Job Journal

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4 Mistakes Not to Make When Answering "Why Are You Interested in This Position?"

Hiring managers don't always say what's on their minds, and sometimes this results in a less effective interviewing experience for you, the job candidate. But, regardless of how good or bad your interviewer is, you'll very likely still get this question: "Why are you interested in this position?"

The reason for that is because your answer says a lot about all of the most important things the interviewer will be evaluating: your skills, your cultural fit, and your interest. In other words, this is definitely not a question you want to screw up. Here are four common mistakes and how to avoid them.

1. You Never Talk About the Company

I recently had a conversation with a recruiter, and she shared this great tidbit with me about what she considers to be the kiss of death for interviews. When people answer, "Why are you interested in this position?" with something about being passionate about programming, writing, or some other skill with no mention at all about the actual company, it's immediately a red flag. Think about it this way: You can bring skills The vour anywhere. trick explaining why you want to use them for this particular company.

2. You Only Say What's in it for You

This mistake is particularly common because, well, this is what the question is asking for, isn't it? Maybe this job would give you the chance to

learn a lot about marketing, or it's an opportunity to grow your quantitative analysis skills—that's great, but it's not what your interviewer really wants to hear. At the moment, the hiring manager isn't the most invested in what's in it for you; he or she wants to know what's in it for the company. The solution? Align your interests and say something about your enthusiasm for using your skills to contribute to the company's greater goal.

3. You Bring Up Points That Aren't Relevant

In the heat of the moment, it can be really tempting to reveal that the office is actually quite close to your daughter's school or how the company's flexible hours policy would make it easier to carpool with your roommate, but don't give in. These are nice perks, but (hopefully) they're not the only reason why this position is exciting for you. Plus, you'll be giving up an opportunity to share the more relevant ones.

4. You Answer the Wrong Question

Have you ever gone on a date with someone who wouldn't stop talking about his or her ex? Well, turns out this happens during job interviews, too. Don't be that person who can't shut up about why you need to leave your old job, stat. Even if the reason you're job searching is directly related to your previous position, focus on the future. Bring up the skills you've developed for sure, but no need to dive into the history of how you acquired them.

This seemly innocuous question is a surprisingly tricky one, especially if you try to answer it without first thinking about your audience. Get your story straight, and remember who you're talking to. It's just one question, but it can completely shape the way an interviewer views your candidacy.

Zhang, Lily. "4 Mistakes Not to Make When Answering "Why Are You Interested in This Position?." The Muse, Daily Muse, Inc., https://www.themuse.com/advice/4-mistakes-not-to-make-when-answering-why-are-you-interested-in-this-position.

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The Job Journal is brought to you by the Tri-County Workforce Development Initiative, in partnership with the Department of Human Services.

LET US KNOW ABOUT YOUR UPCOMING EMPLOYMENT OR TRAINING OPPORTUNITY

in the Tri-County area. Please contact us to include your event in our next issue.

Tri-County Workforce
Development Initiative
31901 Tri-County Way
Suite 110
Salisbury, Maryland 21804

410-546-6840

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NEED A JOB? NOW MARYLAND HAS AN APP FOR THAT! MWEJOBS Mobile Αρφ



The latest job openings in your area from 16,000 websites are now at your finger tips. Save and share your favorite job via email, Facebook or Twitter.

With MWEJOBS Mobile's unique "Jobs Nearby" function, you can easily map all of the latest jobs near your current location. Search for jobs around your neighborhood or at a different location. Simply tap color-coordinated pins to see more information or to apply for a job.

MWEJOBS Mobile lets you instantly return to previous searches, recently viewed jobs and your favorite jobs.









mwejobs.maryland.gov



Job Fair

Available Positions at Tailored Staffing

Phlebotomy Techs

Thursday JULY 18, 2019 9AM – 1PM



31901 Tri-County Way Room 115-A Salisbury, MD 21804

997841 – Phlebotomy Techs

For Additional Information & to Apply in Advance Visit mwejobs.maryland.gov



Positions available

throughout the Lower Shore

1 Year Sticking Experience Required \$13.22 - \$15.75 DOE



"Maryland's American Job Center system, a proud partner of the American Job Center network, is an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Please contact a local American Job Center to make arrangements for auxiliary aids, interpreter services, and reasonable accommodations."







Rev: 4/2017



Census Rureau

Q&A HIRING EVENT

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U.S. Census has available positions for Census Workers

These positions provide the perfect opportunity to earn some extra income while helping your community. The results of the 2020 Census will help determine each state's representation in Congress, as well as how certain funds are spent for schools, hospitals, roads, and more. This is your chance to play a part in history and help ensure that everyone in your community is counted! No Experience Needed

Thursday, July 25, 2019 9AM – 1PM



Serving Somerset, Wicomico and Worcester Counties
31901 Tri-County Way, Room 115-A, Salisbury, MD 21804

To be eligible for a 2020 Census job, you must

Be at least 18 years old.

- Have a valid Social Security number
- Be a U.S. citizen.
- Have a valid email address.
- Pass a Census-performed criminal background check and a review of criminal records, including
- Commit to completing training.
- Be available to work flexible hours, which can include days, evenings, and/or weekends.

Most jobs require employees to

- Have access to a vehicle and a valid driver's license, unless public transportation is readily available.
- Have access to a computer with internet and an email account (to complete training).

MWE Job Order #1004360 - Census Worker

For Additional Information & to Apply in Advance Visit mwejobs.maryland.gov Census 2020

Positions available for The Eastern shore of MD, DE & VA

Q&A Event and assistance with online applications will be available



"Maryland's American Job Center system, a proud partner of the American Job Center network, is an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Please contact a local American Job Center to make arrangements for auxiliary aids, interpreter services, and reasonable accommodations."







Rev: 4/2017

Ongoing recruitment	T
ongoing recruitment	Apply online at
Pharmacy Tech (Salisbury)	https://www.albertsonscompanies.com/career
Courtesy Clerk	s/acme-careers.html
Deli/Meat Clerk	
Pharmacy Clerk (Salisbury)	
Meat Cutter	
Bakery Clerk	
Cashier	
Grocery Clerk	
Night Crew Clerk	
Produce Clerk	
Night Crew Boss (Ocean City)	
Store Associate	Apply online at https://careers.aldi.us/
Overnight Merchandising Associate	Apply online at www.ae.com
Merch Lead	
Brand Ambassador	
Merchandise Manager	
Food Service Manager	Apply online at https://careers.aramark.com/
-	Apply online at
CNA	https://www.atlanticgeneral.org/Careers.aspx
Diet Aide	
Housekeeping Aide	
Insurance Verifier	
Medical Office Assistant	
*	
	Apply online at
	https://www.atriaseniorliving.com/careers/
Server/Waitstaff	
Sales Associate (Centre, White Marlin)	Apply online at
Key Holder (Centre)	https://www.bathandbodyworks.com/custome
	r-care/careers.html
Part-time Driver	Print application and apply online at
	https://bayrunnershuttle.com/about/career-
	opportunities/
	Deli/Meat Clerk Pharmacy Clerk (Salisbury) Meat Cutter Bakery Clerk Cashier Grocery Clerk Night Crew Clerk Produce Clerk Night Crew Boss (Ocean City) Store Associate Overnight Merchandising Associate Merch Lead Brand Ambassador Merchandise Manager Food Service Manager Charge Pass Examiner CNA Diet Aide Housekeeping Aide Insurance Verifier Medical Office Assistant Medical Receptionist Nurse Tech Registration Specialist RN Secretary/Nurse Technician Caregiver Dishwasher Memory Care Caregiver Cook Memory Care Activity Specialist Registered Medication Aide/Med Tech Server/Waitstaff Sales Associate (Centre, White Marlin) Key Holder (Centre)

