g Job Journal

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LET US KNOW ABOUT YOUR UPCOMING EMPLOYMENT OR TRAINING OPPORTUNITY

in the Tri-County area. Please contact us to include your event in our next issue.

Tri-County Workforce Development Initiative 31901 Tri-County Way Suite 110 Salisbury, Maryland 21804 410-546-6840 To subscribe to THE JOB JOURNAL call 410-546-6840





The Job Journal is brought to you by the Tri-County Workforce Development Initiative, in partnership with the Department of Human Services.

Job Interview Preparation

Each step below will prepare you for the actual interview. None of this is very time consuming but it will set you apart from everyone else applying for the job, making it easy for the company to decide who to hire (you!)

Here are the basic interview preparation steps to remember. I've put the estimated time next to each one.

Research the company (5 minutes)

Know what they do, know how they make money. You're not expected to be an expert, but knowing nothing about the company makes it look like you don't care. *Talent doesn't matter at this point, you will not get hired if they think you don't care.*

All of this research can be done on a company's website and on Google.

To learn the latest on a company, try typing the company's name plus the word "news" into your search bar.

Think of two reasons you're interested in the company (10 minutes)

Use the company research you've done to come up with a business-related reason you're excited about them. It could be a new business model, new clients, new partnership, etc. *Actual example:* I recently had a phone interview with a tech company that was built as a review/info website. They recently started handling transactions instead of sending the buyers out to other websites to complete the transaction. I read this in the news and mentioned it as an exciting development and a really good business move. The interviewer was extremely impressed that I had read the news, and understood the implications. Total time spent researching: less than 3 minutes.

Along with one business reason, try to come up with a secondary reason too. Maybe community involvement. Or company culture. Almost every company has a blurb about their culture on the website. Read it and mention what you read as a secondary reason for being interested. You'll seem extremely well-prepared and well-rounded for having two very different reasons. Think of an explanation for why you're job searching (5 minutes)

Companies will often choose someone less talented if they also seem less risky or if their motivations make more sense. I've seen it first-hand.

Don't lose out on a job to somebody with less skill than you. Prepare some legitimate reasons why you want to make a move (without talking negative about your current employer). Here are some examples:

You've accomplished ____ in your current role and you're ready for a new challenge Your company's direction has shifted and you feel it's time to join a new organization You're interested in a different type of product/service You're looking for a larger or smaller organization

You can get more specific based on your situation. These are general ideas. If you do a good job with this you can beat out applicants that have more experience than yourself, because they're not using these strategies most likely.

Get familiar with your resume (5 minutes)

This is one of the more important interview preparation tips, and one of the easiest. Glance over your resume if you haven't in a while. Be ready to explain past job changes in a positive light. If you left a job because your manager was horrible, say that you went to an organization that had more supportive management. It's all about how you phrase it.

Also think of a couple of challenges and accomplishments in your last 1-2 positions. Interviewers love specific examples of accomplishments.

That's it. At this point you've already done more than 80% of job applicants, and you have good answers prepared for some of the most common interview questions.

Clark, Biron. "Powerful Job Interview Tips From A Recruiter – How To Pass an Interview." Career Sidekick, Career Sidekick, https://careersidekick.com/interviewing-tips-how-to-pass-a-job-interview/.

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NEED A JOB? NOW MARYLAND HAS AN APP FOR THAT! MWEJOBS Mobile Αρρ



The latest job openings in your area from 16,000 websites are now at your finger tips. Save and share your favorite job via email, Facebook or Twitter.

With MWEJOBS Mobile's unique "Jobs Nearby" function, you can easily map all of the latest jobs near your current location. Search for jobs around your neighborhood or at a different location. Simply tap color-coordinated pins to see more information or to apply for a job.

MWEJOBS Mobile lets you instantly return to previous searches, recently viewed jobs and your favorite jobs.









mwejobs.maryland.gov



United States Census Bureau

Q&A HIRING EVENT

Positions Available

3

U.S. Census has available positions for Census Workers

These positions provide the perfect opportunity to earn some extra income while helping your community. The results of the 2020 Census will help determine each state's representation in Congress, as well as how certain funds are spent for schools, hospitals, roads, and more. This is your chance to play a part in history and help ensure that everyone in your community is counted! No Experience Needed

Thursday, July 25, 2019 9AM – 1PM



Serving Somerset, Wicomico and Worcester Counties

31901 Tri-County Way, Room 115-A, Salisbury, MD 21804

To be eligible for a 2020 Census job, you must

- Be at least 18 years old.
- Have a valid Social Security number.
- Be a U.S. citizen.
- Have a valid email address.
- Pass a Census-performed criminal background check and a review of criminal records, including fingerprinting.
- Commit to completing training.
- Be available to work flexible hours, which can include days, evenings, and/or weekends.

<u>Most jobs require employees to</u>

- Have access to a vehicle and a valid driver's license, unless public transportation is readily available.
- Have access to a computer with internet and an email account (to complete training).

MWE Job Order #1004360 - Census Worker

For Additional Information & to Apply in Advance Visit mwejobs.maryland.gov Census 2020

Positions available for

The Eastern shore of MD, DE & VA

Q&A Event and assistance with online applications will be available



"Maryland's American Job Center system, a proud partner of the American Job Center network, is an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Please contact a local American Job Center to make arrangements for auxiliary aids, interpreter services, and reasonable accommodations."









Thursday, July 25 Interviews 12–3pm

Human Resource Office - Rm.1301
Worcester County Government Center
1 West Market St., Snow Hill
410-632-0090

To see job opportunities, visit

www.co.worcester.md.us/departments/hr/jobs

· EOE/AA ·

Worcester County Government

NOW HIRING

Development Review & Permitting

Office Assistant III

Economic Development

Deputy Director

Emergency Services

Communications Clerk Trainee

Environmental Programs

Environmental Health Specialist Environmental Programs Internship License Permit Clerk I

Information Technology

Database Admin/Programmer Trainee

Jail

Correctional Officer Trainee

Public Works Building Maintenance Mechanic III

Carpenter/Maintenance Worker III
General Laborer/MaintWorker I/II - Ocean Pines
Landfill Operator I/II
Roads Worker II/III
Roads Worker I/II (Mow Grass) Temp.
Transfer Station Attendant
Water System Supervisor

Recreation and Parks

Parks Worker II, Temporary PT

Tourism

Welcome Center Greeter - PT

COME JOIN OUR TEAM

· Full Benefit Packages · Member of Maryland State
Retirement System · EOE/AA ·
· On Site Training ·

www.co.worcester.md.us/departments/hr/jobs

Print and mail application to:

Human Resources, Worcester County Government Center
1 W. Market St. Room 1301, Snow Hill, MD 21863
Phone: (410) 632-0090 Fax: (410) 632-5614



Minimum of 40 hours of Personal Development Training Per Year Monthly Incentive Quarterly Gain Sharing (Profit Sharing) Suggestion Program - Receive a payout for a suggestion that is applied 401(k) Match

Tuition Assistance Medical, Prescription, Dental & Vision



For Additional Information & to Apply in Advance Visit mwejobs.maryland.gov



"Maryland's American Job Center system, a proud partner of the American Job Center network, is an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Please contact a local American Job Center to make arrangements for auxiliary aids, interpreter services, and reasonable accommodations."



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Grow with Plymouth Tube Company Outstanding Wages & Benefits Take Charge of Your Future!!

