Unloader (Salisbury) Cashier/Sales Floor (Salisbury)	Apply online at https://jobs.tjx.com/
Hot Topic	Key Holder Sales Associate	Apply online at https://www.workatht.com/stores/

	The Job Journal 04.12.2021	
Journeys - Centre at Salisbury	Assistant Store Manager	Apply online at
	Sales Associate	https://www.journeys.com/careers
	Store Manager	
K&L Microwave	Electronic Assembler	Apply online at
	Electronic Technician	http://www.klmicrowave.com/employment.ph
	CNC Machine Operator	p
Kay Jewelers - Centre at Salisbury	Sales Associate/Jewelry Consultant	Apply online at
	, ,	https://signetjewelers.wd1.myworkdayjobs.co
		m/signetjeweleryretailsales
Kids Foot Locker - Centre at	Sales Lead	Apply online at
Salisbury	Sales Associate	https://www.sneakerjobs.com/us/en
•	Assistant Manager	
Longhorn Steakhouse	Dishwasher	Apply online at
	To Go Specialist	https://jobs.longhornsteakhouse.com/location
	Restaurant Manager	s/locations
	Host	
	Server	
	Line Cook	
	Bartender	
Lowe's - Salisbury, Pocomoke	Salisbury	Apply online at https://jobs.lowes.com/
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Specialty ASM	, , , , , , , , , , , , , , , , , , , ,
	Cashier	
	Retail Associate	
	Receiver Stocker Overnight	
	Front End Department Supervisor	
	Loader/Cart Associate	
	Sales Specialist-Flooring	
	Sales Associate-Building Materials	
	Pocomoke:	
	Cashier	
	Retail Associate	
	Receiver Stocker	
Lower Shore Clinic, Inc. &	Mental Health Residential Counselor	Apply online at
Go-Getters, Inc.	Team Assistant	https://www.lowershoreclinic.org/careers
	ACT Housing Specialist	
Marshall's - Salisbury, Ocean City	Merchandise Associate	Apply online at https://jobs.tjx.com/
	Merchandise Coordinator (Ocean City)	
Maryland Department of	Office Services Clerk (Wicomico)	Apply online at
Transportation	Transportation Engineering Technician I (Wicomico,	https://www.governmentjobs.com/careers/md
·	Worcester, Somerset)	otmd
Men's Wearhouse - Centre at	Retail Sales Associate	Apply online at
Salisbury		https://careers.tailoredbrands.com/main/
Ocean Pines Association	Swim Instructor	Instructions to apply at
occan i mes Association	General Laborer	https://oceanpines.org/web/pages/work-here
	Aquatics Front Desk Facility Coordinator	3, 7, 3,
	Recreation Front Desk Facility Coordinator	
	Lifeguard	
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	THE JOD JOUITIAL 04.12.2021	,
Olive Garden	Ongoing recruitment Dishwasher Line Cook Prep Cook To Go Specialist Host Busser Restaurant Server Bartender	Apply online at https://jobs.olivegarden.com/search/searchjob s
Ollie's	Sales Super Flooring Sales Associate	Apply online at https://www.ollies.us/careers/
Outback Steakhouse - Salisbury, Ocean City	Ongoing recruitment Delivery Driver Bartender Dishwasher Prep Cook Restaurant Busser Line Cook Server Host To-Go Specialist	Apply online at https://www.outback.com/careers
Panera Bread - Salisbury, Ocean City	Manager (Ocean City) Night Baker (Ocean City) Associate (Ocean City)	Apply online at https://jobs.panerabread.com/
Peninsula Home Care	Home Health Aide (HHA) Occupational Therapy Assistant Physical Therapy Assistant	Apply online at https://www.peninsulahomecare.com/careers/
Pep Boys	General Service Technician Customer Service Advisor Store Manager of Service Technician A	Apply online at https://careers.pepboys.com/
Pepsi	Fountain Installer Delivery Driver Pepsi (Trainee DOT) Sales Helper Bulk Driver Full Service CR Forklift Operator/Loader	Apply online at http://www.pepsibottlingventures.com/job
Perdue Farms - Salisbury	Administrative Scanning Clerk-Temporary Chicken Delivery Helper Edible Oil Refinery Operator Farm Research Tech (Westover) Fleet Tech Grain Operator Maintenance Mechanic Maintenance Parts Clerk Production Associate Production Associate Line Lead Production Associate Live Hanger Soy Crush Operator Soy Crushing Crew Leader Wastewater Operator	Apply online at https://www.perduecareers.com/