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Bay Shore Services	Administrative Assistant CNA Direct Support Professional Residential Supervisor	Download and print application at http://www.bayshoreservices.org/ourmission/job-opportunities/. Return completed application to: Bay Shore Services, Inc. 1235 Pemberton Drive Salisbury, Maryland 21801 or email to: info@bayshoreservices.org
Bed Bath & Beyond - Salisbury, Ocean City	Retail Sales Associate Retail Stock Associate Retail Cashier	Apply online at https://bbby.wd5.myworkdayjobs.com/bed_b ath_beyond_jobs
BesTemps	Administrative Assistant Banquet Server (Ocean City) Construction Labor (Ocean City, Salisbury/Berlin) Dishwasher (Ocean City) Housekeeping (Ocean City) Machine Operator Maintenance Technician Pool Technician Assistant (Berlin) Production Machine Operator Skilled Construction Labor Warehouse/Truck Unload	Apply online at https://www.bestemps.com/looking-for-work/
Big Lots	Store Associate/Stocker DTS Lead (Receiving/Freight Manager)	Apply online at https://careers.biglots.com/
Bob Evans Restaurant	Ongoing recruitment Grill Cook Server Host/Cashier Kitchen Preparation Carryout Bus Person Dishtank Operator Shift Leader	Apply online at http://careers.bobevans.com/?_ga=2.1591788 03.804186696.1555685152-1534936397.1555685152
Boscov's - Centre at Salisbury	Cosmetic Sales Consultant Department Manager Leisure Travel Sales Consultant Sales Associate	Apply online at https://www.boscovs.com/static/about_boscov/about_boscov.html
Burlington - Centre at Salisbury	Ongoing recruitment Retail Store Manager/Assistant Manager Cashier Associate Retail Sales Associate Retail Receiving Associate	Apply online at https://burlingtonstores.jobs/
Chesapeake Health Care	Ongoing recruitment Medical Receptionist Medical Assistant Dental Assistant Dental Receptionist Pharmacy Technician RN/LPN Interpreters (Hispanic & Haitian) Insurance Billers	These positions are open until filled. Email current cover letter and resume, or completed job application to Kristi Carmean, Human Resources Manager, at kcarmean@chesapeakehc.org or fax to HR at 443-210-2324. Link for job application at https://chesapeakehc.org/md-eastern-shore-healthcare-careers/

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Chesapeake Shipbuilding	Fabricator/Ship Fitter	Apply online at
	Carpenter	http://www.chesapeakeshipbuilding.com/take-
	Electrician	action/
	Foreman	, i
	Supervisor	
	Welder	
Chick-Fil-A - Salisbury, Berlin	Ongoing recruitment-Salisbury	Apply online at http://salisburychickfila.com/
	Team Member	
	On the first property of the court of the co	Analysis of the set letter //sferrest and site and /
	Ongoing recruitment-Berlin	Apply online at http://cfawestoceancity.com/
	Kitchen Team Member	
	Drive-Thru Team Member	
	Dining Room Team Member	
	Front Counter Team Member	
	Leadership	
The Children's Place - Centre at	Ongoing recruitment	Apply online at
Salisbury & Ocean City Factory	Sales Associate	https://www.childrensplace.com/us/content/c
Outlet		areers-us
Chili's Grill & Bar	Ongoing recruitment	For job descriptions go to
	Host	https://www.chilisjobs.com/
	Dishwasher	
	To-Go Specialist	Apply via email to chilis523@chilis.net
	Prep Cook	
	QA Expeditor	
	Bartender	
	Line Cook	
	Manager	
	Server	
Chipotle Mexican Grill - Salisbury,	Ongoing recruitment	Apply online at https://jobs.chipotle.com/
West Ocean City	Restaurant Team Member - Crew	
Chuck E. Cheese's - Centre at	Ongoing recruitment	Apply online at https://chuckejobs.com/
Salisbury	Cast Member	
City of Salisbury	Wastewater Treatment Operator I	For job descriptions and to print application go
	Plant Mechanic	to https://salisbury.md/departments/human-
	Assistant Plant Mechanic	resources/careers
	Computerized Maintenance Management System	
	Technician	**Some jobs require special licenses. Please
	Water Plant Operator I or II	check job description for more details.
	Utility Technicians I, II & III	
	Parks Maintenance Worker	
	Auto Mechanic II	7
	Biosolids Operator I	1
	Zoo Keeper I	┪
		-
	Administrative Assistant	-
	POLICE CAREERS:	
	Entry Level Police Officer	
	Police Communications Officer	
	Animal Control Officer	
	Maryland Certified Police Officer	
Comfort Keepers	CNA Caregivers (Wicomico, Worcester & Somerset	Apply online at
	County)	https://salisburymd.comfortkeepers.com/hom
	PRN Nurse (Salisbury, Ocean Pines, Berlin)	e/careers
	Long-Term Live-In Caregiver (Salisbury, Ocean Pines,	
	Berlin)	

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Dakota Watch Co Centre at Salisbury	Part-time Associate	Apply online at https://apply.jobappnetwork.com/dakotawatch
Delaware Elevator	Welder	Apply online at https://delawareelevator.com/about/careers/j ob-opportunities/
Dick's Sporting Goods - Centre at Salisbury	Sales Associate - Lodge Operations Associate Cashier Sales Associate-Footwear	Apply online at https://www.dickssportinggoods.jobs/
Dollar Tree	Ongoing recruitment Sales Floor Associate (Salisbury, Berlin & Pocomoke) Operations Assistant Manager (Berlin, Pocomoke) Operations Assistant Manager In Training (Salisbury)	Apply online at https://www.dollartree.com/careers-stores
Dove Pointe	Maintenance Tech Children's Program Mentor House Counselor Children's' Program Aide Instructor Aide Driver	Apply online at http://dovepointe.org/Careers
Dressbarn - Centre at Salisbury, White Marlin Mall	Stylist (White Marlin)	Apply online at https://ascenaretail.wd5.myworkdayjobs.com/us_retail_jobs
DTLR - Centre at Salisbury	Sales Associate Assistant Manager-Retail Store Manager	Apply online at https://www.dtlr.com/careers/
Dunkin' Donuts - Salisbury, Fruitland, Ocean City, Berlin, Pocomoke	Ongoing recruitment Crew Member Production Crew Shift Leader Assistant Manager Store Manager	Apply online at https://www.delmarvadd.net/DunkinDonuts/j oinourteam.aspx
Earthbound Trading Co Centre at Salisbury	Ongoing recruitment Key Holder Sales Associate	Apply online at https://www.earthboundtrading.com/
Express - Centre at Salisbury	Store Associate	Apply online at https://www.express.com/g/careers
Express Employment Professionals	Checker Driver Service Coordinator Administrative Assistant IT Technician Cleaner Office Assistant (Snow Hill) Office Assistant (Berlin)	Apply online at https://www.expresspros.com/
Finish Line - Centre at Salisbury	Ongoing recruitment Assistant Manager Store Associate	Apply online at https://finishline.wd1.myworkdayjobs.com/Store_Careers

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Food Lion	Nanticoke Road	
	Center Store (Grocery) Associate	
	Snow Hill Road (Salisbury)	1
	Perishable Associate	
	Frozen Food/Dairy Associate	
	Center Store (Grocery) Lead	
	Assistant Store Manager	
	Tilghman Road (Salisbury)	1
	Deli Bakery Associate	
	Center Store (Grocery) Associate	
	Perishable Associate	
	Sales Associate (Cashier)	
	Produce Associate	
	Quality Assurance Associate	
	Produce Manager	
	Fruitland	1
	Center Store (Grocery) Associate	
	Perishable Associate	
	Assistant Store Manager	
	Deli Bakery Associate	
	Crisfield	1
	Deli Bakery Associate	
	Produce Associate	
	Troduce Associate	
	Princess Anne	
	Deli Bakery Associate	
	Cake Decorator	
	Assistant Customer Service Manager	
	Sales Associate (Cashier)	
	Berlin	
	Deli Bakery Associate	
	Center Store (Grocery) Lead	
	Deli Bakery Manager	
	Cake Decorator	
	Customer Service Leader-Office Assistant	
	Sales Associate (Cashier)	
	Produce Associate	
	Ocean City	1
	Produce Associate	
	Perishable Associate	
	Frozen Food/Dairy Associate	
	Sales Associate (Cashier)	
	Ocean Pines	1
	Meat Market Associate	
	Quality Assurance Associate	
	Center Store (Grocery) Associate	
	Sales Associate (Cashier)	
	Frozen Food/Dairy Associate	
		1
	West Ocean City	
	Frozen Food/Dairy Associate	
	Center Store (Grocery) Associate Sales Associate (Cashier)	
	Jules Associate (Castilet)	