- ✓ Pay for Knowledge Robust Training Program
- ✓ Personal Development Training
- ✓ Monthly Incentive
- ✓ Incentivized Suggestion Program
- √ 401(k) Match
- √ Tuition Assistance
- ✓ Medical, Prescription, Dental & Vision

Free Wellness Programs

Telemedicine Program Teladoc

Weight Loss

Stop Smoking

Annual Health Checks

Preventative Care (mammogram, colonoscopy, etc)

Employee Assistance Program provides assistance with

Relationship Issues

Drug & Alcohol Abuse

Stress Management

Family/parenting

Work Relationships

Legal Assistance

Wellness Information....and much more



EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Acme - Salisbury, Ocean City	Ongoing recruitment	Apply online at
	Pharmacy Tech (Salisbury)	https://www.albertsonscompanies.com/career
	Courtesy Clerk	s/acme-careers.html
	Deli/Meat Clerk	
	Pharmacy Clerk (Salisbury)	
	Meat Cutter	
	Bakery Clerk	
	Cashier	
	Grocery Clerk	
	Night Crew Clerk	
	Produce Clerk	
	Night Crew Boss (Ocean City)	
ALDI	Store Associate	Apply online at https://careers.aldi.us/
American Eagle - Centre at	Overnight Merchandising Associate	Apply online at www.ae.com
Salisbury	Merch Lead	' '
,	Brand Ambassador	
	Merchandise Manager	
Aramark	Food Service Manager	Apply online at https://careers.aramark.com/
, and an	Food Production Supervisor	ppry omine at https://careerstatamarkicomy
Atlantic General Hospital	Charge Pass Examiner	Apply online at
	CNA	https://www.atlanticgeneral.org/Careers.aspx
	Diet Aide	
	Emergency Department Tech	
	Housekeeping Aide	
	Insurance Verifier	
	Medical Office Assistant	
	Medical Receptionist	
	Nurse Tech	
	Registration Specialist	
	RN	
	Scheduler	
	Secretary/Nurse Technician	
Atria	Caregiver	Apply online at
	Dishwasher	https://www.atriaseniorliving.com/careers/
	Memory Care Caregiver	
	Cook	
	Memory Care Activity Specialist	
	Registered Medication Aide/Med Tech	
	Server/Waitstaff	
Bath & Body Works - Centre at	Sales Associate (Centre, White Marlin)	Apply online at
Salisbury, White Marlin Mall	Assistant manager (Centre)	https://www.bathandbodyworks.com/custome
	Key Holder (Centre)	r-care/careers.html
	Sales Support (White Marlin)	
BayRunner Shuttle	Part-time Driver	Print application and apply online at
		https://bayrunnershuttle.com/about/career-
	1	opportunities/

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Bay Shore Services	Administrative Assistant CNA Direct Support Professional Residential Supervisor	Download and print application at http://www.bayshoreservices.org/ourmission/job-opportunities/. Return completed application to: Bay Shore Services, Inc. 1235 Pemberton Drive Salisbury, Maryland 21801 or email to: info@bayshoreservices.org
Bed Bath & Beyond - Salisbury, Ocean City	Retail Sales Associate Retail Stock Associate Retail Cashier	Apply online at https://bbby.wd5.myworkdayjobs.com/bed_b ath_beyond_jobs
BesTemps	Administrative Assistant Banquet Server (Ocean City) Construction Labor (Ocean City, Salisbury/Berlin) Dishwasher (Ocean City) Housekeeping (Ocean City) Machine Operator Maintenance Technician Pool Technician Assistant (Berlin) Production Machine Operator Skilled Construction Labor Warehouse/Truck Unload	Apply online at https://www.bestemps.com/looking-for-work/
Big Lots	Store Associate/Stocker DTS Lead (Receiving/Freight Manager)	Apply online at https://careers.biglots.com/
Bob Evans Restaurant	Ongoing recruitment Grill Cook Server Host/Cashier Kitchen Preparation Carryout Bus Person Dishtank Operator Key Supervisor	Apply online at http://careers.bobevans.com/?_ga=2.1591788 03.804186696.1555685152-1534936397.1555685152
Boscov's - Centre at Salisbury	Cosmetic Sales Consultant Department Manager Leisure Travel Sales Consultant Sales Associate	Apply online at https://www.boscovs.com/static/about_boscov/about_boscov.html
Burlington - Centre at Salisbury	Ongoing recruitment Retail Store Manager/Assistant Manager Cashier Associate Retail Sales Associate Retail Receiving Associate	Apply online at https://burlingtonstores.jobs/
Chesapeake Health Care	Ongoing recruitment Medical Receptionist Medical Assistant Dental Assistant Dental Receptionist Pharmacy Technician RN/LPN Interpreters (Hispanic & Haitian) Insurance Billers	These positions are open until filled. Email current cover letter and resume, or completed job application to Kristi Carmean, Human Resources Manager, at kcarmean@chesapeakehc.org or fax to HR at 443-210-2324. Link for job application at https://chesapeakehc.org/md-eastern-shore-healthcare-careers/

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Chesapeake Shipbuilding	Fabricator/Ship Fitter	Apply online at
	Carpenter	http://www.chesapeakeshipbuilding.com/take-
	Electrician	action/
	Foreman	
	Supervisor	
	Welder	
Chick-Fil-A - Salisbury, Berlin	Ongoing recruitment-Salisbury	Apply online at http://salisburychickfila.com/
	Team Member	
	Ongoing recruitment-Berlin	Apply online at http://cfawestoceancity.com/
	Kitchen Team Member	
	Drive-Thru Team Member	
	Dining Room Team Member	
	Leadership	
The Children's Place - Centre at	Ongoing recruitment	Apply online at
Salisbury & Ocean City Factory	Sales Associate	https://www.childrensplace.com/us/content/c
Outlet		areers-us
Chili's Grill & Bar	Ongoing recruitment	For job descriptions go to
	Host	https://www.chilisjobs.com/
	Dishwasher	
	To-Go Specialist	Apply via email to chilis523@chilis.net
	Prep Cook	
	QA Expeditor	
	Bartender	
	Line Cook	
	Manager	
	Server	
Chipotle Mexican Grill - Salisbury,		Apply online at https://jobs.chipotle.com/
West Ocean City	Restaurant Team Member - Crew	
Chuck E. Cheese's - Centre at	Ongoing recruitment	Apply online at https://chuckejobs.com/
Salisbury	Cast Member	
City of Salisbury	Wastewater Treatment Operator I	For job descriptions and to print application go
	Plant Mechanic	to https://salisbury.md/departments/human-
	Assistant Plant Mechanic	resources/careers
	Computerized Maintenance Management System	**6
	Technician	**Some jobs require special licenses. Please
	Water Plant Operator I or II	check job description for more details.
	Utility Technicians I, II & III	
	Parks Maintenance Worker	
	Auto Mechanic II	
	Biosolids Operator I	7
	Administrative Assistant	1
	POLICE CAREERS:	-
	Entry Level Police Officer	
	Police Communications Officer	
	Animal Control Officer	
	Maryland Certified Police Officer	
0 6		
Comfort Keepers	CNA Caregivers (Wicomico, Worcester & Somerset	Apply online at
	County)	https://salisburymd.comfortkeepers.com/home/careers
	PRN Nurse (Salisbury, Ocean Pines, Berlin)	
	Long-Term Live-In Caregiver (Salisbury, Ocean Pines, Berlin)	

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Crothall Healthcare - PRMC	Laundry Service	Apply online at https://www.crothall.com/careers/all
Dakota Watch Co Centre at Salisbury	Part-time Associate	Apply online at https://apply.jobappnetwork.com/dakotawatch
Delaware Elevator	Skilled Apprentice Marine Sales Representative Welder	Apply online at https://delawareelevator.com/about/careers/j ob-opportunities/
Dick's Sporting Goods - Centre at Salisbury	Sales Associate - Lodge Operations Associate Cashier Sales Associate-Footwear	Apply online at https://www.dickssportinggoods.jobs/
Dollar Tree	Ongoing recruitment Sales Floor Associate (Salisbury, Berlin & Pocomoke) Operations Assistant Manager (Berlin, Pocomoke) Operations Assistant Manager In Training (Salisbury)	Apply online at https://www.dollartree.com/careers-stores
Dove Pointe	Aide Residential Program Coordinator Day Program RN Children's Program Mentor House Counselor Children's' Program Aide Instructor Driver	Apply online at http://dovepointe.org/Careers
Dressbarn - Centre at Salisbury, White Marlin Mall	Stylist (White Marlin)	Apply online at https://ascenaretail.wd5.myworkdayjobs.com/us_retail_jobs
DTLR - Centre at Salisbury	Sales Associate Assistant Manager-Retail Store Manager	Apply online at https://www.dtlr.com/careers/
Dunkin' Donuts - Salisbury, Fruitland, Ocean City, Berlin, Pocomoke	Ongoing recruitment Crew Member Production Crew Shift Leader Assistant Manager Store Manager	Apply online at https://www.delmarvadd.net/DunkinDonuts/j oinourteam.aspx
Earthbound Trading Co Centre at Salisbury	Ongoing recruitment Key Holder Sales Associate	Apply online at https://www.earthboundtrading.com/
Express - Centre at Salisbury	Store Associate	Apply online at
Express Employment Professionals	Administrative Assistant Office Clerk Production Packer General Laborer Customer Service Representative Glazier/Helper (Delmar) Assembler (Mardela Springs) Machine Operator (Mardela Springs)	https://www.express.com/g/careers Apply online at https://www.expresspros.com/