PetSmart - Salisbury, Berlin	Ongoing recruitment	Apply online at https://careers.petsmart.com/
	Early Morning Stocker	
	Customer Engagement Manager	
	Merchandising and Inventory Manager	
	Retail Store Manager	
	Associate Manager Assistant Store Manager	
	Seasonal Associate	
	Pet Trainer	
	Pet Groomer	
	Pet Grooming Salon Manager	
	Bather / Groomer Trainee	
	Retail Sales Associate	
Piercing Pagoda - Centre at	Sales Associate/Key Sales	Apply online at
Salisbury	Body Piercer	https://signetjewelers.wd1.myworkdayjobs.co
	Assistant Store Manager	m/signetjeweleryretailsales
Poseidon Plumbing & Home	Experienced Plumber	Call Bevin Webster at 410-251-1096 to
Services	Carpenter	schedule an interview
	Helper	
	Must have valid driver's license and references.	
	Competitive salary based on experience.	!
Pugh's Patient Care Services -	Ongoing recruitment	Apply online at http://pughspatientcare.com/,
Wicomico, Worcester, Somerset	CNA	walk-in, or email tpcs11793@gmail.com
	Patient Care Assistant	
	Certified Medication Technician	
Quality Staffing	Bookkeeper-Accounting Associate	Apply online at https://easternshorejobs.com/
	Certified Nursing Assistant	
	Plant Worker & Packer (Somerset)	
	Accounts Receivable Associate	
	Customer Service Professional	
	Line Cook (Ocean City)	
	Short Order Cook (Ocean City)	
	Dishwasher (Ocean City)	
	Housekeeper/Room Attendant (Worcester)	
	Industrial Cleaner	<del>- </del>
	Customer Service/Yard Associate	_
	Heavy Equipment Operator	-
	Groundskeeper	<del>- </del>
	Packaging Associate (Somerset)	$\dashv$
	Computer Tech Support	$\dashv$
		_
	Accounting Associate (Somerset)	
	Office Assistant (Worcester)	
	Office/Retail Sales Associate	
	Forklift (Worcester)	
	Packaging Tech	
	Special Projects Technician (Worcester)	
	Furnace Operator	
	Assembler	
	Food Production Worker (Somerset)	$\dashv$
	Electrician (Worcester)	-
	Plant Manager	$\dashv$
	Fidili Wallagel	

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	Tester- COVID-19 (Somerset)	
	Electronic Tech	
	Plater	
	Assembler Hybrid	
	Filter Assembler	
	Civil CAD Designer	
	Security Systems Technician	
	Property Maintenance	
	Filter Cavity Tech	
	Alignment Tech	
	Electronics Technician	
	Assembly Line/Packer (Somerset)	
	Manufacturing Manager	
	Lead Custodian-Supervisor	
	CAD Draftsperson	
	Janitorial General	
Red Lobster  Royal Farms - Salisbury, Fruitland, Princess Anne, Berlin,	Ongoing recruitment Line Cook Server Assistant/Busser/Host Bartender Server Prep Cook Dishwasher/Utility Ongoing recruitment Assistant Store Manager	Apply online at https://www.redlobster.com/  Apply online at  https://my.peoplematter.com/mja/royalfarms/
Ocean City Available positions vary by location	Customer Service Associate Customer Service Leader Kitchen Manager Facilities/Maintenance Shift Leader Store Manager	JobApp/GetBusinessUnits
Ruby Tuesday - Salisbury, Fruitland & Pocomoke	Ongoing recruitment Tue-Go Specialist Host/Server Assistant Server Kitchen Prep/Salad Bar Prep Dishwasher Cook	Apply online at https://www.rubytuesday.com/careers
Salisbury University	Housekeeper Assistant Food Service Assistant	Apply online at https://www.salisbury.edu/administration/ad ministration-and-finance-offices/human-resources/careers/index.aspx

Sam's Club	Meat Cutter and Wrapper	Apply online at https://careers.walmart.com/
Saill's Club	1	Apply offilite at fittps://careers.waimart.com/
	Baker and Packager Associate  Member Assist Cart Attendant	
	Maintenance Custodian Associate	
	Prepared Meals and Rotisserie Chicken Associate	
	Merchandising and Stocking Associate	
	Freezer, Cooler and Deli Stocker Associate	
	Produce Associate	
	Cafe Associate	
	TBC Tire Tech	
	Member Team Lead 2	
Sherwin Williams - Crisfield	Maintenance Mechanic	Apply online at https://www.sherwin-
	Operations Packaging Technician	williams.com/
	Operating Technician Manufacturing	
	Brushmaker	
	Operating Technician II	
Shore Up - Wicomico, Worcester,	Nutrition Aide (Stockton)	Download application at
Somerset	Bus Aide	https://shoreup.org/employment/join-our-
Somerset	Bus Driver	team/ and email to
	Secretary-Head Start/Early Head Start	humanresources@shoreup.org
	· ·	numamesources@snoreup.org
	Child Development Associate Trainee	
	Clerical Specialist	
	Family Services Worker/Family Advocate	
	Center Aide	
	Custodian	
	Teacher's Aide	
Somerset County	Correctional Officer	Apply online at
	911/Emergency Communications Dispatcher I	https://www.somersetmd.us/services/employ
		ment_opportunities.php
SP Industries - Pocomoke City	Material Handler	Apply online at
or industries - rocomoke city	Mold Technician	https://www.spindustries.com/employment/
		inttps://www.spindustries.com/employment/
	Temp Machine Operator	
	Machine Processor	
Staples	Store Manager	Apply online at
	Retail Sales Associate	https://retailcareers.staples.com/
	Retail Sales Print Associate	
	Retail Sales Technology Associate	
State Of Manyland		Apply online at https://ichanseloud.com/MD/
State Of Maryland	Dialysis Services Technician II (Deer's Head)	Apply online at https://jobapscloud.com/MD/
	Drinking Driver Monitor I (Wicomico, Worcester,	
	Somerset)	
	Housekeeping Supervisor III (Deer's Head)	
	Office Secretary III (Salisbury Animal Health Laboratory)	
	Torrice Secretary in (Sansbury Arminar Health Laboratory)	
	Beauty Operator (Deer's Head)	
	Seasonal Assateague State Park - 86 positions available	
	(Worcester)	
	Seasonal Pocomoke River State Park - 44 positions available (Worcester)	
	Medical Care Program Associate I (Somerset)	
	Telephone Operator II (Somerset ECI)	
	Mosquito Control Field Technician/Field	
	Supervisor/Field Aide (Wicomico, Worcester, Somerset)	
	•	