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Foot Locker - Centre at Salisbury	Assistant Manager	Apply online at https://www.sneakerjobs.com/
	Sales Associate	
	Sales Lead	
GameStop - All locations	Ongoing recruitment	Apply online at https://careers.gamestop.com/
(Salisbury, Fruitland, Pocomoke,	Assistant Store Manager	
Ocean City)	Senior Game Advisor (Shift Leader)	
	Game Advisor (Sales Associate)	
	Store Manager	
	District Manager	
Genesis HealthCare	Maintenance Assistant	Apply online at
	Assistant Business Office Manager	https://www.genesiscareers.jobs/?
	Coordinator-Employee Payroll & Benefits	
	Scheduling Manager	
	Dietary Aide	
	Cook	
	Aide-Geriatric Nurse	
	Driver	
	Housekeeping Aide	
	Receptionist	
	Recreation Assistant	
GNC	Sales Associate	Apply online at
	Retail Store Manager	https://jobs.gnc.com/search/searchjobs
The Green Turtle - Salisbury and	Ongoing recruitment	Apply online at https://thegreeneturtle.com
Ocean City	Cook	
	Dishwasher	
	Host	
	Server	
H&M - Center at Salisbury	Sales Advisor	Apply online at
		https://career.hm.com/content/hmcareer/en_
		us.html
Harbor Freight Tools	Retail Stocking Associate	Apply online at https://harborfreightjobs.com/
	Retail Sales Associate	
	Retail Stocking Manager	
Holt	Delivery Driver	Apply online at http://holtpaper.com/About-
	Receiver/Stocker	Us/Careers
	Material Handler/Order Selector	
Home Depot (Salisbury, Berlin)	Ongoing recruitment	Apply online at
,	Asset Protection Specialist	https://careers.homedepot.com/
	Deliveries/Driver	,
	Merchandising	
	Freight/Receiving	
	Store Support	
	Cashier	
	Department Supervisor	
	Customer Service/Sales	
	Designer-Kitchen/Bath	
	Lot Associate	
HomeGoods - Ocean City	Merchandise Associate	Apply online at https://www.tjx.com/careers/
Hot Topic	Key Holder	Apply online at
Tiot Topic	Sales Associate	https://www.workatht.com/stores/
	23.557.6506.440	The poly is the two reactions of the control of the

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Journeys - Centre at Salisbury	Assistant Store Manager Sales Associate Store Manager	Apply online at https://www.journeys.com/careers
Jubilant Cadista	Maintenance Technician Line Leader, Packaging 1st Shift Warehouse Associate-2nd Shift	Apply online at https://jubilantcareer.jubl.com/
Junior Achievement of the Eastern Shore	Community Outreach Coordinator (Mid-Shore Counties, Worcester County)	Apply online at https://www.juniorachievement.org/web/ja-easternshore/career-opportunities;jsessionid=FF12E79BF9E0BBBCE 14856C721852AAC
Justice - Centre at Salisbury	Style Advisor	Apply online at https://ascenaretail.wd5.myworkdayjobs.com/us_retail_jobs
Kay Jewelers - Centre at Salisbury	Sales Associate/Jewelry Consultant	Apply online at https://signetjewelers.wd1.myworkdayjobs.com/signetjeweleryretailsales
Kids Foot Locker - Centre at Salisbury	Sales Lead Sales Associate Assistant Manager	Apply online at https://www.sneakerjobs.com/us/en
Kohl's	Stockroom Operations Associate Retail Sales Associate	Apply online at https://careers.kohls.com/
Lane Bryant	Sales Associate Part-time	Apply online at https://ascenaretail.wd5.myworkdayjobs.com/us_retail_jobs
Lens Crafters	Sales Associate	Apply online at https://jobs.luxottica.com/go/Lenscrafters-Jobs/1022801/
Lids - Centre at Salisbury	Ongoing recruitment Assistant Manager District Manager In Training Sales Help Store Manager	Apply online at https://blog.lids.com/jobs/
Lincare	Service Rep	Apply online at https://www.jobs.net/jobs/Lincare/en-us/
Longhorn Steakhouse	Dishwasher Host Server Line Cook Bartender	Apply online at https://jobs.longhornsteakhouse.com/location s/locations
Macy's - Centre at Salisbury	Retail Cosmetics Sales - Beauty Advisor Macy's Backstage Sales-Team Member	Apply online at https://www.macysjobs.com/?⪫=39.29&lng =-76.61&distance=25&sorting=Nearest&v=277
Marshalls - Salisbury, Ocean City	Merchandise Associate (Salisbury, Ocean City) Customer Experience Coordinator (Ocean City)	Apply online at https://www.tjx.com/careers/
McCready Health	Certified Medication Aide Geriatric Nursing Assistant LPN RN	Apply online at https://www.mccreadyhealth.org/careers-and-volunteers/employment-portal/

EMPLOYER	The Job Journal 07.08.2019 POSITIONS AVAILABLE	HOW TO APPLY
Men's Wearhouse - Centre at	Retail Sales Consultant	Apply online at
Salisbury	Retail Store Tailor-Alterations	https://careers.tailoredbrands.com/
New York & Company	Sales Lead	Apply online at
	Sales Associate	http://newyorkcompany.apploi.com/
	Seasonal Sales Associate	
Ocean Pines Association	Police Officer	Fill out application at
	Part-time Swim Instructor	http://oceanpines.org/administration/work-
		here/ and email to HR@oceanpines.org or mail
		to:
		Ocean Pines Association
		Attention: HR
		239 Ocean Parkway Ocean Pines, MD 21811
Olive Garden	Dishwasher	
Olive Garden	Line Cook	Apply online at https://jobs.olivegarden.com/search/searchjob
	Prep Cook	rttps://jobs.onvegarden.com/search/searchjob
	To Go Specialist	3
	Host	
	Busser	
	Server	
	Bartender	
Outback Steakhouse - Salisbury,	Ongoing recruitment	Apply online at
Ocean City	Delivery Driver	https://www.outback.com/careers
	Bartender	
	Dishwasher	
	Prep Cook	
	Restaurant Busser	
	Line Cook Server	
	Host	
	To-Go Specialist	
Peninsula Regional Health	Administrative Assistant	Apply online at
System	Clerk-Postal	https://www.peninsula.org/employment-
	Code Abstractor I	opportunities
	Courier-Outpatient	
	Environmental Services Aide	
	Food Service-Catering Associate	
	Food Service-Cook	
	Food Service-Utility Aide	
	Mechanic-Facilities	
	Medical Assistant	
	Nursing Assistant (CNA)	
	Parking Attendant	
	Patient Care Assistant	
	Patient Care Tech II	
	Patient Portal Liaison	
	Patient Service Representative	
	Radiologic Technologist	
	Registrar-Emergency Admittance	
		
	Representative Bationt Associate	
	Representative-Patient Account	<u> </u>
	Security Police	<u> </u>
	Staffing Coordinator	