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
	Front Desk (Snow Hill)	
	General Laborer (Berlin)	
FedEx	Retail Customer Service Associate	Apply online at
		https://careers.fedex.com/fedex/?
Finish Line - Centre at Salisbury	Ongoing recruitment	Apply online at
,	Assistant Manager	https://finishline.wd1.myworkdayjobs.com/Sto
	Store Associate	re_Careers
Food Lion	Nanticoke Road	Apply online at
	Center Store (Grocery) Associate	https://ws4.delhaize.com/HRWEB/ATS/ATS/Jo
	Snow Hill Road (Salisbury)	bBoard/searchjobs.aspx
	Frozen Food/Dairy Associate	
	Perishable Associate	
	Center Store (Grocery) Lead	
	Quality Assurance Associate	
	Center Store Grocery Associate	
	Sales Associate (Cashier)	
	Tilghman Road (Salisbury)	
	Deli Bakery Associate	
	Center Store (Grocery) Associate	
	Perishable Associate	
	Sales Associate (Cashier)	
	Produce Associate	
	Quality Assurance Associate	
	Produce Manager	
	Cake Decorator	
	Fruitland	
	Quality Assurance Associate	
	Center Store (Grocery) Associate	
	Perishable Associate	
	Deli Bakery Associate	
	Crisfield	
	Deli Bakery Associate	
	Produce Associate	
	Princess Anne	
	Deli Bakery Associate	
	Cake Decorator	
	Assistant Customer Service Manager	
	Sales Associate (Cashier)	
	Berlin	
	Deli Bakery Associate	
	Center Store (Grocery) Lead	
	Deli Bakery Manager	
	Cake Decorator	
	Customer Service Leader-Office Assistant	
	Sales Associate (Cashier)	
	Produce Associate	
	Ocean City	
	Produce Associate	
	Frozen Food/Dairy Associate	
	Center Store (Grocery) Associate	
	(ooci) / / loooliate	
	Sales Associate (Cashier)	

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
	Ocean Pines	
	Quality Assurance Associate	
	Center Store (Grocery) Associate	
	Sales Associate (Cashier)	
	Frozen Food/Dairy Associate	
	Deli Bakery Associate	
	West Ocean City	
	1	
	Frozen Food/Dairy Associate	
	Center Store (Grocery) Associate	
	Sales Associate (Cashier)	
	Perishable Associate	
Foot Locker - Centre at Salisbury	Assistant Manager	Apply online at https://www.sneakerjobs.com/
	Sales Associate	
	Sales Lead	
GameStop - All locations	Ongoing recruitment	Apply online at https://careers.gamestop.com/
(Salisbury, Fruitland, Pocomoke,	Assistant Store Manager	,
Ocean City)	Senior Game Advisor (Shift Leader)	
occur city)	Game Advisor (Sales Associate)	
	Store Manager	
	_	
	District Manager	
Genesis HealthCare	Scheduling Manager	Apply online at
	Coordinator-Employee Payroll & Benefits	https://www.genesiscareers.jobs/?
	Housekeeping Aide	
	Recreation Assistant	
	Dietary Aide	
	Aide-Geriatric Nurse	
	Non-Certified Nursing Assistant	
	Driver	
	Maintenance Assistant	
	Cook	
	Assistant Business Office Manager	
	Recentionist	
GNC	Sales Associate	Apply online at
	Retail Store Manager	https://jobs.gnc.com/search/searchjobs
The Green Turtle - Salisbury and	Ongoing recruitment	Apply online at https://thegreeneturtle.com
Ocean City	Cook	
	Dishwasher	
	Host	
	Server	
H&M - Center at Salisbury	Sales Advisor	Apply online at
•		https://career.hm.com/content/hmcareer/en_
		us.html
Harbor Freight Tools	Retail Stocking Associate	Apply online at https://harborfreightjobs.com/
	Retail Sales Associate	
	Retail Stocking Manager	
Holt	Delivery Driver	Apply online at http://holtpaper.com/About-
	Receiver/Stocker	Us/Careers
	Material Handler/Order Selector	
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EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Home Depot (Salisbury, Berlin)	Ongoing recruitment Asset Protection Specialist Deliveries/Driver Merchandising Freight/Receiving Store Support Cashier Department Supervisor Customer Service/Sales Designer-Kitchen/Bath Lot Associate	Apply online at https://careers.homedepot.com/
HomeGoods - Ocean City	Merchandise Associate	Apply online at https://www.tjx.com/careers/
Hot Topic	Key Holder Sales Associate	Apply online at https://www.workatht.com/stores/
Hudson Health Services, Inc.	Behavioral Health Aide Substance Abuse Counselor Maintenance I Maintenance II	Apply online at http://www.hudson-health.org/index.cfm?ref=99000
Journeys - Centre at Salisbury	Assistant Store Manager Sales Associate Store Manager	Apply online at https://www.journeys.com/careers
Jubilant Cadista	Maintenance Technician Line Leader, Packaging 1st Shift Process Operator-3rd Shift Warehouse Associate-2nd Shift	Apply online at https://jubilantcareer.jubl.com/
Junior Achievement of the Eastern Shore	Community Outreach Coordinator (Mid-Shore Counties, Worcester County)	Apply online at https://www.juniorachievement.org/web/ja-easternshore/career-opportunities;jsessionid=FF12E79BF9E0BBBCE 14856C721852AAC
Justice - Centre at Salisbury	Style Advisor	Apply online at https://ascenaretail.wd5.myworkdayjobs.com/us_retail_jobs
K&L Microwave	CNC Machine Operator Electronic Technician Production Equipment Operator	Apply online at http://www.klmicrowave.com/employment.ph p
Kay Jewelers - Centre at Salisbury	Sales Associate/Jewelry Consultant	Apply online at https://signetjewelers.wd1.myworkdayjobs.com/signetjeweleryretailsales
Kids Foot Locker - Centre at Salisbury	Sales Lead Sales Associate Assistant Manager	Apply online at https://www.sneakerjobs.com/us/en
Kohl's	Stockroom Operations Associate Retail Sales Associate Area/Department Supervisor	Apply online at https://careers.kohls.com/
LensCrafters	Sales Associate	Apply online at https://jobs.luxottica.com/go/Lenscrafters-Jobs/1022801/

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Lids - Centre at Salisbury	Ongoing recruitment	Apply online at https://blog.lids.com/jobs/
·	Assistant Manager	
	District Manager In Training	
	Sales Help	
	Store Manager	
Lincare	Service Rep	Apply online at
		https://www.jobs.net/jobs/Lincare/en-us/
Longhorn Steakhouse	Dishwasher	Apply online at
	Host	https://jobs.longhornsteakhouse.com/location
	Server	s/locations
	Line Cook	
	Bartender	
Lowe's - Salisbury	Facility Services Associate	Apply online at https://jobs.lowes.com/
	Merchandising Service Manager	
	Front End Department Supervisor	
Macy's - Centre at Salisbury	Retail Cosmetics Sales - Beauty Advisor	Apply online at https://www.macysjobs.com
	Retail Cosmetics Sales Associate	
	Retail Customer Service Associate	
	Retail Sales-Women's Shoes Sales Associate	
Marshalls - Salisbury, Ocean City	Merchandise Associate (Salisbury, Ocean City)	Apply online at https://www.tjx.com/careers/
McCready Health	Certified Medication Aide	Apply online at
	Geriatric Nursing Assistant	https://www.mccreadyhealth.org/careers-and-
	LPN	volunteers/employment-portal/
	RN	
Men's Wearhouse - Centre at	Retail Sales Consultant	Apply online at
Salisbury	Retail Store Tailor-Alterations	https://careers.tailoredbrands.com/
New York & Company	Sales Lead	Apply online at
	Sales Associate	http://newyorkcompany.apploi.com/
	Seasonal Sales Associate	
Ocean Pines Association	Police Officer	Fill out application at
	Part-time Swim Instructor	http://oceanpines.org/administration/work-
		here/ and email to HR@oceanpines.org or mail
		to:
		Ocean Pines Association
		Attention: HR
		239 Ocean Parkway
		Ocean Pines, MD 21811
Olive Garden	Dishwasher	Apply online at
	Line Cook	https://jobs.olivegarden.com/search/searchjob
	Prep Cook	s
	To Go Specialist	
	Host	
	Busser	
	Server	
	Bartender	