	Ongoing recruitment Correctional Officer I (Somerset) Direct Care Assistant I, II and Direct Care Trainee (Wicomico, Worcester, Somerset) MSP Trooper Candidate (Wicomico, Worcester, Somerset)		
Sun Communities, Inc.	Castaways RV Resort: Snack Bar Attendant Café Barista Store Clerk Resort Groundskeeper Guest Services Coordinator Store Supervisor Snack Bar Supervisor Resort Pool Attendant Resort Housekeeper Hospitality Host Restaurant Cook	Apply online at https://careers.suncommunities.com/viewalljo bs/	
Sunglass Hut - Salisbury, Ocean	Sales Associate	Apply online at	
City Sysco - Pocomoke	Diesel Fleet Mechanic Technician II Warehouse Order Selector CDL A Delivery Truck Driver Will Call Selector	https://www.lenscrafters.com/lc-us/careers  Apply online at https://careers.sysco.com/	
Taco Bell - Salisbury, Ocean City	Ongoing recruitment Crew/Team-Service Champion (Salisbury) Crew/Team-Food Champion (Salisbury) Shift Manager (Salisbury) Associate Restaurant Manager (Salisbury) Restaurant General Manager Assistant General Manager (Ocean City) Shift Lead (Ocean City) Team Member (Ocean City)	Apply online at http://jobs.tacobell.com/	
Tailored Staffing	Electronic Assembler	Apply online at https://www.tailoredstaffingmd.com/jobseekers/	
Target	Ongoing recruitment Specialty Sales (Style, Beauty or Tech) Guest Advocate (Cashier or Front of Store Attendant/Cart Attendant) GM and Food (General Merchandise, Closing, Fulfillment, Inbound, Food & Beverage)	Apply online at https://jobs.target.com/	
Taylor Bank	Customer Service Associate (Ocean City, West Ocean City/Snow Hill)	Apply online at https://www.taylorbank.com/careers/	
Texas Roadhouse	Dishwasher Server Server Assistant-Busser Host Line Cook Local Store Marketer	Apply online at https://careers.texasroadhouse.com/	
Tidal Health	Administrative Assistant Assistant Certified Occupational Therapist CAT Scan Technologist Coordinator-Information-Laboratory	Apply online at https://www.tidalhealth.org/careers	

	Coordinator-Patient Accounts (Berlin)	]	
	Coordinator-Referral		
	Courier-Outpatient		
	EMR Support Specialist		
	Food Service-Cashier		
	Food Service-Catering Associate		
	Food Service-Cook		
	Food Service-Food Production Assistant		
	Food Service-Utility Aide		
	GNA (Crisfield)		
	Mechanic-Facilities (Crisfield)		
	Medical Assistant (Salisbury, Crisfield)		
	Medical Laboratory Technician II		
	Medical Technologist		
	Nursing Assistant (Salisbury, Crisfield)		
	Patient Care Assistant		
	Patient Care Technician I	1	
	Patient Care Tech II	1	
	Patient Service Representative (Salisbury, Berlin,		
	Pocomoke)		
	Phlebotomy -Inpatient Technician		
	Phlebotomy-Outpatient Technician (Salisbury, Crisfield,		
	Ocean Pines)		
	Phlebotomy-Senior Outpatient Technician (Ocean		
	Pines)		
	Psychiatric Technician		
	Radiologic Technologist (Crisfield)		
	Receptionist-Security		
	Recruiter/HR Generalist		
	Registrar-Outpatient		
	Representative-Billing/Collection		
	Representative-Patient Account		
	Security Guard (Crisfield)		
	Specialist-Customer Service		
	Specialist-Prep/Scan		
	Surgical Technologist		
	Unit Secretary		
T.J. Maxx - Ocean City	Merchandise Associate	Apply online at https://jobs.tjx.com/	
Torrid - Centre at Salisbury	Sales Associate	Apply online at https://jobs.jobvite.com/torrid	
Town of Ocean City	Parks Worker	Get detailed job description and apply online	
	Facilities Monitor	at https://oceancitymd.gov/oc/departments/hu an-resources/employment/	
	Administrative Office Associate I		
	Maintenance Technician		
	General Electrician		
	Turf Equipment Manager	1	
	Landscaper	1	
	Vehicle Equipment Technician II	1	
,	<u> </u>	1	

