# # Job Journal

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# How to ask for a letter of recommendation

At every professional stage in life (job searching, job switching, promotion seeking), there will come a time when you need to ask someone to write you a letter of recommendation. Though not as common as they once were, many would-be employers still want to know that someone vouches for you.

If the thought of asking someone to say nice things about you makes you nervous, don't worry—it's awkward for everyone. Here are a few tips on how to make the asking as easy as possible for everyone involved.

Ask someone who really likes you.

This seems like a given, but it's worth stressing: only ask people you are certain will say wonderful, glowing things about you. Just because you worked for someone and did the bare minimum doesn't mean he or she thinks fondly of you. If you were forgettable, you're going to get a bland and generic letter.

Remember, this doesn't always have to be a former (or current) boss. A colleague at your level is fine; so is someone you've worked with on volunteer projects outside of work. The key is that he or she can vouch for the exact skills the person receiving the letter wants in an employee.

Offer to clarify.

The more information you give, the easier it is for someone to knock out a letter. After you receive a "yes," get specific. After saying thank you (*always* say thank you), describe in detail

- 21 Lower Shore Career Development Center Training Programs
- 22 Carpentry Training; Welding Training
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the specific job you're applying for and what talking points would be most useful. You can give a list of skills the hiring manager wants in an applicant and remind the person you're asking about how you have exhibited those skills in the past. It can also be helpful to outline some of your recent and past achievements for them to reference without having to look them up or ask. Be prepared to draft it yourself.

A lot of times busier people will ask you to sketch out (or write entirely) the letter by yourself. Always say yes. Take the list of achievements this person knows you've accomplished, match them up with the list of requirements from the job posting, and go to town. In most cases, he or she will look it over, make a few cosmetic changes, and then sign it. You've made everyone's life easier!

Respect people's time.

Waiting until the last minute and then saying, "Please get this to me tomorrow," is rude and inconsiderate. Your letter of recommendation is not among the most important things in someone's life, and no one should have to drop everything just because you were too lazy to ask in advance. Give someone at least a week (and ideally two or three) to get you a letter. *lust ask*.

Popping the question can be hard, but you won't get a letter if you don't ask for it. Yes, you might feel uncomfortable asking someone to do a favor for you, but if you're smart about who you ask and pick someone who only has glowing things to say, chances are he or she will be more than happy to do it. Give the key details, throw in a little flattery, and ask away.

 $Hoon, Michael. "How to ask for a letter of recommendation." \it The Job Network, PandoLogic, https://www.thejobnetwork.com/how-to-ask-for-a-letter-of-recommendation/.$ 

To subscribe to THE JOB JOURNAL call 410-546-6840





The Job Journal is brought to you by the Tri-County Workforce Development Initiative, in partnership with the Department of Human Services.

# LET US KNOW ABOUT YOUR UPCOMING EMPLOYMENT OR TRAINING OPPORTUNITY

in the Tri-County area. Please contact us to include your event in our next issue.

Tri-County Workforce
Development Initiative
31901 Tri-County Way
Suite 110
Salisbury, Maryland 21804

410-546-6840

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# NEED A JOB? NOW MARYLAND HAS AN APP FOR THAT! MWEJOBS Mobile Αρρ



The latest job openings in your area from 16,000 websites are now at your finger tips. Save and share your favorite job via email, Facebook or Twitter.

With MWEJOBS Mobile's unique "Jobs Nearby" function, you can easily map all of the latest jobs near your current location. Search for jobs around your neighborhood or at a different location. Simply tap color-coordinated pins to see more information or to apply for a job.

MWEJOBS Mobile lets you instantly return to previous searches, recently viewed jobs and your favorite jobs.









mwejobs.maryland.gov





J O

B S

E K

R

Personal Supports Facilitators

Residential Counselors & Instructor/Driver

Available Positions at Worcester County Developmental Center

Entry Level

Wednesday May 29, 2019 9AM – 1PM



Serving Somerset, Wicomico and Worcester Counties

31901 Tri-County Way Room 115-A Salisbury, MD 21804

988069 - Residential Counselors 988067 - Personal Supports Facilitators 987997 - Instructor/Driver

For Additional Information & to Apply in Advance
Visit mwejobs.maryland.gov



**Positions available for** 

**Newark, MD Location** 

Paper Applications Available During Interview Process



"Maryland's American Job Center system, a proud partner of the American Job Center network, is an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Please contact a local American Job Center to make arrangements for auxiliary aids, interpreter services, and reasonable accommodations."









# NATIONWIDE HIRING EVENT-STORE MANAGEMENT Salisbury, Maryland

#### Branch Out With a Career at Dollar Tree! Nationwide Management Hiring Event

Wednesday MAY 15 10 AM - 7 PM

Please join us at our upcoming Nationwide Management event location at Dollar Tree for an interview and hiring opportunity.

Dollar Tree 766 2734 N. Salisbury Blvd. Suite 5A Salisbury, MD 21801

Members of our leadership team will be onsite conducting interviews! Positions include PT Assistant Manager, FT Assistant Manager and Store Manager.

For eligible Associates, Dollar Tree offers competitive pay and a full-time benefits package that includes Medical, Dental, Vision, Life Insurance, Short-Term Disability, Long-Term Disability, 401K match, Profit Sharing, and Discount Employee Stock Purchase program.



#### **NOW HIRING**

Part-time cleaners for residential, condos, vacation rentals and time shares. Mainly Fridays and Saturdays and Sundays. Must have own transportation.

Email Shannon Teats at froggy43@hotmail.com or call 443-435-3011. Visit us on Facebook @SNLcleaningservices.

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Acme - Salisbury, Ocean City	Ongoing recruitment	Apply online at
	Courtesy Clerk	https://www.albertsonscompanies.com/career
	Deli/Meat Clerk	s/acme-careers.html
	Pharmacy Clerk (Salisbury)	s, acine-careers.iitiiii
	Meat Cutter	
	Bakery Clerk	
	Cashier	
	Grocery Clerk	
	Night Crew Clerk	
	Produce Clerk	
ALDI	Store Associate	Apply online at https://careers.aldi.us/
ALDI	Store Associate	Apply offine at https://tareers.aidi.us/
American Eagle - Centre at	Staffing Supervisor	Apply online at www.ae.com
Salisbury	Overnight Merchandising Associate	
	Merch Lead	
	Sales Associate	
	Stock Lead	
Atlantic General Hospital	Housekeeping Aide	Apply online at
·	Medical Receptionist	https://www.atlanticgeneral.org/Careers.aspx
	Nurse Tech	<b>-</b>
	Patient Safety Aide	<del>- </del>
	Registration Specialist	<del>- </del>
		<del>- </del>
	RN	<del>_</del>
	Secretary/Nurse Technician	
Atria	Caregiver	Apply online at
	Dishwasher	https://www.atriaseniorliving.com/careers/
	Server/Waitstaff	
	Memory Care Caregiver	
Bath & Body Works - Centre at	Sales Associate	Apply online at
Salisbury		https://www.bathandbodyworks.com/custome
		r-care/careers.html
BayRunner Shuttle	Part-time Driver	Print application and apply online at
·		https://bayrunnershuttle.com/about/career-
		opportunities/
D Cl C :		
Bay Shore Services	Administrative Assistant	Download and print application at
	CNA	http://www.bayshoreservices.org/our-
	Direct Support Professional	mission/job-opportunities/.
	Residential Supervisor	Return completed application to:
		Bay Shore Services, Inc.
		1235 Pemberton Drive
		Salisbury, Maryland 21801
		ar amail ta
		or email to:
		info@bayshoreservices.org
Bed Bath & Beyond - Salisbury,	Retail Sales Associate	Apply online at
Ocean City	Retail Stock Associate	https://bbby.wd5.myworkdayjobs.com/bed_b
	Retail Cashier	ath_beyond_jobs
BesTemps	Administrative Assistant	Apply online at
резтепірз	Assembler-Microelectronic & Filter (Fruitland)	https://www.bestemps.com/looking-for-work/
	Banquet Server (Ocean City)	
	Construction Labor (Ocean City, Salisbury/Berlin)	
	Dishwasher (Ocean City)	
	Housekeeping (Ocean City)	
		-

