

the Job Journal

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LET US KNOW ABOUT YOUR UPCOMING EMPLOYMENT OR TRAINING OPPORTUNITY in the Tri-County area. Please contact us to include your event in our next issue.

Tri-County Workforce Development Initiative
31901 Tri-County Way
Suite 110
Salisbury, Maryland 21804
410-546-6840

To subscribe to
THE JOB JOURNAL
call 410-546-6840



The Job Journal is brought to you by the Tri-County Workforce Development Initiative, in partnership with the Department of Human Services.

TIP OF THE WEEK

How to Remain Confident When You Keep Getting Rejected From Jobs

For most people, job searching entails some rejection. You send in a resume and receive no response. You go to an interview and don't get a callback. You go to another interview and get ghosted. But, knowing it can happen doesn't lessen the sting. It's normal to feel disappointed when an opportunity doesn't pan out, and you don't want the fear of losing out to hold you back. With that in mind, here's how to rebuild your confidence.

Step 1: Let Go of the Bad Experience

Psychologist Matthew Jepsen compares uncomfortable feelings to an inflatable beach ball in a pool. Your instinct is to keep it under the water where you can't see it, but of course it floats to the surface every time you let go. When your attention's on keeping the ball submerged, it's hard to do anything else. You can't swim or splash around with your friends. It's hard to even concentrate on a conversation.

However, you have the option to release the ball and let it float around in the pool with you. You're now free to do all kinds of things! The ball is still there, but it isn't keeping you from having fun or doing the things you want to do. Too often, people become obsessed with figuring out what they did wrong. Yes, you want to reflect and avoid replicating mistakes. But sometimes, you won't get a call because you're not as qualified as the competition or because there was an internal candidate.

And if you carry the baggage—er, beach ball—around, you could end up sabotaging your next interview (say, by asking the hiring manager over and over again if they're *sure* you can't say anything else, or sending overly aggressive follow-up emails).

So, the very first step to feeling more confident is to make sure you won't let whatever happened previously hold you back.

Step 2: Have More Than One Goal

As a job search drags on, it's easy to think: *I suck at this*, or more simply, *I suck*. And these negative thoughts can take over if your only goal is to land a job—and you haven't met it yet. You don't want every day that doesn't end in an offer to feel like a failure (because there will be a lot of them).

So, be sure you also set goals that you can attain by your actions alone (i.e., that don't require anything external, like a hiring manager to call you or a contact to write you back). For example, did you do something courageous like attending a networking event, pressing "send" on an application, or signing up for a course that'll make a new role that much more attainable?

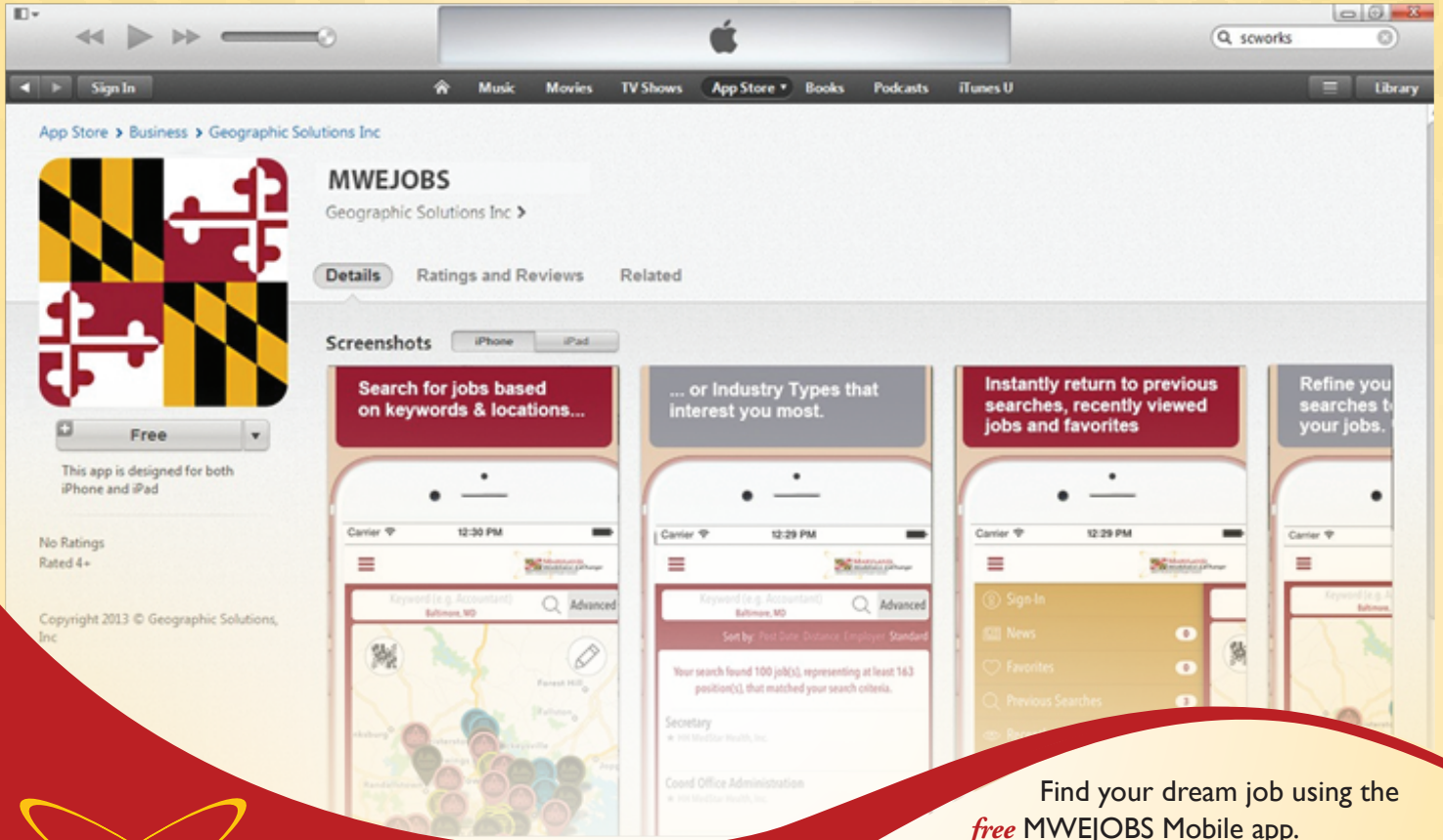
All of those actions take effort and guts, and you did them. When you celebrate small achievements, you remind yourself of what you *can do*. That positivity will help you feel more confident, and in turn, you'll be able to keep persevering.