	Recreation Coordinator	
	Parks Worker	
	As Needed Administrative Support	
	Solid Waste Worker I & II	
	Concessions Worker	
	Tennis Attendant	
	Skate Park Worker	
	Surf Rescue Tech/Lifeguard	
	Seasonal Maintenance Worker	
	Boardwalk Comfort Station Attendant	
	Building Maintenance Worker	
	Concessions Supervisor	
	Bus Driver	
	Bus Maintenance Tech I	
	Transportation Dispatcher	
	Tram Driver	
	Tram Conductor	
	Ticket Seller	
	Camp Horizon Day Camp Counselor	
	Scamper Camp Day Camp Counselor	
	Afterschool Activities Coordinator	<del> </del>
Town of Snow Hill	Public Works General Laborer Water/Wastewater Operator	Apply online at https://www.snowhillmd.gov/employment.ht ml
Ulta Beauty - Salisbury, White Marlin Mall	Retail Sales Manager (Salisbury) Services Manager (Salisbury) Beauty Advisor Hair Stylist	Apply online at https://careers.ulta.com/
UMES	Agriculture Technician Lead Executive Administrative Assistant I	Apply online at https://umes.peopleadmin.com/postings/searc h
Vacasa - Ocean City	Owner Relations Manager Property Caretaker Seasonal Front Desk Specialist Seasonal Property Caretaker Housekeeping Manager Seasonal Housekeeper Maintenance Technician	Apply online at https://www.vacasa.com/careers/positions
Victoria's Secret - Centre at	Lingerie Supervisor	Apply online at
Salisbury	Selling Associate	https://www.victoriassecret.com/careers
Walgreens - Salisbury, Berlin	Customer Service Associate (Berlin) Shift Lead (Berlin) Pharmacy Tech/Pharm Tech Apprentice (Berlin) Healthcare Customer Associate	Apply online at https://jobs.walgreens.com/

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Walmart - Salisbury, Fruitland  WBOC / WRDE	Stocking & Unloading Online Orderfilling and Delivery Health & Wellness Hourly Supervisor and Training General Merchandise Fuel Station Food & Grocery Cahier & Front End Services Auto Care Center Editor/Studio Assistant Newscast Editor Creative Services Producer Day Operations Manager Residential Manager	Apply online at https://careers.walmart.com/  Apply online at http://drapermediajobs.com/  For detailed job descriptions, and to download and print application, go to	
	Janitorial Maintenance Personal Supports Facilitator Personal Care Assistant and Transporter Residential Coordinator Art and Activity Instructor Weekend Residential Counselor Awake Over Night Residential Counselor	http://wcdcservices.org/employment- opportunities/Apply online at https://recruiting.paylocity.com/recruiting/job s/All/febfda26-4102-46cf-b4be- 5f1ddb2c56e2/Worcester-County- Developmental-Center	
West Marine - Ocean City	Assistant Manager Cashier	Apply online at https://www.lifeatwestmarine.com/	
Wicomico County	911 Specialist (911 Call Taker and Dispatcher) Administrative Office Associate I (State's Attorney) Convenience Center Attendant Emergency Management/Safety Coordinator Maintenance Technician Maintenance Worker I-Roads Motor Equipment Operator II Motor Equipment Operator IV Motor Equipment Operator I Police Communications Specialist I Bailiff-Circuit Court Kids Klub Summer Camp Staff Park Ranger Pemberton Nature Camp Counselor	Apply online at http://www.wicomicocounty.org/jobs.aspx	
Wicomico County Public Schools	Assistant Coach Boys Lacrosse	Apply online at https://www.applitrack.com/wcboe/onlineapp/default.aspx	
Wicomico Public Library	Branch Assistant (Centre Branch)	Apply online at http://www.wicomicolibraries.org/employmen t	
WMDT	Studio Technician Commercial Producer Media Specialist	Apply online at https://www.wmdt.com/about- us/job-openings/	
Woodforest National Bank - Salisbury, Fruitland, Pocomoke	Retail Banker (Pocomoke)	Apply online at https://www.woodforest.com/About-Us/Careers	