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Outback Steakhouse - Salisbury,	Ongoing recruitment	Apply online at
Ocean City	Delivery Driver	https://www.outback.com/careers
	Bartender	
	Dishwasher	
	Prep Cook	
	Restaurant Busser	
	Line Cook	
	Server	
	Host	
	To-Go Specialist	
Peninsula Regional Health	Administrative Assistant	Apply online at
System	Aide-Imaging Tech	https://www.peninsula.org/employment-
	CAT Scan Technologist	opportunities
	Code Abstractor I	
	Environmental Services Aide	
	Food Service-Catering Associate	
	Food Service-Cook	
	Food Service-Utility Aide	
	Mechanic-Facilities	
	Medical Assistant	
	Nursing Assistant (CNA)	
	Parking Attendant	
	Patient Care Assistant	
	Patient Portal Liaison	
	Patient Service Representative	
	Radiologic Technologist	
	Registrar-Emergency Admittance	
	Representative-Billing/Collection	
	Representative-Patient Account	
	Scheduler-Surgical	
	Security Police	
	Staffing Coordinator	
	Technician-Pharmacy Certified	
	Technician-Service Desk I	
	Transporter	
	Unit Secretary	
Pep Boys	Commercial Driver	Apply online at
r ep boys	Commercial Briver	https://recruiting.adp.com/srccar/public/RTI.h
		ome?d=ExternalCareerSite&_icx=v021nc41E1jo
		3q_9ToFQ4b31uqrxtgGFKrizzx6hg685vEl7yerQ
		%2FSc9DzyViJzuSZV&c=1153251&_dissimuloSS
		O=IPtEagtcsgA:qGscblalhsLnMKWA6uMuStCW
		Y_E
Pepsi Bottling Ventures	Beverage Equipment Shop Support	Apply online at
-	Fountain Installer	https://careers.peopleclick.com/careerscp/clie
	Delivery Driver Pepsi (Trainee DOT)	nt_pepsibv/highvolume/search.do
	Warehouse Supervisor II	
Perdue Farms - Salisbury	Clerk 4	Apply online at
,	General Labor-Live Hang	https://www.perduecareers.com/
	Maintenance Mechanic	
	Lead Maintenance Mechanic	
	General Labor	
	General Labor	

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
	Grain Operator (Berlin)	
	Weighing & Grading Operator	
	Check Disbursement Mail Room Coordinator	
	General Labor Lead	
	Truck Washer	
		<u> </u>
	Settlement Coordinator	
	Fleet Tech	
	Grain Operator	
	Senior Grain Operator	
	Edible Oil Refinery Operator	
	Maintenance Mechanic C	
Pier 1	Sales Associate	Apply online at
		https://www.pier1.com/careers-stores
Piercing Pagoda - Centre at	Sales Associate/Key Sales	Apply online at
Salisbury	Assistant Store Manager	https://signetjewelers.wd1.myworkdayjobs.co
,		m/signetjeweleryretailsales
Pugh's Patient Care Services - all	Ongoing recruitment	Apply in person at Pugh's Patient Care Services
the Lower Counties	CNA	11793 Somerset Ave
the Lower Counties	CMT	Princess Anne, MD 21853
	CIVIT	410-621-5705
		410-021-3703
Overlier Chaffing	Alama Tarkaisian	Country to Country Chaffing Country
Quality Staffing	Alarm Technician	Contact Quality Staffing Services
	Alignment Technician Electrical Maintenance Mechanic	410-742-2600
	Electrical Maintenance Mechanic Electrician-Certified	1237 N. Salisbury Blvd
	Electronic Technician II	Salisbury, MD 21801
	Electronics Technician	
	Forklift/Pallet Jack	
	CNC Machinist/Setup	
	Electronic Assembler	
	General Labor	
	Hair Stylist	
	HR/Finance/Office Assistant	
	Lead Carpenter/Manager	
	Machine Operator/Mill Associate	
	Maintenance Manager	
	Maintenance Person	
	Maintenance Technician	
	Manufacturing Assembler/Shop Labor	
	Manufacturing Packer	
	Material Handler/Forklift/Production Line Tech	
	Production Associate	\dashv
	Production Specialist	
	Production Technician Production Worker	
	Production/Manufacturing Worker	
	Quality Inspector	\dashv
	Stock Room Clerk/Manufacturing	-
	Technical Customer Service Representative	-
	Utility Maintenance Mechanic	
	Warehouse Supervisor	
	Transitionate Supervisor	

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Red Lobster	Ongoing recruitment	Apply online at
	Line Cook	https://www.careerarc.com/job-map/red-
	Bartender	lobster?campaign_id=28236/#ts-
	Server Assistant/Busser	1542123286352
	Prep Cook	
	Dishwasher/Utility	
	Server	
	Host/Hostess	
RGIS - Salisbury, Ocean City	Part-time Retail Inventory Associate (Salisbury)	Apply online at https://www.rgis.com/careers
Rite Aid - Salisbury, Princess	Cashier (Salisbury)	Apply online at
Anne, Berlin, Pocomoke, Ocean	Pharmacy Technician (Salisbury, Pocomoke)	https://careers.info.riteaid.com/en-
City	District Leader (Ocean City)	US/#careers
Royal Farms - Salisbury, Princess	Ongoing recruitment	Apply online at
Anne, Berlin, Ocean City	Assistant Store Leader	https://my.peoplematter.com/mja/royalfarms/
	Customer Service Associate	JobApp/GetBusinessUnits
	Customer Service Leader	
	Food Service Leader	
Ruby Tuesday - Salisbury,	Ongoing recruitment	Apply online at
Fruitland & Pocomoke	Host/Server Assistant	https://www.rubytuesday.com/careers
	Server	
	Kitchen Prep/Salad Bar Prep	
	Cook	
Salisbury University	Catering Assistant, Part-time	Apply online at
	Application reviewed upon receipt	https://www.salisbury.edu/administration/ad
	Food Service Assistant, Part-time	ministration-and-finance-offices/human- resources/careers/index.aspx?id=employment
	Application reviewed upon receipt	opportunities
	Digital Marketing Assistant, Part-time Open until filled	opportunities
	Gull Card Assistant, Part-time	7
	Open until filled	
	Housekeeper	7
	Applications accepted through December 20, 2019	
	Cook	
	Filing deadline: July 21, 2019	
	Administrative Assistant I	
	Filing deadline: July 25, 2019	
	Bakeshop Lead	
	Filing deadline: July 30, 2019	
Sam's Club	Merchandising Lead	Apply online at
	Backroom Associate	https://careers.walmart.com/?xid=ftr:careers
	Bakery II	
	Member Support	
	Receiving Associate	
	Cake Decorator Associate	
	Cas Station Attendant	
	Gas Station Attendant	
	Merchandise & Stocking Associate	

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Sherwin Williams - Salisbury,	Salisbury, West Ocean City:	Apply online at https://careers.sherwin-
West Ocean City, Crisfield	Sales Associate	williams.com/home
	Crisfield:	
	Packer	
	Maintenance Mechanic	
Shore Up	Family Service Worker	Apply online at
	Family Advocate	http://www.shoreup.org/eastern-shore-md-
	Site Coordinator	services-careers
	Bus Aide	
	Bus Driver	
	Custodian	
	Teacher	
	Teacher Aide	
	Nutrition Aide	
	Substitute	
	Interpreter	
Smiths Interconnect	Alignment Technician	Apply online at
	Assembler	https://www.smithsinterconnect.com/careers-
	Machine Operator	en/current-opportunities/
Somerset County	Ongoing recruitment	Apply online at
	Correctional Officer I	https://www.somersetmd.us/services/employ
		ment_opportunities.php
Somerset County Public Schools	Maintenance Technician	Apply online at
Somerset country I done senoois	Filing date: July 23, 2019	https://somerset.tedk12.com/hire/Index.aspx
	l ming duter sary 25, 2015	inteps, y, some secretarization, y in e, mackaspa
Spencer's - Centre at Salisbury	Store Manager	Apply online at
Spericer's Centre de Sansbary	Assistant Store Manager	https://www.spencersandspiritjobs.com/?IPat
	Sales Associate	h=TNCNTPG
	Sales Supervisor	II-INCIVII G
Stanles		Apply online at https://careers.staples.com/
Staples	Technology Sales Associate	Apply offline at fittps://careers.staples.com/
	Print & Marketing Associate	
State Of Maryland	Cook II (Wicomico DJS)	Apply online at https://jobapscloud.com/MD/
	Filing deadline: July 22, 2019	
	Housekeeping Supervisor III (Deer's Head)	7
	Filing deadline: July 29, 2019	
		-
	Office Secretary III (Deer's Head)	
	Filing deadline: July 31, 2019	_
	Interviewer/Translator (Wicomico Co. Health Dept.)	
	Filing deadline: July 31, 2019	
Subway - All	Ongoing recruitment	Apply online at
•	Sandwich Artist	https://www.mysubwaycareer.com/
	Sanuwich Artist	inceps.//www.mysubwaycareer.com/