No one said job searching was easy. But by letting go of disappointments and focusing on all of the positive ways you're driving the process forward, you're proving to yourself that you can keep going.

It's amazing how much progress you can make if you take one tiny step at a time. Try it today and enjoy the confidence boost that comes with giving yourself credit for doing your best.

Foss, Jenny. "4 Moves That Separate Successful Job Hunters From People Who Apply With No Luck." *The Muse*, Daily Muse, Inc., <https://www.themuse.com/advice/4-moves-that-separate-successful-job-hunters-from-people-who-apply-with-no-luck>.

NEED A JOB? NOW MARYLAND HAS AN APP FOR THAT! **MWEJOBS Mobile App**



Find your dream job using the *free* MWEJOBS Mobile app. Instantly view any job posted to the web directly on your mobile phone or tablet. Simply search for "MWEJOBS" in the Apple iTunes or Google Play sites.

The latest job openings in your area from 16,000 websites are now at your finger tips. Save and share your favorite job via email, Facebook or Twitter.

With MWEJOBS Mobile's unique "Jobs Nearby" function, you can easily map all of the latest jobs near your current location. Search for jobs around your neighborhood or at a different location. Simply tap color-coordinated pins to see more information or to apply for a job.

MWEJOBS Mobile lets you instantly return to previous searches, recently viewed jobs and your favorite jobs.



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STATE OF MARYLAND

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DEPARTMENT OF LABOR, LICENSING AND REGULATION



Job Fair

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Positions Available

Live Haul Driver • Dress Haul Driver • Maintenance Mechanic

*** General Labor ***

(Cone Debone, Tray Pack, Experience Live Hang, Cut-Up, Thigh Debone)

Thursday
January 31, 2019
10AM – 2PM

Lower Shore
AmericanJobCenter®

Serving Somerset, Wicomico and Worcester Counties

ONE-STOP JOB MARKET

31901 Tri-County Way, Room 115-A
Salisbury, MD 21804

930685 - Live Haul Driver

930690 - Dress Haul Driver

930714 - Maintenance Mechanic

930691 - General Labor

(Cone Debone, Tray Pack, Experience Live Hang, Cut-Up, Thigh Debone)

For Additional Information &
to Apply in Advance

Visit mwejobs.maryland.gov



**Positions available for
Selbyville, DE Location**

**Dress to Impress
Come Early - Come Prepared**



"Maryland's American Job Center system, a proud partner of the American Job Center network, is an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Please contact a local American Job Center to make arrangements for auxiliary aids, interpreter services, and reasonable accommodations."





Working Toward a
Brighter Future

Job Fair

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Available Positions

**Instructor/Driver • Personal Supports Facilitator
Residential Coordinator • Residential Counselor**

**Wednesday
February 6, 2019
9AM – 2PM**



Serving Somerset, Wicomico and Worcester Counties

ONE-STOP JOB MARKET
31901 Tri-County Way
Room 115-A
Salisbury, MD 21804

**935916 - Instructor/Driver
935920 - Residential Counselor
935922 - Residential Coordinator
935923 - Personal Supports Facilitator**

For Additional Information &
to Apply in Advance
Visit mwejobs.maryland.gov



**Positions available for
Newark, MD Location**

**Paper Applications Available
During Interview Process**



“Maryland’s American Job Center system, a proud partner of the American Job Center network, is an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Please contact a local American Job Center to make arrangements for auxiliary aids, interpreter services, and reasonable accommodations.”





Delmarva Shorebirds Casting Call 2019

The Delmarva Shorebirds will be hosting their annual casting call for gameday employment on Tuesday, February 12, 2019 from 4:00pm to 7:00pm at Arthur W. Perdue Stadium.

Spectra Food Services, the official food service company of the Shorebirds, will also be seeking gameday employees.

The Shorebirds are strongly encouraging all job seekers to print and fill out a job application in advance. The application can be found at <https://atmilb.com/2RLBsyu>.

The Shorebirds are looking for part-time “cast members” in the following roles: on field MC, “The Flock”, ushers, ticket takers, playball hosts, group hosts, parking attendants, and amusements as well as staff members in the box office, and gift shop. Job descriptions are available in the application found above.

Spectra Food Services are hiring concession cashiers, concession cooks, concession hawkers, banquet servers, and concession stand leads.

The ideal candidates must be trustworthy, outgoing, reliable and enthusiastic. All applicants must also be 16 years of age or older by the home opener (April 11th) to work for the Shorebirds or Spectra Food Services.

For more information about the casting call, contact the Shorebirds front office at 410-219-3112 or go to <https://atmilb.com/2sJY4At>.



Maryland Workforce Exchange

January 27, 2019 - February 2, 2019

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Job Order Number	Company	Position	Positions open
938490	Springhill Memory Gardens	Family Services Assistant	3
938851	Delmar School District	Substitute Teachers 	5
938861	Town of Ocean City	Temporary Intern	2
939170	Town of Ocean City	Administrative Coordinator 	1
939855	Aurora Senior Living of Manokin	Geriatric Nursing Assistant 	10
939882	Aurora Senior Living of Manokin	Licensed Practical Nurse 	10
939903	Arocon Roofing & Construction	Technician & Site Supervisor 	2
939935	Chesapeake Nurseries	Administrative Assistant	1
939952	Chesapeake Nurseries	General Nursery Worker 	10

Visit mwejobs.maryland.gov for Additional Information & Instructions to Apply

"Maryland's American Job Center system, a proud partner of the American Job Center network, is an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Please contact a local American Job Center to make arrangements for auxiliary aids, interpreter services, and reasonable accommodations."



EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Acme - Salisbury, Ocean City	Courtesy Clerk Deli/Meat Clerk Pharmacy Clerk (Salisbury) Pharmacy Tech/Clerk-Part-time (Salisbury) Meat Cutter Bakery Clerk Cashier Grocery Clerk Night Crew Clerk Produce Clerk	<i>Ongoing recruitment</i> Apply online at https://www.acmemarkets.com/career-location-finder-retail-positions/
All States Construction - Ocean City	Receptionist #1069015	Send resume to allstates@allstatesconst.com (Details at www.theguide.com)
American Eagle - Centre at Salisbury	Sales Associate Stock Lead	<i>Ongoing recruitment</i> Apply online at www.ae.com
Atlantic General Hospital	CNA Certified Coding Specialist Emergency Department Tech Financial Operations Assistant Housekeeping Aide Medical Office Assistant Nuclear Medicine Technologist Nurse Tech Patient Safety Aide Radiologic Technologist Registration Specialist RN Secretary/Nurse Technician	Apply online at https://www.atlanticgeneral.org/Careers.aspx
Atria	Dishwasher Housekeeper Cook Memory Care Activity Specialist Caregiver Driver Engage Life Program Instructor Server/Waitstaff Housekeeper Memory Care Caregiver	Apply online at https://www.atriaseniorliving.com/careers/
Bay Shore Services	Administrative Assistant/Receptionist CNA Direct Support Professional Residential Supervisor RN Case Manager	Download and print application at http://www.bayshoreservices.org/our-mission/job-opportunities/ . Return completed application to: Bay Shore Services, Inc. 1235 Pemberton Drive Salisbury, Maryland 21801 or email to: info@bayshoreservices.org

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
BesTemps	Administrative Assistant Banquet Server (Ocean City) Construction Labor (Ocean City, Salisbury/Berlin) Dishwashers (Ocean City) Machine Operator Skilled Construction Labor Technical Service Representative (Pocomoke) Warehouse/Truck Unload	Apply online at https://www.bestemps.com/looking-for-work/
Boscov's - Centre at Salisbury	Cosmetics Sales Consultant Department Manager	Apply online at https://www.boscovs.com/static/about_boscov/about_boscov.html
Burlington - Centre at Salisbury	Retail Store Manager/Assistant Manager Retail Receiving Associate Cashier Associate Retail Sales Associate	Apply online at https://burlingtonstores.jobs/
Charlotte Russe - Centre at Salisbury	Sales Associate Supervisor	Apply online at https://www.charlotterusse.com/careers.html
Chesapeake Health Care	Medical Receptionist Medical Assistant Dental Assistant Dental Receptionist Pharmacy Technician RN/LPN Interpreters (Hispanic & Haitian) Insurance Billers	These positions are open until filled. Email current cover letter and resume, or completed job application to Kristi Carmean, Human Resources Manager, at kcarmean@chesapeakehc.org or fax to HR at 443-210-2324.
Chesapeake Shipbuilding	Fabricator/Ship Fitter Carpenter Electrician Foremen Supervisor Welder	Apply online at http://www.chesapeakeshipbuilding.com/take-action/
Chick-Fil-A - North Pointe Plaza	Team Member	<i>Ongoing recruitment</i> Apply online at http://salisburychickfila.com/
The Children's Place - Centre at Salisbury & Ocean City Factory Outlet	Sales Associate Seasonal Sales Associate	Apply online at https://www.childrensplace.com/us/content/careers-us
Chuck E. Cheese's - Centre at Salisbury	Cast Member	<i>Ongoing recruitment</i> Apply online at https://www.chuckecheese.com/careers

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
City of Salisbury	Part Time Zoo Educator Wastewater Treatment Operator I Laboratory Technician Zookeeper I Materials Manager Wastewater Treatment Plant Utility Tech I Auto Mechanic III Utilities Superintendent Meter Reader I Revenue Clerk I or II Parks Maintenance Worker Plant Mechanic Meter Tech I Assistant Plant Mechanic Computerized Maintenance Management Service Technician Sign & Pavement Marking Technician I Part-time Parking Attendant Administrative Office Associate Education Technician-Zoo POLICE CAREERS: Police Communications Supervisor Officer Police Communications Officer Animal Control Officer Cadet Program	For job descriptions and to print application go to https://salisbury.md/departments/human-resources/careers **Some jobs require special licenses. Please check job description for more details.
Crothall Healthcare	Laundry Service (PRMC)	Apply online at https://www.crothall.com/careers/
Dollar Tree	Sales Floor Associate - positions in Salisbury, Berlin & Pocomoke Operations Assistant Manager (Salisbury)	Apply online at https://sjobs.brassring.com/TGnewUI/Search/Home/Home?partnerid=25600&siteid=5477#keyWordSearch=&locationSearch=21804,Salisbury&State%2FProvince:=Maryland
Dove Pointe	Behavior Health Supervisor Children's Program Aide Children's Program Mentor House Counselor Instructor Aide Banquet Host or Hostess Banquet Coordinator Driver	Apply online at http://dovepointe.org/Careers
Express - Centre at Salisbury	Store Associate	Apply online at https://www.express.com/g/careers
Express Employment Professionals	Claims Review Specialist General Labor Parts Counterperson Diesel Mechanic Assembler Scale Attendant Customer Service Representative Cleaner	Apply online at https://www.expresspros.com/

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Finish Line - Centre at Salisbury	Assistant Manager	Apply online at https://www.finishline.com/store/corporate/employment.jsp
	Cashier	
	Manager In Training	
	Sales Associate	
	Stock Associate	
	Store Manager	
Food Lion	Customer Service Leader-Office Assistant (Snow Hill Road)	Apply online at https://ws4.delhaize.com/HRWEB/ATS/ATS/JobBoard/searchjobs.aspx?__SVRTRID=1183B9E9-7AC6-4449-B963-37B049A11B2D
	Cake Decorator (Nanticoke Road)	
	Produce Associate (Nanticoke Road, Snow Hill Road)	
	Deli Bakery Associate (Nanticoke Road, Tilghman Road)	
	Frozen Food/Dairy Associate (Tilghman Road)	
	Center Store (Grocery) Associate (Tilghman Road, Snow Hill Road)	
	Center Store (Grocery) Lead (Snow Hill Road)	
	Assistant Customer Service Manager (Tilghman Road, Snow Hill Road)	
	Evening Manager (Nanticoke Road)	
	Sales Associate (Cashier) (Snow Hill Road, Tilghman Road, Nanticoke Road)	
Foot Locker - Centre at Salisbury	Sales Lead	Apply online at https://www.sneakerjobs.com/
	Assistant Manager	
	Sales Associate	
GameStop - All locations (Salisbury, Fruitland, Pocomoke, Ocean City)	Assistant Store Manager	Apply online at https://careers.gamestop.com/
	Senior Game Advisor (Shift Leader)	
	Game Advisor (Sales Associate)	
	Store Manager	
	District Manager	
GNC - Centre at Salisbury	Retail Senior Store Manager	Apply online at https://jobs.gnc.com/locations/locations
	Sales Associate, Retail Part Time	
	Retail Store Manager	
The Green Turtle - Salisbury and Ocean City	Cook	Apply online at https://thegreeneturtle.com
	Dishwasher	
	Host	
	Server	
H&M	Sales Advisor	Apply online at http://career.hm.com/content/hmcareer/en_us.html
Hot Topic	Key Holder	Apply online at https://www.workatht.com/stores/
	Sales Associate	
Journeys - Centre at Salisbury	Assistant Store Manager	Apply online at https://www.journeys.com/careers
	Sales Associate (part-time)	
	Store Manager	
Kay Jewelers - Centre at Salisbury	Sales Associate	Apply online at https://signetjewelers.wd1.myworkdayjobs.com/signetjewelryretailsales
Lids - Centre at Salisbury	Assistant Manager	Apply online at https://www.lids.com/help-desk/corporate/career-opportunities
	District Manager In Training	
	Sales Help	
	Store Manager	