Worcester County	Emergency Services Supervisor	Apply online at
Workester county	Emergency Communications Specialist I	https://worcesterhr.co.worcester.md.us/
	Emergency Communications Specialist Trainee	intips.// wordesterm.co.wordester.ma.us/
	Correctional Officer Trainee	
	Correctional Officer-Cook	
	Landfill Operator II	
	Landfill Operator I	
	Transfer Station Attendant	
	Grounds Utility Mechanic I	
	Painter	
	Carpenter/Maintenance Worker III	
	Grounds Worker II	
	Road Worker II and III	
	General Laborer/Maintenance Worker I	
	Summer Camp Monitor	
	Swim Instructor-Temp	
	Program Monitor	
	Animal Control-Kennel Attendant	
	Administration Refiner Accendance	
Worcester County Public Schools	Custodian II	Apply online at
	School Bookkeeper	https://worcestermd.tedk12.com/hire/index.a
		spx
Managatan Carratus Bagnastian	Defere	
Worcester County Recreation	Referee	Apply online at
and Parks	Parks Worker	https://worcesterrecandparks.org/about-
	Concession Monitor	us/employment
YMCA - Salisbury, Pocomoke	Richard A. Henson Family YMCA - Salisbury	Apply online at
·	Membership Services Representative	http://www.ymcachesapeake.org/employment
	Stay & Play Child Watch Assistant	
	Birthday Party Host	
	Group Exercise Instructor	
	Wellness Assistant	
	Personal Trainer	
	Gym Monitor	
	•	
	Lifeguard	
	Swim Instructor	
	Sports Staff	
	Cleaning Staff	
	Day Camp Counselor	
	Day Camp Coordinator	
	Lower Shore Family YMCA - Pocomoke City	
	Membership Services Representative	
	After School Counselor	
	Group Exercise Instructor	
	Wellness Assistant	
	Personal Trainer	
	Lifeguard	
	Water Aerobics Instructor	
	Stay & Play Child Watch Assistant	
	Cleaning Staff	
	<u> </u>	
	Day Camp Coordinator	
	Day Camp Coordinator	
Zumiez - Centre at Salisbury	Seasonal Sales Associate	Apply online at https://www.zumiez.com/jobs
	Sales Part-Time	
	Assistant Manager	
	Store Manager	



# Worcester County Government is NOW HIRING

# Out of High School/Entry Level

# Current Positions:

# **Emergency Services**

Emergency Communications Specialist Trainee, Full-Time \$15.68/hour

# **Public Works**

Transfer Station Attendant, Full-Time \$15.32/hour

Grounds Worker II, Full Time \$15.30/hour

General Laborer/Maintenance Worker I (without CDL), Full Time \$15.32/hour

# Recreation & Parks

Swim Instructor, Part Time Temporary \$15.31/hour
Program Monitor, Part Time \$15.32/hour
Summer Camp Program Monitor, Part Time \$15.32/hour
Parks Worker, Part Time \$15.33/hour

- Full Benefit Packages for FT Employees - Member of Maryland State Retirement System - EOE/AA



# Apply Online: worcester.md.us

# Maryland Maryland Workforce Exchange

**DEPARTMENT OF LABOR** 

April 12, 2021 - April 16, 2021

J	Job Order Number	Company	Position	Positions open
	1348091	Caleres, Inc.	Part-Time Assistant Manager - Famous Footwear	1
	1348396	Berlin Nursing and Rehab Center	Activities Aide	1
	1348401	Berlin Nursing and Rehab Center	Hospitality Aide	1
F	1348442	Ocean Lube, Inc.	Cashier/Customer Service Associate	1
	1348452	Ocean Lube, Inc.	Lube Technician	1
	1348535	CCBCC Inc	Merchandiser Vacation - Dly	1
	1348695	Bel-Art Products	Material Handler	1
	1347562	Royal Plus, Inc.	Claims Administrator	1
	1347264	Royal Plus, Inc.	Mitigation Tech	1
	1348514	NovaCare Prosthetics and Orthotics	Physical Therapist- Salisbury, MD OP Ortho (staff or manager OK)	1
	1348773	Adventist HealthCare Inc.	Registered Dietitian, Day Shift, APS CoreLife	1
	1347312	AmerisourceBergen Global Commercialization Services & Animal Health	Vice President - Product Development Strategy, Animal Health	1
	1347316	AmerisourceBergen Global Commercialization Services & Animal Health	Customer Support Associate (Remote)	1

# Visit mwejobs.maryland.gov for Additional Information & Instructions to Apply

"Maryland's American Job Center system, a proud partner of the American Job Center network, is an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Please contact a local American Job Center to make arrangements for auxiliary aids, interpreter services, and reasonable accommodations."













\* Complete intake form

\* VALID email address and password

\* Internet required through phone, tablet or computer

Cleaning and Sanitizing HACCP (Hazard Analysis and Critical Control Points) Allergens

# Contact:

443-669-5846 digitalskills@goodwillches.org

Earn an official certificate documenting course hours and display your certificate on your resume!

# WORKFORCE INNOVATION AND OPPORTUNITY ACT

## CAREER AND TRAINING SERVICES

# DO YOU NEED SKILLS TRAINING TO START A NEW CAREER OR ADVANCE IN YOUR CURRENT CAREER?

Speak with a career counselor to see how the Lower Shore Workforce Alliance could help you reach your goals through a free CAREER TRAINING SCHOLARSHIP.



## WHO ARE WE?



The Lower Shore Workforce Alliance receives funding to provide Workforce Innovation and Opportunity Act Title I training services. These funds are used to pay tuition, fees, books are supportive services for individuals who receive a career training scholarship.

### WHAT TRAINING COURSES ARE ELIGIBLE?

Please visit the Maryland Eligible Training Provider list located at <a href="www.dllr.state.md.us/">www.dllr.state.md.us/</a> <a href="mailto:employment/train/">employment/train/</a> to search for trainings by training provider, training type, geographic location or key word.