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
	Machine Operator	
	Maintenance Technician	
	Porter Part-time	
	Skilled Construction Labor	
	Warehouse/Truck Unload	
Bob Evans Restaurant	Ongoing recruitment	Apply online at
	Carryout	http://careers.bobevans.com/?_ga=2.1591788
	Host/Cashier	03.804186696.1555685152-
	Server	1534936397.1555685152
	Shift Leader	
	Grill Cook	
	Kitchen Preparation	
	Bus Person	
	Dishtank Operator	
	Assistant General Manager	
Boscov's - Centre at Salisbury	Cosmetic Sales Consultant	Apply online at
	Sales Associate	https://www.boscovs.com/static/about_bosco
		v/about_boscov.html
Brew River	Ongoing recruitment	Email resume to info@brewriver.com or visit in
	Server	person to fill out an application
	Cocktail waitress	502 W Main St
	Bartender	
		Salisbury, MD 21801
	Kitchen staff	
I .	Hostess	
Burlington - Centre at Salisbury	Retail Store Manager/Assistant Manager	Apply online at https://burlingtonstores.jobs/
	Cashier Associate	
	Retail Sales Associate	
	Retail Receiving Associate	
Chesapeake Health Care	Ongoing recruitment	These positions are open until filled.
	Medical Receptionist	Email current cover letter and resume, or
	Medical Assistant	
	Ivicultal Assistant	ICOMPLETED ION SUPPLICATION TO KRISTI L'ARMESH
1	Dental Assistant	completed job application to Kristi Carmean,
	Dental Assistant	Human Resources Manager, at
	Dental Receptionist	Human Resources Manager, at kcarmean@chesapeakehc.org or fax to HR at
	Dental Receptionist Pharmacy Technician	Human Resources Manager, at kcarmean@chesapeakehc.org or fax to HR at 443-210-2324.
	Dental Receptionist Pharmacy Technician RN/LPN	Human Resources Manager, at kcarmean@chesapeakehc.org or fax to HR at 443-210-2324. Link for job application at
	Dental Receptionist Pharmacy Technician RN/LPN Interpreters (Hispanic & Haitian)	Human Resources Manager, at kcarmean@chesapeakehc.org or fax to HR at 443-210-2324. Link for job application at https://chesapeakehc.org/md-eastern-shore-
	Dental Receptionist Pharmacy Technician RN/LPN	Human Resources Manager, at kcarmean@chesapeakehc.org or fax to HR at 443-210-2324. Link for job application at
Chesapeake Shipbuilding	Dental Receptionist Pharmacy Technician RN/LPN Interpreters (Hispanic & Haitian)	Human Resources Manager, at kcarmean@chesapeakehc.org or fax to HR at 443-210-2324. Link for job application at https://chesapeakehc.org/md-eastern-shore-
Chesapeake Shipbuilding	Dental Receptionist Pharmacy Technician RN/LPN Interpreters (Hispanic & Haitian) Insurance Billers Fabricator/Ship Fitter	Human Resources Manager, at kcarmean@chesapeakehc.org or fax to HR at 443-210-2324. Link for job application at https://chesapeakehc.org/md-eastern-shore-healthcare-careers/ Apply online at
Chesapeake Shipbuilding	Dental Receptionist Pharmacy Technician RN/LPN Interpreters (Hispanic & Haitian) Insurance Billers Fabricator/Ship Fitter Carpenter	Human Resources Manager, at kcarmean@chesapeakehc.org or fax to HR at 443-210-2324. Link for job application at https://chesapeakehc.org/md-eastern-shore-healthcare-careers/  Apply online at http://www.chesapeakeshipbuilding.com/take-
Chesapeake Shipbuilding	Dental Receptionist Pharmacy Technician RN/LPN Interpreters (Hispanic & Haitian) Insurance Billers  Fabricator/Ship Fitter Carpenter Electrician	Human Resources Manager, at kcarmean@chesapeakehc.org or fax to HR at 443-210-2324. Link for job application at https://chesapeakehc.org/md-eastern-shore-healthcare-careers/ Apply online at
Chesapeake Shipbuilding	Dental Receptionist Pharmacy Technician RN/LPN Interpreters (Hispanic & Haitian) Insurance Billers  Fabricator/Ship Fitter Carpenter Electrician Foreman	Human Resources Manager, at kcarmean@chesapeakehc.org or fax to HR at 443-210-2324. Link for job application at https://chesapeakehc.org/md-eastern-shore-healthcare-careers/  Apply online at http://www.chesapeakeshipbuilding.com/take-
Chesapeake Shipbuilding	Dental Receptionist Pharmacy Technician RN/LPN Interpreters (Hispanic & Haitian) Insurance Billers  Fabricator/Ship Fitter Carpenter Electrician Foreman Supervisor	Human Resources Manager, at kcarmean@chesapeakehc.org or fax to HR at 443-210-2324. Link for job application at https://chesapeakehc.org/md-eastern-shore-healthcare-careers/  Apply online at http://www.chesapeakeshipbuilding.com/take-
	Dental Receptionist Pharmacy Technician RN/LPN Interpreters (Hispanic & Haitian) Insurance Billers  Fabricator/Ship Fitter Carpenter Electrician Foreman Supervisor Welder	Human Resources Manager, at kcarmean@chesapeakehc.org or fax to HR at 443-210-2324. Link for job application at https://chesapeakehc.org/md-eastern-shore-healthcare-careers/  Apply online at http://www.chesapeakeshipbuilding.com/take-action/
Chesapeake Shipbuilding  Chick-Fil-A	Dental Receptionist Pharmacy Technician RN/LPN Interpreters (Hispanic & Haitian) Insurance Billers  Fabricator/Ship Fitter Carpenter Electrician Foreman Supervisor	Human Resources Manager, at kcarmean@chesapeakehc.org or fax to HR at 443-210-2324. Link for job application at https://chesapeakehc.org/md-eastern-shore-healthcare-careers/  Apply online at http://www.chesapeakeshipbuilding.com/take-
	Dental Receptionist Pharmacy Technician RN/LPN Interpreters (Hispanic & Haitian) Insurance Billers  Fabricator/Ship Fitter Carpenter Electrician Foreman Supervisor Welder  Ongoing recruitment Team Member	Human Resources Manager, at kcarmean@chesapeakehc.org or fax to HR at 443-210-2324. Link for job application at https://chesapeakehc.org/md-eastern-shore-healthcare-careers/  Apply online at http://www.chesapeakeshipbuilding.com/take-action/  Apply online at http://salisburychickfila.com/
Chick-Fil-A	Dental Receptionist Pharmacy Technician RN/LPN Interpreters (Hispanic & Haitian) Insurance Billers  Fabricator/Ship Fitter Carpenter Electrician Foreman Supervisor Welder  Ongoing recruitment	Human Resources Manager, at kcarmean@chesapeakehc.org or fax to HR at 443-210-2324. Link for job application at https://chesapeakehc.org/md-eastern-shore-healthcare-careers/  Apply online at http://www.chesapeakeshipbuilding.com/take-action/