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Longhorn Steakhouse	Dishwasher Host Server Line Cook Bartender	Apply online at https://jobs.longhornsteakhouse.com/locations/locations
Market Street Inn	Full-time, experienced Manager <i>Ongoing recruitment for:</i> Line Cook/Sous Chef Servers Bartenders	Print out application from http://www.marketstreetinnsalisbury.com/employment/ . Fill out application and take to Market Street Inn, 130 W Market St, Salisbury, MD 21801 Visit http://www.marketstreetinnsalisbury.com/employment/ for more details about job requirements
Men's Wearhouse - Centre at Salisbury	Retail Store Manager In Training Retail Sales Consultant Retail Store Tailor-Alterations	Apply online at https://careers.tailoredbrands.com/
New York & Company	Sales Associate Assistant Manager Seasonal Sales Associate	Apply online at http://newyorkcompany.apploi.com/
Olive Garden	To Go Specialist Line Cook Prep Cook Dishwasher Host Server Busser Bartender	Apply online at https://sjobs.brassring.com/TGnewUI/Search/Home/Home?partnerid=25377&siteid=5160#keyWordSearch=salisbury,%20md
Payless Shoesource - Centre at Salisbury	Store Associate	Apply online at https://www.paylesscorporate.com/careers/browse-openings/
PRMC	Administrative Assistant CAT Scan Technologist Clinical Dietician Community Health Worker Food Service-Cafeteria Aide Food Service-Catering Associate Food Service-Food Production Assistant Food Service-Cashier MRI Technologist Parking Attendant Patient Service Representative Radiologic Technologist Representative-Billing/Collection- Medical Group Representative-Patient Account Security Police Staffing Coordinator Supply Chain Ops Assistant Transporter Unit Secretary	Apply online at https://www.peninsula.org/employment-opportunities

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Pep Boys	Customer Service Advisor	Apply online at http://careers.pepboys.com/
	Mechanic	
	General Service Technician	
	Commercial Driver	
Pepsi Bottling Ventures	Fountain Installer	Apply online at https://careers.peopleclick.com/careerscp/client_pepsibv/highvolume/search.do
Perdue AgriBusiness LLC - Salisbury	Edible Oil Refinery Operator	Apply online at http://perdueagribusiness.balancetrak.com
Pier 1 - Salisbury, Ocean City	Sales Associate	Apply online at https://www.pier1.com/careers-stores
Piercing Pagoda - Centre at Salisbury	Sales Associate/Key Sales	Apply online at https://signetjewelers.wd1.myworkdayjobs.com/signetjewelryretailsales
Princess Anne Auto	Mechanic #1072258	Call 410-651-1164 (Details at www.theguide.com)
Quality Staffing	Assemblers	Contact Quality Staffing Services 410-742-2600 1237 N. Salisbury Blvd Salisbury, MD 21801
	Boiler Operator	
	Certified Forklift	
	Chemist	
	Corporate Controller	
	Electrician-Certified	
	Electronic Technician II	
	Electronics Technician	
	Forklift/Pallet Jack	
	CNC Machinist/Setup	
	Electronic Assembler	
	General Labor	
	Injection Molding Technician	
	Inventory Processing Clerk	
	Lead Carpenter/Manager	
	Machinist	
	Maintenance Manager	
	Maintenance Person	
	Maintenance Technician	
	Manufacturing Assembler/Shop Labor	
	Material Handler/Forklift	
	Manufacturing Packer	
	Plumbing Service Technician	
	Production Associate	
	Production Supervisor	
	Production/Manufacturing Workers	
Security Officer		
Stock Room Clerk/Manufacturing		
Utility Maintenance Mechanic		
Warehouse Associate		
Warehouse Supervisor		
Wastewater Operator		
R & N Welding Fabrications, Inc.	Welder #1072087	Call 410-546-0811 or send resume to sales@rnc-co.com (Details at www.theguide.com)
	Fabricator #1072087	
	Laborer #1072087	
	Material Handling Equipment Operator (Bending/Shearing/Punching) #1072087	