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY	
Sun Communities, Inc.	Frontier Town Campground:	Apply online at	
	RV Ranger	https://careers.suncommunities.com/viewalljo	
	Busser	bs/	
	Snack Bar Attendant		
	Bartender		
	Store Clerk		
	Cafe Barista		
	Restaurant Host		
	Restaurant Cook		
	Restaurant Server		
	Resort Housekeeper		
	Lifeguard Frontier		
	Gate Attendant		
	Resort Pool Attendant		
	Resort Maintenance Technician		
	Dishwasher		
	Stagecoach Driver		
	Resort Groundskeeper		
	Cuart Carvisos Coordinator	-	
	Castaways RV Resort:		
	Gate Attendant		
	Guest Services Coordinator		
	Resort Housekeeper		
	Resort Groundskeeper		
	Store Clerk		
	Snack Bar Attendant		
	Shuttle Operator Bartender		
Sunglass Hut - Centre at Salisbury		Apply online at	
Sungiuss true Sentile de Sunssury	Sales Associate	https://careers.sunglasshut.com/na	
Sysco-Pocomoke	CDL A Delivery Truck Driver	Apply online at https://careers.sysco.com/?	
	Warehouse Order Selector		
	Diesel Fleet Mechanic Technician III - Master		
	Kitchen Assistant		
Taco Bell - Ocean City	Ongoing recruitment	Apply online at http://jobs.tacobell.com/	
Tueo Bell Geediff City	Shift Lead	http://online at http://jobs.tacobell.com/	
	Team Member		
	Assistant Manager		
	Restaurant General Manager		
Toward	-	Apply online at https://iohs.torget.com/	
Target	Ongoing recruitment	Apply online at https://jobs.target.com/	
	Specialty Sales (Style, Beauty or Tech) Cuest Adverses (Cashing or Front of Store Attendent)		
	Guest Advocate (Cashier or Front of Store Attendant)		
	GM and Food (General Merchandise, Closing,		
	Presentation, Fulfillment, Inbound, Food Service,		
	Starbucks Barista or Food & Beverage)		
Texas Roadhouse	Host	Apply online at	
	Server	https://careers.texasroadhouse.com/	
	Server Assistant-Busser	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Line Cook		
	Line Cook-Broil/Grill		
	Prep Cook		
T.J. Maxx - Ocean City	Merchandise Associate	Apply online at	
The Mark Securiolty	Customer Experience Coordinator	http://www.tjxjobs.com/search.asp	
	Castomer Experience Coordinator	incep.// www.wgajous.com/search.asp	

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Torrid - Centre at Salisbury	Ongoing recruitment Assistant Manager Keyholder Sales Associate Store Manager	Apply online at https://jobs.jobvite.com/torrid
Town of Berlin	Seasonal Laborer Meter Technician	Apply online at https://berlinmd.gov/employment-
	Wicter redifficials	opportunities/
Town of Ocean City	Boardwalk Comfort Station Attendant Open until filled After School Activities Coordinator Open until filled Building Custodian	Get detailed job description and apply online at https://oceancitymd.gov/oc/departments/hum an-resources/employment/
	Filing deadline: July 22, 2019	
	Office Associate III Open until filled	
	Casual Labor (Convention Center) Open until filled	
	Security Guard Open until filled	
	Lifeguards for Summer 2019 Open until filled	
	Temporary Concessions Worker Open until filled	
	Maintenance Worker Open until filled	
	Solid Waste Worker Open until filled	
	Golf Course Maintenance (Eagle's Landing) Open until filled	
	2019 SEASONAL EMPLOYMENT Bus Driver Bus Maintenance Tech I	
	Dispatcher Tram Conductor Tram Driver Ticket Seller	
	Account Clerk	
Tri-County Council for the Lower Eastern Shore of Maryland	Customer Service Representative Bus Operators-Fixed Route	Apply online at http://lowershore.org/Departments/HumanRe sources.aspx
Tuesday Morning	Store Associate Assistant Manager	Apply online at https://www.tuesdaymorning.com/
UMES	Library Services Technician	Apply online at https://umes.peopleadmin.com/postings/2095
UPS	Package Handler	Apply online at https://www.jobs-ups.com/
Victoria's Secret - Centre at Salisbury	Lingerie Manager Brand Operations Supervisor Seasonal Associate Sales & Support Generalist Events Team	Apply online at https://www.victoriassecret.com/careers

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY	
Villa Fresh Italian Kitchen - Centr		Print application at	
at Salisbury	e Ongoing recruitment	http://www.villarestaurantgroup.com/careers	
at Salisbui y		and apply in person	
		,	
WCDC	Residential Counselor	For detailed job descriptions and to apply,	
	Residential Coordinator	download and print application go to	
	Food Services Instructor/Driver	http://wcdcservices.org/employment-	
	Personal Supports Facilitator (part-time)	opportunities/	
		Mail completed applications to:	
		WCDC	
		Attn: Human Resources	
		P.O. Box 70	
		Newark, MD 21841	
Wicomico County	Correctional Officer I	Apply online at	
	Ongoing recruitment	http://www.wicomicocounty.org/jobs.aspx	
	Assistant Maintenance Supervisor		
	Filing deadline: July 26, 2019		
	Chef/Kitchen Manager		
	Open until filled		
	Maintenance Supervisor		
	Filing deadline: July 26, 2019		
	Motor Equipment Operator II		
	Open until filled		
	Motor Equipment Operator IV		
	Open until filled Motor Equipment Operator I		
	Open until filled		
	Revenue Specialist		
	Filing deadline: August 1, 2019		
	Assistant Concessions Manager (Parker Athletic		
	Complex)		
	Open until filled		
	Athletic Complex Seasonal Worker		
	Open until filled		
	Court Security-Civilian Open until filled		
	Ferry Operator (Part-time)		
	Open until filled		
	Park Ranger		
	Open until filled		
Wicomico Public Libraries	STEAM Instructor (Part-time)	Apply online at	
	Branch Assistant (Centre, Pittsville)	http://www.wicomicolibraries.org/employmen	
		t	
Wicomico Public Schools	Accounting Associate IV	Apply online at	
	Filing deadline: July 24, 2019	https://www.applitrack.com/wcboe/onlineapp	
Worcester County	Office Assistant III	Download and print application from	
	Communication Clerk I	http://www.co.worcester.md.us/departments/	
	Communication Clerk-Temporary, Part-time	hr/jobs	
	Communication Clerk Trainee	Mail completed application to:	
	License Permit Clerk I	Human Resources	
	Correctional Officer Trainee	Worcester County Government Center	
	Building Maintenance Mechanic III	1 W. Market St. Room 1301 Snow Hill, MD 21863	
	Custodial Worker I	3110W HIII, IVID 21803	

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY	
	Maintenance Worker I	(410) 632-5614	
	Maintenance Worker III	, ,	
	Roads Worker II and III		
	Transfer Station Attendant		
	Vehicle and Equipment Mechanic I		
	Water System Supervisor		
	Parks Worker II		
	Welcome Center Greeter		
Worcester Public Library	Library Service Assistant (Part-time)	Print application online at http://www.worcesterlibrary.org/about/jobs and return to the Administrative Office at the Snow Hill Branch, 307 North Washington St., Snow Hill, MD 21863 or email to employment@worcesterlibrary.org.	
YMCA - Salisbury, Pocomoke	Richard A. Henson Family YMCA - Salisbury	Apply online at	
The A Sansaary, I deciment	Camp Counselor Membership Services Representative Child Watch Assistant Birthday Party Host Group Exercise Instructor Wellness Assistant Personal Trainer Gym Monitor Swim Team Admin Assistant Lifeguard Swim Instructor Sports Staff Cleaning Staff Lower Shore Family YMCA - Pocomoke City Membership Services Representative After School Counselor Group Exercise Instructor Wellness Assistant Personal Trainer Lifeguard Water Aerobics Instructor Camp Counselor Child Watch Outdoor Program Specialist	http://www.ymcachesapeake.org/employment	
Zales - Centre at Salisbury	Cleaning Staff Sales Associate/Jewelry Consultant	Apply online at https://signetjewelers.wd1.myworkdayjobs.m/signetjeweleryretailsales	
Zumiez - Centre at Salisbury	Seasonal Sales Associate Sales Part-Time Assistant Manager Store Manager	Apply online at https://www.zumiez.com/jobs	

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Maryland Workforce Exchange

July 21, 2019 - July 27, 2019

	Job Order Number	Company	Position	Positions open
B	1009881	Jester Plumbing	Client Care Representative/ Dispatcher	1
S	1009922	City of Crisfield	Circuit-Rider Staff Person	1
	1010049	Harrison Group	Receptionist	1
	1010567	Sparkle Hospitality Group	Condo Cleaners	6
	1010579	Sparkle Hospitality Group	Lead worker: Condo Cleaners	3
	1012498	Salisbury University	Gull Card Assistant	1
	1012560	Salisbury University	Digital Marketing Assistant	1
	1012502	Plymouth Tube Co.	Machine Operator (Entry Level-No Experience Needed)	10
	1012517	Dept. Public Safety (DPSCS)	Office Clerk II (ECI Mailroom)	1
	1012527	Town of Ocean City	Afterschool Activities Coordinator	1
W	1012558	CJ Weisman Balancing	Balancing Technician Apprentice	3
	1013130	Town of Ocean City	Boardwalk Comfort Station Attendants	5
	1013149	Salisbury University	Assistant Director of Facility Services	1
K	1013162	Salisbury University	Bakeshop Lead	1

Visit mwejobs.maryland.gov for Additional Information & Instructions to Apply

"Maryland's American Job Center system, a proud partner of the American Job Center network, is an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Please contact a local American Job Center to make arrangements for auxiliary aids, interpreter services, and reasonable accommodations."