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Chili's Grill & Bar	Ongoing recruitment	For job descriptions go to
	Host	https://www.chilisjobs.com/
	Dishwasher	interpoly, and intermediates in the
	To-Go Specialist	Apply via email to chilis523@chilis.net
	Prep Cook	pp., via eman to emiso 200 emisonet
	QA Expeditor	
	Bartender	
	Line Cook	
	Manager	
	Server	
Chipotle Mexican Grill - Salisbury,		Apply online at https://jobs.chipotle.com/
West Ocean City	Restaurant Team Member - Crew	
Chuck E. Cheese's - Centre at	Ongoing recruitment	Apply online at https://chuckejobs.com/
Salisbury	Cast Member	
City of Pocomoke	Police Communications Operator/Dispatcher	Apply online at
		https://www.cityofpocomoke.com/info/jobs
City of Salisbury	Part Time Zoo Educator	For job descriptions and to print application go
City of Salisbury	Wastewater Treatment Operator I	<b>-</b>
	Laboratory Technician	to https://salisbury.md/departments/human-
	Plant Mechanic	resources/careers
	Assistant Plant Mechanic	
	Computerized Maintenance Management Service	**Some jobs require special licenses. Please
	Technician	check job description for more details.
	Sign & Pavement Marking Technician I	<b>-</b>
	Part-time Parking Attendant	
	Water Plant Operator I or II	<b>-</b>
	Zoo Concession Associate Part Time	
	Administrative Assistant	
	Water Plant Assistant Superintendent	
	Cashier I or II	
	Utility Tech I	
	Program Specialist-Water Works	
	Groundskeeper Zoo	
	Motor Equipment Operator II	
	Parks Maintenance Worker	
	POLICE CAREERS:	
	Entry Level Police Officer	
	Police Communications Officer	
	Animal Control Officer	
	Maryland Certified Police Officer	
	,	
Comfort Keepers	CNA Caregivers (Wicomico, Worcester & Somerset	Apply online at
i '	County)	https://salisburymd.comfortkeepers.com/hom
		e/careers
	PRN Nurse (Salisbury, Ocean Pines, Berlin)	
	Long-Term Live-In Caregiver (Salisbury, Ocean Pines,	
	Berlin)	1
Delaware Elevator	AutoCAD Drafter	Apply online at
	Certified Elevator Mechanic	https://delawareelevator.com/about/careers/
	Collections Associate	
	Drilling Assistant	
Dick's Sporting Goods - Centre at	Sales Associate - Footwear	Apply online at
Salisbury	Sales Associate - Apparel	https://www.dickssportinggoods.jobs/
	Sales Associate - Golf	Early
	Cashier	
	Operations Associate	

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
	Customer Service Leader-Office Assistant (Tilghman Rd)	
	Deli Bakery Associate (Tilghman Rd, Snow Hill Rd)	
	Center Store (Grocery) Associate (Nanticoke Rd,	
	Tilghman Rd)	
	Perishable Associate (Tilghman Rd, Snow Hill Rd,	
	Nanticoke Rd)	
	Produce Associate (Tilghman Rd, Nanticoke Rd) Sales Associate-Cashier (Tilghman Rd, Nanticoke Rd)	
Fact Lashan Cantus at Calistan		A control of the section of the sect
Foot Locker - Centre at Salisbury	Assistant Manager Sales Associate	Apply online at https://www.sneakerjobs.com/
	Sales Lead	
Fratelli's Restaurant	Server	Apply in person at Fratelli's Restaurant
Frateiii s Restaurant	Host	925 Snow Hill Rd
	Busser	Salisbury, MD 21804
GameStop - All locations	Ongoing recruitment	Apply online at https://careers.gamestop.com/
(Salisbury, Fruitland, Pocomoke,	Assistant Store Manager	Apply offline at https://careers.gamestop.com/
Ocean City)	Senior Game Advisor (Shift Leader)	
Coom chap,	Game Advisor (Sales Associate)	
	Store Manager	
	District Manager	
Genesis HealthCare	Dietary Aide	Apply online at
	Assistant Admissions Coordinator	https://www.genesiscareers.jobs/?
	Maintenance Assistant	
	Nursing-Non-Certified Nursing Assistant	
	Bookkeeper	
	Cook	
	Housekeeping Aide	
	Recreation Assistant	
The Green Turtle - Salisbury and	Ongoing recruitment	Apply online at https://thegreeneturtle.com
Ocean City	Cook	
	Dishwasher Host	
	Server	
H&M - Centre at Salisbury	Sales Advisor	Apply online at
rigivi Centre de Sansbary	Jules Advisor	https://career.hm.com/content/hmcareer/en
		us.html
Holt	Delivery Driver	Apply online at http://holtpaper.com/About-
	Receiver/Stocker	Us/Careers
	Material Handler/Order Selector	3, 54, 55, 5
Home Depot (Salisbury, Berlin)	Asset Protection Specialist	Apply online at
Trome Depot (Jamobar y, Bermi)	Deliveries/Driver	https://careers.homedepot.com/
	Merchandising	,
	Freight/Receiving	
	Store Support	
	Cashier	
	Department Supervisor	
	Customer Service/Sales	
	Designer-Kitchen/Bath	
	Lot Associate	
	Outside Sales Representative (Ocean City)	
HomeGoods - Ocean City	Merchandise Associate	Apply online at
		http://www.tjxjobs.com/search.asp

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Hot Topic	Key Holder	Apply online at
·	Sales Associate	https://www.workatht.com/stores/
Journeys - Centre at Salisbury	Assistant Store Manager	Apply online at
	Sales Associate	https://www.journeys.com/careers
	Store Manager	inceps.//www.journeys.com/cureers
Kay Jewelers - Centre at Salisbury	Sales Associate/Jewelry Consultant	Apply online at
,		https://signetjewelers.wd1.myworkdayjobs.co
		m/signetjeweleryretailsales
Kids Foot Locker - Centre at	Sales Lead	Apply online at
Salisbury	Sales Associate	https://www.sneakerjobs.com/us/en
ounsel, y	Assistant Manager	neeps, y, www.sneuker.jobs.seom, us, en
Lane Bryant	Sales Associate Part-time	Apply online at
, , ,		https://ascenaretail.wd5.myworkdayjobs.com/
		us_retail_jobs
LensCrafters	Sales Associate	Apply online at
Lenser arters	Suics / issociate	https://jobs.luxottica.com/go/Lenscrafters-
		Jobs/1022801/
Lids - Centre at Salisbury	Ongoing recruitment	Apply online at https://blog.lids.com/jobs/
Elds Centre at Sunsbary	Assistant Manager	Appry offine at https://biog.nas.com/jobs/
	_	
	District Manager In Training	
	Sales Help	
	Store Manager	
Lincare	Customer Service Rep	Apply online at
		https://www.jobs.net/jobs/Lincare/en-us/
Longhorn Steakhouse	Dishwasher	Apply online at
	Host	https://jobs.longhornsteakhouse.com/location
	Server	s/locations
	Line Cook	
	Bartender	
	Restaurant Manager	
Lowe's - Salisbury, Pocomoke	Administrative Support Associate (Salisbury)	Apply online at https://jobs.lowes.com/
,,	Facility Service Associate (Salisbury)	Pr / 1
	Sales Specialist Plumbing (Pocomoke)	
Market Street Inn	Full-time, experienced Manager	Print out application from
	Ongoing recruitment	http://www.marketstreetinnsalisbury.com/em
	Line Cook/Sous Chef	ployment/.
	Servers	Fill out application and take to Market Street
	Bartenders	Inn, 130 W Market St, Salisbury, MD 21801
	Bartenders	iiii, 130 W Warket St, Salisbury, Wib 21001
Marshalls - Ocean City	Merchandise Associate	Apply online at
		http://www.tjxjobs.com/search.asp
Men's Wearhouse - Centre at	Retail Sales Consultant	Apply online at
Salisbury	Retail Store Tailor-Alterations	https://careers.tailoredbrands.com/
New York & Company	Sales Lead	Apply online at
. ,	Sales Associate	http://newyorkcompany.apploi.com/
	Assistant Manager	, , , , , , , , , , , , , , , , , , , ,
	Seasonal Sales Associate	
Ocean Pines Association	Police Officer	Fill out application at