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
	Technician-Pharmacy Certified	11211121
	Technician-Service Desk I	
	Transporter	
	Unit Secretary	
Pep Boys	General Service Technician	Apply online at
тер воуз	General Service reclinician	https://recruiting.adp.com/srccar/public/RTI.h ome?d=ExternalCareerSite&_icx=v021nc41E1jd 3q_9ToFQ4b31uqrxtgGFKrizzx6hg685vEl7yerQ %2FSc9DzyViJzuSZV&c=1153251&_dissimuloSS O=lPtEagtcsgA:qGscblalhsLnMKWA6uMuStCW Y_E
Pepsi Bottling Ventures	Beverage Equipment Shop Support	Apply online at
	Fountain Installer	https://careers.peopleclick.com/careerscp/clie
	Ppre-Sell Account Manager	nt_pepsibv/highvolume/search.do
	Swing Merchandiser	
Perdue Farms - Salisbury	General Labor	Apply online at
	Live Haul Driver	https://www.perduecareers.com/
	Grain Operator (Berlin)	
	Weighing & Grading Operator	
	Check Disbursement Mail Room Coordinator	
	General Labor Lead	
	Truck Washer	
	Settlement Coordinator	
	Fleet Tech	
	Senior Grain Operator	
	General Labor-Live Hang	
	Maintenance Mechanic	
	Edible Oil Refinery Operator	
	Maintenance Mechanic C	
Piercing Pagoda - Centre at	Sales Associate/Key Sales	Apply online at
Salisbury	Assistant Store Manager	https://signetjewelers.wd1.myworkdayjobs.co m/signetjeweleryretailsales
Pugh's Patient Care Services - all	Ongoing recruitment	Apply in person at Pugh's Patient Care Services
the Lower Counties	CNA	11793 Somerset Ave
the Lower countries	CMT	Princess Anne, MD 21853 410-621-5705
Quality Staffing	Alarm Technician	Contact Quality Staffing Services
Quality Starring	Alignment Technician	410-742-2600
	Assembler	1237 N. Salisbury Blvd
	Boiler Operator	Salisbury, MD 21801
	Certified Forklift Driver	
	Data Entry	
	Electrical Maintenance Mechanic Electrician-Certified	
	Electrician-Certified Electronic Technician II	
	Electronics Technician	
	Forklift/Pallet Jack	
	CNC Machinist/Setup	
	Electronic Assembler	
	General Labor	
	Hair Stylist	

Line Cook Bartender Server Assistant/Busser Prep Cook Dishwasher/Utility Server Host/Hostess KGIS - Salisbury, Ocean City Part-time Retail Inventory Associate (Salisbury) Apply online at https://www.rgis.com/careers Cashier (Salisbury, Ocean City) Pharmacy Technician (Salisbury, Pocomoke) Shift Supervisor (Delmar) Assistant Store Manager (Berlin) District Leader (Ocean City) Royal Farms - Salisbury, Princess Anne, Berlin, Ocean City Ongoing recruitment Assistant Store Leader Customer Service Leader Customer Service Leader Customer Service Leader Food Service Leader Cook Ruby Tuesday - Salisbury, Fruitland & Pocomoke Graph of the state of the s	EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Inventory Processing Clerk Lad Carpenter/Mail Associate Machine Operator/Mill Associate Maintenance Person Manufacturing Assembler/Shop Labor Manufacturing Pocker Material Handler/Forbith/Toduction Line Tech Pest Control Technician Helper Plumbing Service Technician Production Aspecialist Production Specialist Product		HR/Finance/Office Assistant	
Lead Carpenter/Manager Machine Operator/Mill Associate Maintenance Mehanager Maintenance Person Maintenance Technician Manufacturing Packer Material Handler/Forklift Material Handler/Forklift Material Handler/Forklift Material Handler/Forklift Material Handler/Forklift Material Handler/Forklift Production Associate Production Supervisor Agricultury Markouse Associate Warehouse Supervisor Stock Room Clerk/Manufacturing Utility Maintenance Mechanic Warehouse Supervisor Marchouse Supervisor Sock Room Clerk/Manufacturing Utility Maintenance Mechanic Warehouse Supervisor Marchouse Supervisor Apply online at https://www.careerarc.com/job-map/red-lobster/campaign_id=28236/ftts-1542123286352 Red Lobster Ongoing recruitment Line Cook Bartender Server Assistant/Busser Prep Cook Dishwasher/Utility Server Host/Hostess RGIS - Salisbury, Ocean City Pharmacy Technician (Salisbury) Pharmacy Technician (Salisbury) Apply online at https://www.rgis.com/careers RGIS - Salisbury, Princess Apply online at https://www.rgis.com/careers Lity RGIS - Salisbury, Princess Apply online at https://www.rgis.com/careers Lity Apply on		Injection Molding Technician	
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Assistant Store Manager (Berlin) District Leader (Ocean City) Royal Farms - Salisbury, Princess Anne, Berlin, Ocean City Assistant Store Leader Customer Service Associate Customer Service Leader Food Service Leader Ruby Tuesday - Salisbury, Gruitland & Pocomoke Apply online at Host/Server Assistant Server Dishwasher Cook Catering Assistant, Part-time Application reviewed upon receipt Ongoing recruitment Food Service Assistant I Apply online at https://www.rubytuesday.com/careers Apply online at https://www.salisbury.edu/administration/ad ministration-and-finance-offices/human- resources/careers/index.aspx?id=employment opportunities	City		US/#careers
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Administrative Assistant I opportunities		Food Service Assistant, Part-time	resources/careers/index.aspx?id=employment-
			opportunities
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EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
	Food Service Specialist (Supervisory position)	
	Filing deadline: July 16, 2019	
	Cook	
	Filing deadline: July 21, 2019	
Sam's Club	Cake Decorator Associate	Apply online at
	Member Support	https://careers.walmart.com/?xid=ftr:careers
	Bakery II	
	Gas Station Attendant	
	Lead Member Service Supervisor Front End	
	Merchandise & Stocking Associate	
	Customer Service Associate	
	Maintenance Associate Fresh Food Associate	
Sherwin Williams		Apply online at https://saraars.chamuin
Sherwin Williams	Sales Associate (West Ocean City) Temporary Packer (Crisfield)	Apply online at https://careers.sherwin-williams.com/home
		·
Smiths Interconnect	Alignment Technician Assembler	Apply online at
	Assembler Machine Operator	https://www.smithsinterconnect.com/careers- en/current-opportunities/
	·	
Somerset County	Ongoing recruitment	Apply online at
	Correctional Officer I	https://www.somersetmd.us/services/employ
		ment_opportunities.php
SP Industries - Pocomoke	Picker/Packer	Apply online at https://careers-
	Machine Operator	spindustries.icims.com/jobs/intro?mobile=false
	Material Handler	&width=800&height=500&bga=true&needsRe
		direct=false&jan1offset=-300&jun1offset=-240
	ls. M	
Spencer's - Centre at Salisbury	Store Manager Assistant Store Manager	Apply online at https://www.spencersandspiritjobs.com/?IPat
	Sales Associate	h=TNCNTPG
	Sales Supervisor	III-IIICIVII G
Staples	Technology Sales Associate	Apply online at https://careers stanles.com/
Staples	Print & Marketing Associate	Apply online at https://careers.staples.com/
State Of Maryland	Building Services Worker (Deer's Head)	Apply online at https://jobapscloud.com/MD/
,	Filing deadline: July 9, 2019	
	Office Services Clerk (Wicomico, Worcester & Somerset	
	Counties)	
	Filing deadline: July 10, 2019	
	Peer Recovery Specialist I, Certified (Worcester Co.	
	Health Dept.)	
	Filing deadline: July 11, 2019	
	Electrician Senior (Holly Center)	
	Filing deadline: July 12, 2019	
	Child Care Provider I (Worcester Co. Health Dept.) Filing deadline: July 16, 2019	
	Telephone Operator II (Somerset CoECI)	
	Filing deadline: July 16, 2019	
	Maintenance Mechanic Senior (DJS Eastern Region-	
	Wicomico Co.) Filing deadline: July 17, 2019	
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EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
	Office Secretary II (Wicomico Co. Parole & Probation)	
	Filing deadline: July 17, 2019	
	Cook II (Wicomico DJS)	1
	Filing deadline: July 22, 2019	
Subway - All	Ongoing recruitment	Apply online at
	Sandwich Artist	https://www.mysubwaycareer.com/
Sun Communities, Inc.	Frontier Town Campground:	Apply online at
	Resort Groundskeeper	https://careers.suncommunities.com/viewalljo
	Restaurant Server	bs/
	Restaurant Host	
	Train Operator	
	Stagecoach Driver	
	Dishwasher	
	Bartender	
	Animal Care Attendant	
	Gate Attendant	
	RV Ranger	
	Resort Housekeeper	
	Busser	
	Cafe Barista	
	Resort Maintenance Technician	
	Resort Pool Attendant	
	RV Ranger	
	Entertainment Performer	
	Lifeguard	
	Restaurant Supervisor	
	Snack Bar Attendant	
	Store Clerk	
	Restaurant Cook	
	Castaways RV Resort:	
	Shuttle Operator	
	Gate Attendant	
	Resort Housekeeper	
	Store Clerk	
	Guest Services Coordinator	
	Snack Bar Attendant	
	Resort Groundskeeper	
Sysco-Pocomoke	Material Handling Technician II	Apply online at https://careers.sysco.com/?
•	CDL A Delivery Truck Driver	
	Customer Service Representative	
	Warehouse Order Selector	
	Diesel Fleet Mechanic Technician III - Master	
	Kitchen Assistant	
Taco Bell - Ocean City	Ongoing recruitment	Apply online at http://jobs.tacobell.com/
·	Shift Lead	
	Team Member	
	Assistant Manager	
	Restaurant General Manager	