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Red Lobster	Bartender	Apply online at https://www.careerarc.com/job-map/red-lobster?campaign_id=28236/#ts-1542123286352
	Server Assistant/Busser	
	Prep Cook	
	Dishwasher/Utility	
	Server	
	Host/Hostess	
	Line Cook	
Ruby Tuesday - Salisbury, Fruitland & Pocomoke	Bartender	Apply online at https://careers.rubytuesday.com/
	Cook	
	Dish Machine Operator	
	Expo	
	Garden Bar Prep/Utility	
	Garden Bar Specialist	
	Server	
Server Assistant		
Salisbury University	Food Service Assistant (Part-time, Contingent I) <i>Applications accepted through June 30, 2019</i>	Apply online at https://www.salisbury.edu/administration/administration-and-finance-offices/human-resources/careers/index.aspx?id=employment-opportunities
	Housekeeper (Part-time Contingent I) <i>Applications accepted through June 30, 2019</i>	
Sears	Cashier & Hardlines Support Associate (Temporary)	Apply online at https://jobs.sears.com/search
	Cashier & Softlines Sales Associate (Temporary)	
	Service Technician-Refrigeration and Appliance Repair	
	Service Technician-Appliance Repair	
Shore Up!	Family Service Worker	Apply at Shore Up! Inc. 520 Snow Hill Rd. Salisbury, MD 21804. Call Main Office at 410-749-1142 for qualifications. Online employment application at http://www.shoreup.org/eastern-shore-md-services-careers
	Family Advocate	
	Site Coordinator	
	Bus Aide	
	Bus Driver	
	Custodian	
	Teacher	
	Teacher Aide	
	Substitutes	
Interpreter		
SP Industries - Pocomoke	Director of Supply Chain	Apply online at https://careers-spindustries.icims.com/jobs/search?ss=1&searchLocation=12781-12804-Pocomoke+City
	Mechanical Assembler	
	Picker/Packer	
	Machine Operator	
Spencer's - Centre at Salisbury	Sales Associate	Apply online at https://www.spencersandspiritjobs.com/?IPath=TNCNTPG
	Sales Supervisor	
	Store Manager	
	Assistant Store Manager	
State of Maryland	Office Services Clerk (Wicomico County Health Department) Filing deadline: Feb. 1, 2019	Apply online at https://www.jobapscloud.com/MD/sup/bulpreview.asp?R1=19&R2=001376&R3=0005
	Office Services Clerk (Worcester County Health Department) Filing deadline: Jan. 29, 2019	Apply online at https://www.jobapscloud.com/MD/sup/bulpreview.asp?R1=19&R2=001376&R3=0002
Subway - All	Sandwich Artist - Ongoing recruitment	Apply online at https://www.mysubwaycareer.com/

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Sun Communities, Inc.	Activities Supervisor (Fort Whaley Campground)	Apply online at https://careers.suncommunities.com/viewalljobs/
	Senior Resort Manager (Fort Whaley Campground)	
Sysco-Pocomoke	CDL A Delivery Truck Driver	Apply online at https://careers.sysco.com/jobs?stretch=40&stretchUnit=MILES&location=21804%2C+MD&woe=11&page=1
	Warehouse Order Selector	
	Facility Technician I	
Taco Bell - Ocean City	Shift Lead	<i>Ongoing recruitment</i> Apply online at http://jobs.tacobell.com/
	Team Member	
	Assistant Manager	
	Restaurant General Manager	
Target	Sales Floor Team Leader	Apply online at https://jobs.target.com/
	Apparel & Accessories Team Member	
TCC	Bus Operators-Fixed Route	Apply online at http://lowershore.org/Departments/HumanResources.aspx
	Mechanic	
Texas Roadhouse	Host	Apply online at https://careers.texasroadhouse.com/
	Server	
Things Remembered - Centre at Salisbury	Store Manager	Apply online at https://www.thingsremembered.com/employment-opportunities
	Sales Lead	
TM Associates Management, Inc. Princess Anne	Maintenance Tech #1069320	Send resume to somersetmeadows@tmamgroup.com (Details at www.theguide.com)
Torrid - Centre at Salisbury	Assistant Manager (Full-time and part-time)	Apply online at https://jobs.jobvite.com/torrid
	Keyholder	
	Sales Associate	
	Store Manager	
Town of Ocean City	Firefighter/EMS Provider (Part-time)	Get detailed job description and apply online at https://oceancitymd.gov/oc/departments/human-resources/employment/
	EMT - Intermediate, CRT, Paramedics (Part-time)	
	Temporary Police Data Clerk Filing deadline: Feb. 15, 2019	
	Tennis Supervisor (Seasonal) Filing deadline: Feb. 15, 2019	
	Administrative Coordinator Filing deadline: Feb. 1, 2019	
	Food & Beverage Manager (Eagle's Landing Golf Course) Filing deadline: Jan. 28, 2019	
	2019 SEASONAL EMPLOYMENT Bus Driver Bus Maintenance Tech I Dispatcher Tram Conductor Tram Driver Ticket Seller Account Clerk	

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Tuesday Morning - Centre at Salisbury	Store Associate (Part-time) Assistant Manager (Part-time)	Apply online at https://careers.tuesdaymorning.com/
Vernon Esham Builders	General Contractor #1069602	Call Vernon Esham at 443-783-5792 (Details at www.theguide.com)
Victoria's Secret - Centre at Salisbury	Sales & Support Generalist	Apply online at https://www.victoriasssecret.com/careers
Villa Fresh Italian Kitchen - Centre at Salisbury	Ongoing recruitment	Print application at http://www.villarestaurantgroup.com/careers and apply in person
WCDC	Residential Counselor Residential Coordinator Food Services Instructor/Driver Personal Supports Facilitator (part-time)	For detailed job descriptions and to apply, download and print application go to http://wcdcservices.org/employment-opportunities/
Wicomico County	Correctional Officer I <i>Ongoing recruitment</i> Assistant Maintenance Foreman <i>Open until filled</i> Audio Visual Technician Filing deadline: Feb. 28, 2019 Deputy Sheriff (Certified, Non-Certified) Filing deadline: Feb. 8, 2019 Assistant Operations Manager <i>Open until filled</i> General Services Supervisor-YCC Filing deadline: Feb. 1, 2019 Mason/Bricklayer <i>Open until filled</i> Mechanic I <i>Open until filled</i> Motor Equipment Operator IV <i>Open until filled</i> Motor Equipment Operator I <i>Open until filled</i>	Apply online at http://www.wicomicocounty.org/jobs.aspx
Wilfre Company - Hebron	Plumber #1068882 Plumber Helper #1068882 Sheet Metal Mechanic #1068882 HVAC Service Tech #1068882	Applications accepted at 8161 Memory Gardens Lane Hebron, MD 21830 Call 410-749-0496 for directions (Details at www.theguide.com)
Worcester County	Communications Clerk Trainee Communications Clerk I Building Maintenance Mechanic III General Labor/Maintenance Worker I Landfill Operator II Building Maintenance Mechanic III Maintenance Worker III Roads Worker I and II Welcome Center Greeter Part-Time Deputy Sheriff-School Division	Download and print application from http://www.co.worcester.md.us/departments/hr/jobs Mail completed application to: Human Resources Worcester County Government Center 1 W. Market St. Room 1301 Snow Hill, MD 21863 Or fax application to: (410) 632-5614

EMPLOYER	POSITIONS AVAILABLE	HOW TO APPLY
Zales - Centre at Salisbury	Sales Associate/Jewelry Consultant	Apply online at https://signetjewelers.wd1.myworkdayjobs.com/signetjewelryretailsales
Zumiez - Centre at Salisbury	Seasonal Sales Associate	Apply online at https://www.zumiez.com/jobs
	Sales Part-Time	
	Assistant Manager	
	Store Manager	



An Exelon Company

Prepare for a Career at Delmarva Power

Please join us for a free **REQUIRED** information session to learn about employment opportunities at Delmarva Power.