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
	Part-time Swim Instructor	http://oceanpines.org/administration/work-
		here/ and email to HR@oceanpines.org or mail
		to:
		Ocean Pines Association
		Attention: HR
		239 Ocean Parkway
		Ocean Pines, MD 21811
Olive Garden	Dishwasher	Apply online at
	Line Cook	https://jobs.olivegarden.com/search/searchjob
	Prep Cook To Go Specialist	S
	Host	
	Busser	
	Server	
	Bartender	
Outback Steakhouse - Salisbury,	Ongoing recruitment	Apply online at
Ocean City	Delivery Driver	https://www.outback.com/careers
·	Bartender	
	Dishwasher	
	Prep Cook	
	Restaurant Busser	
	Line Cook	
	Server	
	Host	
	To-Go Specialist	
Peninsula Regional Health	CAT Scan Technologist	Apply online at
System	Clinical Dietician	https://www.peninsula.org/employment- opportunities
	Coder Abstractor I	opportunities
	Courier-Outpatient	
	Environmental Services Aide	
	Food Service-Cafeteria Aide	
	Food Service-Catering Associate	
	Food Service-Cook	
	Food Service-Utility Aide	
	Medical Assistant	
	MRI Technologist	
	Nursing Office Coordinator	
	Operator-Equipment	
	Parking Attendant	
	Patient Care Assistant	
	Patient Portal Liaison	
	Patient Service Representative	
	Representative-Billing/Collection	
	Representative-Patient Account	
	Security Police	
	Staffing Coordinator	7
	Technician-Service Desk I	
	Transporter	
	Unit Secretary	
Pep Boys	Commercial Driver	Apply online at http://careers.pepboys.com/
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EMPLOYER  Dansi Battling Ventures	POSITIONS AVAILABLE	HOW TO APPLY
Pepsi Bottling Ventures	Beverage Equipment Shop Support	Apply online at
	Fountain Installer	https://careers.peopleclick.com/careerscp/clie
	Delivery Driver Pepsi (Trainee DOT)	nt_pepsibv/highvolume/search.do
	OTR Driver	
Perdue Farms - Salisbury	Live Haul Driver	Apply online at
	Check Disbursement Mail Room Coordinator	https://www.perduecareers.com/
	Grain Operator	
	Senior Grain Operator	
	Edible Oil Refinery Operator	
	Fleet Tech	
	Maintenance Mechanic C	
	Executive Admin Assistant-SVP of Operations	
	General Labor	<del> </del>
	PAA Tech	<del>-  </del>
		<del> </del>
	Customer Support Specialist II	
	Maintenance Mechanic	
	General Labor Lead	
Pier 1	Sales Associate	Apply online at
	Sales Leader	https://www.pier1.com/careers-stores
Piercing Pagoda - Centre at	Sales Associate/Key Sales	Apply online at
Salisbury	Assistant Store Manager	https://signetjewelers.wd1.myworkdayjobs.co
		m/signetjeweleryretailsales
Pugh's Patient Care Services - all	Ongoing recruitment	Apply in person at Pugh's Patient Care Services
the Lower Counties	CNA	11793 Somerset Ave
	СМТ	Princess Anne, MD 21853
		410-621-5705
0 10 0 0		
Quality Staffing	Alarm Technician	Contact Quality Staffing Services
	Assembler Boiler Operator	410-742-2600
	Certified Forklift Driver	1237 N. Salisbury Blvd
	Electrician-Certified	Salisbury, MD 21801
	Electronic Technician II	
	Electronics Technician	
	Forklift/Pallet Jack	
	CNC Machinist/Setup	
	Electronic Assembler	
	General Labor	
	Injection Molding Technician	
	Inventory Processing Clark	
	Inventory Processing Clerk	
	Lead Carpenter/Manager	
	Lead Carpenter/Manager Machinist	
	Lead Carpenter/Manager Machinist Maintenance Manager	
	Lead Carpenter/Manager Machinist Maintenance Manager Maintenance Person	
	Lead Carpenter/Manager Machinist Maintenance Manager Maintenance Person Maintenance Technician	
	Lead Carpenter/Manager Machinist Maintenance Manager Maintenance Person Maintenance Technician Manufacturing Assembler/Shop Labor	
	Lead Carpenter/Manager Machinist Maintenance Manager Maintenance Person Maintenance Technician Manufacturing Assembler/Shop Labor Material Handler/Forklift	
	Lead Carpenter/Manager Machinist Maintenance Manager Maintenance Person Maintenance Technician Manufacturing Assembler/Shop Labor Material Handler/Forklift Material Handler/Forklift/Production Line Tech	
	Lead Carpenter/Manager  Machinist  Maintenance Manager  Maintenance Person  Maintenance Technician  Manufacturing Assembler/Shop Labor  Material Handler/Forklift  Material Handler/Forklift/Production Line Tech  Manufacturing Packer	
	Lead Carpenter/Manager  Machinist  Maintenance Manager  Maintenance Person  Maintenance Technician  Manufacturing Assembler/Shop Labor  Material Handler/Forklift  Material Handler/Forklift/Production Line Tech  Manufacturing Packer  Plumbing Service Technician	
	Lead Carpenter/Manager  Machinist  Maintenance Manager  Maintenance Person  Maintenance Technician  Manufacturing Assembler/Shop Labor  Material Handler/Forklift  Material Handler/Forklift/Production Line Tech  Manufacturing Packer  Plumbing Service Technician  Production Associate	
	Lead Carpenter/Manager Machinist Maintenance Manager Maintenance Person Maintenance Technician Manufacturing Assembler/Shop Labor Material Handler/Forklift Material Handler/Forklift/Production Line Tech Manufacturing Packer Plumbing Service Technician Production Associate Production Supervisor	
	Lead Carpenter/Manager  Machinist  Maintenance Manager  Maintenance Person  Maintenance Technician  Manufacturing Assembler/Shop Labor  Material Handler/Forklift  Material Handler/Forklift/Production Line Tech  Manufacturing Packer  Plumbing Service Technician  Production Associate  Production Supervisor  Production/Manufacturing Worker	
	Lead Carpenter/Manager Machinist Maintenance Manager Maintenance Person Maintenance Technician Manufacturing Assembler/Shop Labor Material Handler/Forklift Material Handler/Forklift/Production Line Tech Manufacturing Packer Plumbing Service Technician Production Associate Production Supervisor	

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
	Warehouse Associate	
	Warehouse Supervisor	
Red Lobster	Ongoing recruitment	Apply online at
	Line Cook	https://www.careerarc.com/job-map/red-
	Bartender	lobster?campaign_id=28236/#ts-
	Server Assistant/Busser	1542123286352
	Prep Cook	
	Dishwasher/Utility	
	Server	
	Host/Hostess	
Royal Farms - Salisbury, Princess	Ongoing recruitment	Apply online at
Anne, Berlin, Ocean City	Assistant Store Leader	https://my.peoplematter.com/mja/royalfarms/
2 3 3 3 1 5 1 7	Customer Service Associate	JobApp/GetBusinessUnits
	Customer Service Leader	Job/ (pp/ detausinessomes
	Food Service Leader	
Ruby Tuesday - Salisbury,	Ongoing recruitment	Apply online at
Fruitland & Pocomoke	Host/Server Assistant	https://www.rubytuesday.com/careers
	Server	
	Kitchen Prep/Salad Bar Prep	
	Dishwasher	
	Cook	
Salisbury University	Food Service Assistant (Part-time, Contingent I)	Apply online at
,	Applications accepted through June 30, 2019	https://www.salisbury.edu/administration/ad
	Housekeeper (Part-time Contingent I)	ministration-and-finance-offices/human-
	Applications accepted through June 30, 2019	resources/careers/index.aspx?id=employment-
		opportunities
Shore Up!	Family Service Worker	Apply at Shore Up! Inc.
Shore op:	Family Advocate	520 Snow Hill Rd.
	Site Coordinator	Salisbury, MD 21804.
	Bus Aide	Call Main Office at 410-749-1142 for
	Bus Driver	
		qualifications.
	Custodian	
	Teacher	Online employment application at
	Teacher Aide	http://www.shoreup.org/eastern-shore-md-
	Nutrition Aide	services-careers
	Substitute	
C	Interpreter Company to the control of the control o	Angle and a set
Somerset County	Correctional Officer I	Apply online at
	Legal Secretary	https://www.somersetmd.us/services/employ
	Motor Equipment Operator I	ment_opportunities.php
SP Industries - Pocomoke	Machine Operator	Apply online at https://careers-
	Mold Repair Tech	spindustries.icims.com/jobs/intro?mobile=false
		&width=800&height=500&bga=true&needsRe
		direct=false&jan1offset=-300&jun1offset=-240
Spencer's - Centre at Salisbury	Store Manager	Apply online at
	Assistant Store Manager	https://www.spencersandspiritjobs.com/?IPat
	Sales Associate	h=TNCNTPG
	Sales Supervisor	
Staples	Technology Sales Associate	Apply online at https://careers.staples.com/
υταριες		Apply offine at fittps://careers.staples.com/
	Print & Marketing Associate	
State Of Maryland	DJS Youth Transportation Officer Trainee (Wicomico)	Apply online at https://jobapscloud.com/MD/
•	Filing deadline: May 14, 2019	