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Target	Specialty Sales (Style, Beauty or Tech)	Apply online at https://jobs.target.com/
	Guest Advocate (Cashier or Front of Store Attendant)	
	GM and Food (General Merchandise, Closing,	
	Presentation, Fulfillment, Inbound, Food Service,	
	Starbucks Barista or Food & Beverage)	
Texas Roadhouse	Host	Apply online at https://careers.texasroadhouse.com/
	Server	
	Server Assistant-Busser	
	Line Cook	
	Line Cook-Broil/Grill	
	Prep Cook	
T.J. Maxx - Ocean City	Merchandise Associate	Apply online at http://www.tjxjobs.com/search.asp
Torrid - Centre at Salisbury	Ongoing recruitment	Apply online at https://jobs.jobvite.com/torrid
	Assistant Manager	
	Keyholder	
	Sales Associate	
	Store Manager	
Town of Berlin	Seasonal Laborer	Apply online at
	Distribution and Collections Technician	https://berlinmd.gov/employment- opportunities/
Town of Ocean City	Office Associate III	Get detailed job description and apply online
	Open until filled	at
	Casual Labor (Convention Center)	https://oceancitymd.gov/oc/departments/hum
	Open until filled	an-resources/employment/
	Seasonal Vehicle Equipment Technician I	
	Open until filled	
	Security Guard	
	Open until filled	
	Lifeguards for Summer 2019	
	Open until filled	
	Temporary Concessions Worker	
	Open until filled	
	Maintenance Worker	
	Open until filled	
	Boardwalk Comfort Station Attendant	
	Open until filled	
	Solid Waste Worker	
	Open until filled	
	Golf Course Maintenance (Eagle's Landing)	
	Open until filled	
	Parks Worker	
	Filing deadline: July 10, 2019	
	2019 SEASONAL EMPLOYMENT	
	Bus Driver	
	Bus Maintenance Tech I	
	Dispatcher	
	Tram Conductor	
	Tram Driver	
	Ticket Seller	
	Account Clerk	

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Tri-County Council for the Lower Eastern Shore of Maryland	Bus Operators-Fixed Route	Apply online at http://lowershore.org/Departments/HumanRe sources.aspx
UPS	Package Handler	Apply online at https://www.jobs-ups.com/
Verizon	Retail Sales Representative	Apply online at https://www.verizon.com/about/work/
Victoria's Secret - Centre at Salisbury	Lingerie Manager Brand Operations Supervisor Seasonal Associate Sales & Support Generalist	Apply online at https://www.victoriassecret.com/careers
Villa Fresh Italian Kitchen - Centre at Salisbury	Ongoing recruitment	Print application at http://www.villarestaurantgroup.com/careers and apply in person
WCDC	Residential Counselor Residential Coordinator Food Services Instructor/Driver Personal Supports Facilitator (part-time)	For detailed job descriptions and to apply, download and print application go to http://wcdcservices.org/employment-opportunities/ Mail completed applications to: WCDC Attn: Human Resources P.O. Box 70 Newark, MD 21841
Wicomico County	Correctional Officer I Ongoing recruitment Crew Leader I Open until filled Maintenance Supervisor	Apply online at http://www.wicomicocounty.org/jobs.aspx
	Filing deadline: July 26, 2019 Maintenance Technician Filing deadline: July 12, 2019 Motor Equipment Operator II	
	Open until filled Motor Equipment Operator IV Open until filled Motor Equipment Operator I Open until filled Assistant Concessions Manager (Parker Athletic Complex) Open until filled Athletic Complex Seasonal Worker Open until filled Court Security-Civilian Open until filled Ferry Operator (Part-time) Open until filled Park Ranger Open until filled	
Wicomico Public Libraries	STEAM Instructor (Part-time) Branch Assistant (Centre, Pittsville)	Apply online at http://www.wicomicolibraries.org/employmen t
Wicomico Public Schools	Contractual Custodian Filing deadline: July 10, 2019	Apply online at https://www.applitrack.com/wcboe/onlineapp

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
2 20 . 2	Contractual Food Service Worker	/default.aspx?all=1
	Filing deadline: July 10, 2019	
	Custodian I and II	
	Filing deadline: July 17, 2019	
	Assistant Building Service Manager I, II & III	
	Filing deadline: July 17, 2019	
	Building Service Manager I, II, III Filing deadline: July 17, 2019	
	Office Assistant III	http://www.co.worcester.md.us/departments/
	Communication Clerk I	hr/jobs
	Communication Clerk-Temporary, Part-time	Mail completed application to:
	Communication Clerk Trainee	Human Resources
	License Permit Clerk I	Worcester County Government Center
	Correctional Officer Trainee	1 W. Market St. Room 1301
	Building Maintenance Mechanic III	Snow Hill, MD 21863
	Landfill Operator II	
	Maintenance Worker I	Or fax application to:
	Maintenance Worker III	(410) 632-5614
	Roads Worker II and III	
	Transfer Station Attendant	
	Water System Supervisor	
	Parks Worker II	
	Welcome Center Greeter	
Worcester Public Library	Library Service Assistant (Part-time)	Print application online at http://www.worcesterlibrary.org/about/jobs and return to the Administrative Office at the Snow Hill Branch, 307 North Washington St., Snow Hill, MD 21863 or email to employment@worcesterlibrary.org.
YMCA - Salisbury, Pocomoke	Richard A. Henson Family YMCA - Salisbury	Apply online at
••	Camp Counselor	http://www.ymcachesapeake.org/employment
	Membership Services Representative	
	Child Watch Assistant	
	Birthday Party Host	
	Group Exercise Instructor	
	Wellness Assistant	
	Personal Trainer	
	Gym Monitor	
	Swim Team Admin Assistant	
	Lifeguard	
	Swim Instructor	
	Sports Staff	
	Cleaning Staff	

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EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
	Lower Shore Family YMCA - Pocomoke City	
	Membership Services Representative	
	After School Counselor	
	Group Exercise Instructor	
	Wellness Assistant	
	Personal Trainer	
	Lifeguard	
	Water Aerobics Instructor	
	Camp Counselor	
	Child Watch	
	Outdoor Program Specialist	
	Cleaning Staff	
Zales - Centre at Salisbury	Sales Associate/Jewelry Consultant	Apply online at
		https://signetjewelers.wd1.myworkdayjobs.co
		m/signetjeweleryretailsales
Zumiez - Centre at Salisbury	Seasonal Sales Associate	Apply online at https://www.zumiez.com/jobs
	Sales Part-Time	
	Assistant Manager	
	Store Manager	

WORKFORCE INNOVATION AND OPPORTUNITY ACT TRAINING SERVICES



Do you need skills training to start a new career or advance in your current career?