### NOT SURE WHAT YOU WANT TO DO?



My Next Move is an interactive tool for job seekers and students to learn more about their care options. The site has tasks, skills, salary information, and more for over 900 different caree

### HOW DO I APPLY?

- Register in MWE (mwejobs.maryland.gov/) and create a resume.
- Speak with a career counselor at the American Job Center to learn about available programs, eligibility and the enrollment process.









Located at the American Job Center 31901 Tri-County Way, Salisbury, MD (410) 341-6010 — train4jobs.org



# Wor-Wic Community College

Free Metal Fabrication Training During Evenings: April 2021



### Metal fabricators are in demand!

Metal fabricator training is ongoing through a partnership with Wor-Wic Community College, Arcon Welding Training Center, Crystal Steel, Quality Staffing Services and the Lower Shore Workforce Alliance. The training is free thanks to grants from the Maryland Department of Labor EARN and Maryland Energy Administration.

Courses run Monday through Friday for 14 weeks from 5:30-9:00pm. For more information, please contact Wor-Wic at (410) 334-2815, visit www.worwic.edu or email Dr. Rhonda Banks at rbanks@worwic.edu.

To be considered for the free career-changing training, contact Quality Staffing Services at (410) 742-2600 or visit easternshorejobs.com and apply for Metal Fabrication Training.

To Be Eligible For Consideration, Candidates Must:

- . Be age 17 or older
- . Have a High School Diploma or GED
- . Be able to pass a pre-employment drug screen
- Display hand-arm steadiness
- . Display strong near-vision to see details at close range
- · Possess good depth perception and manual dexterity
- · Be able to work in extremely hot/cold, dusty & noisy environments
- · Be able to lift at least 50 lbs. unassisted
- · Be able to stand for long periods of time
- . Be able to adjust controls with precision
- Be able to recognize and solve problems
- Be able to work well with others and accept positive, constructive criticism that aids in growth

 Be able to supply and wear safety equipment (e.g. welding helmet, safety glasses, gloves, steel toe boots and 100% cotton long sleeve shirts) for up to 3.5 hours per day at a total cost around \$100 (Gear List will be provided)

- · Maryland resident (Lower Shore preferred)
- · Be job ready
- Have reliable transportation
- . Be able to support themselves for the duration of the training

The new Basic Metal Fabrication course will provide 250 hours of evening instruction and practice over 14 consecutive weeks.

Graduates of the training will be job and career ready and have entry level metal fabricator skills that are necessary to secure employment in the metal fabrication industry.

Students will progress from basic blue print reading and industry math to fundamental A.I.S.C. fitting practices for a variety of metal shapes. This course includes safety for fabricators and an introduction to hand and power tools. Students will develop knowledge for working safely within the industry standards, recognize and avoid potential hazards and receive OSHA trainings.

Metal fabrication students will safely work with oxy-fuel and hand-held plasma cutters for cutting steel and incorporate thermal cutting processes. Through instruction and practice, students will be able to use basic lay-out and measuring tools effectively to prepare for cutting and fit-up.

Students will be able to identify and demonstrate understanding of the basic AWS welding symbols and various electrodes and their applications. Tack welding techniques and procedures will be discussed, modeled and practiced.

There will be an introduction to industry structures and processes and students will discover requirements to qualify as metal fabricators. Metal fabrication training includes 20% classroom and 80% shop time. To graduate, 75% or greater is necessary on written and handson skills events.











# Wor-Wic Community College Free Welding Training for eligible candidates Projected Start Date of Next Course: June 2021



### Welders are in demand!

Welding training is ongoing through a partnership with Wor-Wic Community College, Arcon Welding Services, Quality Staffing Services and the Lower Shore Workforce Alliance. This training is free thanks to a grant from the Department of Labor EARN Maryland grant.

For more information about the course, please contact Wor-Wic at (410) 334-2815, visit www.worwic.edu or email Dr. Rhonda Banks at rbanks@worwic.edu. To be considered for the training, contact Quality Staffing Services at (410) 742-2600 or visit easternshorejobs.com and apply for the Welding Training.

To Be Eligible For Consideration, Candidates Must:

- . Be age 17 or older
- · Have a High School Diploma or GED
- · Be able to pass a pre-employment urine drug screen
- · Display hand-arm steadiness
- . Display strong near-vision to see details at close range
- · Possess good depth perception and manual dexterity
- . Be able to work in extremely hot, dusty and noisy environments
- . Be able to lift at least 50 lbs. unassisted
- · Be able to adjust controls with precision
- . Be able to recognize and solve problems
- Be able to work well with others and accept positive, constructive criticism that aids in growth
- Be able to supply and wear safety equipment (e.g. welding helmet, safety glasses, gloves, hearing protection, steel toe boots, jacket (100% wool, leather or cotton or hybrid of these materials) and 100% cotton long sleeve shirt) at est. cost \$150-\$250)
- · Maryland resident (Lower Shore preferred)
- · Be job ready
- Have reliable transportation
- . Be able to support themselves for the duration of the training
- . Commit to attend classes, be on time, work hard and not give up!