MARYLAND JOBS NOW

A proud partner of the americanjobcenter networks





WORKFORCE INNOVATION AND OPPORTUNITY ACT TRAINING SERVICES



Do you need skills training to start a new career or advance in your current career?

Speak with a career counselor to see how the Lower Shore
Workforce Alliance could help you reach your goals through a
free CAREER TRAINING SCHOLARSHIP

WHO ARE WE?

The Lower Shore Workforce Alliance receives funding to provide Workforce Innovation and Opportunity Act
Title I training services. These funds are used to pay tuition, fees, books and supportive services for
individuals who receive a career training scholarship.

WHAT ARE THE STEPS TO APPLY?

- Register in MWE (mwejobs.maryland.gov/) and create a resume.
- Speak with a career counselor at the American Job Center to learn about available programs, eligibility and the enrollment process.

WHAT COURSES ARE ELIGIBLE?

Wor-Wic Community College Non-Credit Courses (6-14 weeks) www.worwic.edu

Healthcare

- ⇒ Certified Nursing Assistant
- ⇒ Intro to A/C & Refrigeration
- ⇒ Intro to ARC Welding

Logistics

- ⇒ Class A Commercial Driver's License
- ⇒ Class B Commercial Driver's License

Other

⇒ Child Care Training

Interested in other trainings?
Please visit the Maryland Eligible Training Provider list

located at www.dllr.state.md.us/employment/train/





Healthcare

- ⇒ Chemical Dependency Counseling
- ⇒ Nursing
- ⇒ Radiologic Tech

Other

- ⇒ Business Management
- Criminal Justice
- ⇒ Early Childhood Education
- → Hotel Motel Restaurant Management





Information about the courses above can be obtained through the school website or phone number.

Don't forget to check for any admission instructions that may be required.



Lower Shore Workforce Alliance Located at the American Job Center 31901 Tri-County Way, Salisbury, MD (410) 341-6010 — train4jobs.org



Looking for alternatives to college?



We have training opportunities to get you employed FAST making a living wage and without the debt of college.

Scholarships are available for the programs listed below!

- ⇒ Certified Medical Assistant
- ⇒ Certified Nursing Assistant (CNA)
- ⇒ Child Care
- ⇒ Dental Assistant
- ⇒ Electrical Wiring Technician
- ⇒ EKG
- ⇒ HVACR
- ⇒ Medical Coding/Billing

- ⇒ Medicine Aide
- ⇒ MIG/TIG and Arc Welding
- ⇒ Personal Trainer
- ⇒ Pesticide Applicator
- ⇒ Pharmacy Technician
- ⇒ Phlebotomy Technician
- ⇒ Truck and Bus Driver
- ⇒ Veterinary Assistant

Must be a resident of Wicomico, Worcester or Somerset County *Must be 18 years of age*

Must demonstrate financial need *Must meet certain eligibility requirements*



Get ahead

Get a life



Contact our Continuing Education and Workforce Development Office for more information:

(p) 410.334.2815 (f) 410.334.2952 www.worwic.edu/financialassistance abrumfield@worwic.edu



2019 Job Skills Training Programs for the Lower Eastern Shore Community Lower Shore Career Development Center

Call 410-219-9118 for info or visit700 S. Salisbury Blvd. Salisbury

*Orientation 9 AM	Medical Billing and	Computer and Clerical	Microsoft Office Bundle	Quick
	Coding			Books
July 15		07/15/2019	07/15/2019	07/15/2019
August 12		08/12/2019		08/15/2019
September 16	09/16/2019	09/16/2019	09/16/2019	09/19/2019
October 14		10/14/2019		10/14/2019
November 4	11/04/2019		11/04/2019	11/04/2019

*All requirements must be met prior to ORIENTATION

What you need to bring with you – two forms of ID

Computer and Clerical / Microsoft Office Bundle 365
Requirements for programs Reading and Math Assessment*
MONDAY -THURSDAY MORNINGS—9 AM-12:30 PM OR AFTERNOONS -1 PM-4:30 PM

In 6 short weeks YOU'LL have some job and computer skills that fit today's workforce Coursework includes: MS Office 2016 Word, Excel and PowerPoint, Outlook (Bundle only) and more

QUICKBOOKS

FRIDAY MORNINGS ONLY 9 AM -12 PM (* Quick Books accounting vocab and basic computer knowledge)

If you enjoy working with numbers, the desire to learn accounting principles. then, QUICKBOOKS is the program for you!

WHAT YOU WILL LEARN Starting a New Company, Invoicing, Sales Receipts, Purchase Orders, Inventory, Payroll, Track income and expenses

MEDICAL BILLING AND CODING 9 AM - Noon/PM 1-4 Monday-Thursday

Requirements – HS Diploma, no criminal record, pass Reading and Math Assessment, Interview with instructor Earn 7.2 CEUs (continuing education credits) for you resume.

Five Modules, Medical Terminology, Introduction to Medical Billing, CPT coding for beginners, ICD-10 coding, and HIPPA Compliance

Carpentry Training



The construction industry on the Lower Eastern Shore needs workers!

Wor-Wic Community College is offering a I construction training program funded by a Department of Labor, Licensing and Regulation EARN Maryland grant in partnership with industry representatives, Quality Staffing Services and the Lower Shore Workforce Alliance.

For more information about course content & schedule, contact Wor-Wic at 410-334-2815 or visit their website at http://www.worwic.edu/Academics/ ContinuingEducation/CarpentryTraining.aspx.

To be considered for the training, please contact Quality Staffing Services at 410-742-2600 or visit their website at EasternShoreJobs.com and apply for "Carpentry Training."

To be eligible for consideration, candidates must:

- Be a Maryland resident (Lower Shore preferred)
- Have a High School Diploma or GED (Minimum age 17)
- · Be able to pass a pre-employment "5 panel" drug screen
- · Display hand-arm steadiness
- · Display strong near-vision to see details at close range
- Be able to recognize and solve problems
- · Be able to adjust controls with precision
- . Be able to lift 50 lbs unassisted
- Possess good depth perception and manual dexterity
- · Be able to purchase and wear safety equipment (e.g. safety glasses, gloves, hearing protection)
- · Have reliable transportation

Basic Construction Techniques is designed to prepare students with the basic skills required to enter the construction industry.

Experience "hands-on" instruction on proper and safe use of hand and power tools. Focus on basic safety standards for construction. Review basic math & measurement as they relate to construction (mathematical functions, decimal-fraction conversion and basic geometry), reading a tape measure and print reading. Review drawing plans to determine materials and fasteners needed.

Discover the importance of work ethic from the employer's perspective. Demonstrate critical thinking and problem solving skills by working through issues related to the construction industry. Focus on construction career paths and understand how a construction team works together. Topics include floor systems, wall systems, basic stair layout, doors and door hardware, drywall installation, drywall finishing, suspended ceilings, trim (window, floor & ceiling) and cabinet installation.



Welders are in demand!

Welding training is ongoing through a partnership with Wor-Wic Community College, Arcon Welding Services, Quality Staffing Services and the Lower Shore Workforce Alliance. This training is free thanks to a grant from the Department of Labor, Licensing and Regulation EARN Maryland grant.

For more information about the course, please contact Wor-Wic at (410) 334-2815, visit www.worwic.edu or email Dr. Rhonda Banks at rbanks@worwic.edu. For the course schedule and to be considered for the training, contact Quality Staffing Services at (410) 742-2600 or visit easternshorejobs.com and apply for Welding Training.