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Community Health Outreach Worker I (Worcester Co. Health Dept.)  Filing deadline: May 14, 2019  Patient/Client Driver (Worcester Co. Health Dept.)  Filing deadline: May 14, 2019  Direct Care Trainee (Holly Center)  Filing deadline: May 16, 2019  Dental Assistant II (Wicomico Co. Health Dept.)  Filing deadline: May 17, 2019  Housekeeping Supervisor III (Deer's Head)	
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Filing deadline: May 17, 2019  Housekeeping Supervisor III (Deer's Head)	1
Housekeeping Supervisor III (Deer's Head)	
	1
Filing deadline: May 22, 2019	
Police Communications Operator I (Worcester)	1
Filing deadline: May 23, 2019	
Ongoing recruitment	Apply online at
Sandwich Artist	https://www.mysubwaycareer.com/
	Apply online at
Animal Care Attendant	https://careers.suncommunities.com/viewalljo
Guest Services Coordinator	bs/
•	
_	
Dishwasher	
Activities Assistant	
Bartender	
Restaurant Cook	
Restaurant Server	
Resort Maintenance Technician	
Cafe Barista	
Snack Bar Attendant	
RV Ranger	
Restaurant Host	
Resort Housekeeper	
Store Clerk	
Gate Attendant	
Lifeguard	
Resort Pool Attendant	
Fort Whaley Campground:	1
Activities Assistant	
RV Ranger	
_	
•	
•	
Resort Maintenance Technician	
Snack Bar Attendant	
	Ongoing recruitment Sandwich Artist  Frontier Town Campground: Animal Care Attendant Guest Services Coordinator Golf Cart Attendant Train Operator Busser Stagecoach Driver Entertainment Performer Zip Line Operator Resort Groundskeeper Dishwasher Activities Assistant Bartender Restaurant Cook Restaurant Server Resort Maintenance Technician Cafe Barista Snack Bar Attendant RV Ranger Restaurant Host Resort Housekeeper Store Clerk Gate Attendant Lifeguard Resort Pool Attendant Fort Whaley Campground: Activities Assistant RV Ranger Resort Groundskeeper Resort Groundskeeper Resort Housekeeper Store Clerk Resort Housekeeper Resort Housekeeper

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
	Castaways RV Resort:	
	Resort Groundskeeper	
	Store Clerk	
	Gate Attendant	
	Gate Attendant	
	Resort Housekeeper	
	Guest Services Coordinator	
	Busser	
	Activities Assistant	
Sunglass Hut - Centre at Salisbury		Apply online at
Surgiass Hut - Certife at Salisbury	Sales Associate	https://careers.sunglasshut.com/na
		inttps://careers.sunglassnut.com/na
Sysco-Pocomoke	Inbound Warehouse Selector	Apply online at https://careers.sysco.com/?
	Inbound Receiver	
	Special Delivery Truck Driver	
	Material Handling Technician II	
	Outbound Warehouse Supervisor	
	CDL A Delivery Truck Driver	
	Warehouse Order Selector	
	Diesel Fleet Mechanic Technician III - Master	
Taco Bell - Ocean City	Ongoing recruitment	Apply online at http://jobs.tacobell.com/
	Shift Lead	
	Team Member	
	Assistant Manager	
	Restaurant General Manager	
Target	Electronics Team Member	Apply online at https://jobs.target.com/
	Food Services Assistant	
	Guest Advocate-Cashier	
	Inbound Expert	
	General Merchandise Expert	
Texas Roadhouse	Host	Apply online at
Texas NoauTiouse	Server	https://careers.texasroadhouse.com/
		·
T.J. Maxx - Ocean City	Merchandise Associate	Apply online at
	Customer Experience Coordinator	http://www.tjxjobs.com/search.asp
Torrid - Centre at Salisbury	Ongoing recruitment	Apply online at https://jobs.jobvite.com/torrid
	Assistant Manager	
	Keyholder	
	Sales Associate	
	Store Manager	
T (D !)		A 1 1: .
Town of Berlin	Seasonal Laborer	Apply online at
		https://berlinmd.gov/employment-
		opportunities/
Town of Ocean City	Casual Labor (Convention Center)	Get detailed job description and apply online
,	Open until filled	at
	Facilities Monitor	https://oceancitymd.gov/oc/departments/hum
	Open until filled	an-resources/employment/
	Seasonal Vehicle Equipment Technician	
	Open until filled	
	Seasonal Skate Park Worker	
	Open until filled	
	Security Guard	
	Open until filled	

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
	Lifeguards for Summer 2019	
	Open until filled	
	Temporary Concessions Worker	
	Open until filled	
	Temporary Parks Worker	
	Open until filled	
	Maintenance Worker	<del> </del>
	Open until filled	
	Boardwalk Comfort Station Attendant	
	Open until filled	
	Solid Waste Worker	
	Open until filled	
	Golf Course Maintenance (Eagle's Landing)	
	Open until filled	
	Convention Maintenance Worker I	
	Filing deadline: May 17, 2019	
	Utility Construction Inspector	
	Filing deadline: May 20, 2019	
	2019 SEASONAL EMPLOYMENT	
	Bus Driver	
	Bus Maintenance Tech I	
	Dispatcher	
	<u> </u>	
	Tram Conductor	
	Tram Driver	
	Ticket Seller	
	Account Clerk	
Tri-County Council for the Lower	Bus Operators-Fixed Route	Apply online at
Eastern Shore of Maryland	Dispatcher	http://lowershore.org/Departments/HumanRe
	Landscape Laborer-Seasonal	sources.aspx
	Lanuscape Laborer-Seasonal	
Tuesday Morning - Centre at	Store Associate	Apply online at
Salisbury	Assistant Manager	https://careers.tuesdaymorning.com/
Salisbury	Assistant Manager	intips.//careers.tuesdaymorning.com/
UMES	Library Services Assistant	Apply online at
SIVIES	Filing deadline: May 17, 2019	https://umes.peopleadmin.com/postings/1976
	Filling deadline. Way 17, 2015	inteps.// unless.peopleaumin.com/ postings/ 1970
UPS	Package Handler	Apply online at https://www.jobs-
0.13	T delage Harrarer	ups.com/search-jobs/
		·
Victoria's Secret - Centre at	Seasonal Associate	Apply online at
Salisbury	Sales & Support Generalist	https://www.victoriassecret.com/careers
Villa Fresh Italian Kitchen - Centre	Ongoing recruitment	Print application at
	Ongoing recruitment	
at Salisbury		http://www.villarestaurantgroup.com/careers
		and apply in person
WCDC	Residential Counselor	For detailed job descriptions and to apply,
Webe	Residential Coordinator	download and print application go to
	Food Services Instructor/Driver	http://wcdcservices.org/employment-
	Personal Supports Facilitator (part-time)	opportunities/
		Mail completed applications to:
		WCDC
		Attn: Human Resources
		P.O. Box 70
		Newark, MD 21841
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EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Wicomico County	Correctional Officer I	Apply online at
	Ongoing recruitment	http://www.wicomicocounty.org/jobs.aspx
	Custodian	
	Open until filled	
	Mechanic I	
	Open until filled  Motor Equipment Operator I	<del></del>
	Open until filled	
	Assistant Concessions Manager (Parker Athletic	
	Complex)	
	Open until filled	
	Athletic Complex Seasonal Worker	
	Open until filled	
	Court Security-Civilian	
	Open until filled	
	Ferry Operator (Part-time)	
	Open until filled	
	Park Ranger	
	Open until filled	
	Revenue Specialist	
	Filing deadline: May 15, 2019	
	Administrative Office Associate-Circuit Court	
	Filing deadline: May 24, 2019	
	Legal Office Associate - State's Attorney Office	
	Filing deadline: May 24, 2019	
Wicomico Public Libraries	Branch Manager II (Full-time)	Apply online at
	Reader Van Coordinator (Full-time)	http://www.wicomicolibraries.org/employmen
		t
Wicomico County Public Schools	School Vehicle Foreman	Apply online at
,	Filing deadline: May 15, 2019	https://www.applitrack.com/wcboe/onlineapp
	Maintenance Technician III-HVAC	/default.aspx?all=1
	Filing deadline: May 17, 2019	,
	· ·	
Worcester County	Correctional Officer Trainee	Download and print application from
	Communications Clerk Trainee	http://www.co.worcester.md.us/departments/
	Communications Clerk I	hr/jobs
	Landfill Operator II	Mail completed application to:
	Building Maintenance Mechanic III  Maintenance Worker I	Human Resources
	Maintenance Worker III	Worcester County Government Center
	Roads Worker I and II	1 W. Market St. Room 1301
	Swim Instructor	Snow Hill, MD 21863
YMCA - Salisbury, Pocomoke	Richard A. Henson Family YMCA - Salisbury	Apply online at
2.1.22.1, . 300	Camp Director	http://www.ymcachesapeake.org/employment
	Camp Counselor	
	Membership Services Representative	
	Child Watch Assistant	
	Birthday Party Host	
	Group Exercise Instructor	
	Wellness Assistant	
	Personal Trainer	
	Gym Monitor	
	Swim Team Admin Assistant	
	Lifeguard	
	Swim Instructor	
	Sports Staff	
	I Constanting Common days	•
	Custodian Supervisor Assistant Swim Team Coach	