Speak with a career counselor to see how the Lower Shore
Workforce Alliance could help you reach your goals through a
free CAREER TRAINING SCHOLARSHIP

WHO ARE WE?

The Lower Shore Workforce Alliance receives funding to provide Workforce Innovation and Opportunity Act
Title I training services. These funds are used to pay tuition, fees, books and supportive services for
individuals who receive a career training scholarship.

WHAT ARE THE STEPS TO APPLY?

- Register in MWE (mwejobs.maryland.gov/) and create a resume.
- Speak with a career counselor at the American Job Center to learn about available programs, eligibility and the enrollment process.

WHAT COURSES ARE ELIGIBLE?

Wor-Wic Community College Non-Credit Courses (6-14 weeks) www.worwic.edu

Healthcare

- ⇒ Certified Nursing Assistant
- ⇒ Intro to A/C & Refrigeration
- ⇒ Intro to ARC Welding

Logistics

- ⇒ Class A Commercial Driver's License
- ⇒ Class B Commercial Driver's License

Other

⇒ Child Care Training

Interested in other trainings?

Please visit the Maryland Eligible Training Provider list located at www.dllr.state.md.us/employment/train/





Healthcare

- ⇒ Chemical Dependency Counseling
- ⇒ Nursing
- ⇒ Radiologic Tech

Other

- ⇒ Business Management
- Criminal Justice
- ⇒ Early Childhood Education
- → Hotel Motel Restaurant Management



Who do YOU want to be?

Information about the courses above can be obtained through the school website or phone number.

Don't forget to check for any admission instructions that may be required.



Lower Shore Workforce Alliance Located at the American Job Center 31901 Tri-County Way, Salisbury, MD (410) 341-6010 — train4jobs.org



Looking for alternatives to college?



We have training opportunities to get you employed FAST making a living wage and without the debt of college.

Scholarships are available for the programs listed below!

- ⇒ Certified Medical Assistant
- ⇒ Certified Nursing Assistant (CNA)
- ⇒ Child Care
- ⇒ Dental Assistant
- ⇒ Electrical Wiring Technician
- ⇒ EKG
- ⇒ HVACR
- ⇒ Medical Coding/Billing

- ⇒ Medicine Aide
- ⇒ MIG/TIG and Arc Welding
- ⇒ Personal Trainer
- ⇒ Pesticide Applicator
- ⇒ Pharmacy Technician
- ⇒ Phlebotomy Technician
- ⇒ Truck and Bus Driver
- ⇒ Veterinary Assistant

Must be a resident of Wicomico, Worcester or Somerset County *Must be 18 years of age*

Must demonstrate financial need *Must meet certain eligibility requirements*



Get ahead

Get a life



Contact our Continuing Education and Workforce Development Office for more information:

(p) 410.334.2815 (f) 410.334.2952 www.worwic.edu/financialassistance abrumfield@worwic.edu

Carpentry Training



The construction industry on the Lower Eastern Shore needs workers!

Wor-Wic Community College is offering a I construction training program funded by a Department of Labor, Licensing and Regulation EARN Maryland grant in partnership with industry representatives, Quality Staffing Services and the Lower Shore Workforce Alliance.

For more information about course content & schedule, contact Wor-Wic at 410-334-2815 or visit their website at http://www.worwic.edu/Academics/ ContinuingEducation/CarpentryTraining.aspx.

To be considered for the training, please contact Quality Staffing Services at 410-742-2600 or visit their website at EasternShoreJobs.com and apply for "Carpentry Training."

To be eligible for consideration, candidates must:

- Be a Maryland resident (Lower Shore preferred)
- Have a High School Diploma or GED (Minimum age 17)
- · Be able to pass a pre-employment "5 panel" drug screen
- · Display hand-arm steadiness
- · Display strong near-vision to see details at close range
- Be able to recognize and solve problems
- · Be able to adjust controls with precision
- . Be able to lift 50 lbs unassisted
- Possess good depth perception and manual dexterity
- · Be able to purchase and wear safety equipment (e.g. safety glasses, gloves, hearing protection)
- · Have reliable transportation

Basic Construction Techniques is designed to prepare students with the basic skills required to enter the construction industry.

Experience "hands-on" instruction on proper and safe use of hand and power tools. Focus on basic safety standards for construction. Review basic math & measurement as they relate to construction (mathematical functions, decimal-fraction conversion and basic geometry), reading a tape measure and print reading. Review drawing plans to determine materials and fasteners needed.

Discover the importance of work ethic from the employer's perspective. Demonstrate critical thinking and problem solving skills by working through issues related to the construction industry. Focus on construction career paths and understand how a construction team works together. Topics include floor systems, wall systems, basic stair layout, doors and door hardware, drywall installation, drywall finishing, suspended ceilings, trim (window, floor & ceiling) and cabinet installation.



Welders are in demand!

Welding training is ongoing through a partnership with Wor-Wic Community College, Arcon Welding Services, Quality Staffing Services and the Lower Shore Workforce Alliance. This training is free thanks to a grant from the Department of Labor, Licensing and Regulation EARN Maryland grant.

For more information about the course, please contact Wor-Wic at (410) 334-2815, visit www.worwic.edu or email Dr. Rhonda Banks at rbanks@worwic.edu. For the course schedule and to be considered for the training, contact Quality Staffing Services at (410) 742-2600 or visit easternshorejobs.com and apply for Welding Training.

To Be Eligible For Consideration, Candidates Must:

- · Be age 17 or older
- · Have a High School Diploma or GED
- · Be able to pass a pre-employment "5 panel" drug screen
- · Display hand-arm steadiness
- . Display strong near-vision to see details at close range
- · Possess good depth perception and manual dexterity
- . Be able to work in extremely hot, dusty and noisy environments
- · Be able to lift at least 50 lbs, unassisted
- · Be able to adjust controls with precision
- · Be able to recognize and solve problems
- . Be able to work well with others and accept positive, constructive criticism that aids in growth
- Be able to supply and wear safety equipment (e.g. welding helmet safety glasses, gloves, hearing protection, steel toe boots, jacket (100% wool, leather or cotton or hybrid of these materials) and 100 cotton long sleeve shirt - est, cost \$250) for up to 7 hours per day.
- Maryland resident (Lower Shore preferred)
- · Be job ready
- · Have reliable transportation
- . Be able to support themselves for the duration of the training

Basic Arc/Fluxed Core Welding is a 455 hour course (full time for 13 weeks), designed to provide the entry level welder with the skills necessary to secure employment in the welding industry. Students will progress from basic arc /flux cored welding to the welder qualification test for structural welders. Includes basic safety for welders and an introduction to hand and power tools. Develop knowledge to work safely within industry standards and to recognize and avoid hazards.

Safely establish and utilize an oxy-fuel outfit for cutting of steel and the basics of the thermal cutting processes. Use power tools for preparation of base metals prior to welding, be able to use measuring devices and fit-up tools effectively.

Identify the AWS classification of electrodes and their application to the various welding procedures as well as the limitations of filler metals. Select the proper polarity and current requirements for various electrodes and identify the common welding processes used.

Recognize common weld discontinuities, defects and successfully inspect work to industry standards set forth in the "AWS D1.1 Structural welding code." Be aware of the requirements of a "Welder Procedure Specification." Students will be required to pass a written evaluation as well as a destructive bend test prior to seeking employment.