To Be Eligible For Consideration, Candidates Must:

- · Be age 17 or older
- · Have a High School Diploma or GED
- · Be able to pass a pre-employment "5 panel" drug screen
- · Display hand-arm steadiness
- . Display strong near-vision to see details at close range
- · Possess good depth perception and manual dexterity
- . Be able to work in extremely hot, dusty and noisy environments
- . Be able to lift at least 50 lbs, unassisted
- · Be able to adjust controls with precision
- · Be able to recognize and solve problems
- . Be able to work well with others and accept positive, constructive criticism that aids in growth
- Be able to supply and wear safety equipment (e.g. welding helmet safety glasses, gloves, hearing protection, steel toe boots, jacket (100% wool, leather or cotton or hybrid of these materials) and 100 cotton long sleeve shirt - est, cost \$250) for up to 7 hours per day.
- Maryland resident (Lower Shore preferred)
- · Be job ready
- · Have reliable transportation
- . Be able to support themselves for the duration of the training

Basic Arc/Fluxed Core Welding is a 455 hour course (full time for 13 weeks), designed to provide the entry level welder with the skills necessary to secure employment in the welding industry. Students will progress from basic arc /flux cored welding to the welder qualification test for structural welders. Includes basic safety for welders and an introduction to hand and power tools. Develop knowledge to work safely within industry standards and to recognize and avoid hazards.

Safely establish and utilize an oxy-fuel outfit for cutting of steel and the basics of the thermal cutting processes. Use power tools for preparation of base metals prior to welding, be able to use measuring devices and fit-up tools effectively.

Identify the AWS classification of electrodes and their application to the various welding procedures as well as the limitations of filler metals. Select the proper polarity and current requirements for various electrodes and identify the common welding processes used.

Recognize common weld discontinuities, defects and successfully inspect work to industry standards set forth in the "AWS D1.1 Structural welding code." Be aware of the requirements of a "Welder Procedure Specification." Students will be required to pass a written evaluation as well as a destructive bend test prior to seeking employment.

A welder qualification record (WQR) will be issued to successful completers. Training includes both classroom and shop instruction with the division of time being 20% class instruction and 80% shop instruction.

The intent behind the welding training is to obtain welding employment.









Quality Staffing Servi













An Exelon Company

Prepare for a Career at Delmarva Power

Step 1- If you are interested in a career with Delmarva Power (focus is on linesmen at this time), please call Wor-Wic to reserve a seat in a free information session.

Step 2- At the end of the information session, you are welcome to take a free basic English and math assessment to determine if you are ready for the next step.

Step 3- For students who pass the assessment, you are able to prepare for Delmarva Power's pre-employment exam by taking a preparation course: "Get Into Energy Math Revised Course" through Wor-Wic at a total tuition cost of \$25 during day or evening times.

Step 4- Students who pass the assessment are able to take the preemployment exam through Delmarva Power for potential employment.



Delmarva Power has multiple job opportunities in our area!

Reserve your seat in one information session by calling Wor-Wic at 410-334-2815.

Registration for information sessions will be accepted on a first come, first serve basis.

New, Free Metal Fabrication Training During Evenings!



Metal fabricators are in demand!

Metal fabricator training is ongoing through a partnership of Wor-Wic Community College, Arcon Welding Services, Crystal Steel, Quality Staffing Services and the Lower Shore Workforce Alliance. This training is free thanks to grants from Maryland Department of Labor, Licensing, and Regulation EARN Maryland and Maryland Energy Administration.

For more information about the course, please contact Wor-Wic at (410) 334-2815, visit www.worwic.edu or email Dr. Rhonda Banks at rbanks@worwic.edu. For the course schedule and to be considered for the training, contact Quality Staffing Services at (410) 742-2600 or visit easternshorejobs.com and apply for Metal Fabrication Training.

To Be Eligible For Consideration, Candidates Must:

- Be age 17 or older
- · Have a High School Diploma or GED
- Be able to pass a pre-employment drug screen
- Display hand-arm steadiness
- Display strong near-vision to see details at close range
- . Possess good depth perception and manual dexterity
- · Be able to work in extremely hot/cold, dusty & noisy environments
- · Be able to lift at least 50 lbs. unassisted
- . Be able to stand for long periods of time
- Be able to adjust controls with precision
- · Be able to recognize and solve problems
- Be able to work well with others and accept positive, constructive criticism that aids in growth
- Be able to supply and wear safety equipment (e.g. welding helmet, safety glasses, gloves, steel toe boots and 100% cotton long sleeve shirts) for up to 3.5 hours per day at a total cost around \$250 (Gear List will be provided)
- Maryland resident (Lower Shore preferred)
- · Be job ready
- Have reliable transportation
- Be able to support themselves for the duration of the training

The new Basic Metal Fabrication course will provide 250 hours of evening (5:30 pm - 9:15 pm) instruction and practice Monday through Friday over 14 consecutive weeks. Graduates of the training will be job and career ready and have entry level metal fabricator skills that are necessary to secure employment in the metal fabrication industry.

Students will progress from basic blue print reading and industry math to fundamental A.I.S.C. fitting practices for a variety of metal shapes. This course includes safety for fabricators and an introduction to hand and power tools. Students will develop knowledge for working safely within the industry standards, and recognize and avoid potential hazards.

Students will safely work with oxy-fuel and hand-held plasma cutters for cutting steel and incorporate thermal cutting processes.

Through instruction and practice, students will be able to use basic lay-out and measuring tools effectively to prepare main members for cutting and fit-up.

Metal fabrication students will be able to identify and demonstrate understanding of the basic AWS welding symbols and various electrodes and their applications. Tack welding and tack welding techniques and procedures will be discussed, modeled and practiced.

Students will be introduced to industry structures and processes and discover requirements to qualify as a metal fabricator. Metal fabrication training includes 50% classroom and 50% shop time. Passing written and hands-on skills exams are necessary to graduate.











Free Self-Paced Computer Classes

At the American Job Center

31901 Tri-County Way Salisbury, MD 21804 Phone: (410) 341-6515

Lab Training Hours: Mon., Tues., & Thurs.

8:30 a.m.-12:30 p.m. and

1:30 p.m.-4:30 p.m.

Wed. 8:30 a.m.-12 Noon

Fri. Closed

Funding provided by:



WOR-WIC

COMMUNITY COLLEGE



OBTAIN
A
REFERRAL
and
REGISTER
TODAY!

Keyboard Skills

Develop skills in typing and effectively using the keyboard. Practice drills to increase your accuracy and speed. No previous experience is required.

Introduction to Computers and Technology I

Obtain the workplace skills you need in using Microsoft Office 2013 (Word, Excel and PowerPoint) and Internet basics with SAM, a web-based training program. Prerequisite: "Keyboard Skills" or basic knowledge of a keyboard.

Introduction to Computers and Technology II

Advance to the next level and go beyond the basics. Increase your skills in using all the Microsoft applications to complete self-paced capstone projects. Prerequisite: "Introduction to Computers and Technology I."

Applied Computers & Technology

Combine all skills learned in "Introduction to Computers and Technology Levels I & II" and prepare to use Microsoft Office in the workplace by completing twelve Skills Assessment Manager (SAM) projects using Microsoft Office 2013. Prerequisite: "Introduction to Computers and Technology Levels I and II."

Keyboard Skills: Document Formatting

Apply your keyboarding skills to create basic business documents using Microsoft Word to format business reports, letters, emails, memos, tables, resumes and other communications. Prerequisite: "Keyboard Skills" or basic knowledge of Microsoft Word.

In order to participate, stop by the front desk at the American Job Center to be referred by an agency.

- Set your own schedule and start building your resume today by updating your computer skills.
- * Receive a Wor-Wic Document of Participation and Recognition upon successful completion.
- Prepares you for additional college-level courses. Earn requirements toward Wor-Wic's Continuing Education Certificate in Computer and Office Technology Essentials.

For additional information about the courses, call Wor-Wic at 410-334-2815.

AREA ADULT EDUCATION PROVIDERS

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You may enroll with any program that is convenient for you no matter which Maryland county that you live in.