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
	Lower Shore Family YMCA - Pocomoke City Membership Services Representative After School Counselor Group Exercise Instructor Wellness Assistant Personal Trainer Lifeguard Water Aerobics Instructor Camp Counselor Child Watch Outdoor Program Specialist	
Zales - Centre at Salisbury	Sales Associate/Jewelry Consultant	Apply online at https://signetjewelers.wd1.myworkdayjobs.com/signetjeweleryretailsales
Zumiez - Centre at Salisbury	Seasonal Sales Associate Sales Part-Time Assistant Manager Store Manager	Apply online at https://www.zumiez.com/jobs

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#### **Maryland Workforce Exchange**

May 12, 2019 - May 18, 2019

J	Job Order Number	Company	Position	Positions open
B	987125	Harrison Group	Receptionist	1
S	986642	Town of Ocean City	Utility Construction Inspector	1
	987719	Plim Plaza	Maintenance Person	1
	987725	Plim Plaza	Night Auditor	1
	987997	Worchester County Developmental Center	Instructors/Driver	5
	988067	Worchester County Developmental Center	Personal Support Facilitator	5
W D	988069	Worchester County Developmental Center	Residential Counselor	5
K	988188	Town of Ocean City	Convention Maintenance Worker I	1

#### Visit mwejobs.maryland.gov for Additional Information & Instructions to Apply

"Maryland's American Job Center system, a proud partner of the American Job Center network, is an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Please contact a local American Job Center to make arrangements for auxiliary aids, interpreter services, and reasonable accommodations."



MARYLAND JOBS NOW

A proud partner of the american job center networks





## WORKFORCE INNOVATION AND OPPORTUNITY ACT TRAINING SERVICES



## Do you need skills training to start a new career or advance in your current career?

Speak with a career counselor to see how the Lower Shore
Workforce Alliance could help you reach your goals through a
free CAREER TRAINING SCHOLARSHIP

#### WHO ARE WE?

The Lower Shore Workforce Alliance receives funding to provide Workforce Innovation and Opportunity Act
Title I training services. These funds are used to pay tuition, fees, books and supportive services for
individuals who receive a career training scholarship.

#### WHAT ARE THE STEPS TO APPLY?

- Register in MWE (mwejobs.maryland.gov/) and create a resume.
- Speak with a career counselor at the American Job Center to learn about available programs, eligibility and the enrollment process.

#### WHAT COURSES ARE ELIGIBLE?

#### Wor-Wic Community College Non-Credit Courses (6-14 weeks) www.worwic.edu

#### Healthcare

⇒ Certified Nursing Assistant

#### **Trades**

- ⇒ Intro to A/C & Refrigeration
- ⇒ Intro to ARC Welding

#### Logistics

- ⇒ Class A Commercial Driver's License
- ⇒ Class B Commercial Driver's License

#### Other

⇒ Child Care Training

#### Wor-Wic Community College Credit Courses (1- and 2-year programs) www.worwic.edu

#### Healthcare

- ⇒ Chemical Dependency Counseling
- $\Rightarrow$  Nursing
- ⇒ Radiologic Tech

#### Other

- ⇒ Business Management
- ⇒ Criminal Justice
- ⇒ Early Childhood Education
- ⇒ Hotel Motel Restaurant Management



#### Interested in other trainings?

Please visit the Maryland Eligible Training Provider list located at www.dllr.state.md.us/employment/train/





Information about the courses above can be obtained through the school website or phone number.

Don't forget to check for any admission instructions that may be required.



Lower Shore Workforce Alliance Located at the American Job Center 31901 Tri-County Way, Salisbury, MD (410) 341-6010 — train4jobs.org





## 2019 Dates for the Lower Shore Career Development Center Job Skills Training PROGRAMS

	Computer and Clerical	Medical Billing and Coding	Microsoft Office Bundle	Microsoft Technology Associate Training	NRF Customer Service Training	Quick Books
*Orientation for all programs starts at 9 am on the dates below	Mon-Thurs. 9 am-12:30pm or 1pm -4pm	Mon-Thursday 9 am-12:30 am or 1 pm- 4 pm	Mon-Thur. 9 am -12:30 pm or 1 pm -4pm	Monday Friday self- paced	Mon., Tues., Wed. 9 AM-12 PM or 1PM-4 PM	Fridays 9am-12pm
January 7	1/07/2019		01/07/2019	01/11/2019		01/11/2019
February 11	02/11/2018 AM		02/11/2018 PM	02/15/2019	02/11/2019 PM	02/15/2019
March 11	03/11/2019 PM	03/11/2019AM	03/11/2019 PM	03/15/2019		03/15/2019
April 15	04/15/2019PM		04/15/2019 PM	04/19/2019	04/15/2019 AM	04/19/2019
May 13	05/13/201 AM	05/13/2019PM	05/13/2019 AM	05/13/2019		05/13/2019
June 17	06/17/2019		06/17/2019	06/17/2019	06/17/2019 PM	06/21/2019

To sign up: CALL 410-219-9118 for more info / 700 S. Salisbury Blvd (next to the Goodwill store)

Computer and Clerical Program	Medical Billing and Coding	Microsoft Office Bundle (online)	Microsoft Technology Associate Training	NRF Customer Service Training	QUICKBOOKS
Coursework includes: MS Word, Excel, PowerPoint, resumes, job readiness, Length: 6 weeks, self- paced Requirements: Reading and Math Assessment completed BEFORE ORIENTATION	Course Work includes: Medical Terminology, Introduction to Medical Billing, CPT Coding for Beginners, ICD-10 Medical Coding, HIPPA Length 8wks, 7.8 C.E.U.s that fit today's workforce Requirements: HS Diploma, Reading and Math Assessments	Coursework includes: Office Bundle 2016, Word, Excel, PowerPoint and Outlook (self-paced) Length: 8 wks ,3.2 C.E.U. s (Continuing Education Units) that fit today's workforce Requirements: H.S. Diploma, Reading and Math Assessment	Coursework includes: Windows Fundamentals, Database Administration, Networking Fundamentals, Security Fundamental, and more Requirements H.S. or GED, Reading and Math Assessment Length: 6-8 weeks, self- paced	Coursework includes: Learn and practice the principles of providing quality customer service, understands what adds value to customer Requirements Reading assessment completed Length 3 weeks	Coursework includes: Basic Accounting principles, starting a new company, invoicing, purchase orders, payroll, billing statements Requirements Quick Books assessment, accounting vocab and basic computer knowledge)

#### Carpentry Training



The construction industry on the Lower Eastern Shore needs workers!

Wor-Wic Community College is offering a construction training program funded by a Department of Labor, Licensing and Regulation EARN Maryland grant in partnership with industry representatives, Quality Staffing Services and the Lower Shore Workforce Alliance.

For more information about course content & schedule, contact Wor-Wic at 410-334-2815 or visit their website at http://www.worwic.edu/Academics/ContinuingEducation/CarpentryTraining.aspx.

To be considered for the training, please contact Quality Staffing Services at 410-742-2600 or visit their website at EasternShoreJobs.com and apply for "Carpentry Training."

#### To be eligible for consideration, candidates must:

- Be a Maryland resident (Lower Shore preferred)
- Have a High School Diploma or GED (Minimum age 17)
- Be able to pass a pre-employment "5 panel" drug screen
- · Display hand-arm steadiness
- Display strong near-vision to see details at close range
- Be able to recognize and solve problems
- Be able to adjust controls with precision
- . Be able to lift 50 lbs. unassisted
- Possess good depth perception and manual dexterity
- Be able to purchase and wear safety equipment (e.g. safety glasses, gloves, hearing protection)
- · Have reliable transportation

Basic Construction Techniques is designed to prepare students with the basic skills required to enter the construction industry.

Experience "hands-on" instruction on proper and safe use of hand and power tools. Focus on basic safety standards for construction. Review basic math & measurement as they relate to construction (mathematical functions, decimal-fraction conversion and basic geometry), reading a tape measure and print reading. Review drawing plans to determine materials and fasteners needed.

Discover the importance of work ethic from the employer's perspective. Demonstrate critical thinking and problem solving skills by working through issues related to the construction industry. Focus on construction career paths and understand how a construction team works together. Topics include floor systems, wall systems, basic stair layout, doors and door hardware, drywall installation, drywall finishing, suspended ceilings, trim (window, floor & ceiling) and cabinet installation.



The welding industry is in the midst of a worker shortage that is expected to intensify as baby boomers age and the need for skilled welders grows.

Through a partnership with Arcon Welding Services, Quality Staffing Services and the Lower Shore Workforce Alliance, Wor-Wic Community College is offering a welding training program funded by the Department of Labor, Licensing and Regulation EARN Maryland grant.

For information about the course, policies and procedures, contact Wor-Wic at (410) 334-2815 or visit the website at www.worwic.edu.

To be considered for the training, please contact Quality Staffing Services at (410) 742-2600 or visit their website, easternshorejobs.com, and apply for Welding Training.

To Be Eligible For Consideration, Candidates Must.

- . Be age 17 or older
- · Have a High School Diploma or GED
- Be able to pass a pre-employment "5 panel" drug screen
- · Display hand-arm steadiness
- · Display strong near-vision to see details at close range
- · Possess good depth perception and manual dexterity
- . Be able to work in extremely hot, dusty and noisy environments
- . Be able to lift at least 50 lbs. unassisted
- . Be able to adjust controls with precision
- · Be able to recognize and solve problems
- Be able to work well with others and accept positive, constructive criticism that aids in growth
- Be able to supply and wear safety equipment (e.g. welding helmet, safety glasses, gloves, hearing protection, steel toe boots, jacket (100% wool, leather or cotton or hybrid of these materials) and 100° cotton long sleeve shirt - est. cost \$250) for up to 7 hours per day.
- · Maryland resident (Lower Shore preferred)
- · Be job ready
- · Have reliable transportation
- . Be able to support themselves for the duration of the training

Basic Arc/Fluxed Core Welding is a 455 hour course (full time for 13 weeks), designed to provide the entry level welder with the skills necessary to secure employment in the welding industry. Students will progress from basic arc /flux cored welding to the welder qualification test for structural welders. Includes basic safety for welders and an introduction to hand and power tools. Develop knowledge to work safely within industry standards and to recognize and avoid hazards.

Safely establish and utilize an oxy-fuel outfit for cutting of steel and the basics of the thermal cutting processes. Use power tools for preparation of base metals prior to welding, be able to use measuring devices and fit-up tools effectively.

Identify the AWS classification of electrodes and their application to the various welding procedures as well as the limitations of filler metals. Select the proper polarity and current requirements for various electrodes and identify the common welding processes used.

Recognize common weld discontinuities, defects and successfully inspect work to industry standards set forth in the "AWS D1.1 Structural welding code." Be aware of the requirements of a "Welder Procedure Specification." Students will be required to pass a written evaluation as well as a destructive bend test prior to seeking employment.

A welder qualification record (WQR) will be issued to successful completers. Training includes both classroom and shop instruction with the division of time being 20% class instruction and 80% shop instruction.

The intent behind the welding training is to obtain welding employment.























An Exelon Company

#### Prepare for a Career at Delmarva Power

Step 1- If you are interested in a career with Delmarva Power (focus is on linesmen at this time), please call Wor-Wic to reserve a seat in a free information session.

Step 2- At the end of the information session, you are welcome to take a free basic English and math assessment to determine if you are ready for the next step.

Step 3- For students who pass the assessment, you are able to prepare for Delmarva Power's pre-employment exam by taking a preparation course: "Get Into Energy Math Revised Course" through Wor-Wic at a total tuition cost of \$25 during day or evening times.

Step 4- Students who pass the assessment are able to take the preemployment exam through Delmarva Power for potential employment.



Delmarva Power has multiple job opportunities in our area!

Reserve your seat in one information session by calling Wor-Wic at 410-334-2815.

Registration for information sessions will be accepted on a first come, first serve basis.



The metal fabrication industry is in the midst of a worker shortage, which is expected to intensify as baby boomers age and the need for skilled metal fabricators grows.

Through a partnership with Crystal Steel, Arcon Welding Services, Quality Staffing Services and the Lower Shore Workforce Alliance, Wor-Wic Community College will be offering a metal fabrication training course in the near future. This course will be free thanks to funding from the Department of Labor, Licensing and Regulation EARN Maryland grant.

The new Basic Metal Fabrication course will provide 250 hours of half day (8:30AM-12:00PM) instruction and practice Monday through Friday, over 14 consecutive weeks. Students who graduate will be job and career ready and have entry level metal fabricator skills that are necessary to secure employment in the metal fabrication industry.

Eligibility requirements, course information and how to apply will be forthcoming. Please contact Dr. Rhonda Banks at Wor-Wic Community College for additional information at rbanks@worwic.edu or 410-334-2815.











# **Free**Self–Paced Computer Classes

At the American Job Center

31901 Tri-County Way Salisbury, MD 21804 Phone: (410) 341-6515

#### **Lab Training Hours:**

Mon., Tues., & Thurs. 8:30 a.m.-12:30 p.m. and

1:30 p.m.-4:30 p.m.

Wed. 8:30 a.m.-12 Noon
Fri. Closed

Funding provided by:



# WOR-WIC

#### COMMUNITY COLLEGE



OBTAIN
A
REFERRAL
and
REGISTER
TODAY!

#### **Keyboard Skills**

Develop skills in typing and effectively using the keyboard. Practice drills to increase your accuracy and speed. *No previous experience is required.* 

#### **Introduction to Computers and Technology I**

Obtain the workplace skills you need in using Microsoft Office 2013 (Word, Excel and PowerPoint) and Internet basics with SAM, a web-based training program. *Prerequisite: "Keyboard Skills" or basic knowledge of a keyboard.* 

#### **Introduction to Computers and Technology II**

Advance to the next level and go beyond the basics. Increase your skills in using all the Microsoft applications to complete self-paced capstone projects. *Prerequisite: "Introduction to Computers and Technology I."* 

#### **Applied Computers & Technology**

Combine all skills learned in "Introduction to Computers and Technology Levels I & II" and prepare to use Microsoft Office in the workplace by completing twelve Skills Assessment Manager (SAM) projects using Microsoft Office 2013. *Prerequisite: "Introduction to Computers and Technology Levels I and II."* 

#### **Keyboard Skills: Document Formatting**

Apply your keyboarding skills to create basic business documents using Microsoft Word to format business reports, letters, emails, memos, tables, resumes and other communications. *Prerequisite: "Keyboard Skills" or basic knowledge of Microsoft Word.* 

#### In order to participate, stop by the front desk at the American Job Center to be referred by an agency.

- Set your own schedule and start building your resume today by updating your computer skills.
- ♦ Receive a Wor-Wic Document of Participation and Recognition upon successful completion.
- ♦ Prepares you for additional college-level courses. Earn requirements toward Wor-Wic's Continuing Education Certificate in Computer and Office Technology Essentials.

For additional information about the courses, call Wor-Wic at 410-334-2815.

#### AREA ADULT EDUCATION PROVIDERS

\*\*You may enroll with any program that is convenient for you no matter which Maryland county that you live in.\*\*

#### DORCHESTER COUNTY

Chesapeake College/Cambridge Center 416-418 Race Street

Cambridge, MD 21613 Phone: 410-443-3002

Services Offered: Classes in reading, writing, math, English for Speakers of Other Languages, GED® Test Preparation and National External Diploma Program

#### SOMERSET COUNTY

Somerset County Public Schools Somerset County Adult Education Program Marion Sarah Peyton School 28573 Hudson Corner Road

Marion, MD 21838 Phone: 410-623-3328

Services Offered: Classes in reading, writing, math, English for Speakers of Other

Languages (ESOL), and GED® Preparation

#### WICOMICO COUNTY

Wicomico County Library Main Branch

122 S. Division Street Salisbury, MD 21801 Phone: 443-260-1703 NEDP: 443-260-1702

Services Offered: Adult Basic Education Classes/GED® Preparation/English as a Second

Language (ESL) Classes and the National External Diploma Program

#### WORCESTER COUNTY

Worcester County Board of Education 6270 Worcester Highway Newark, MD 21841

Phone: 410-632-5071

Services Offered: Classes in reading, writing, math, English for Speakers of Other

Languages (ESOL), and GED® Preparation

Need information for another county?
Maryland's providers are listed at www.dllr.state.md.us/gedmd/programs







#### Earn Your Maryland High School Diploma

#### The National External Diploma Program®

You will work through online activities and with an advisor to complete your program.



Looking for a different way to earn your high school diploma? The National External Diploma Program could be right for you!

- Earn a Maryland High School Diploma
- Flexible and confidential
- Aligned with the college and career readiness standards
- Work at home, the library, or wherever you have a computer
- ◆ Complete program in 6 15 months

#### Consider NEDP's Innovative Approach

Use the skills you've gained from life and work experience to demonstrate your reading, writing and math high school level skills.

This web-based program for adults and out-of-school youth offers flexibility to earn your diploma even if you are employed full time, enrolled in job training, or have other commitments.

You will work through online activities and with an advisor to complete your program. You have multiple opportunities to demonstrate your mastery of academic skills in core subject areas.

Leonique Miles Advisor/Assessor \* (443) 260-1702 \* Denise Burton Advisor/Assessor

# Worcester County Public Schools Adult Education Program Pocomoke/Snow Hill



#### FREE CLASSES OFFERED!

The Worcester County Public Schools Adult Education Program provides education, literacy activities and employment programming to the adult learners of their community though two different programs: Adult Basic Education (ABE) and English As a Second Language (ESL).

#### Classes will:

- Increase English language acquisition
- · Build numeracy (math) skills for everyday life
- · Strengthen workforce and career readiness skills
- · Prepare for your GED® exam, where applicable



#### REGISTRATION FOR ABE/ESL:

#### REGISTRATION DATES:

Thursday, August 8: 10:00 am Saturday, August 10: 11:00 am Monday, August 12: 3:00 pm

Please note the intake process may take up to three hours.

Pocomoke Public Library (301 Market St, Pocomoke City)

If none of the above times work for you, please contact the Adult Education Office (see below) to make other arrangements prior to the start of classes in September.

Adult Education Office: 410-632-5071

410-251-3326 (en español llame) adulteducation@worcesterk12.org

Education-Diploma-Employment
Adult Education Programs Worcester County Public Schools

Funding for the Adult Education program is provided by the Department of Labor; Licensing, and Regulation.

# Worcester County Public Schools Adult Education Program Berlin/Ocean City



#### FREE CLASSES OFFERED!

The Worcester County Public Schools Adult Education Program provides education, literacy activities and employment programming to the adult learners of their community though two different programs: Adult Basic Education (ABE) and English As a Second Language (ESL).

#### Classes will:

- · Increase English language acquisition
- · Build numeracy (math) skills for everyday life
- · Strengthen workforce and career readiness skills
- · Prepare for your GED® exam, where applicable



English

#### **REGISTRATION FOR ABE/ESL:**

Day Classes: 9:00 am-12:00 pm

Holy Savior Catholic Church (1705 Philadelphia Ave. OC)

- September 10 and 11
- September 17 and 18
- September 24 and 25

#### Evening Classes: 6:00 pm-8:00 pm

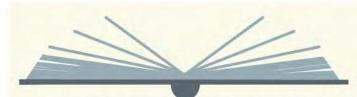
Stephen Decatur High School (9913 Seahawk Rd, Berlin)

- · September 9 and 11
- · September 16 and 18
- September 23 and 25

Adult Education Office: 410-632-5071 410-251-3326 (en español llame) adulteducation@worcesterk12.org

Education-Diploma-Employment
Adult Education Programs 
Worcester County Public Schools

Funding for the Adult Education program is provided by the Department of Labor, Licensing, and Regulation



### PROJECT READ

#### Need Help Reading? Enroll in Project READ!

Do you need to improve your reading, math or other literacy skills in order to get a job or earn your GED? Find out how to enroll in Project READ.





#### Want to become an Adult Literacy Coach?

Would you like to help an adult learn how to read? Find out how you can make a difference in someone's life by becoming a volunteer Adult Literacy Coach.

For more information ask a staff member or contact the Project READ Coordinator at 410-749-3612 x159



COME AND LEARN WHERE YOUR MONEY IS GOING

THE HOME BUYING PROCESS HOW TO QUALIFY FOR A LOAN AND MORE



Project READ is funded by the Wicomico Public Libraries in partnership with Rotary Club of Wicomico County, The United Way of the Lower Eastern Shore, and The Richard A. Henson Foundation, Inc.

RENTAL RIGHTS & RESPONSIBILITIES

- PRE-PURCHASE

- CREDIT

BUDGET

POST- PURCHASE FAIR HOUSING

# FREE FINANCIAL EDUCATION GLASSES

EVERY WEDNESDAY FROM 9:00 - 11:00 AM

PLEASE CALL @ (443) 397 – 9239 TO RESERVE YOUR SEAT

TELAMON CORPORATION 31901 TRI-COUNTY WAY, SUITE 112 SALISBURY, MD 21804



#### Legal Clinic

#### **DOWNTOWN LIBRARY JUNE 12, 2019** 2:00 PM - 4:00 PM

Join us at the Wicomico Public Library to get free legal advice from lawyers in the field. Some of the issues the legal experts can address:

- Bankruptcy-Chapter 7
- Expungements & Shielding
- Birth Certificates
- **Debt and Consumer Disputes**
- Foreclosures
- **Deed Changes**
- Name Changes
- Income Tax Disputes
- Divorce & Custody

Please come in to the Downtown Branch or call (410) 749-3612 ext. 127 to sign up.

# Family Law Assistance

Guardianship • Name Change Divorce • Domestic Violence Visitation • Child Support

Dorchester County 206 High Street Mondays, Noon to 3:30 PM

Somerset County Circuit Court

11770 Somerset Avenue Princess Anne, Maryland

Fridays, 9 AM to Noon

101 North Division Street **Wicomico County** Circuit Court

Mondays, 9 AM to Noon

410.334.3127

West Market Street Snow Hill, Maryland Circuit Court

Mondays, 9:30 AM to 2:30 PM

410.632.5638

Cambridge, Maryland

410.228.1395

410.651.4618

Salisbury, Maryland

Worcester County

Maryland Courts Self-Help Centers

LEGAL RESOURCES

mdcourts.gov/selfhelp

Monday-Friday, 8:30 AM to 8:00 PM

Family Law Hotline 800.845.8550

Monday-Friday, 9:30 AM to 4:30 PM

Legal Forms Hotline 800.818.9988 (English) 877.293.2507 (Spanish)

Thursday: 9:00AM - 4:00PM

Tuesday, Wednesday & Friday: 9:00AM - 12:30PM Marin Marin

These organizations may assist you with free or reduced cost legal representation:

Disability Rights Maryland

disabilityrightsmd.org 800.233.7201

Legal Aid Bureau Inc.

800.444.4099 mdlab.org Maryland Volunteer Lawyers Service, Inc.

800.510.0050 mvlslaw.org Pro Bono Resource Center of Maryland, Inc.

probonomd.org 800.396.1274