A welder qualification record (WQR) will be issued to successful completers. Training includes both classroom and shop instruction with the division of time being 20% class instruction and 80% shop instruction.

The intent behind the welding training is to obtain welding employment.









Quality Staffing Servi













An Exelon Company

Prepare for a Career at Delmarva Power

Step 1- If you are interested in a career with Delmarva Power (focus is on linesmen at this time), please call Wor-Wic to reserve a seat in a free information session.

Step 2- At the end of the information session, you are welcome to take a free basic English and math assessment to determine if you are ready for the next step.

Step 3- For students who pass the assessment, you are able to prepare for Delmarva Power's pre-employment exam by taking a preparation course: "Get Into Energy Math Revised Course" through Wor-Wic at a total tuition cost of \$25 during day or evening times.

Step 4- Students who pass the assessment are able to take the preemployment exam through Delmarva Power for potential employment.



Delmarva Power has multiple job opportunities in our area!

Reserve your seat in one information session by calling Wor-Wic at 410-334-2815.

Registration for information sessions will be accepted on a first come, first serve basis.

New, Free Metal Fabrication Training During Evenings!



Metal fabricators are in demand!

Metal fabricator training is ongoing through a partnership of Wor-Wic Community College, Arcon Welding Services, Crystal Steel, Quality Staffing Services and the Lower Shore Workforce Alliance. This training is free thanks to grants from Maryland Department of Labor, Licensing, and Regulation EARN Maryland and Maryland Energy Administration.

For more information about the course, please contact Wor-Wic at (410) 334-2815, visit www.worwic.edu or email Dr. Rhonda Banks at rbanks@worwic.edu. For the course schedule and to be considered for the training, contact Quality Staffing Services at (410) 742-2600 or visit easternshorejobs.com and apply for Metal Fabrication Training.

To Be Eligible For Consideration, Candidates Must:

- Be age 17 or older
- · Have a High School Diploma or GED
- Be able to pass a pre-employment drug screen
- Display hand-arm steadiness
- Display strong near-vision to see details at close range
- . Possess good depth perception and manual dexterity
- · Be able to work in extremely hot/cold, dusty & noisy environments
- · Be able to lift at least 50 lbs. unassisted
- . Be able to stand for long periods of time
- Be able to adjust controls with precision
- · Be able to recognize and solve problems
- Be able to work well with others and accept positive, constructive criticism that aids in growth
- Be able to supply and wear safety equipment (e.g. welding helmet, safety glasses, gloves, steel toe boots and 100% cotton long sleeve shirts) for up to 3.5 hours per day at a total cost around \$250 (Gear List will be provided)
- . Maryland resident (Lower Shore preferred)
- · Be job ready
- Have reliable transportation
- Be able to support themselves for the duration of the training

The new Basic Metal Fabrication course will provide 250 hours of evening (5:30 pm - 9:15 pm) instruction and practice Monday through Friday over 14 consecutive weeks. Graduates of the training will be job and career ready and have entry level metal fabricator skills that are necessary to secure employment in the metal fabrication industry.

Students will progress from basic blue print reading and industry math to fundamental A.I.S.C. fitting practices for a variety of metal shapes. This course includes safety for fabricators and an introduction to hand and power tools. Students will develop knowledge for working safely within the industry standards, and recognize and avoid potential hazards.

Students will safely work with oxy-fuel and hand-held plasma cutters for cutting steel and incorporate thermal cutting processes.

Through instruction and practice, students will be able to use basic lay-out and measuring tools effectively to prepare main members for cutting and fit-up.

Metal fabrication students will be able to identify and demonstrate understanding of the basic AWS welding symbols and various electrodes and their applications. Tack welding and tack welding techniques and procedures will be discussed, modeled and practiced.

Students will be introduced to industry structures and processes and discover requirements to qualify as a metal fabricator. Metal fabrication training includes 50% classroom and 50% shop time. Passing written and hands-on skills exams are necessary to graduate.











Free Self-Paced Computer Classes

At the American Job Center

31901 Tri-County Way Salisbury, MD 21804 Phone: (410) 341-6515

Lab Training Hours: Mon., Tues., & Thurs. 8:30 a.m.-12:30 p.m. and

1:30 p.m.-4:30 p.m. Wed. 8:30 a.m.-12 Noon

Fri. Closed

Funding provided by:



WOR-WIC

COMMUNITY COLLEGE



OBTAIN
A
REFERRAL
and
REGISTER
TODAY!

Keyboard Skills

Develop skills in typing and effectively using the keyboard. Practice drills to increase your accuracy and speed. No previous experience is required.

Introduction to Computers and Technology I

Obtain the workplace skills you need in using Microsoft Office 2013 (Word, Excel and PowerPoint) and Internet basics with SAM, a web-based training program. Prerequisite: "Keyboard Skills" or basic knowledge of a keyboard.

Introduction to Computers and Technology II

Advance to the next level and go beyond the basics. Increase your skills in using all the Microsoft applications to complete self-paced capstone projects. Prerequisite: "Introduction to Computers and Technology I."

Applied Computers & Technology

Combine all skills learned in "Introduction to Computers and Technology Levels I & II" and prepare to use Microsoft Office in the workplace by completing twelve Skills Assessment Manager (SAM) projects using Microsoft Office 2013. Prerequisite: "Introduction to Computers and Technology Levels I and II."

Keyboard Skills: Document Formatting

Apply your keyboarding skills to create basic business documents using Microsoft Word to format business reports, letters, emails, memos, tables, resumes and other communications. Prerequisite: "Keyboard Skills" or basic knowledge of Microsoft Word.

In order to participate, stop by the front desk at the American Job Center to be referred by an agency.

- Set your own schedule and start building your resume today by updating your computer skills.
- + Receive a Wor-Wic Document of Participation and Recognition upon successful completion.
- Prepares you for additional college-level courses. Earn requirements toward Wor-Wic's Continuing Education Certificate in Computer and Office Technology Essentials.

For additional information about the courses, call Wor-Wic at 410-334-2815.

AREA ADULT EDUCATION PROVIDERS

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You may enroll with any program that is convenient for you no matter which Maryland county that you live in.

DORCHESTER COUNTY

Chesapeake College/Cambridge Center

416-418 Race Street Cambridge, MD 21613 Phone: 410-443-3002

Services Offered: Classes in reading, writing, math, English for Speakers of Other Languages, GED® Test Preparation and National External Diploma Program

SOMERSET COUNTY

Somerset County Public Schools Somerset County Adult Education Program

Marion Sarah Peyton School 28573 Hudson Corner Road

Marion, MD 21838 Phone: 410-623-3328

Services Offered: Classes in reading, writing, math, English for Speakers of Other

Languages (ESOL), and GED® Preparation

WICOMICO COUNTY

Wicomico County Library Main Branch

122 S. Division Street Salisbury, MD 21801 Phone: 443-260-1703 NEDP: 443-260-1702

Services Offered: Adult Basic Education Classes/GED® Preparation/English as a Second Language (ESL) Classes and the National External Diploma Program

WORCESTER COUNTY

Worcester County Board of Education 6270 Worcester Highway

Newark, MD 21841

Phone: 410-632-5071

Services Offered: Classes in reading, writing, math, English for Speakers of Other

Languages (ESOL), and GED® Preparation

Need information for another county?

Maryland's providers are listed at www.dllr.state.md.us/gedmd/programs







Earn Your Maryland High School Diploma

The National External Diploma Program®

You will work through online activities and with an advisor to complete your program.



Looking for a different way to earn your high school diploma? The National External Diploma Program could be right for you!

- * Earn a Maryland High School Diploma
- Flexible and confidential
- Aligned with the college and career readiness standards
- Work at home, the library, or wherever you have a computer
- ◆ Complete program in 6 15 months

Consider NEDP's Innovative Approach

Use the skills you've gained from life and work experience to demonstrate your reading, writing and math high school level skills.