DORCHESTER COUNTY

Chesapeake College/Cambridge Center

416-418 Race Street Cambridge, MD 21613 Phone: 410-443-3002

Services Offered: Classes in reading, writing, math, English for Speakers of Other Languages, GED® Test Preparation and National External Diploma Program

SOMERSET COUNTY

Somerset County Public Schools

Somerset County Adult Education Program

Marion Sarah Peyton School 28573 Hudson Corner Road

Marion, MD 21838

Phone: 410-623-3328

Services Offered: Classes in reading, writing, math, English for Speakers of Other

Languages (ESOL), and GED® Preparation

WICOMICO COUNTY

Wicomico County Library Main Branch

122 S. Division Street Salisbury, MD 21801 Phone: 443-260-1703

NEDP: 443-260-1702

Services Offered: Adult Basic Education Classes/GED® Preparation/English as a Second Language (ESL) Classes and the National External Diploma Program

WORCESTER COUNTY

Worcester County Board of Education

6270 Worcester Highway

Newark, MD 21841 Phone: 410-632-5071

Services Offered: Classes in reading, writing, math, English for Speakers of Other

Languages (ESOL), and GED® Preparation

Need information for another county?

Maryland's providers are listed at www.dllr.state.md.us/gedmd/programs







Earn Your Maryland High School Diploma

The National External Diploma Program®

You will work through online activities and with an advisor to complete your program.



Looking for a different way to earn your high school diploma? The National External Diploma Program could be right for you!

- * Earn a Maryland High School Diploma
- Flexible and confidential
- Aligned with the college and career readiness standards
- Work at home, the library, or wherever you have a computer
- ◆ Complete program in 6 15 months

Consider NEDP's Innovative Approach

Use the skills you've gained from life and work experience to demonstrate your reading, writing and math high school level skills.

This web-based program for adults and out-of-school youth offers flexibility to earn your diploma even if you are employed full time, enrolled in job training, or have other commitments.

You will work through online activities and with an advisor to complete your program. You have multiple opportunities to demonstrate your mastery of academic skills in core subject areas.

Leonique Miles Advisor/Assessor * (443) 260-1702 * Denise Burton Advisor/Assessor

ABE & ESL

Registration Dates:

Tuesday, August 6
1:00 or 5:00
Wednesday, August 7
10:00 or 2:00
Saturday, August 10
10:00
Tuesday, August 13
1:00 or 5:00
Wednesday, August 14
10:00 or 2:00

Wicomico Public Libraries 122. S. Division St. Salisbury, MD (Wor-Wic Classroom is on the lower level)

For more information:

Phone: 443-260-1703
E-mail: adulteducation@worwic.edu





Adult Education Program

Earn your High School Diploma or improve your English skills!

Wor-Wic offers <u>FREE</u> day and evening classes for those interested in Adult Basic Education (ABE) or English as a Second Language (ESL) classes.

New Class Placement, Testing, and Registration will be held at the Wor-Wic office located at the downtown branch of Wicomico Public Libraries on the lower level.

Students must attend the testing session in person.
Registration is mandatory for new students.
Students only need to attend one session from the provided options. Please arrive on time to the session and plan to be there for 2-4 hours.
Students more than 15 minutes late will not be admitted. Children are not permitted, and only registering students will be allowed to remain during testing.



Worcester County Public Schools Adult Education Program Pocomoke/Snow Hill



FREE CLASSES OFFERED!

The Worcester County Public Schools Adult Education Program provides education, literacy activities and employment programming to the adult learners of their community though two different programs: Adult Basic Education (ABE) and English As a Second Language (ESL).

Classes will:

- Increase English language acquisition
- · Build numeracy (math) skills for everyday life
- · Strengthen workforce and career readiness skills
- Prepare for your GED® exam, where applicable



REGISTRATION FOR ABE/ESL:

REGISTRATION DATES:

Thursday, August 8: 10:00 am Saturday, August 10: 11:00 am Monday, August 12: 3:00 pm

Please note the intake process may take up to three hours.

Pocomoke Public Library (301 Market St, Pocomoke City)

If none of the above times work for you, please contact the Adult Education Office (see below) to make other arrangements prior to the start of classes in September.

Adult Education Office: 410-632-5071

410-251-3326 (en español llame) adulteducation@worcesterk12.org

Education-Diploma-Employment
Adult Education Programs W Worcester County Public Schools

Funding for the Adult Education program is provided by the Department of Labor; Licensing, and Regulation

Worcester County Public Schools Adult Education Program Berlin/Ocean City



FREE CLASSES OFFERED!

The Worcester County Public Schools Adult Education Program provides education, literacy activities and employment programming to the adult learners of their community though two different programs: Adult Basic Education (ABE) and English As a Second Language (ESL).

Classes will:

- Increase English language acquisition
- · Build numeracy (math) skills for everyday life
- · Strengthen workforce and career readiness skills
- · Prepare for your GED® exam, where applicable



English

REGISTRATION FOR ABE/ESL:

Day Classes: 9:00 am-12:00 pm

Holy Savior Catholic Church (1705 Philadelphia Ave. OC)

- September 10 and 11
- September 17 and 18
- September 24 and 25

Evening Classes: 6:00 pm-8:00 pm

Stephen Decatur High School (9913 Seahawk Rd, Berlin)

- September 9 and 11
- · September 16 and 18
- September 23 and 25

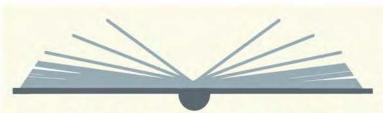
Adult Education Office: 410-632-5071 410-251-3326 (en español llame) adulteducation@worcesterk12.org

Education-Diploma-Employment

Adult Education Programs

Worcester County Public Schools

Funding for the Adult Education program is provided by the Department of Labor, Licensing, and Regulation



PROJECT READ

Need Help Reading? Enroll in Project READ!

Do you need to improve your reading, math or other literacy skills in order to get a job or earn your GED? Find out how to enroll in Project READ.





Want to become an Adult Literacy Coach?

Would you like to help an adult learn how to read? Find out how you can make a difference in someone's life by becoming a volunteer Adult Literacy Coach.

For more information ask a staff member or contact the Project READ Coordinator at 410-749-3612 x159



www.wicomicolibraries.org

Project READ is funded by the Wicomico Public Libraries in partnership with Rotary Club of Wicomico County,
The United Way of the Lower Eastern Shore, and The Richard A. Henson Foundation, Inc.

- RENTAL RIGHTS & RESPONSIBILITIES

POST- PURCHASE FAIR HOUSING

FREE FINANCIAL EDUCATION GLASSES

THE HOME BUYING PROCESS
HOW TO QUALIFY FOR A LOAN AND MORE ...

BUDGET - CREDIT - PRE-PURCHASE

PLEASE CALL @ (443) 397 – 9239 TO RESERVE YOUR SEAT

EVERY WEDNESDAY FROM 9:00 - 11:00 AN

31901 TRI-COUNTY WAY, SUITE 112

LEGAL RESOURCES

Maryland Courts Self-Help Centers

410.260.1392

Monday-Friday, 8:30 AM to 8:00 PM

Family Law Hotline

800.845.8550

mdcourts.gov/selfhelp



Legal Clinic

DOWNTOWN LIBRARY **AUGUST 14, 2019** 2:00 PM - 4:00 PM

Join us at the Wicomico Public Library to get free legal advice from lawyers in the field. Some of the issues the legal experts can address:

- Bankruptcy-Chapter 7
- Expungements & Shielding
- Birth Certificates
- **Debt and Consumer Disputes**
- Foreclosures
- **Deed Changes**
- Name Changes
- Income Tax Disputes
- Divorce & Custody

Please come in to the Downtown Branch or call (410) 749-3612 ext. 127 to sign up.

Custody • Adoption

Cambridge, Maryland 206 High Street Circuit Court

Mondays, Noon to 3:30 PM

410.228.1395

11770 Somerset Avenue Somerset County Circuit Court

Princess Anne, Maryland

Fridays, 9 AM to Noon

01 North Division Street Wicomico County Circuit Court

Salisbury, Maryland

Circuit Court
West Market Street Worcester County

Maryland Volunteer Lawyers Service, Inc.

800.510.0050

mvlslaw.org

Mondays, 9:30 AM to 2:30 PM

Family Law **Assistance**

Guardianship • Name Change Divorce • Domestic Violence Visitation • Child Support

Dorchester County

Monday-Friday, 9:30 AM to 4:30 PM

Tuesday, Wednesday & Friday: 9:00AM - 12:30PM

800.818.9988 (English) 877.293.2507 (Spanish)

Legal Forms Hotline

Thursday: 9:00AM - 4:00PM

410.651.4618

These organizations may assist you with free or

reduced cost legal representation:

Disability Rights Maryland

Legal Aid Bureau Inc.

800.444.4099

mdlab.org

disabilityrightsmd.org

800.233.7201

Management of the second of th

Mondays, 9 AM to Noon

410.334.3127

Snow Hill, Maryland

410.632.5638

Pro Bono Resource Center of Maryland, Inc.

probonomd.org 800.396.1274