The information session will include:

- *How to qualify for available positions at Delmarva Power
- *Information about a Wor-Wic class designed to prepare you for Delmarva Power's pre-employment exam
- *Evening and day-time courses are available
- *Tuition is \$25
- *A written assessment to be administered at the end of the information session for those interested in pursuing employment



The next information sessions are being planned for Wed., Jan. 30th, 2019 from 9:00am-12:00pm and 6:00pm-9:00pm.

Reserve your seat in one information session by calling 410-334-2815.

Registration for information sessions will be accepted on a first come, first serve basis.



WORKFORCE INNOVATION AND OPPORTUNITY ACT TRAINING SERVICES



Do you need skills training to start a new career or advance in your current career?

Speak with a career counselor to see how the Lower Shore Workforce Alliance could help you reach your goals through a free CAREER TRAINING SCHOLARSHIP

WHO ARE WE?

The Lower Shore Workforce Alliance receives funding to provide Workforce Innovation and Opportunity Act Title I training services. These funds are used to pay tuition, fees, books and supportive services for individuals who receive a career training scholarship.

WHAT ARE THE STEPS TO APPLY?

- ✓ Register in MWE (mwejobs.maryland.gov/) and create a resume.
- ✓ Speak with a career counselor at the American Job Center to learn about available programs, eligibility and the enrollment process.

WHAT COURSES ARE ELIGIBLE?

Wor-Wic Community College
Non-Credit Courses (6-14 weeks)
www.worwic.edu

Healthcare

- ⇒ Certified Nursing Assistant

Trades

- ⇒ Intro to A/C & Refrigeration
- ⇒ Intro to ARC Welding

Logistics

- ⇒ Class A Commercial Driver's License
- ⇒ Class B Commercial Driver's License

Other

- ⇒ Child Care Training



Wor-Wic Community College
Credit Courses (1- and 2-year programs)
www.worwic.edu

Healthcare

- ⇒ Chemical Dependency Counseling
- ⇒ Nursing
- ⇒ Radiologic Tech

Other

- ⇒ Business Management
- ⇒ Criminal Justice
- ⇒ Early Childhood Education
- ⇒ Hotel - Motel - Restaurant Management



Delaware Technical Community College
Owens Campus
www.dtcc.edu

Healthcare

- ⇒ Medical Office Specialist w/Electronic Health Records

MedCerts
Online Courses (12-24 weeks)
www.medcerts.com

Information Technology

- ⇒ IT Helpdesk Admin
- ⇒ PC Technician
- ⇒ IT Network Technician
- ⇒ Healthcare IT Technician



MedCerts
Online Courses (12-24 weeks)
www.medcerts.com

Healthcare

- ⇒ Medical Front Office Assistant & Administration Specialist
- ⇒ Medical Billing Specialist
- ⇒ Medical Front Office Admin Specialist
- ⇒ Medication Care Coordinator
- ⇒ Pharmacy Technician Specialist
- ⇒ Medical Front Office & Electronic Health
- ⇒ Electronic Health Records Specialist
- ⇒ Electronic Health Records & Reimbursement
- ⇒ Professional Coder



You may also inquire about other courses listed on the Eligible Training Provider List, accessible here: www.dlir.state.md.us/employment/train/. Information about the courses can be obtained through the school website or phone number.

Don't forget to check for any admission instructions that may be required.



Lower Shore Workforce Alliance
Located at the American Job Center
31901 Tri-County Way, Salisbury, MD
(410) 341-6010 — train4jobs.org



CNAs - The future health of our community depends upon you!

The career options in healthcare are varied and exciting as the booming aging population will place an unprecedented demand on healthcare services. By 2030, each Lower Shore county will have at least 23 percent of its population made up of people 60 years old and older. (Source: Maryland Dept. of Aging)



MEDICAL

Are you ready for the challenge?

The future health of our community depends upon it!

Wor-Wic has scholarships for CNAs interested in securing stackable credentials in phlebotomy, EKG and clinical medical assistant. You must be a CNA in Maryland in good standing with the Board of Nursing with at least one year's experience. Information sessions covering eligibility, application process and scholarship awarding will be held in Room 109 of Shockley Hall on:

Monday, Jan. 14, 9 to 10:30 a.m.

Monday, Feb. 11, 1:30 to 3 p.m.

Monday, March 11, 3 to 4:30 p.m.

Only individuals interested in this scholarship opportunity should attend these sessions. Please arrive on time. Doors close at the start of each session and no further admittance will be allowed.

Stack Your Credentials to Build Your Career



A stackable credential is part of a sequence of credentials that can be accumulated over time to build up your qualifications and help you to move along a career pathway to potentially higher-paying jobs. (Source www.doleta.gov)



Carpentry Training



The construction industry on the Lower Eastern Shore needs workers!

Wor-Wic Community College is offering a construction training program funded by a Department of Labor, Licensing and Regulation grant. This program is for Quality Staffing Services representatives, Quality Staffing Services and the Lower Shore Workforce Alliance.

For more information about course content & schedule, contact Wor-Wic at 410-334-2816 or visit their website at <http://www.worwic.edu/Academics/ContinuingEducation/CarpentryTraining.aspx>.

To be considered for the training, please contact Quality Staffing Services at 410-742-2600 or visit their website at EasternShoreJobs.com and apply for "Carpentry Training."

To be eligible for consideration, candidates must:

- Be a Maryland resident (Lower Shore preferred)
- Have a High School Diploma or GED (Minimum age 17)
- Be able to pass a pre-employment "5 panel" drug screen
- Display hand-arm steadiness
- Display strong near-vision to see details at close range
- Be able to recognize and solve problems
- Be able to adjust controls with precision
- Be able to lift 50 lbs. unassisted
- Possess good depth perception and manual dexterity
- Be able to purchase and wear safety equipment (e.g. safety glasses, gloves, hearing protection)
- Have reliable transportation

Basic Construction Techniques is designed to prepare students with the basic skills required to enter the construction industry.