This web-based program for adults and out-of-school youth offers flexibility to earn your diploma even if you are employed full time, enrolled in job training, or have other commitments.

You will work through online activities and with an advisor to complete your program. You have multiple opportunities to demonstrate your mastery of academic skills in core subject areas.

Leonique Miles Advisor/Assessor * (443) 260-1702 * Denise Burton Advisor/Assessor

ABE & ESL

Registration Dates:

Tuesday, August 6
1:00 or 5:00
Wednesday, August 7
10:00 or 2:00
Saturday, August 10
10:00
Tuesday, August 13
1:00 or 5:00
Wednesday, August 14
10:00 or 2:00

Wicomico Public Libraries 122. S. Division St. Salisbury, MD (Wor-Wic Classroom is on the lower level)

For more information:

Phone: 443-260-1703
E-mail: adulteducation@worwic.edu





Adult Education Program

Earn your High School Diploma or improve your English skills!

Wor-Wic offers <u>FREE</u> day and evening classes for those interested in Adult Basic Education (ABE) or English as a Second Language (ESL) classes.

New Class Placement, Testing, and Registration will be held at the Wor-Wic office located at the downtown branch of Wicomico Public Libraries on the lower level.

Students must attend the testing session in person.
Registration is mandatory for new students.
Students only need to attend one session from the provided options. Please arrive on time to the session and plan to be there for 2-4 hours.
Students more than 15 minutes late will not be admitted. Children are not permitted, and only registering students will be allowed to remain during testing.



Worcester County Public Schools Adult Education Program Pocomoke/Snow Hill



FREE CLASSES OFFERED!

The Worcester County Public Schools Adult Education Program provides education, literacy activities and employment programming to the adult learners of their community though two different programs: Adult Basic Education (ABE) and English As a Second Language (ESL).

Classes will:

- Increase English language acquisition
- · Build numeracy (math) skills for everyday life
- Strengthen workforce and career readiness skills
- · Prepare for your GED® exam, where applicable



REGISTRATION FOR ABE/ESL:

REGISTRATION DATES:

Thursday, August 8: 10:00 am Saturday, August 10: 11:00 am Monday, August 12: 3:00 pm

Please note the intake process may take up to three hours.

Pocomoke Public Library (301 Market St, Pocomoke City)

If none of the above times work for you, please contact the Adult Education Office (see below) to make other arrangements prior to the start of classes in September.

Adult Education Office: 410-632-5071

410-251-3326 (en español llame) adulteducation@worcesterk12.org

Education-Diploma-Employment
Adult Education Programs Worcester County Public Schools

Funding for the Adult Education program is provided by the Department of Labor; Licensing, and Regulation.

Worcester County Public Schools Adult Education Program Berlin/Ocean City



FREE CLASSES OFFERED!

The Worcester County Public Schools Adult Education Program provides education, literacy activities and employment programming to the adult learners of their community though two different programs: Adult Basic Education (ABE) and English As a Second Language (ESL).

Classes will:

- · Increase English language acquisition
- · Build numeracy (math) skills for everyday life
- · Strengthen workforce and career readiness skills
- · Prepare for your GED® exam, where applicable



English

REGISTRATION FOR ABE/ESL:

Day Classes: 9:00 am-12:00 pm

Holy Savior Catholic Church (1705 Philadelphia Ave. OC)

- · September 10 and 11
- September 17 and 18
- September 24 and 25

Evening Classes: 6:00 pm-8:00 pm

Stephen Decatur High School (9913 Seahawk Rd, Berlin)

- · September 9 and 11
- · September 16 and 18
- September 23 and 25

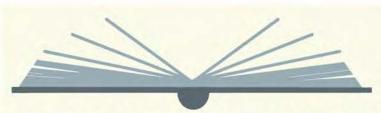
Adult Education Office: 410-632-5071 410-251-3326 (en español llame) adulteducation@worcesterk12.org

Education-Diploma-Employment

Adult Education Programs

Worcester County Public Schools

Funding for the Adult Education program is provided by the Department of Labor, Licensing, and Regulation

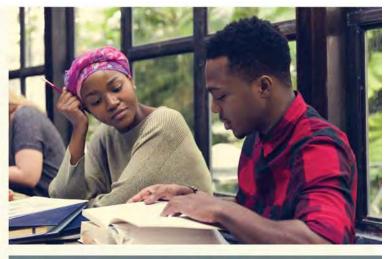


PROJECT READ

Need Help Reading? Enroll in Project READ!

Do you need to improve your reading, math or other literacy skills in order to get a job or earn your GED? Find out how to enroll in Project READ.





Want to become an Adult Literacy Coach?

Would you like to help an adult learn how to read? Find out how you can make a difference in someone's life by becoming a volunteer Adult Literacy Coach.

For more information ask a staff member or contact the Project READ Coordinator at 410-749-3612 x159



www.wicomicolibraries.org

Project READ is funded by the Wicomico Public Libraries in partnership with Rotary Club of Wicomico County, The United Way of the Lower Eastern Shore, and The Richard A. Henson Foundation, Inc.

FREE FINANCIAL EDUCATION GLASSES

HOW TO QUALIFY FOR A LOAN AND MORE ...

BUDGET - CREDIT - PRE-PURCHASE

POST- PURCHASE - RENTAL RIGHTS & RESPONSIBILITIES

FAIR HOUSING

31901 TRI-COUNTY WAY, SUITE 112 SALISBURY, MD 21804

PLEASE CALL @ (443) 397 – 9239 TO RESERVE YOUR SEAT

EVERY WEDNESDAY FROM 9:00 - 11:00 AN

LEGAL RESOURCES

Maryland Courts Self-Help Centers

410.260.1392

Monday-Friday, 8:30 AM to 8:00 PM

Family Law Hotline

800.845.8550

mdcourts.gov/selfhelp



Legal Clinic

DOWNTOWN LIBRARY **AUGUST 14, 2019** 2:00 PM - 4:00 PM

Join us at the Wicomico Public Library to get free legal advice from lawyers in the field. Some of the issues the legal experts can address:

- Bankruptcy-Chapter 7
- Expungements & Shielding
- Birth Certificates
- Debt and Consumer Disputes
- Foreclosures
- **Deed Changes**
- Name Changes
- Income Tax Disputes
- Divorce & Custody

Please come in to the Downtown Branch or call (410) 749-3612 ext. 127 to sign up.

Assistance

Visitation • Child Support Custody • Adoption

Cambridge, Maryland 206 High Street Circuit Court

Mondays, Noon to 3:30 PM

11770 Somerset Avenue Somerset County Circuit Court

Princess Anne, Maryland

Fridays, 9 AM to Noon

01 North Division Street Wicomico County Circuit Court

Mondays, 9 AM to Noon

Legal Aid Bureau Inc.

800.444.4099

mdlab.org

disabilityrightsmd.org

800.233.7201

Circuit Court
West Market Street Worcester County

410.632.5638

Family Law

Guardianship • Name Change Divorce • Domestic Violence

Dorchester County

Monday-Friday, 9:30 AM to 4:30 PM

410.228.1395

Tuesday, Wednesday & Friday: 9:00AM - 12:30PM

800.818.9988 (English) 877.293.2507 (Spanish)

Legal Forms Hotline

Thursday: 9:00AM - 4:00PM

410.651.4618

These organizations may assist you with free or

reduced cost legal representation:

Disability Rights Maryland

Management of the second of th

Salisbury, Maryland

410.334.3127

Snow Hill, Maryland

Mondays, 9:30 AM to 2:30 PM

Pro Bono Resource Center of Maryland, Inc.

Maryland Volunteer Lawyers Service, Inc.

800.510.0050

mvlslaw.org

probonomd.org 800.396.1274