Stick, Flux Core, MIG and TIG Welding is a 455 hour course with 5 hours of instruction per day, Monday-Friday for 18.2 weeks. The course is designed to provide the entry level welder with the skills necessary to secure employment in the welding industry.

Students will begin by developing knowledge to work safely within industry standards and recognize and avoid hazards. Through instruction, discussion, modeling and practice, students will become proficient with blueprint reading, measuring, hand and power tools, and stick/MIGflux core/TIG set-ups, processes and clean up.

Safely establish and utilize an oxy-fuel outfit for cutting of steel and the basics of the thermal cutting processes. Use power tools for preparation of base metals prior to welding, be able to use measuring devices and fit-up tools effectively.

Identify the AWS classification of electrodes and their application to the various welding procedures as well as the limitations of filler metals. Select the proper polarity and current requirements for various electrodes and identify the common welding processes used.

Recognize common weld discontinuities, defects and successfully inspect work to industry standards set forth in the "AWS D1.1 Structural welding code." Be aware of the requirements of a "Welder Procedure Specification."

Skills will be articulated verbally, in writing and by performance on quizzes, tests, a final exam and destructive bend test prior to seeking employment. Up to eight welding qualifications may be earned for structural welding.

A welder qualification record (WQR) will be issued to successful completers. Training includes both classroom (20%) and shop instruction (60%).

The intent behind and expectation of the training is to obtain welding employment.









# Wor-Wic Community College

# Construction Academy: Free Training for eligible candidates



The construction industry on the Lower Eastern
Shore needs workers!

Wor-Wic Community College is offering a "Construction Academy" training program funded by a Department of Labor EARN Maryland grant in partnership with industry representatives, Quality Staffing Services and the Lower Shore Workforce Alliance.

The next two course program runs from Sept. 2021-April 2022, one evening per week with a partial/whole day internship component. For more information, please contact Wor-Wic at (410) 334-2815, visit www.worwic.edu or email Dr. Rhonda Banks at rbanks@worwic.edu.

To be considered for this free, career-changing training, contact Quality Staffing Services at 410-742-2600 or visit EasternShoreJobs.com and apply for Carpentry Training.

To be eligible for consideration, candidates must:

- · Be a Maryland resident (Lower Shore preferred)
- Have a High School Diploma or GED (Minimum age 17)
- Be able to pass a pre-employment "5 panel" drug
- · Display hand-arm steadiness
- . Display strong near-vision to see details at close range
- Be able to work in hot, cold, dusty and noisy environments
- · Possess good depth perception and manual dexterity
- . Be able to adjust controls with precision
- · Be able to recognize and solve problems
- . Be able to lift 50 lbs. unassisted
- Be able to work well with others and accept positive, constructive criticism that aids in growth
- Be able to supply and wear safety equipment (e.g. safety glasses, gloves, hearing protection)
- · Be job ready
- · Have reliable transportation

The "Construction Academy" is designed to prepare students with basic skills required to enter the construction industry.

Experience "hands-on" instruction on proper and safe use of hand and power tools. Focus on basic safety standards for construction. Review basic math & measurement as they relate to construction (math functions, decimal-fraction conversion and basic geometry), reading a tape measure and print reading. Review drawing plans to determine materials and fasteners needed.

Discover the importance of work ethic from the employer's perspective. Demonstrate critical thinking and problem solving skills by working through issues related to the construction industry. Focus on construction career paths and understand how a construction team works together. Topics include floor systems, wall systems, basic stair layout, doors and door hardware, drywall installation, drywall finishing, suspended ceilings, trim (window, floor & ceiling) and cabinet installation.

Experience construction through an internship to strengthen all skills. The intent behind the "Construction Academy" is to obtain construction employment.









# PHARMACY TECHNICIAN PROGRAM

Goodwill Industries of the Chesapeake, in conjunction with CVS Health and Baltimore City Community College, is proud to offer a Pharmacy Technician Program.

# This 16 week program includes:

- · Pharmacy Calculations
- Pharmacy Theory
- CPR Training
- Pharmacy Tech Certification Exam
- 160 Hour Clinical Externship (M-F 9am-5pm)

Where: Virtual Facilitator (only)

When: Monday - Thursday 9am-4pm

Length of training program: 16 weeks

Contact: bharmtech@goodwillches.org

# **Eligibility Requirements**

Applicants must be 18 or older with a HS Diploma/GED and no criminal background. Must also pass TABE assessment, urinalysis and PPD screenings.

Students must pass all course requirements to obtain the Maryland Board Pharmacy Technician Certification.

**IN PARTNERSHIP** with





goodwillches.org





Workforce Development Program

Are you in need of help getting a job and maintaining it, or continuing your education?

We can help!