Experience "hands-on" instruction on proper and safe use of hand and power tools. Focus on basic safety standards for construction. Review basic math & measurement as they relate to construction (mathematical functions, decimal-fraction conversion and basic geometry), leading to tape measure and print reading. Review drawing plans to determine materials and fasteners needed.

Discover the importance of work ethic from the employer's perspective. Demonstrate critical thinking and problem solving skills by working through issues related to the construction industry. Focus on construction career paths and understand how a construction team works together. Topics include floor systems, wall systems, basic stair layout, doors and door hardware, drywall installation, drywall finishing, suspended ceilings, trim (window, floor & ceiling) and cabinet installation.



Welding Training (FREE)

The welding industry is in the midst of a worker shortage that is expected to intensify as baby boomers age and the need for skilled welders grows.

Through a partnership with Arcon Welding Services and Quality Staffing Services, Wor-Wic Community College is offering a welding training program funded by the Department of Labor, Licensing and Regulation EARN Maryland grant.

The next classes are projected for Jan. 22-April 23, 2019 and May 13-Aug. 14, 2019.

For information about the course content, policies, procedures and schedule, contact Wor-Wic at (410) 334-2816 or visit the website at www.worwic.edu.

To be considered for the training, please contact Quality Staffing Services at (410) 742-2600 or visit their website, EasternShoreJobs.com, and apply for

Basic Arc/Fluxed Core Welding is a 465 hour course (full time for 13 weeks), designed to provide the entry level welder with the skills necessary to secure employment in the welding industry. Students will progress from basic arc / structural welders. Includes basic safety for welders and introduction to hand and power tools. Develop knowledge to work safely within industry standards and to recognize and avoid hazards.

Safely establish and utilize an oxy-fuel outfit for cutting of steel and the basics of the thermal cutting processes. Use power tools for preparation of base metal prior to welding, be able to use measuring devices and fit-up tools effectively.

Identify the AWS classification of electrodes and their application to the various welding procedures as well as the current requirements for various electrodes and identify the common welding processes used.

Recognize common work discontinuities, defects and structural fastener standards set forth in the "AWS D1.1 Structural Welding Code." Be aware of the requirements of a "Welder Procedure Specification." Students will be required to pass a written evaluation as well as a destructive bend test prior to seeking employment. A welder qualification record (WQR) will be issued to successful completers. Training includes both classroom and shop instruction and 80% shop instruction.

To Be Eligible For Consideration, Candidates Must:

- Be age 17 or older
- Have a High School Diploma or GED
- Be able to pass a pre-employment "5 panel" drug screen
- Display hand-arm steadiness
- Possess good depth perception and manual dexterity
- Be able to stand, stoop, bend, reach, push, pull, sit, kneel, work on the ground and work overhead
- Work in confined spaces
- Be able to work in extremely hot, dusty and noisy environments
- Be able to work inside with fumes or outside in direct sunlight
- Be able to lift at least 50 lbs. unassisted
- Be able to adjust controls with precision
- Be able to recognize and solve problems
- Be able to work well with others and accept positive, constructive criticism that aids in growth
- Be able to supply and wear safety equipment to go welding (helmet, safety glasses, hand and foot protection, 100% cotton long sleeve shirt - est. cost \$250) for up to 7 hours per day
- Maryland resident (Lower Shore preferred)
- Be job ready
- Have reliable transportation
- Be able to support themselves for the duration of the training



Free Self-Paced Computer Classes

At the
American
Job Center

31901 Tri-County Way
Salisbury, MD 21804
Phone: (410) 341-6515

Lab Training Hours:

Mon., Tues., & Thurs.

8:30 a.m.-12:30 p.m.

and

1:30 p.m.-4:30 p.m.

Wed. 8:30 a.m.-12 Noon

Fri. Closed

Funding provided by:



WOR-WIC

COMMUNITY COLLEGE



**OBTAIN
A
REFERRAL
and
REGISTER
TODAY!**

Keyboard Skills

Develop skills in typing and effectively using the keyboard. Practice drills to increase your accuracy and speed. *No previous experience is required.*

Introduction to Computers and Technology I

Obtain the workplace skills you need in using Microsoft Office 2013 (Word, Excel and PowerPoint) and Internet basics with SAM, a web-based training program. *Prerequisite: "Keyboard Skills" or basic knowledge of a keyboard.*

Introduction to Computers and Technology II

Advance to the next level and go beyond the basics. Increase your skills in using all the Microsoft applications to complete self-paced capstone projects. *Prerequisite: "Introduction to Computers and Technology I."*

Applied Computers & Technology

Combine all skills learned in "Introduction to Computers and Technology Levels I & II" and prepare to use Microsoft Office in the workplace by completing twelve Skills Assessment Manager (SAM) projects using Microsoft Office 2013. *Prerequisite: "Introduction to Computers and Technology Levels I and II."*

Keyboard Skills: Document Formatting

Apply your keyboarding skills to create basic business documents using Microsoft Word to format business reports, letters, emails, memos, tables, resumes and other communications. *Prerequisite: "Keyboard Skills" or basic knowledge of Microsoft Word.*

In order to participate, stop by the front desk at the American Job Center to be referred by an agency.

- ◆ Set your own schedule and start building your resume today by updating your computer skills.
- ◆ Receive a Wor-Wic Document of Participation and Recognition upon successful completion.
- ◆ Prepares you for additional college-level courses. Earn requirements toward Wor-Wic's Continuing Education Certificate in Computer and Office Technology Essentials.

For additional information about the courses, call Wor-Wic at 410-334-2815.

AREA ADULT EDUCATION PROVIDERS

**** You may enroll with any program that is convenient for you no matter which Maryland county that you live in.****

DORCHESTER COUNTY

Chesapeake College/Cambridge Center
416-418 Race Street
Cambridge, MD 21613
Phone: 410-443-3002

Services offered: Classes in Reading, Writing, Math, English for Speakers of Other Languages, GED® Test Preparation and National External Diploma Program

SOMERSET COUNTY

Somerset County Public Schools
Somerset County Adult Education Program
Marion Sarah Peyton School
28573 Hudson Corner Road
Marion, MD 21838
Phone: 410-623-3328

Services Offered: Classes in reading, writing, math, English for Speakers of Other Languages (ESOL), and GED® Preparation

WICOMICO COUNTY

Wor-Wic Community College
32000 Campus Drive, Salisbury, Maryland 21804
Phone: 410-334-2815
NEDP: 410-749-3217

Services Offered: Adult Basic Education Classes/ GED® Preparation/ English as a Second Language (ESL) Classes and the National External Diploma Program

WORCESTER COUNTY

Worcester County Board of Education
6270 Worcester Highway
Newark, MD 21841
Phone: 410-632-5071

Services Offered: Classes in reading, writing, math, English for Speakers of Other Languages (ESOL), and GED® Preparation

Need information for another county?