# We Can Help You With:

- GED enrollment
- Job Skills Training
- Work Experience
- · Occupational Skills Training
- Mentorship & Counseling

# Eligibility:

- · 16-24 years old
- · Not attending school
- Lives in Worcester, Somerset, or Wicomico County





# **Contact Grace Center:**

(443) 513-4124 info@gracematernalhealth.org

### Area Adult Education Providers

\*\* You may enroll with any program that is convenient for you no matter which Maryland county that you live in.\*\*

## **Dorchester County**

Chesapeake College 1000 College Circle

Wye Mills, Maryland 21679

Phone: 410-822-5400

Services offered: Classes in Reading, Writing, Math, English for Speakers of Other

Languages, GED Test Preparation and National External Diploma Program

## Somerset County

Princess Anne One-Stop Office

30415 Mount Vernon Rd.

Princess Anne, MD 21853

Phone: 410-677-4261

Services offered: Classes in Reading, Writing, Math, English for Speakers of Other

Languages (ESOL), and GED Preparation.

# **Wicomico County**

Wor-Wic Community College

32000 Campus Drive

Salisbury, MD 21804

Phone: 410-334-2815

Services Provided: Adult Basic Education Classes, GED Preparation, English as a Second

Language (ESL) Classes, and the National External Diploma Program

# **Worcester County**

Worcester County Board of Education

6270 Worcester Highway

Newark, MD 21841 Phone: 410-632-5071

Services Offered Adult Basic Education (ABE) and English as a Second Language (ESL)

Need information for another county?

Maryland's providers are listed at: http://www.dllr.state.md.us/gedmd/programs.shtml

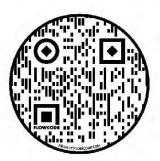
# Interested in Adult Education Classes?



We offer Adult Basic Education and English as a Second Language classes.

Due to COVID-19 restrictions, registration is now online.

Open your phone's camera app and hold it above the circle to sign up!



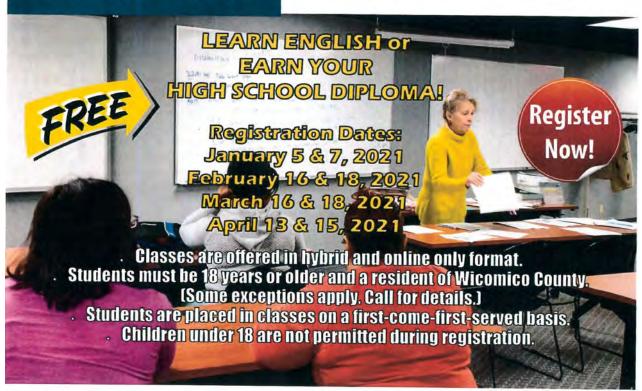
Worcester County Public Schools Adult Education Program 410-632-5071 adulteducation@worcesterk12.org

Funding for the Adult Education program is provided by the MD Department of Labor, Licensing, and Regulation.

The Job Journal 04.12.2021

WOR-WIC COMMUNITY COLLEGE

# For more information or to schedule an appointment: (443) 669-6373 adulteducation@worwic.edu





# PROJECT READ

# Need Help Reading? Enroll in Project READ!

Do you need to improve your reading, math or other literacy skills in order to get a job or earn your GED? Find out how to enroll in Project READ.





# Want to become an Adult Literacy Coach?

Would you like to help an adult learn how to read? Find out how you can make a difference in someone's life by becoming a volunteer Adult Literacy Coach.

For more information ask a staff member or contact the Project READ Coordinator at 410-749-3612 x159 www.wicomicolibraries.org



Project READ is funded by the Wicomico Public Libraries in partnership with Rotary Club of Wicomico County,
The United Way of the Lower Eastern Shore, and The Richard A. Henson Foundation, Inc.

# **LEGAL RESOURCES**

# Maryland Courts Self-Help Centers

410.260.1392 mdcourts.gov/selfhelp

Monday-Friday, 8:30 AM to 8:00 PM

# **Family Law Hotline**

800.845.8550

Monday-Friday, 9:30 AM to 4:30 PM

# **Legal Forms Hotline**

800.818.9988 (English) 877.293.2507 (Spanish)

Tuesday, Wednesday & Friday: 9:00AM - 12:30PM

Thursday: 9:00AM - 4:00PM

These organizations may assist you with free or reduced cost legal representation:

# **Disability Rights Maryland**

800.233.7201 disabilityrightsmd.org

Legal Aid Bureau Inc.

800.444.4099 mdlab.org

Maryland Volunteer Lawyers Service, Inc.

800.510.0050 mvlslaw.org

Pro Bono Resource Center of Maryland, Inc.

800.396.1274 probonomd.org

# Family Law Assistance

Divorce • Domestic Violence
Custody • Adoption
Visitation • Child Support
Guardianship • Name Change

Dorchester County
Circuit Court

206 High Street Cambridge, Maryland

Mondays, Noon to 3:30 PM

410.228.1395

Somerset County
Circuit Court

11770 Somerset Avenue Princess Anne, Maryland

Fridays, 9 AM to Noon

410.651.4618

Wicomico County Circuit Court

101 North Division Street Salisbury, Maryland

Mondays, 9 AM to Noon

410.334.3127

Worcester County
Circuit Court

1 West Market Street Snow Hill, Maryland

Mondays, 9:30 AM to 2:30 PM

410.632.5638