Maryland's providers are listed at www.dllr.state.md.us/gedmd/programs

ABE & ESL

Registration Dates:

Tuesday, March 12, 2019
1:00 pm & 5:00 pm
Wednesday, March 13,
2019
10:00 am & 2:00 pm



Adult Education Program

Earn your High School Diploma or improve your English skills!

Wor-Wic offers **FREE** day and evening classes for those interested in Adult Basic Education (ABE) or English as a Second Language (ESL) classes.

New Class Placement, Testing, and Registration will be held at the Wor-Wic office located at the downtown branch of Wicomico Public Libraries on the lower level.

Students must attend the testing session in person. Registration is mandatory for new students. Students only need to attend one session from the provided options. Please arrive on time to the session and plan to be there for 2 hours. Students more than 15 minutes late will not be admitted.

Please make your own arrangements for childcare and transportation—only registered students will be allowed inside the testing room.



For more information:

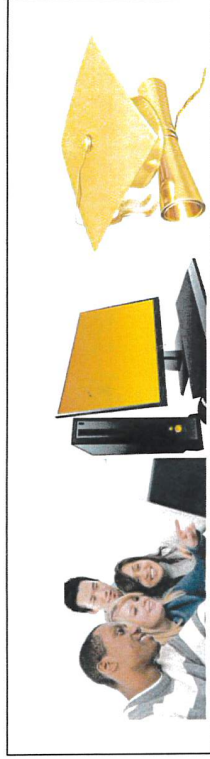
Phone: **443-260-1703**
E-mail: adulteducation@worwic.edu



Earn Your Maryland High School Diploma

The National External Diploma Program®

You will work through online activities and with an advisor to complete your program.



Looking for a different way to earn your high school diploma? The National External Diploma Program could be right for you!

- ◆ Earn a Maryland High School Diploma
- ◆ Flexible and confidential
- ◆ Aligned with the college and career readiness standards
- ◆ Work at home, the library, or wherever you have a computer
- ◆ Complete program in 6 – 15 months

Consider NEDP's Innovative Approach

Use the skills you've gained from life and work experience to demonstrate your reading, writing and math high school level skills.

This web-based program for adults and out-of-school youth offers flexibility to earn your diploma even if you are employed full time, enrolled in job training, or have other commitments.

You will work through online activities and with an advisor to complete your program. You have multiple opportunities to demonstrate your mastery of academic skills in core subject areas.

Leonique Miles Advisor/Assessor * (443) 260-1702 * Denise Burton Advisor/Assessor

LEGAL RESOURCES

Maryland Courts Self-Help Centers

410.260.1392
mdcourts.gov/selfhelp

Monday-Friday, 8:30 AM to 8:00 PM

Family Law Hotline

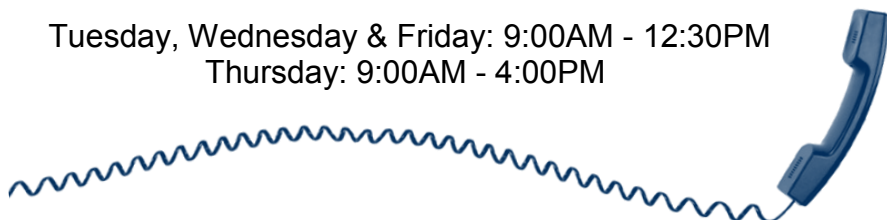
800.845.8550

Monday-Friday, 9:30 AM to 4:30 PM

Legal Forms Hotline

800.818.9988 (English)
877.293.2507 (Spanish)

Tuesday, Wednesday & Friday: 9:00AM - 12:30PM
Thursday: 9:00AM - 4:00PM



These organizations may assist you with free or reduced cost legal representation:

Disability Rights Maryland

800.233.7201
disabilityrightsmd.org

Legal Aid Bureau Inc.

800.444.4099
mdlabor.org

Maryland Volunteer Lawyers Service, Inc.

800.510.0050
mvslaw.org

Pro Bono Resource Center of Maryland, Inc.

800.396.1274
probonomd.org

Family Law Assistance

Divorce • Domestic Violence
Custody • Adoption
Visitation • Child Support
Guardianship • Name Change

**Dorchester County
Circuit Court**
206 High Street
Cambridge, Maryland

Mondays, Noon to 3:30 PM

410.228.1395

**Somerset County
Circuit Court**
11770 Somerset Avenue
Princess Anne, Maryland

Fridays, 9 AM to Noon

410.651.4618

**Wicomico County
Circuit Court**
101 North Division Street
Salisbury, Maryland

Mondays, 9 AM to Noon

410.334.3127

**Worcester County
Circuit Court**
1 West Market Street
Snow Hill, Maryland

Mondays, 9:30 AM to 2:30 PM

410.632.5638



FREE FINANCIAL EDUCATION CLASSES



COME AND LEARN WHERE YOUR MONEY IS GOING
THE HOME BUYING PROCESS
HOW TO QUALIFY FOR A LOAN AND MORE ...

- * BUDGET
- * CREDIT
- * PRE-PURCHASE
- * POST-PURCHASE
- * RENTAL RIGHTS & RESPONSIBILITIES

**EVERY MONDAY FROM 5:30 – 7:30 PM &
EVERY WEDNESDAY FROM 9:00 – 11:00 AM**

PLEASE CALL @ (443) 397 – 9239 TO RESERVE YOUR SEAT

**TELAMON CORPORATION (ONE STOP JOB MARKET)
31901 TRI-COUNTY WAY, SUITE 112
SALISBURY, MD 21804**

2019 Worcester County Community Access to Resources Expo

Do you have questions about resources in Worcester County? Do you need utility or food assistance, child or adult care or other help? Do you have a health concern? Do you need educational resources?

Find answers at Worcester County CARE from community service providers, educators and area businesses.

**Saturday, March 30, 2019
9:00 am until 12:00 pm**

To be held at Berlin Intermediate School
309 Franklin Avenue, Berlin, MD

Sponsored by:

